

College of the Siskiyous Annual Notice of Non-Discrimination

Siskiyou Joint Community College District, College of the Siskiyous (COS) is committed to a policy of non-discrimination in employment and education opportunity. In accordance with applicable Federal and State Law, does not discriminate on the basis of race, color, national origin, sex, religious preference, age, disability (physical and mental), pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), gender identity, sexual orientation, genetics, military or veteran status or any other characteristic protected by applicable law in admission and access to, or treatment in employment, educational programs or activities at any of its campuses. College of the Siskiyous also prohibits harassment on any of these bases, including sexual harassment, as well as sexual assault, domestic violence, dating violence, and stalking. (<https://www.siskiyous.edu/humanresources/nondiscrimination.htm> and <https://www.siskiyous.edu/mainfiles/titleIX.htm>)

Non-Discrimination Under Title IX

Title IX is a federal civil rights law that prohibits sex discrimination on the basis of sex in education programs, including athletic programs, or activities that receive federal funding. Title IX covers non-discrimination based on sex or gender, sexual harassment and sexual assault, and program equity, such as athletics.

College of the Siskiyous has designated a Title IX Coordinator(s) to monitor and oversee Title IX compliance. Your college Title IX Coordinator is available to explain and discuss: your right to file a complaint; the complaint process; how confidentiality is handled; available resources both on and off campus; and other related matters. The Title IX Coordinator(s) for College of the Siskiyous are:

Title IX Coordinator – Students
Patrick Walton
Vice President of Student Services
800 College Avenue, Weed, CA 96094
Phone: (530) 938-5286
Email: pwalton@siskiyous.edu

Title IX Contact—Employees
Kelly Groppi
Interim Director of Human Resources
800 College Avenue, Weed, CA 96094
Phone: (530) 938-5317
Email: groppi@siskiyous.edu



Career and Technical Education (CTE) Programs

College of the Siskiyous Career and Technical Education (CTE) programs are specialized programs that are designed to get the student job-ready within two years or less. Certified instructors, hands-on experience, and a quality education are just a few of the perks of being a part of career technical education. Students are able to save thousands of dollars by starting at College of the Siskiyous...affordable living in a scenic environment.

College of the Siskiyous and all its Career and Technical Educational ("CTE") opportunities are offered without regard to race, color, national origin, sex, or disability. The following is a list of CTE programs offered at College of the Siskiyous: Administration of Justice, Alcohol & Drug / Human Services, Business, Computer Science, Early Childhood Education, Emergency Medical Services, Fire Technology, Nursing, Welding

View the COS CTE website for specific program information. Arrangements can be made to ensure that lack of English language skills will not be a barrier to admission and participation in our career and technical education programs.

Christina Van Alfen, Interim – Dean of Career and Technical Education
800 College Avenue, Weed, CA 96094
Phone: (530) 938-5512 Email: cvanalfen@siskiyous.edu Website: www.siskiyous.edu/cte/

Law Enforcement Academy: Before enrolling, students must meet the following minimum criteria: 1) Be at least 18 years of age. 2) Possess a valid driver's license. 3) Be free of any felony convictions or legal mandates that restrict or prohibit employment as a law enforcement officer or possession of a firearm. 4) Pass the Post Entry-Level Law Enforcement Test Battery (PELLET-B) with a minimum score of 42. 5) Obtain Department of Justice (DOJ) Live Scan Firearms Clearance. Students shall obtain DOJ clearance prior to the first day of the academy. 6) Obtain medical clearance to ensure you can fully participate in academy training prior to the first day of the academy. (<http://www.siskiyous.edu/cte/adj/academy.htm>)

Paramedic Program: In order to be admitted to the Paramedic Program, students must be 18 years of age or older and be able to: 1) Submit proof of high school graduation or GED. 2) Obtain mandatory immunizations. 3) Provide documentation of current EMT and CPR for the Professional Rescuer or Healthcare Professional or meet title 22 certifications. 4) Be available to work day, night, or weekend shifts as scheduled during clinical internship. 5) Spend several additional hours per week beyond the scheduled class and lab time independently studying and practicing procedures. 6) Participate in an intensive field internship following the completion of EMS 0956, requiring 24-hour availability several times per week for 2-5 consecutive months. 7) Pass a physical examination or hold a current DL 51. 8) Purchase materials such as uniforms, books, manuals, supplies, insurance, internship materials, etc., totaling approximately \$3,500. 9) Provide own transportation to College of the Siskiyous Weed Campus, hospitals, and ambulance companies throughout northern California. 10) Pass a background clearance and drug screen. Strongly recommend 1 to 2 years of EMT experience. (<http://www.siskiyous.edu/cte/ems/>) Note: Must be 18 years old to be eligible for National Registry. Fees for National Registry testing are additional.

Fire Fighter I Academy: Candidates for the Fire Academy are required to successfully pass a physical agility entrance exam or complete a CPAT test. Students need to be physically fit and should be required to provide a physician's release prior to submitting to the physical agility test. Student activities involve field work requiring physical performance calling for above-average ability, endurance, and superior condition, including occasional demand for extraordinarily strenuous activities in emergencies, under adverse environmental conditions, and over extended periods of time; requires running, walking, difficult climbing, jumping, twisting, bending, and lifting over 25 pounds; pace of work is typically set by the emergency situation. Self-contained breathing apparatus will be worn in hazardous conditions while performing arduous physical work.

Nursing – Licensed Vocational Nursing (LVN): Applicants to the LVN Program must meet pre-requisite and other degree requirements before application is submitted. Students must supply documentation that all requirements have been met. Official transcripts are required. All candidates are required to complete a background check prior to admission into the program, and after graduation before applying for licensure. (<http://www.siskiyous.edu/cte/nurs/vocational.htm>)