

**ASM & CONFIDENTIAL Salary Schedules - 2022-2023**  
 (Effective July 1, 2018 - for any job posted after June 30, 2018)

Effective: 7/1/2022; updated 10/1/2022; updated 2/22/2023

Range	Class Title		1	2	3	4	5	6	7	8
600		Annual	\$ 27,661	\$ 28,491	\$ 29,346	\$ 30,226	\$ 31,133	\$ 32,067	\$ 33,029	\$ 34,020
		Monthly	\$ 2,305	\$ 2,374	\$ 2,445	\$ 2,519	\$ 2,594	\$ 2,672	\$ 2,752	\$ 2,835
		Hourly	\$ 13.30	\$ 13.70	\$ 14.11	\$ 14.53	\$ 14.97	\$ 15.42	\$ 15.88	\$ 16.36
601		Annual	\$ 29,044	\$ 29,915	\$ 30,813	\$ 31,737	\$ 32,689	\$ 33,670	\$ 34,680	\$ 35,721
		Monthly	\$ 2,420	\$ 2,493	\$ 2,568	\$ 2,645	\$ 2,724	\$ 2,806	\$ 2,890	\$ 2,977
		Hourly	\$ 13.96	\$ 14.38	\$ 14.81	\$ 15.26	\$ 15.72	\$ 16.19	\$ 16.67	\$ 17.17
602		Annual	\$ 30,496	\$ 31,411	\$ 32,353	\$ 33,324	\$ 34,324	\$ 35,354	\$ 36,414	\$ 37,507
		Monthly	\$ 2,541	\$ 2,618	\$ 2,696	\$ 2,777	\$ 2,860	\$ 2,946	\$ 3,035	\$ 3,126
		Hourly	\$ 14.66	\$ 15.10	\$ 15.55	\$ 16.02	\$ 16.50	\$ 17.00	\$ 17.51	\$ 18.03
603		Annual	\$ 32,021	\$ 32,982	\$ 33,971	\$ 34,990	\$ 36,040	\$ 37,121	\$ 38,235	\$ 39,382
		Monthly	\$ 2,668	\$ 2,748	\$ 2,831	\$ 2,916	\$ 3,003	\$ 3,093	\$ 3,186	\$ 3,282
		Hourly	\$ 15.39	\$ 15.86	\$ 16.33	\$ 16.82	\$ 17.33	\$ 17.85	\$ 18.38	\$ 18.93
604		Annual	\$ 33,622	\$ 34,631	\$ 35,670	\$ 36,740	\$ 37,842	\$ 38,977	\$ 40,147	\$ 41,351
		Monthly	\$ 2,802	\$ 2,886	\$ 2,972	\$ 3,062	\$ 3,153	\$ 3,248	\$ 3,346	\$ 3,446
		Hourly	\$ 16.16	\$ 16.65	\$ 17.15	\$ 17.66	\$ 18.19	\$ 18.74	\$ 19.30	\$ 19.88
605	Assistant Director, Student Housing	Annual	\$ 35,303	\$ 36,362	\$ 37,453	\$ 38,577	\$ 39,734	\$ 40,926	\$ 42,154	\$ 43,419
		Monthly	\$ 2,942	\$ 3,030	\$ 3,121	\$ 3,215	\$ 3,311	\$ 3,411	\$ 3,513	\$ 3,618
		Hourly	\$ 16.97	\$ 17.48	\$ 18.01	\$ 18.55	\$ 19.10	\$ 19.68	\$ 20.27	\$ 20.87
606		Annual	\$ 37,068	\$ 38,180	\$ 39,326	\$ 40,506	\$ 41,721	\$ 42,972	\$ 44,262	\$ 45,589
		Monthly	\$ 3,089	\$ 3,182	\$ 3,277	\$ 3,375	\$ 3,477	\$ 3,581	\$ 3,688	\$ 3,799
		Hourly	\$ 17.82	\$ 18.36	\$ 18.91	\$ 19.47	\$ 20.06	\$ 20.66	\$ 21.28	\$ 21.92
607		Annual	\$ 38,922	\$ 40,089	\$ 41,292	\$ 42,531	\$ 43,807	\$ 45,121	\$ 46,475	\$ 47,869
		Monthly	\$ 3,243	\$ 3,341	\$ 3,441	\$ 3,544	\$ 3,651	\$ 3,760	\$ 3,873	\$ 3,989
		Hourly	\$ 18.71	\$ 19.27	\$ 19.85	\$ 20.45	\$ 21.06	\$ 21.69	\$ 22.34	\$ 23.01



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614-510	Assistant Director, MOT	Annual	\$ 54,767	\$ 56,410	\$ 58,102	\$ 59,845	\$ 61,641	\$ 63,490	\$ 65,395	\$ 67,356
	Systems Analyst/Programmer	Monthly	\$ 4,564	\$ 4,701	\$ 4,842	\$ 4,987	\$ 5,137	\$ 5,291	\$ 5,450	\$ 5,613
		Hourly	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52	\$ 31.44	\$ 32.38
615	Dir, Public Relations & College Fdn	Annual	\$ 57,505	\$ 59,230	\$ 61,007	\$ 62,838	\$ 64,723	\$ 66,664	\$ 68,664	\$ 70,724
	Program Grant Manager	Monthly	\$ 4,792	\$ 4,936	\$ 5,084	\$ 5,236	\$ 5,394	\$ 5,555	\$ 5,722	\$ 5,894
	Dir, Non-Credit, Comm & Contract Ed	Hourly	\$ 27.65	\$ 28.48	\$ 29.33	\$ 30.21	\$ 31.12	\$ 32.05	\$ 33.01	\$ 34.00
	Academic Program Analyst									
	Business Analyst II									
	Athletic Trainer									
616-512	Director, Outreach & Retention	Annual	\$ 60,380	\$ 62,192	\$ 64,058	\$ 65,979	\$ 67,959	\$ 69,998	\$ 72,097	\$ 74,260
	HR Manager	Monthly	\$ 5,032	\$ 5,183	\$ 5,338	\$ 5,498	\$ 5,663	\$ 5,833	\$ 6,008	\$ 6,188
	Senior HR Specialist (Confidential)	Hourly	\$ 29.03	\$ 29.90	\$ 30.80	\$ 31.72	\$ 32.67	\$ 33.65	\$ 34.66	\$ 35.70
617-516	Director, Instructional Services	Annual	\$ 63,400	\$ 65,302	\$ 67,261	\$ 69,278	\$ 71,357	\$ 73,497	\$ 75,702	\$ 77,973
	Associate Director, Fiscal Services	Monthly	\$ 5,283	\$ 5,442	\$ 5,605	\$ 5,773	\$ 5,946	\$ 6,125	\$ 6,309	\$ 6,498
	Director, Base Camp Support Services	Hourly	\$ 30.48	\$ 31.39	\$ 32.34	\$ 33.31	\$ 34.31	\$ 35.34	\$ 36.40	\$ 37.49
	Director, Student Housing & Student Life									
	Executive Assistant II, Board & President (Confidential)									
618	Director, Financial Aid	Annual	\$ 66,569	\$ 68,567	\$ 70,624	\$ 72,742	\$ 74,925	\$ 77,172	\$ 79,487	\$ 81,872
	Director, Admissions & Records	Monthly	\$ 5,547	\$ 5,714	\$ 5,885	\$ 6,062	\$ 6,244	\$ 6,431	\$ 6,624	\$ 6,823
	Director, California For All Grant									
	TRIO Director	Hourly	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10	\$ 38.22	\$ 39.36
619	Network Administrator	Annual	\$ 69,898	\$ 71,995	\$ 74,155	\$ 76,379	\$ 78,671	\$ 81,031	\$ 83,462	\$ 85,966
	Sen Systems Analyst Programmer	Monthly	\$ 5,825	\$ 6,000	\$ 6,180	\$ 6,365	\$ 6,556	\$ 6,753	\$ 6,955	\$ 7,164
	Systems Administrator									
	Applications Manager	Hourly	\$ 33.60	\$ 34.61	\$ 35.65	\$ 36.72	\$ 37.82	\$ 38.96	\$ 40.13	\$ 41.33
620		Annual	\$ 73,393	\$ 75,595	\$ 77,862	\$ 80,198	\$ 82,604	\$ 85,082	\$ 87,635	\$ 90,264
		Monthly	\$ 6,116	\$ 6,300	\$ 6,489	\$ 6,683	\$ 6,884	\$ 7,090	\$ 7,303	\$ 7,522
		Hourly	\$ 35.29	\$ 36.34	\$ 37.43	\$ 38.56	\$ 39.71	\$ 40.91	\$ 42.13	\$ 43.40
621		Annual	\$ 77,063	\$ 79,374	\$ 81,756	\$ 84,208	\$ 86,735	\$ 89,337	\$ 92,017	\$ 94,777
		Monthly	\$ 6,422	\$ 6,615	\$ 6,813	\$ 7,017	\$ 7,228	\$ 7,445	\$ 7,668	\$ 7,898
		Hourly	\$ 37.05	\$ 38.16	\$ 39.31	\$ 40.48	\$ 41.70	\$ 42.95	\$ 44.24	\$ 45.57

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622	Director, Planning, Assessment & Research	Annual	\$ 80,916	\$ 83,343	\$ 85,843	\$ 88,419	\$ 91,071	\$ 93,803	\$ 96,618	\$ 99,516
		Monthly	\$ 6,743	\$ 6,945	\$ 7,154	\$ 7,368	\$ 7,589	\$ 7,817	\$ 8,051	\$ 8,293
		Hourly	\$ 38.90	\$ 40.07	\$ 41.27	\$ 42.51	\$ 43.78	\$ 45.10	\$ 46.45	\$ 47.84
623	Director, Fiscal Services	Annual	\$ 84,961	\$ 87,510	\$ 90,136	\$ 92,840	\$ 95,625	\$ 98,494	\$ 101,448	\$ 104,492
	Director, Facilities	Monthly	\$ 7,080	\$ 7,293	\$ 7,511	\$ 7,737	\$ 7,969	\$ 8,208	\$ 8,454	\$ 8,708
	Director, Enrollment Services	Hourly	\$ 40.85	\$ 42.07	\$ 43.33	\$ 44.63	\$ 45.97	\$ 47.35	\$ 48.77	\$ 50.24
	Director, Human Resources									
624		Annual	\$ 89,209	\$ 91,886	\$ 94,642	\$ 97,482	\$ 100,406	\$ 103,418	\$ 106,521	\$ 109,716
		Monthly	\$ 7,434	\$ 7,657	\$ 7,887	\$ 8,123	\$ 8,367	\$ 8,618	\$ 8,877	\$ 9,143
		Hourly	\$ 42.89	\$ 44.18	\$ 45.50	\$ 46.87	\$ 48.27	\$ 49.72	\$ 51.21	\$ 52.75
625	Mental Health Manager	Annual	\$ 93,670	\$ 96,480	\$ 99,374	\$ 102,356	\$ 105,426	\$ 108,589	\$ 111,847	\$ 115,202
		Monthly	\$ 7,806	\$ 8,040	\$ 8,281	\$ 8,530	\$ 8,786	\$ 9,049	\$ 9,321	\$ 9,600
		Hourly	\$ 45.03	\$ 46.38	\$ 47.78	\$ 49.21	\$ 50.69	\$ 52.21	\$ 53.77	\$ 55.39
626		Annual	\$ 98,353	\$ 101,304	\$ 104,343	\$ 107,473	\$ 110,698	\$ 114,019	\$ 117,439	\$ 120,962
		Monthly	\$ 8,196	\$ 8,442	\$ 8,695	\$ 8,956	\$ 9,225	\$ 9,502	\$ 9,787	\$ 10,080
		Hourly	\$ 47.29	\$ 48.70	\$ 50.16	\$ 51.67	\$ 53.22	\$ 54.82	\$ 56.46	\$ 58.15
627	Director, Information Technology	Annual	\$ 103,271	\$ 106,369	\$ 109,560	\$ 112,847	\$ 116,233	\$ 119,720	\$ 123,311	\$ 127,010
		Monthly	\$ 8,606	\$ 8,864	\$ 9,130	\$ 9,404	\$ 9,686	\$ 9,977	\$ 10,276	\$ 10,584
		Hourly	\$ 49.65	\$ 51.14	\$ 52.67	\$ 54.25	\$ 55.88	\$ 57.56	\$ 59.28	\$ 61.06

600's ASM  
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