



College of the Siskiyous
The Campus Connection
April 3, 2018

Superintendent / President

March roared in like a Lion, and roared out like a Dragon! Here are just a few of the highlights of what has been happening on campus and interactions in the community for the past month:

- I attended the CEO Symposium to start the month. Major topics were the budget formula and the 115th (aka Online College).
- Met with city officials from Mt. Shasta. We are exploring ways to deepen our relationships and ways to encourage more of their residents to enroll in College courses and programs.
- Explored opportunities to partner with Shasta College on some new ventures through Complete College America.
- Visited Etna as part of the 2017/2018 Listening Tour. Had a very engaged conversation with community members from the valley.
- Hosted representatives from the National Interstate Passport Initiative – the California Passport State Facilitator Tom Krabacher, Chair of the Department of Geography, California State University at Sacramento, and Patricia Shea, Director of Academic Leadership Initiatives, Western Interstate Commission for Higher Education (WICHE). As a result of our faculty member's interest in the Passport Initiative, the College will be receiving a \$10,000 mini-grant from WICHE to complete a Passport Block from our curriculum and pursue being named a Passport Institution by WICHE in early fall 2018.
- During the week of March 12th, the College had a team of faculty along with our Dean of Instruction and two community members travel to Morelia, Mexico. From all reports received, the trip was a strong first step in our working internationally on research and curriculum opportunities there. I join with all of the campus community in my interest to learn more about the adventures of this team, and what they envision for the future.
- On March 13th we held another *Pizza with the Presidents* at the Yreka Campus. There was a nice turnout of faculty and staff at the session, and a good discussion was held on a variety of events and activities underway at the College.
- On March 15th I attended the Community Services Council quarterly meeting. During the meeting, we selected a new Director for the Council who will take over when Kathy Suvia retires later this year. Later that same day, we held the second meeting of the Creative Sparks! Group. I continue to be encouraged by the energy and thoughtful discussions generating from these volunteers from the campus and community.
- I attended the first of three, multi-day seminars as part of the 2018 Wheelhouse Leadership Fellows cohort held March 21-23. The sessions we held and case studies we researched and delved into were valuable as I continue to develop and grow as a leader. Harvard lecturers, UCLA researchers, former California Community College Chancellors are incredibly valuable resources to be provided as mentors and facilitators on this journey of

ongoing development. I am grateful to the support of the Board of Trustees in this Fellowship. The second session will be held in July, and we wrap up in October.

- Great fun was had by all who attended the annual Weed Chamber of Commerce Chinese Auction! This was my first time attending this event and the auction was different than any I've attended before. The highlight of my evening was winning one of the Grand Prizes...a one-week stay in Maui!!
- On March 24, Wenli Chang and I embarked on our six-day trip to Qingyuan, China. Three of those days were spent traveling, leaving us three full days on the ground in China. The schedule there was ambitious, usually starting around 7:30 to 8 a.m. and not ending until 9:30 or 10 p.m. (or later). We visited five schools and one college; I gave a two-hour lecture on effective teaching techniques (as well as introducing College of the Siskiyous) to 100 English teachers, and an additional 100 English high school students; we visited the Education Bureaus of Qingyuan and Linnan; and toured the Yao Museum and attended a Chinese Opera at an outdoor theatre. Much was accomplished, and more to share later.

We are returning from Spring Break and the remainder of the semester will fly by in April and part of May. It has been a tremendous year so far, with much more to look forward to in the weeks ahead. Hang in there everyone!

Quote of the Month:

"Education is the most powerful weapon which you can use to change the world."
Nelson Mandela

Public Relations & College Foundation

Happy April! The month of March just flew by! Now that it's April...Spring Break is officially over, and we are on the down-slide to the end of the semester. It's going to go by fast --Get ready graduation...here we come!

In March, Carie Shaffer and I attended the National Council for Marketing and Public Relations (NCMPR) conference held in Las Vegas. At the NCMPR conference, we were able to network with fellow PR/marketing professionals and gain valuable information to help with our social media platform, branding of the college, website / logo updates, recruitment, media relations and graphic design.

As a reminder, as we get closer to the start of a new registration period (Reg365 for summer, fall, and spring 2018/2019), to send information for promotion to the Public Relations Office. We want classes and events to be successful and want to help out as much as we possibly can.

Priority Registration – Level 1 Begins Monday, April 23

Priority Registration – Level 2 Begins Friday, April 27

Open Registration (Reg365) for 2018/2019 Begins Tuesday, May 1!!

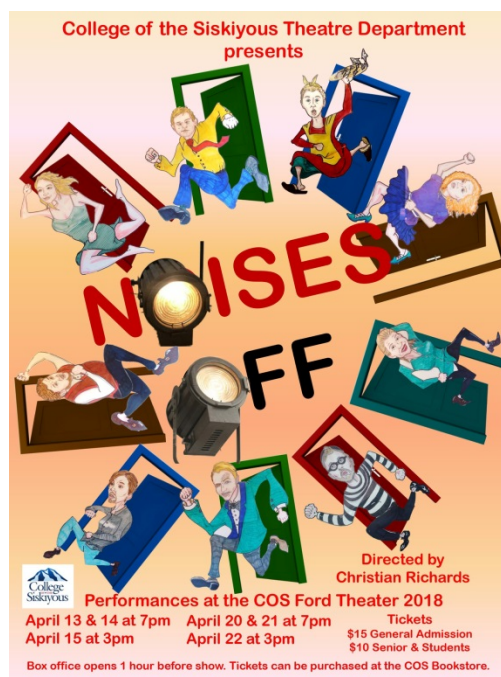
In case you missed it, here are some of the recent articles / feature stories that were published by local media:

- COS hosts Career Day at Yreka Campus
<http://www.siskiyoudaily.com/news/20180328/college-of-siskiyous-hosts-career-day-at-yreka-campus>
- COS Releases Fall Semester Honor's List
<http://www.siskiyoudaily.com/news/20180321/cos-releases-2017-fall-semester-honors-list>
- COS Offers Free Culinary Arts Class in Yreka
<http://www.siskiyoudaily.com/news/20180207/college-of-siskiyous-offers-free-culinary-arts-class-in-yreka>
- Mt. Shasta Area Student Wins Regional Skills USA Competition
<http://www.mtshastanews.com/news/20180219/mt-shasta-area-student-wins-regional-skills-usa-competition>
- COS Expanded Non-Credit Courses Starting
<http://www.siskiyoudaily.com/news/20180110/college-of-siskiyous-expanded-non-credit-courses-starting>

Upcoming Theater Performances:

COS Spring Play: The COS Theatre Department will present *Noises Off*, a 1982 play by the English playwright Michael Frayn will open on the Kenneth W. Ford Theater stage Friday, April 13 at 7 p.m. Christian Richards directs this wildly popular farce! Brimming with slapstick comedy, *Noises Off* is a roller coaster, side-splitting look at theatre - inside and out – as a hapless troupe of actors attempt to mount the dreadful comedy *Nothing On*. Door slamming, out-of-control egos, missed cues, and romantic intrigue will have you roaring with laughter as the casts' collective sanity quickly unravels.

The idea for the play came to Frayn after he was inspired by watching a performance of a farce in the wings. According to Frayn, "What I saw backstage was actually funnier than what was onstage." The play was an immediate hit in 1982 when it hit the stage and has been madly popular ever since.



Noises Off poster by Nicholas Fabio

Performances are scheduled for Friday and Saturday evenings April 13, 14, 20, and 21 at 7 p.m. Sunday afternoon performances will be held April 15 and 22 at 3 p.m. in the COS Kenneth Ford Theater. Advance tickets may be purchased from the COS Weed Campus Bookstore, Yreka Campus Business Office, or from Snow Creek Studios in Mt. Shasta. Tickets will also be sold from the Theater Box Office beginning one hour prior to each show. Cost to attend the performance is \$15 general, \$10 students/seniors (60+), and \$35 Family 4-Pack. The Theatre Department rates this show as PG13 due to mild profanity and sexual innuendo. For additional information about this production visit the Theatre Departments webpage at www.siskiyous.edu/theatre.

Siskiyou Senior Players:

Also showing in April, the Siskiyou Senior Players will return for their 12th annual spring variety show "We're Not Quite Dead Yet!" directed by DeLeon Grabowski with material written by the Siskiyou Senior Players. Join Freddie, Scarlett, Martha Sue, Morton, Ruby, Bubbles, and the rest of the gang as they come alive and take a



rollicking romp through a day in Siskiyou County. Find out, "Who's your Doctor?" Try, "Speed Dating!" Learn, "The Latest Recipe's for ALPO."

We're Not Dead Yet will show in the Weed Campus Black Box Studio Theater on Friday and Saturday evenings, April 27, 28, and May 4 and 5 at 7 p.m. Sunday afternoon shows will be held April 29 and May 6 at 2 p.m. Tickets for the show will be available for purchase beginning April 3 at the following locations: COS Weed Campus Bookstore, COS Yreka Campus Business Office, and in Mt. Shasta at the Fifth Season and Snow Creek Studios. Cost to attend is a suggested donation of \$12. Limited seating is available and the content is for mature audiences.

Foundation: COS Foundation Scholarship applications were due March 15. This years' number of applicants (50) was higher than last year's number. The Scholarship Readers will meet in April to review applicants and select recipients for 2018/2019 awards.

Eagle's Nest: April is National Volunteer Appreciation Month. Please stop by the Eagles Nest to say Hi and Thank You to our many volunteers for giving their personal time in support of the college and our students. The Volunteers have really put a lot of effort in providing our community with low-cost, quality items and a relaxed atmosphere to shop in. The Eagle's Nest is open Monday – Friday, 9am to 4pm and on Saturday, 10am to 4pm. Please stop by to say hi and see what the Eagle's Nest has to offer.

- **Volunteer Appreciation Luncheon (April 21)** - Each year in April or May, the Foundation hosts a celebration lunch to honor its volunteers and students. This is the 20th year of business and we are really excited to celebrate with the individuals that make it all possible.
- **Dress for Success (April 6)** – The Eagles Nest staff will be doing a "Dress for Success" class with EOPS Coordinator, Shannon Eller. This is the second year of partnership with Shannon and the EOPS Office. After attending the Dress for Success class, each student will receive a gift certificate for three "interview ready" outfits and the students will also be provided a one-on-one shopping/education experience.

- **Customer Appreciation Day (June 2)** – Please join us for our biggest sale day of the year! Sales throughout the store all day long.
- **Goodwill Partnership** - We have partnered with Southern Oregon Goodwill as an approved worksite for Goodwill’s *Career-Ready* Candidates. Goodwill will provide us full or part time employees with a job coach at no cost or liability to the Eagles Nest/Foundation or the College. The purpose of the program is to increase the vocational skills and abilities of consumers who choose, the Individual Program Plan (IPP) process, to participate in an internship. Goals of the program include the acquisition of experience and skills for future paid employment, or the internship itself to lead to full or part-time paid employment.

Save the Date!! – The COS Foundation and Athletic Department will host the “*Where Eagle’s Fly!!*” Golf Tournament on Saturday, July 14 at the Weed Golf Resort. Tournament registration opens this month. Cost to participate is \$75 per player or \$300 for a team of four. Funds raised will support the COS Athletic Department and our sports programs.

April Activities & Events

**Event dates, times, and locations based on information available at time of publication and are subject to change.*

- April 3: “*Remembering Cesar Chavez*” Presentation by David Villarino Gonzalez, 3PM – Weed Campus ASC Loft
- April 3: COS Board of Trustees Monthly Meeting, 6PM – Board Room
- April 5: Pizza with the Presidents, 12PM – Board Room
- April 5: Pub Talk – Local Entrepreneur Start-Up Stores, 6 to 8PM – Etna Brewery, Yreka
- April 5: Spring 2018 CNA Pinning Ceremony, 5PM – Theater
- April 6: Baseball vs. Shasta, 2PM – Baseball Field
- April 6: All College Meeting, 3PM – Theater
- April 7: Softball vs. Feather River, 12 & 2PM – Softball Field
- April 7: Baseball vs. Shasta, 1PM – Baseball Field
- April 10: Scholar Athlete Awards, 11AM – Gym
- April 10: Hunger Free Campus, 1PM – Board Room
- April 12: Pub Talk –Local Entrepreneur Start-Up Stores, 6 to 8PM – Mt. Shasta Brewery, Weed
- April 13: Softball vs. Lassen, 12 & 2PM – Softball Field
- April 13: Baseball vs. Redwoods, 2:30PM – Baseball Field
- April 13: Theatre Department Presents “*Noises Off*”, 7PM – Theater
- April 14: Baseball vs. Redwoods, 12 & 2PM, Baseball Field
- April 14: Softball vs. Butte, 12 & 2PM – Softball Field
- April 14: Theatre Department Presents “*Noises Off*”, 7PM – Theater
- April 15: Theatre Department Presents “*Noises Off*”, 3PM – Theater
- April 17: NWoW 21st Century Skills Workshop – Digital Fluency, 12 to 1:30PM, Weed Campus ASC
- April 18: Presidential Listening Tour, 6PM – Weed High School (community invited)

- April 19: Psychology Club is hosting a speaker from Simpson University, 3:30pm at DLC Rm #3. The speaker will discuss their various academic programs, the articulation agreement between Simpson University and COS that highlights which credits are transferable, and their accelerated Aspire program.
- April 19: Theatre Department Presents "Noises Off", 9AM (Student Matinee) – Theater
- April 20: Last Day to Drop w/o a Grade
- April 20: Theatre Department Presents "Noises Off", 7PM – Theater
- April 21: Baseball vs. Butte, 12 & 2PM – Baseball Field
- April 21: Theatre Department Presents "Noises Off", 7PM – Theater
- April 22: Theatre Department Presents "Noises Off", 3PM – Theater (Finale Performance)
- April 23: Level 1 Priority Registration Opens for 2018/2019
- April 24: 8th Grade Day, 9AM – Weed Campus
- April 24: NWoW 21st Century Skills Workshop – Resiliency, 12 to 1:30PM, Weed Campus ASC
- April 24: Sis. County Local Transportation Commission Public Hearing, 3PM – Board Room
- April 26: NWoW 21st Century Skills Workshop – Digital Fluency, 12 to 1:30PM, Yreka Campus Room T-1
- April 26: Writers Club and Library Presents: Poetry Night @ COS, 5:30PM – Library Loft
- April 27: Level 2 Priority Registration Opens for 2018/2019
- April 27: Prepare, Respond, Recover, 12PM – Board Room
- April 27: Senior Theatre Presents "We're Not Quite Dead Yet!", 7PM – Blackbox Theater
- April 28: Senior Theatre Presents "We're Not Quite Dead Yet!", 7PM – Blackbox Theater
- April 29: Senior Theatre Presents "We're Not Quite Dead Yet!", 2PM – Blackbox Theater

Administrative Services

Feels like spring is in the air! Integrated Planning and Budget heard the first "Open Hearing" presentation on March 23rd from Instruction. The intent of these hearings is to allow the committee the opportunity to listen to budget discussions and resource request justifications from each area on campus, (Instruction, Student Services, Administrative Services and President/HR/PIO). The process helps to ensure transparency through the governance structure and provides each member of this committee the ability to take back information to their respective areas for discussion.

The Open Hearings for Student Services, Administrative Services and the President/HR/PIO will continue until April 27. Upon the completion of this process, a document will be prepared consolidating all resource requests in a format that allows IPB the opportunity to prioritize and approve items before moving this information to College Council.

Business Services: The Business Office will be continuing to upgrade and test the current Banner Finance module in order to be ready for the conversion to Banner 9 this summer. We must be at a certain version of Banner 8 in order to make the conversion successfully.

As with many other departments, the Business Office will be submitting the IPED's data submission. The deadline for the Finance submission is April 11.

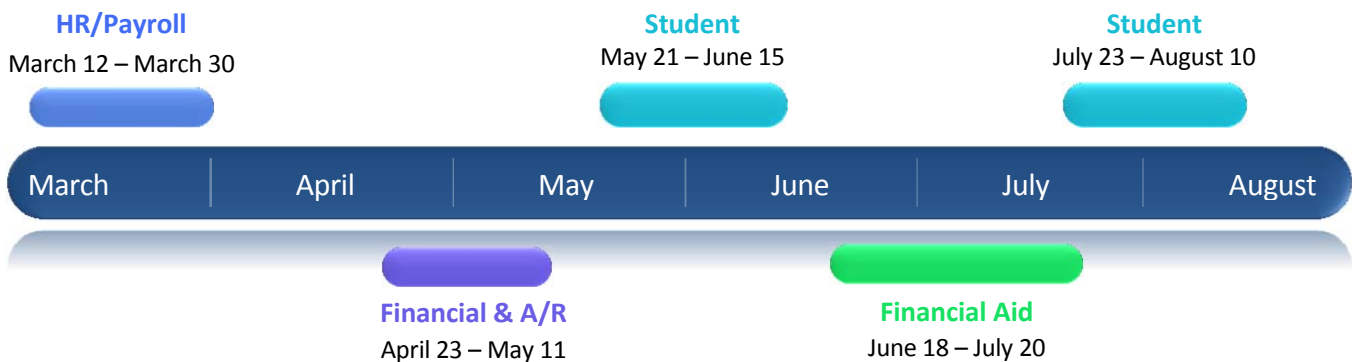
The Business Office is in the process of filling the position that became vacant when Anna Baker transitioned back to public accounting. The process to fill a position can take time, so we ask for your patience as we continue with our regular processes with one less staff member.

As we near the end of the fiscal year, we will be sending out reminders to review your accounts and make any necessary budget changes or reclassification of expenses for the 2017/2018 fiscal year. As part of the processes, the Business Office has sent out an e-mail reminder about the purchase order cut-off date of May 1. Please refer to that e-mail for specific details.

Facilities - Project Update:

- The new soccer field engineering is underway. Surveys and soil samples are being taken and reviewed.
- The installation of additional security cameras for Yreka and Weed campuses continues.
- New electronic FOB locks have been ordered for RHSI classrooms and several entries funded through the RHSI Endowment.
- New electronic FOB locks and several new doors have also been ordered for the Gym building in Weed funded through State Scheduled Maintenance.
- The replacement of the damaged Greenhouse garage door is complete.
- The repair of garage doors in Buildings 13 and 93 is complete.
- The engineering for the Gym boiler replacement has begun.
- The installation of wall and floor padding is being scheduled for the Temp 30 classroom.
- The annual update to the District’s Space Inventory is nearing completion.
- An inspection of the leaking fire sprinklers in Science is being scheduled based on a potential repair option.
- The Science emergency shower drain repair is being scheduled for late this summer.

Technology – Project Update: The Banner 9 upgrade delivers a fresh user experience, all-new tools, and significantly improved capabilities across Banner, driving new efficiencies. This upgrade focuses entirely on the user interface moving from the current Banner 8 INB Oracle forms to the new Banner 9 pages. This is a critical update as Oracle Forms are targeted for obsolescence. Oracle Forms end of life is December 2018, which will cause Banner 8 to be out of support. The training and testing schedule is summarized below:



Student Services

Happy April! We are officially on the downhill slide from this point forward – and spring semester 2018 is half way over!

This past month I participated in the meeting with Interstate Passport Representatives, worked on preparing and submitting budgets, attended the CSSO Conference, participated in the UCSF onsite training and continued working on our Veteran's Resource Center plans.



CSSO Conference: Val Roberts and I attended the Chief Student Services Officers Conference in Sacramento on March 7 and 8. Primary topics were Guided Pathways and proposed funding changes. As you may recall, Guided Pathways focuses on completion that includes Student Services interventions such as interventions after application, mandatory advising, and mandatory Student Education plans that map out courses through end of degree / certificate / goal. All of these things are already in place at COS. Here are some highlights from the Guided Pathways presentation per Chancellor's Office:

- Over two-thirds of the colleges rated themselves as "pre-adoption," which means their college is currently not following or planning to follow the key elements of Guided Pathways;
- Colleges have concerns about resources, initiative fatigue, resistance, and integration of initiatives;
- Our strengths include commitment to students and curiosity for the potential of the framework :

Proposed Funding - The second hot topic of the conference was proposed funding changes, which include changes in allocations for categorical funds as well as the funding formula for Districts. I don't have any additional or new information from what the President or our Chief Business Officer received. As of the writing of this report we are still waiting for further direction.

UCSF Training: As a participant in the University of California San Francisco (UCSF) School Of Medicine Health Study, we hosted training regarding IUD's and Implants for health service providers and interested faculty and staff. I attended the morning session and found it to be very informative. That is, it was *not* steeped in medical jargon, but was a conversation about reproductive health care in this County and examining attitudes about options. The discussion was informative, interesting and helpful, speaking as a woman who may have conversations with others about reproductive health care and options.

Veteran's Resource Center: This past February, College of the Siskiyous received \$12,514 from the Chancellor's Office to fund a Veteran's Resource Center. Denis Hagarty met with several students who are veterans and asked them what they would like to see in a Veteran's Resource Center. Their ideas included computers, a printer, and a lending library. Sunny Greene, Denis

Hagarty, Val Roberts and I have been meeting to identify the best use of these funds and sustainability. Since we only have a couple months left in this academic year, we may not see our plans come to fruition until fall 2018 but will work hard to get this up as soon as we can.

Listed below are a few April Multicultural Observances for you to consider. I think I can speak on all of your colleagues at Students Services in wishing you a wonderful April!

- April 1: Easter Sunday – Christian Palm Sunday – Orthodox Christian April Fool’s Day
- April 2: World Autism Awareness Day Easter Monday – Christian Bank Holiday – England, Wales, Northern Ireland and ROI
- April 6: Good Friday – Orthodox Christian
- April 7: World Health Day
- April 8: International Romani Day Pascha (Easter) – Orthodox Christian
- April 9: Annunciation of the Lord – Orthodox Christian
- April 12: Yom HaShoah (Holocaust Remembrance Day) – Judaism
- April 13: Lailat al Miraj – Islam
- April 14: Birth of the Khalsa (Vaisakhi)/New Year – Sikh
- April 18: Birthday of Guru Tegh Bahadur – Sikh Birthday of Guru Angad Dev – Sikh Yom HaZikaron (Israeli Memorial Day)– Judaism Akshaya Tritiya – Hindu, Jain
- April 19: Yom Ha’Atzmaut (Israeli Independence Day) – Judaism
- April 21: First Day of Ridvan – Baha’i
- April 22: Earth Day
- April 23: Saint George’s Day – Christian
- April 25: World Malaria Day
- April 28: World Day for Health & Safety at Work
- April 29: Ninth Day of Ridvan – Baha’i
- April 30: Theravada New Year – Buddhist

Admissions & Registration: We have received 77 new applicants for summer and 445 applicants for fall. **Note – Important 2018/2019 COS Registration Information:

- **Priority Level 1** registration for Foster Youth, Veterans, EOPS, DSPS and CalWorks students in good standing begins April 23, so students are beginning to meet with their Counselor or Advisor.
- **Priority Level 2** registration for Continuing Matriculating students in good standing begins April 27. Students should meet with their Advisor or Counselor to ensure they are on track to graduate next year.
- **Open** registration begins May 1.
- **K-12 Special Admits** can register starting May 8.

Graduation: Currently, we have 289 Graduation Petitions on file for the 2017/2018 year. Of those, 218 are AA (Associate of Arts) or AS (Associate of Science) degrees, 3 are ADTs (Associate Degree Transfer), and 68 are COAs (Certificate of Achievement). Priority filing of the *Petition to*

Graduate is April 2 to get your name in the program; however, we will continue to accept petitions through May.

Students interested in becoming the student graduation speaker must apply and audition before a panel comprised of staff, students, and faculty. The Student Speaker Application deadline is April 13. Applications are available in the Admissions & Records Office or students can download the application online from the graduation website.

Student Ambassadors: Employment applications are available for Student Ambassadors for the 2018/2019 school year. If you know a student with a great attitude that would like leadership experience, have them apply online through our COS Employment Opportunities web page.

Counseling and Advising: We continue to encourage all students planning to graduate this May to submit a completed Petition to Graduate form to the Admissions and Records Office. The priority deadline was April 1, so there's no guarantee the student's name will be in the program, but they can still participate in the commencement ceremony.

Kim Peacemaker was very busy coordinating the presenters for the Yreka Campus College and Career Day. Over 500 middle school students were invited. Please see Mark Klever's report in this Campus Connection for more details.

Sunny Greene presented general college information to the seniors at Weed High School, and Kim Peacemaker did the same for sophomores and juniors at Etna High School. We were contacted by the GEAR UP Coordinator for Weed High and Elementary Schools to present to the parents of Weed High School Seniors. This event is scheduled for April 16, and Sunny will represent COS.

- **SOAR:** To date, 12 High School SOAR sessions have been scheduled: Butte Valley, Mt. Shasta (2), Yreka (2), Mattole (North), Golden Eagle (South), Golden Eagle (North), Etna, Weed, Dunsmuir, and McCloud/Jefferson. Our High School SOAR Team is working with the high school staff to get information on student's majors and transcripts prior to our arrival so we can make the most of our time with the students during the SOAR session.

In addition to the High School SOARs, orientations for students from outside our county are scheduled on the Weed and Yreka Campuses. Four on-campus SOARs are scheduled for May, with more to come. (We literally have a SOAR session scheduled for 16 of the 22 working days in May...go SOAR team!!) Online SOARs are also available.

Student Support Programs:

- **DSPS** - Sunny Greene attended some IEP (Individual Education Plan) meetings at Dunsmuir and Weed High Schools to help transition students with disabilities to College of the Siskiyous.

- **Foster Youth Success Program** - Per request from the students in FYSP, a representative from Southern Oregon University attended the March Monthly Meet-Up.
- **TRiO (Student Support Services and Upward Bound)** - The Annual Performance Reports for both Student Support Services and Upward Bound were completed and submitted in March. These reports require a significant amount of time and data. The objectives for Student Support Programs were met, and nearly all of the objectives for Upward Bound were met. Another successful year for both programs!

Financial Aid: Financial Aid held an outreach event in the Student Center on March 6. Haley Pope and Ashley Sadler answered students' questions and gave away some goodies! They also reminded students that they can still apply for financial aid for the 2017/2018 school year and that now is the time to complete the 2018/2019 FAFSA!



Karen Chandler attended the Directors meeting in Palm Springs and stayed for the CCCSFAAA (California Community Colleges Student Financial Aid Administrators Association) conference. Karen reported back that the sessions were informative and she learned a few new things! Jan Harris was unable to attend due to the birth of her newest granddaughter, Adeline Rose! Miss Adeline arrived on March 11 and weighed 6 pounds, 14 ounces!

The Board of Governors Fee Waiver, (BOGW) has a new name! Beginning with the 2018/2019 school year it will be called the "California College Promise Grant". We will begin working with Weblinks to update the name on our College of the Siskiyous web pages and will have handouts available for our students. The program, including the application process and eligibility requirements, will remain the same...only the name has changed!

The Financial Aid staff has been busy gearing up for the opening of the 2018/2019 aid year by updating forms and our website pages. Students will be notified the first week of April that they can start completing their files. We are excited that since our partnership with Inceptia (third party verification servicer), our students who are selected for verification by the Department of Education are completing their files earlier which results in a quicker financial aid award notification.

Our second spring 18 disbursement will be April 6. This will be the second half of the Pell grant or the full amount if a student has not received their first disbursement.

Lodges: Resident Advisors and Lodge Government Representatives enjoyed hosting student activities in March. Activities titled Multicultural day, Let's talk, Jack Box games and painting with Bob Ross entertained more than 100 individual lodge residents over the month. Spring break was another semester mile marker. Forty-four students signed up to stay at least one day of break. This figure is consistent with past years as the Lodges serve students who participate of the softball, baseball, stay to catch up on homework or when travel plans don't fit the one week break. Food services continued to provide hot healthy meals for students and staff during spring break.

Members of the **Behavior Intervention Team** participated in an extended training session on the Structured Interview for Violence Risk Assessment (**SIVRA-35**) which is a thirty-five-item inventory designed by Brian Van Brunt, E.D., that is used to assist Behavioral Intervention Team members and clinical staff in conducting a more thorough and research-based violence risk assessment. This interview tools is valuable as it offers a deeper analysis of a student's background to help the members of the BIT deploy the appropriate campus and community resources to support the students success in college

Student Equity: We have been busy conducting high school outreach visits along with Stephanie and the TRiO program for the month of March to promote the Siskiyou Promise as well as other special programs and services at the college and have really enjoyed getting out into the high schools and building relationships with the seniors who will be attending COS in the fall. A second round of visits to the schools will be held during the month of April where we will continue to help these students prepare for their high school SOAR sessions which will take place in May.

The application deadline for the 2018/2019 Siskiyou Promise Scholarship was March 15, and even with the earlier deadline we have received 137 applications for our 1819 cohort of students. The earlier application deadline allows us to ensure that students have completed their financial aid file well ahead of classes starting, and also to begin holding activities with these students. One new activity that we will be hosting over the summer is a Siskiyou Promise Extended Orientation, where students will spend the day on campus and receive information on a variety of topics we feel are important before classes begin in August.

Regina Weston was able to attend the NorCal Equity Institute held March 9 and 10 at Mission College in Santa Clara. This two-day event included information on a variety of equity related topics as well as an emotionally moving student panel, where students shared their personal experiences and how equity relates to them as individuals. It was also a nice opportunity to network and hear what other equity programs are doing around the North State.

While warmer weather is on the way, we still continue to collect coats, hats and gloves for the winter months for our students. Now is a great time to pick up these items while they are on clearance, so next time you are shopping, think about picking up some items to donate for next year.

We continue to see more students utilizing the Food Pantry, located in the Welcome Center. Please remember, if you know of any students who are in need of food, or are facing food insecurity, refer them to the Welcome Center.

Instruction

Mark Beaulieu has been hard at work continuing to promote the Welding and Manufacturing Program the Welding Department hosted the Pipefitters union on March 12. They made a presentation to students to present employment opportunities within the pipefitting industry. Mark has also led the students to begin a Welding Club so they can complete projects and learn about how to interact with customers and run a business.

Online Exchange Initiative: Kudos to Professor Maria Fernandez for her unending energy in advocating the need for COS to be a part of the Online Exchange Initiative. We have applied to be in the 2018 cohort and we are hoping to hear back shortly if accepted. This will be an opportunity for COS to offer some of our online courses to students throughout California. It's also a great opportunity for a number of other reasons!

Library: The Library and the COS Writers Club are teaming up to host their annual Poetry Night on Thursday April 26 from 5:30 to 6:30 p.m. in honor of National Poetry Month. Please join us for original and favorite works of poetry read by our students and colleagues; including (in alphabetical order) Gracie Chrisman, Maria Fernandez, Beckie Hobbs, Sarah Kirby, Quintilus McDowell, Tylor Myers, Lee Porter, Brenden Short, Cory Short, Corina (Ponepila) Vorachith, and Samantha Worthington. April 26 is also [Poem in Your Pocket Day](#): carry your favorite poem in your pocket and share it with others throughout the day!

After receiving many requests from faculty, the Library has begun a "trial" for a new article databases: JSTOR Arts & Sciences I. Visit our [databases page](#) to give it a try and then take our survey afterwards and let us know what you think. The Mount Shasta Collection helped inform the chapter "The Giving River: How Organizational Actorhood and History Have Shaped the Management of Water," by Brett Crawford, Siddharth Mehra, and Yulong Hu (all of Purdue University) in the recent book *Managing Natural Resources: Organizational Strategy, Behavior and Dynamics*. Siddharth and Yulong conducted research at COS in September 2016. The local history collection also recently received a donation from Jane English that includes her works as a local professional photographer, book author, and calendar publisher.

The Library encourages everyone to participate in *Siskiyou Reads*, a county-wide reading program that promotes the shared experience of reading a book in common in order to build our community. Stop by the COS Library, any public library branch, or [go online](#) to vote for the book title you think our county should read and talk about this year!

Nursing: For the first time in a number of years, the COS Nursing Program will offer a 1.5 unit Home Health Aide course (NURS 9063) for Certified Nursing Assistants (CNAs). The course will start April 18 and continue through the rest of the spring semester. Siskiyou Home Health, Madrone Hospice, and Mercy Hospice in Mt Shasta are all participating in providing clinical experience for the students.

The spring semester Certified Nurse Assistant (NURS 9062) Pinning Ceremony will take place on Thursday, April 5, at 5 p.m. in the Weed Campus Kenneth W. Ford Theater. This week, the COS Nursing Program will bring state certification testing to the Yreka Campus for graduates of the COS course and any others who have completed an approved Certified Nursing Assistant course. Testing will take place on April 3.

The Nursing Program took part in the Yreka Campus College and Career Day, hosting 500 students from 6th through 8th grade classes throughout the Northern part of Siskiyou County. Students had the chance to visit the nursing skills and simulation labs; talk with current students in the Vocational Nursing and Registered Nursing classes; and, learn about numerous opportunities in the profession of nursing.

Academic Success Center: The ASC in Weed is proud to announce the two classrooms in the ASC were upgraded during Spring Break and are now both 'smart classrooms'. These rooms may be reserved through School Dude for meetings, workshops and classes. Free, one-hour Critical Skills workshops for COS students for the month of April include:

- April 3 – Avoiding Plagiarism
- April 4 – How to Write Strong Sentences
- April 5 – Writing the in-class Essay
- April 9 – Creative Writing Techniques
- April 11 – How to Write Strong Sentences
- April 16 – How to do Quick Meditation for Stress Relief
- April 17 – Integrating Research Successfully
- April 18 – How to Write Strong Sentences
- April 23 – Email Etiquette
- April 26 – The Importance of Critical Thinking
- April 30 – Creative Writing Techniques

The Hatchery at College of the Siskiyous: College of the Siskiyous is now offering free 21st Century Work Skills workshops at the Weed Academic Success Center and the Technology Center at the Yreka Campus. As part of the New World of Work initiative across the state, these employability skills workshops include such topics as Communication, Digital Fluency, Resilience, and Adaptability. Through the end of the semester these workshops will include a free lunch for attendees. Students and members of the community are invited to attend. Registration is available through Eventbrite. Upcoming Workshops include:

- April 17 -Digital Fluency (Weed)
- April 24 – Resiliency (Weed)

- April 26 – Digital Fluency (Yreka)
- May 3 – Entrepreneur Mindset (Yreka)
- May 8 – Resiliency (Yreka)
- May 10– Entrepreneur Mindset (Weed)

Dean of Instruction: Wowzers!! We are nearly into April... oh where, oh where has the month gone? Here are a few items that populated the schedule this month.

- **Schedule of Courses:** The schedule of courses for the 2018/19 academic year is now complete and available for registrants. Admittedly, I spent a bit of extra time this year familiarizing myself with our process. I hope the schedule reflects proper course sequences, considers advantageous meeting times, and exhibits cross-disciplinary functionality. My goal is to eventually produce a full-year’s schedule that can be easily rolled over in the years to come with minimal changes. Although, Guided Pathways will likely have its own say on future course schedule – stay tuned.
- **Budget:** As many are acutely aware, much time has been spent over the last two months preparing for next year’s budget. My meetings with individual departments gave me a better understanding of needs, wants, and must-haves of those instructors and programs. Once the hard work was done completing those budget sheets, the Office of Instruction was the first area to present its fiscal priorities and budget assumptions to the Integrated Planning and Budget Committee (IPB). As I understand this is a new process, but designed around the philosophy of transparency. Dr. Scott did an excellent job of providing insights and answering questions. As a member of the IPB committee, I look forward to presentations by the President and the other VPs.
- **Mexico:** Dr. Arielle Halpern, David Blink, James Gilmore, and I had the very important task of establishing relationships and meeting with our counterparts in Morelia, Mexico. We were also joined by Greg Messer, the COS Foundation President and his videographer Ren Brownell to document the journey. Our trip was really built around two projects, though singularly themed around the Monarch Butterflies. The Monarchs make an annual migration from Mexico to Canada, and then return back to Mexico for overwintering. Most impressive, this migration cycle takes place over four generations.



Meaning the great-grandchildren return to where their ancestors first started – often to the very same grove of trees. The vibe associated with these butterflies was infectious.

Upon arriving, we were greeted by instant friends from around the world. Dr. Pablo Jaramillo is a biologist and native of Ecuador; he

now lives in Morelia and serves as professor at National Autonomous University of Mexico UNAM. Pablo played host, he and David Blink are truly the epicenter behind this “Monarchdipity” energy, and forged the COS/UNAM connection before our arrival. We were also joined Dr. Cheryl Schultz, a biologist from Washington State University, Dr. Rob Mackay, a music professor working in the area of soundscape ecology from

University of Hull in England, UK, and Anna Chahuneau a documentary filmmaker from Paris, France who just completed a film titled Pursuing the Monarchs. The cross-section of these efforts will manifest in a TEDx event next January in Morelia. The TEDx meetings were first of two projects on our Mexico ‘to-do’ list. The plan will be to have a follow-up TEDx event in Siskiyou County likely during May or June that same year. It will be advertised as a sister event using the same overall theme and presenters.

The second task on our list was to explore the possibility of creating a study abroad program for the college. We envision this program occurring during the January intersession when the butterflies are in Mexico. Students will enroll in three courses from the arts and sciences areas. These courses will fulfill general education requirements. The three faculty members plan to work together to build these courses around a similar theme. To reduce overall costs, students will complete roughly two-thirds of the intersession in Weed, and the last third in Mexico (about 10 days). The plan being that they will get the practical lab time out in the field. Of course these ideas are in the very early conceptual stages. We will work diligently over the next several months to put details to our plan. Overall, we had great meetings and the reception we received was incredible. We look forward to many more exchanges with our friends south of the border.



The Yreka Campus had an opportunity to host a College and Career Day on March 27th. Over 500 north county students, primarily 6th through 8th grade, participated in the big event. Words cannot express the wonderful community involvement we experienced from our industry participants. We had over 60 presenters representing a diverse array of careers who gave our young people a glimpse of some



amazing opportunities for stimulating thoughts for future employment ideas. We can't thank the generous gifting of time, man power, and resources for this occasion. For example, California Highway Patrol, Cal Fire, and Air Method's Life Net each sent helicopters for the five hour experience.

As an additional bonus, we had a wonderful opportunity to promote and showcase the Yreka Campus to superintendents, principals, administrators, teachers, parents, and other community members. The feedback we have received expressed an overwhelming amazement of what this campus has to offer and the potential for greater things to come.

Thank you to all the staff from the Yreka Campus as well as the volunteers from Weed that helped make this event a success. A special thank you goes to Kim Peacemaker. Her vision, coordination, planning, and orchestration made this day exceptional for so many.

What greater place to bring our community together than here on the College of the Siskiyou Yreka Campus. May we continue to strive to keep our community part of our college.

Human Resources

Recruitment	
Position	Status
Athletic Trainer	First Review April 4, 2018

American Fidelity Open Enrollment: Open enrollment for American Fidelity will be April 16 – 20th. During those days, a representative will be on campus. You may start or stop deductions during this time. An email will be sent out with more information soon.

ACCCA Scholarship: Thank you to Valerie Roberts, Darlene Melby, Theresa Richmond and Nancy Miller who participated by purchasing tickets in a recent opportunity drawing sponsored by Association of California College Administrators (ACCCA). The opportunity for the winner of the drawing was a \$500 scholarship in their name to be awarded to a student at their college. This drawing is held annually at the Annual ACCCA Convention; and when Nancy Miller

was approached by ACCCA to coordinate the selling of tickets for COS, she noticed that not many small schools were represented in the scholarship winners over the past 10 years. She was determined to sell all the tickets provided and even had to request additional tickets in hopes of increasing scholarship opportunities for our students. Congratulations to Darlene Melby who was one of the opportunity drawing winners. A \$500 Scholarship in Darlene's name will be forthcoming and will be awarded to a future COS student.

Academic Senate

Over the last few months the Senate has closely monitored several issues brewing in Sacramento. First, the defunding of Basic Skills courses through AB705 will have an immediate impact on students and faculty alike. Starting in 2019, students will be placed directly into transfer level courses with varying support structures based on their high school GPAs and other measures. For example, all students will enroll in ENGL 1001 but which version, without or without extra lab and instructional aid support, will be determined by high school GPA and other success measures. Faculty has already started to realign their curriculum to comply with the new mandates from the state.

Second, the new funding formula, proposed by Governor Brown, will change the way College of the Siskiyous operates. We need to begin working now and use the year we are held harmless to adjust the college's focus back onto its base FTES; generate new student recruiting strategies; gather data that clearly delineates what percentage of our base comes from Siskiyous County, in-state, and out-of-state so we can market and plan accordingly; and define clearly what size college we want to be and then make plans to achieve that size.

Last, the Governor's all online college, which has been widely opposed by faculty across the state, continues to move forward. The most immediate concerns for most faculty are how the college will impact the FTES of their college and the apparent plan to staff the college without any full-time faculty. The long-term impact of the all online college is unknown we will continue to monitor the development of the online college.

Faculty hiring priorities are working their way through Instruction Council and the Senate. Though there are always lots of hiring priorities over the course of the year and everyone can identify needs in their areas, only faculty in the classroom generate FTES, our main source of funding. Hopefully, everyone will keep our need to offer classes, serve students and generate revenue in mind as the college prioritizes hiring for 2018-2019. Only faculty, teaching classes, accomplish all three of the college's strategic needs at the same time. The Senate is also working on a policy positions on non-credit, ISAs and dual enrollment. While the specifics are still being worked out by a sub-committee, there is a general desire for more faculty input in all three areas.

Bill Hirt, Professor of Geology, is particularly proud of one of his students Karen Yager, a second-year geology major, who has been selected to participate in a 6-week program that includes 4 weeks of field work studying paleoclimate in France this summer. The program, "International

Research Experience for Students”, is being conducted by Dr. Lynn Soreghan from the University of Oklahoma under a grant from the National Science Foundation. Karen and her colleagues will be studying ancient sedimentary rocks to learn how much--and how rapidly--Earth warmed following the end of the Carboniferous “ice age” about 300 million years ago. You can learn more about the program at: <http://franceires.lsoreghan.oucreate.com/Research/>.

No other reports were submitted.