

College of the Siskiyous Academic Senate Meeting Minutes For August 14, 2105

Call to Order at 1:45 p.m. by Jayne Turk

- A. Reading and Approval of Minutes from May 2015 was postponed indefinitely due to lack of minutes.
- B. Action Items
 1. Mentors for New Faculty (Turk / Vancil APPROVED Unanimously)
 - a. Ed Kephart – Sunny Greene
 - b. Shirley Louie – Jayne Turk
 - c. Michael Wilson – Patrice Thatcher
 - d. Michelle Knudsen - Charlie Roche
 2. Committee Membership Replacements
 - a. Chris Vancil will join curriculum committee (Thatcher / Fernandez APPROVED Unanimously)
 3. Hiring Committees (Cecil / Clark APPROVED Unanimously)
 - a. Welding: Mike Tischler, Jenny Heath and Jim Gilmore
 - b. Psychology: Ahmed Ismail, Chris Vancil, and Mike Graves
 - c. Math: Mike Read, Kevin Brussard and Bill Hirt
 - d. Nursing: Hallie Coppi, Brian Busk and Sunny Greene
- C. Discussion Items
 1. Summer Decisions: A general discussion occurred regarding decision making processes and communication by the administration. Specifically, many decisions were made over the summer by the administration, including facility changes and class cancellations, without communicating the decisions and/or reasons for the decisions. **MOTION** (Clarke / Greene) Senate Exec will draft a letter to the President addressing these issues and how a lack of inclusion impacts student learning and morale. The letter will be drafted by the Senate Exec for approval by the Senate (APPROVED Unanimously).
 2. Hiring Process: A general discussion occurred about the concerns in the hiring process. Specifically, the Senators expressed concerns that
 - a. the current ranking system does not allow to discussion of the candidates;
 - b. announcements are not written by the hiring committees and they should be;
 - c. screening process needs to be changed so that the process allows for discussion;
 - d. the institution needs more EEOs. It was suggested that the Senate bring a representative on campus to train all faculty to be an EEO.
 3. Professional Development: A general discussion occurred on the need for:
 - a. processes / flex for part-time development
 - b. professional development for full-time faculty hat focuses on teaching and not just on completing tasks for the institution.
 - c. Professional development for Distance Education.
- D. New Business
 - a. Place Distance Education Committee discussion on Senate Exec agenda

E. Adjournment at 2:15 p.m.

Senate Members	Present
Abbott, Shawn	X
Baldwin, Jude	X
Brussard, Kevin	X
Busk, Brian	X
Butler, Kim	X
Carpentier-Alting, Neil	X
Cecil, Jesse	X
Clarke, Dave	X
Coppi, Hallie	X
Fernandez, Maria	X
Frisbie, Tim	Absent
Gilmore, Jim	X
Graves, Mike	X
Greene, Sunny	x
Hagarty, Denis	X
Heath, Jenny	
Hefflinger, Billy	X
Hirt, Bill	X
Ismail, Ahmed	X
Kenny, Sean	X
Louis, Shirley	X
Powers, Tom	X
Read, Mike	X
Reynolds, Steve	X
Roche, Charlie	X
Slabbinck, Ron	X
Thatcher, Patrice	X
Tischler, Michael	X
Turk, Jayne	X
Vancil, Chris	X
Varty, Alison	Absent
Wilson, Michael	X
Part-time Faculty	
Cortese, Frank	X
Ferrel, Galen	X