



## **Academic Senate**

College of the Siskiyous

800 College Avenue, Weed, CA 96094

<https://www.siskiyous.edu/academicsenate>

### **Academic Senate Executive Council Minutes**

Friday, October 6, 2023

11:00 am – 12:00 pm in DLC 3

**Attendance:** Andrea Craddock, Tyler Knudsen, Ron Slabbinck, Jayne Turk, Ann Womack

**Convened at:** 11:01 am

#### **1) OPEN SESSION**

#### **2) OPPORTUNITY FOR PUBLIC COMMENT**

#### **3) APPROVAL OF MINUTES**

Minutes were unanimously approved.

#### **4) DISCUSSION AND ACTION ITEMS**

- a) Changes to COSGE to accommodate Ethnic Studies and Cal-GETC – (Provide lunch for next Academic Senate meeting; send email to faculty to encourage attendance.)

Previewed PowerPoint that will be presented to Academic Senate. Discussed background and context for the changes and reviewed GE patterns from other schools.

- b) Academic Senate Resolution Addressing HR Issues

Concern was expressed that passing the resolution would seriously harm morale in HR and be counterproductive.

We need to keep our focus on competencies and how our students and programs are impacted when HR isn't operating effectively.

The Senate will focus on the GE patterns in the upcoming meeting and will hold off on discussing a resolution.

There is confusion as to why HR is requiring faculty hiring committees to have both classified and ASM representatives on the committees. There doesn't appear to be

historical precedence for this, and there is potential for this to further slow the hiring process.

c) Faculty Prioritization Taskforce

Deans will write out justification for positions, so no formal approvals for the positions will be given in IPB this week.

Can HR support process for these hires?

We need to answer the question of what we want the institution to look like in 5 years and then backwards map which positions we need to hire.

d) Feedback on “Student Rights and Responsibilities” document for 10 + 1 issues

This document has recently undergone a lot of changes, so we will hold off on looking at this until those changes are finalized.

e) AP 5140 (DSPS) – Providing substitute courses (that have critical / analytical thinking components) as alternative for Math courses

Hold off on this to make time for COSGE discussion

f) Approval of updated DL Handbook / Canvas shell

Hold off on this to make time for COSGE discussion

g) Tuition Reimbursement for Employees

**5) OFFICER REPORTS**

a) President

i) Letters of nomination for Emeritus Faculty

ii) Academic Senate agenda

iii) Proposed IPB Membership Composition Change

b) Vice-President

c) Secretary

d) At-Large

**Adjourned at: 12:00 pm**

**Academic Senate Officers:**

President: Andrea Craddock

Secretary: Ann Womack

At Large: Tyler Knudsen

Vice-President: Patrice Thatcher

At-Large: Jayne Turk

Past President: Ron Slabbinck

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