



**Academic Senate**  
College of the Siskiyous  
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Weed, CA 96094  
[www.siskiyous.edu/academicsenate/](http://www.siskiyous.edu/academicsenate/)

## Academic Senate Meeting Minutes

December 6, 2019 (Convened at 9:15 am) in DLC Rm #3 (Weed Campus) and RHSI Rm #119 (Yreka Campus)

**Attendees:** Shawn Abbott, David Blink, Liz Carlyle, Neil Carpentier-Alting, Wenli Chang, Dave Clarke, Hallie Coppi, Andrea Craddock, Maria Fernandez, Jenny Heath, Ann Klein, Michele Korkowski, Shirley Louie, Kim Parham, Charlie Roche, Mike Tischler, Jayne Turk, Chris Vancil, and Carly Zeller. Dr. Char Perlas, Dr. Nathan Rexford, Dr. Bill Hirt, Dr. Sherry Ackerman, and Sarah Kirby also attended the meeting.

### A. Public Comments

- a. No public comments were given.

### B. Announcements

- a. ASCCC Secretary, Cheryl Aschenbauch, is planning to visit our Senate Exec and the Senate as a whole on February 25, 2020 sometime in the afternoon.
- b. Announcement of IPB meeting on Friday (12/6) afternoon
- c. Announcement of Board of Trustees meeting on Tuesday, Dec. 10<sup>th</sup>

### C. Approval of Minutes

- a. Mike Tischler motioned to approve minutes. Chris Vancil seconded. Motion passed.

### D. Action / Discussion Items

- a. **Mid-Term Report & Presentation (Dr. Char Perlas)** – Dr. Perlas clarified that this Mid-Term Report follows an ACCJC template. The Mid-Term Report is a follow-up to our last site visit from the ACCJC in Spring 2016. The ACCJC is scheduled to have another visit in March 2023.
  - Dr. Perlas quickly reviewed the report. She indicated that the Mid-Term Report can be reviewed on the COS website under Accreditation. The timeline for the Mid-Term Report is it will be presented to the Board in January and to ACCJC in March.

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- b. **Guided Pathways Scale of Adoption Self-Assessment (SOAA) and Final Pathway Designs Principle (Dr. Char Perlas)** – Dr. Perlas indicated that the SOAA document reflects where we are in the Guided Pathways process (This document is on the Guided Pathways website). She asked that faculty go over the document and let her know if there are items missing. This document will follow the same timeline as the Mid-Term Report in that it will be presented to the Board in January and completed in March.
- c. **ILOs Presentation (Dr. Nathan Rexford)** – As requested by the Academic Senate, Dr. Rexford looked at ILOs from other community colleges. ILOs need to reflect broader skills that students need to learn when they leave COS. ILOs can be difficult to assess. Dr. Rexford thought there were two ways we could approach assessing ILOs. These include: (1) Program level outcomes that can be applied throughout the institution or (2) Creating a backward design whereby individual course outcomes assess different aspects of ILOs.
- Maria Fernandez raised concerns that individual course outcomes are too minute to be statistically significant. She voiced the need to look at things through a more macro level.
  - Mike Tischler was also concerned that only faculty would be responsible for assessment. In order to capture ILOs, the whole campus needs to take part in assessment.
- d. **Senate Representation Requests** –
- We need 1 faculty member for the Tutor Coordinator hiring committee – Carly Zeller volunteered to serve on this committee.
  - We need 3 faculty members to serve on the hiring committee for the DSPS Coordinator – Wenli Chang, Maria Fernandez, and Charlie Roche have volunteered to serve on this committee.
  - Michelle Knudsen has asked to be replaced on IPB because she will be taking over matriculating duties. Jenny Heath said she would be willing to take Michelle’s place on IPB if she could give up her duties on the Flex and Equivalency committees. Ann Klein volunteered to replace Jenny on the Flex committee and Chris Vancil will replace her on the Equivalency committee. All of these changes will take place starting next semester.
  - Maria Fernandez motioned to approve all of these volunteers. David Blink seconded. Motion passed.
- e. **Faculty Hiring Priorities – Final List** – Jayne received the faculty hiring priorities list from about 30 faculty members. From it, she compiled the faculty hiring priorities as conveyed by faculty. She also heard from administration what their priorities are in terms of hiring faculty members. Here are those lists:
- Faculty Hiring Priorities List (by Faculty)
    1. Communications
    2. Nursing
    3. Physics/Astronomy
    4. Hper #1

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5. Counseling
  6. Fire
  7. Business/Computer Science
  8. English
  9. Art
  10. Sociology
  11. Hper #2
  12. Theater
- Faculty Hiring Priorities List (by Administration)
    1. Counseling
    2. Nursing
    3. Physics/Astronomy
    4. English
    5. Business/Computer Science
    6. Communications
    7. Hper 1
    8. Art
    9. Sociology
    10. Hper #2
    11. Theater
    12. Fire
  - Shawn Abbott motioned that we send all the faculty positions forward without prioritization because we believe that all of these faculty positions are necessary. Administration should prioritize faculty positions that align with the strategic direction we are heading as a campus. Dr. Schoonmaker could clarify which part of the Master Plan he is using to guide his decisions on hiring faculty. Chris Vancil seconded. Motion passed (one abstention).
- f. **Part-Time Faculty Representatives for Academic Senate** – Based on the election results, Dr. Sherry Ackerman and Sarah Kirby will be our part-time faculty representatives in the Academic Senate.
  - g. **Under 16 Special Admits Task Force Update** – Jayne is going to table this topic until we meet in January. She is going to revise the form and send out to faculty for feedback.
  - h. **Local Peer Online Courses Review (POCR) ADJ / POCR Flex Activity on Dec. 13<sup>th</sup>** – Maria Fernandez said that the CTE Pathways Grant allows us to set up POCR for ADJ courses.
    - She will also have a POCR Flex Activity on Dec. 13<sup>th</sup> in the afternoon. POCR-OEI – OEI wants individual campuses to become certified peer online reviewers. If we become certified, our courses will be expedited through the process.
  - i. **Resolution** – Senate Exec will be delaying this until we know what will be implemented in the future in terms of the academic calendar.

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**E. Reports from Committees**

- a. **Curriculum Committee** – Dave Clarke said that not much is happening because no courses have been submitted for review.
- b. **DE** – Maria Fernandez said there will be some changes to the DE addendum because of Title 5 changes. She plans to come to Curriculum Committee with some recommendations. Maria also sent out a list of full-time faculty members who meet requirements to teach online. If you fail to meet these requirements, you will not be able to teach online in the Fall 2020.
- c. **Equivalency** – Andrea Craddock stated that Equivalency Committee is meeting next Thursday afternoon.

**F. Adjournment: 10:55 am**

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