

**CHAPTER 5: STUDENT SERVICES
ADMINISTRATIVE PROCEDURE NO.: 5300**

COLLEGE OF THE SISKIYOU

Procedure Manual

Title: Student Equity

Adoption Date:

Review Date: October 9, 2019

Revision Date: November 2009; April 24, 2014; November 14, 2018

Responsible Area: Vice President, Student Services

Responsible Office: Student Services

Policy Reference: Board Policy 5300; Education Code Section 66030, 66250, et seq., 72010 et seq.; Title 5, Section 54220

The District has a student equity plan. The plan is filed as required to the Chancellor's Office for the California Community Colleges, following approval by the Board.

The Student Equity Plan includes:

- the active involvement of the groups on campus.
- involvement by appropriate people from the community who can articulate the perspective and concerns of historically underrepresented groups.
- campus-based research as to the extent of student equity and to determine what activities are most likely to be effective.
- institutional barriers to equity.
- goals for access, retention, degree and certificate completion, ESL and basic skills completion, and transfer; for the overall student population and for each population group of students, as appropriate. Where significant underrepresentation is found to exist in accordance with standards adopted by the Board of Governors, the plan shall include race-neutral and/or gender-neutral measures for addressing disparities in those areas, and, when legally appropriate, goals for addressing a disparity in representation of students with disabilities, and where required by federal law, race-conscious and/or gender-conscious measures for addressing a race or gender disparity.
- activities most likely to be effective to attain the goals, including coordination of existing student equity related programs.
- sources of funds for the activities in the plan.
- a schedule and process for evaluation of progress towards the goals.

- an executive summary that describes the groups for whom goals have been set, the goals, the initiatives that the District will undertake to achieve the goals, the resources budgeted for that purpose, and the District officer or employee who can be contacted for further information.

The Student Equity Plan shall be developed, maintained, and updated under the supervision of the Vice President of Student Services.