



**Academic Senate**  
College of the Siskiyous  
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[www.siskiyous.edu/academicsenate/](http://www.siskiyous.edu/academicsenate/)

## Academic Senate Executive Meeting Minutes

April 23rd, 2021 (convened at 8:03 am) in Zoom

**Attendees:** Ron Slabbinck (President), Neil Carpentier-Alting (Vice-President), Liz Carlyle (Secretary), Ann Klein (At-Large), Shirley Louie (At-Large), Patrice Thatcher-Stephens (At-large), Sarah Kirby (P/T faculty representative) and Monica Harle (P/T faculty representative).

### 1) *Public Comment*

- Ann Klein noted a press release has gone out for VERTO. President Ron Slabbinck now meets with Dr Char Perlas every other week.

### 2) *Approval of Minutes*

- Academic Senate Executive Meeting, March 19th, 2021. Shirley Louie moved, Ann Klein seconded. Motion approved.

### 3) *Discussion and Action Items*

#### a) SLO module in eLumen—

- President Ron Slabbinck has had conversations about the catalog with Senate VP Neil Carpentier Alting, Flex Chair Patrice Thatcher Stephens, Curriculum Chair Katie Elwood and Dr Char Perlas over the last week. Which FT/PT faculty need to be participating in the review? Katie Elwood noted that there were 9 pages of programs in Workflow. The majority are at stage 1 (at various points in the in the process— some are ready to submit; others are not complete).
- There is also no consistency in language use; for example, in the recommended sequence, some faculty use semester, term, or Fall/Spring. Ron noted that in CTE, classified staff enter into eLumen as protocol for some programs. The recommended sequence also goes into the digital catalog. Staff will take this information directly from the spreadsheet; Ron has concerns over accuracy here too.
- There is a connection to Guided Pathways, and it makes sense that students can follow a path smoothly and complete in four semesters. In ASCCC Spring Plenary, Guided Pathways was shown to pose obstacles for students at every stage and there is uncertainty across the state. Ron also noted that funding stops in year 5 and we

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are currently in year 4. In the last Guided Pathways steering committee, Dr Sunny Greene assured us that funding would continue. The process in eLumen is supposed to support Guided Pathways; it is therefore concerning that there are issues in our own system. Patrice asked if there is a college where Guided Pathways is working. Ron noted that Bakersfield is being held up as a model.

- SLO Committee updates: Neil wanted clarification on whether the SLO Committee is a standing committee or not; as it addresses a specific task and meets regularly, the team confirmed that it is a standing committee. Neil reported that there is a lot of ongoing work. Liz Carlyle noted that as PT faculty at her previous college, she was paid to do assessment. How are we going to support PT faculty in assessment of SLOs? What is the role of FT faculty in that support? Neil noted that department chairs did this work before, so perhaps this discussion is well timed. Patrice noted that SLO process has never been defined or codified. Neil commented that part of what will drive our work is accreditation. The ISER is due in Summer 2022.
- b) Department Chairs—Neil discussed the idea that the load for department chairs is not equal and there could be tiers. There were 50 faculty before, whereas now we only have 34. What might it look like now? If we decide to implement Area Directors, how will it impact the administrative structure? We only have PT administrators as it stands now. The decisions over department chairs might help administrators decide what structure they want. Neil suggested we give faculty three options to generate feedback for administration on preferences. Neil asked about the timeline and whether these decisions being driven by fiscal concerns. Monica Harle asked how we outline responsibility and regulations for department chairs. In Senate Maria Fernandez recommended we look at College of the Desert CBA for a model. Neil noted that the structure for LASS has always been confusing with changes in administration, whereas the faculty have been consistent. It might be good to get department chairs in place, even if it requires a special meeting before the end of the semester. Ron will email Dr Char Perlas with our questions and suggestions.
- c) Senate Elections—The Senate Exec team is currently running uncontested. Neil asked about the Guided Pathways (GP) coordinator position and how we will solicit interest. As the SLO coordinator was appointed by Senate, the GP coordinator will be need to be appointed too. Ron will solicit interest by email along with the job description. In next Senate meeting, we can appoint a GP coordinator.
- d) Academic Senate website—Dave Clarke requested we update the Emeritus Faculty list. Liz will email Debbie Goltz about this. What can we do with faculty awards? Possibly

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archive in Resources? Ron noted that Emeritus Faculty is buried and not easy to find. The team feels this should be more prominent on the COS website, along with other employee recognitions and awards.

#### **4) Good of the Order**

- Neil noted that the Faculty Handbook is almost ready for review. Senate Exec will review this document first, and then the full Senate in the May meeting. It will be important to remind faculty that it is a living document and they can look at it over summer.
- Monica noted that the Student Handbook is from 2016 on the COS website.
- Patrice asked if we must have an online catalog. Can we defer another year? Neil noted this issue is also being discussed in Curriculum Committee.

**Adjourned 9:25 am**

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