



Academic Senate
College of the Siskiyous
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Weed, CA 96094
www.siskiyous.edu/academicsenate/

Academic Senate Executive Meeting Minutes

Sep 20th, 2021 (convened at 3:01 pm) in Zoom

Attendees: Ron Slabbinck (President), Neil Carpentier-Alting (Vice-President), Liz Carlyle (Secretary), Ann Klein (At-Large), and Patrice Thatcher-Stephens (At-large), Monica Harle (part-time Faculty rep) and Sarah Kirby (part-time Faculty rep).

1) Public Comment--no public comment

2) Approval of Minutes

1) Academic Senate Executive Meeting, Sept 13th 2021. Patrice Thatcher Stephens moved to approve; Ann Klein seconded. No discussion; minutes were approved unanimously.

3) Discussion and Action Items

- a) Taskforce for Faculty Hiring—Ron Slabbinck reported VPAA Mark Klever is keen to hire faculty in Spring. Ann Klein questioned the push for spring rather than Fall. Ron Slabbinck thinks that it's because the positions were approved in this year's budget, and the positions would have already been posted, especially those that were replacements. Mark Klever would at least like to see some of those positions hired this academic year. Shirley Louie asked about the Nursing program and whether that was still a priority. Ann Klein noted that there are currently two positions posted on the HR website (one FT and one possibly PT). Ron Slabbinck also noted that 50% of the general fund should go to instruction and we can't hire more support staff until we hire more faculty. Dean Val Roberts noted in the last Senate meeting that some of the positions could be dual qualified to ensure we can fill load. Ron Slabbinck noted how hard it is to hire faculty without reducing the candidate pool by adding min quals. October 1st is the regular deadline for submitting faculty request. The team discussed the sense of the Senate at the last Academic Senate meeting. There was lots of discussion but no clear direction. The team recommends a special meeting this week to establish faculty buy-in to the idea of a taskforce and to appoint three members to serve, from CTE, LASS and Athletics-HYPER. Patrice Thatcher Stephens identified that it feels like a temporary

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P/T faculty rep: Monica Harle

solution, but that it is streamlining our process, and it is transparent, collaborative and quick. The team also requested that once the taskforce convenes and establishes guiding principles, that these are shared with faculty for further feedback.

b) Senate discussion on Senate Priorities and Governance Structure

- i) ADA Accommodations statement in the Faculty Handbook—SAS Director Natalie Bradley brought up concerns about the ADA Accommodations for faculty in the Faculty Handbook. VP Darlene Melby is the ADA coordinator for the district. The process currently requires the employee to work with the direct supervisor. The team noted that this issue is not within the purview of 10+1 for Senate Exec except for inclusion in the faculty handbook. For now, the statement will be removed but we would like to include it in an update as it is important information for faculty.
- ii) Governance Structure—there was a robust discussion in Academic Senate. Ann Klein noted Chris Vancil’s comment in Senate that we can start by documenting what we’re doing right now. Neil Carpentier Alting noted that some of these processes are already being documented, for example, Course and Program Approval, but we also need leadership to set a vision. Ann Klein noted that there is a flow chart in HR with a governance structure for employees for 2021-22. The team tabled the discussion until we know more, including the local decision-making handbook. Ron Slabbinck will echo the Senate’s concerns regarding the lack of a current governance model in place (committees, councils and other recommending bodies).

4) Good of the Order

Neil Carpentier Alting brought two issues to the Senate Exec.

- Director of Instructional Research Nathan Rexford reported in Instruction Council that no faculty have submitted approved for Credit for Prior Learning (CPL). According to the revised AP 4235, the list should be submitted at the end of the Spring semester. Liz Carlyle noted that in the Senate discussion on CPL during Flex, Jayne Turk and Sunny Greene stated that the chancellor’s office no longer requires a list and that any course can be identified as eligible for credit for prior learning. Ron Slabbinck will reach out the Jayne Turk for clarification.
- Sabbaticals and Emeritus List—important dates are close. Sabbaticals are due to be forwarded to the Sabbatical Committee by Nov 15, and the faculty member needs to approach the Dean at least 20 days in advance. The Emeritus list is due on Nov 1. Ron will send out an email to invite faculty to submit for either of these.

Adjourned 4:40 pm

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