



College of the Siskiyous
The Campus Connection
January 8, 2019

Superintendent / President

Happy New Year everyone! My hope as you read this is that you had a wonderful holiday break at Christmastime and for the welcoming of the year 2019. Winter Intersession is underway and we are also gearing up for the start of the spring 2019 semester set to begin at the end of this month.

Here are a few of the highlights of what has been happening on campus and interactions in the community for the past month:

- On December 8 we held our first ever Module I Police Academy graduation at the Kenneth Ford Theatre. It was a memorable occasion indeed! Congratulations for our first cadet graduates who have now completed the full POST Academy here at College of the Siskiyous, and grateful recognition to our faculty and staff who helped make this accomplishment a reality – with a special thank you to the Siskiyou County Sherriff’s Office, and Sherriff Lopey and Lieutenant Jeremiah LaRue for getting the Module I POST Academy approval earlier in the 2018 year. The first full academy (all three modules) will begin later this spring.
- December 14 was a busy day for the College. We started with a robust and full day of planning as a College community. The resulting work will form the backbone of the College’ Institutional Master Plan (IMP). Work will start on the IMP draft later this month.
- The evening offered a time for the College family to gather for the annual holiday party, held this year at St. Michael’s Hall. I know it was a full day, and we especially appreciate all of those who made the effort to attend. I was extra pleased that those who attended were able to meet my eldest daughter, Courtney. She had a good time getting to meet my College family as well!
- I was honored on the afternoon of December 15 to attend the Firefighter I Academy graduation ceremony in the Kenneth Ford Theatre. This is always a solemn, yet celebratory event, and I appreciate the many ways we honor traditions in this ceremony.
- We have had several successful searches conclude during this past month. It is both an honor to meet all the finalists who have so much talent and experience to offer the District, and it is a tremendous responsibility to meet with each candidate and discuss a possible future as a member of the College family.
- Late in December we received word the 20 Chinese Educators who were hoping to come visit us this past fall will be here from January 15 – 19. Many of us have been focused on the logistics and the content of their visit.
- Enrollment for Winter Intersession has been modestly higher than last year’s inaugural session, but spring semester enrollment has been tracking sizably lower than last year – upwards of 50 FTES lower. At this pace we will not meet our FTES goals for the year, which could have a significant impact on our budgets for the current year as well as the next three

years under the new funding formula. Please encourage any possible students to enroll for the spring semester; it would have long-term benefits for the College and District! Leadership is looking at various alternatives to “bridge the gap”, but please remember that enrollment, recruitment, and getting our message out as the College that transforms student lives through learning and success is a part of everyone’s role as a member of the College family.

As we embark on our journey together through 2019, it is definitely a time to be thinking about goals for the coming year. We did some advance work on this last month during Planning Day. We have spoken many times about our “why” – both as a College but also as individual employees, whether we are faculty, classified, exempt, or administration. I have shared several times since last August in meetings large and small that our success – and sustainability – rest in the concept of the College’s “multi”-verse of mission, including:

- Transfer Programs
- Career and Technical Programs
- Non-Credit
- ISAs
- Online Learning
- International Programs

I think 2019 will be a critical year for the College and the County. I believe we can make 2019 one of the best years yet for the College family, especially our students. Every person employed here has a purpose and a role to play in what we do for the next 12 months. It is an honor for me to serve here at College of the Siskiyous alongside each of you.

Quote of the Month:

“Great leaders are prepared for the winds of change.... Successful leaders see the opportunities in every difficulty, rather than the difficulty in every opportunity.... We act according to the perceptions of ourselves; winners act like winners.”

-- Reed Markham, U.S. Educator

Public Relations & College Foundation

Happy New Year Everyone!! Where to begin?? December was such a busy month at the college. Finals, concerts, parties, games... It was a really “packed” month filled with lots of activities.

The month started off with the annual COS Foundation Holiday Craft Fair (reported on at the last Board meeting). The event was well attended and customers and vendors were all very happy at the end of the two-day event. That same weekend, following the closing of the Craft Fair, the COS Music Department presented two fabulous concerts by the Jazz Band and Vocal Jazz Ensemble (one at the Weed Campus and the other in Yreka at the United Methodist Church). Attendance at each of the concerts well exceeded past numbers

Other events held in December before the end of the fall semester included the annual COS Photo Alliance Student Art Show and Ceramics Club Sale. The student groups held an artist show, sale and reception on December 5. The show/reception was really well attended and the works featured in the Student Art Gallery and the Learning Resource Center Foyer was truly exceptional. The students who showcased their work are truly talented (shout out to the Art Department Faculty who inspire our students to bring out their creativity and joy).

On December 8, the first Module I Police Academy Graduation was held a graduation. This was a very special event considering it was our first graduation for cadets who completed the new academy at COS. Congratulations to the cadets.

Then it was finals week!! Busy, busy, busy... The last events of the semester were a home opening basketball game for our Men's Basketball team against Mendocino College; two concerts by the Concert Band, Concert Choir, and Chamber Singers; the Firefighter I Fall Academy Graduation; Orchestra Concert; Eagle's Nest Volunteer Holiday Luncheon; and to end the fall semester...Dr. and Mrs. Schoonmaker's Christmas Party held at St. Michael's Hall. What a great month of activities to bring the year to an end!

Spring Semester Registration is Open – Just a quick reminder open registration for the 2019 spring semester is open. Remind students to register early to get the classes they want and need. The schedule is available online.

Together We Make A Difference: New Year... new opportunity to start giving! It's that time of year again when we "kick off" the campus Payroll Contribution Campaign. The amount of monthly contribution is not as important as the fact that you participate. Donations range from as low as \$5 to as much as \$50 or more, and all donations are tax-deductible. I hope you'll consider participating. To participate in our Employee Payroll Deduction Program click on the link:

Join the COS Eagle Booster Club Today: Over the past several years, due to budget cuts at the State level, we have had to find new and creative ways to support our athletic programs at COS. We know athletics is an important part of many of our student's lives and it shows in how well our students perform, both in and out of the classroom. Becoming a member of the Eagle Booster Club is an opportunity to show your support of College of the Siskiyous, and at the



On December 19, Greg Messer, COS Foundation President, were presented with a check totaling \$4,924.07 from the Shasta Regional Community Foundation for donations received during 2018 North State Giving Tuesday event.

same time makes a difference in the lives of our student athletes. All donations to the COS Eagle Booster Club are tax-deductible.

Eagle's Nest: Although the holidays are always filled with excitement and an overabundance of holiday décor, we are so glad the holidays are over! In the month of December there were two additional thrift shops that opened on Main Street. We love the fact we have new neighbors and have welcomed each one of them with open arms.

Our annual Volunteer Holiday Party was held at Ellie's this year. Bob West and his staff did an amazing job. The food and hospitality were both amazing. His personal touch of thanking our group for their commitment and service to the College was a testament of his compassion and professionalism to the Community.

Looking forward, we are excited to focus on the New Year. No matter how we plan to usher in 2019, this is a time for reflection. Additionally, this is the perfect time to think about what kind of year we'd like to have. The kinds of achievements we'd like to have; how to plan to push ourselves out of our comfort zone and continue to move through the future with an abundance of success. From all of us at the Eagle's Nest we would like to wish you a Happy New Year!!

January Events

- January: Registration for Spring Semester 2019 is Open
- January 1: Campus Closed for New Year's Day holiday
- January 2: Weed and Yreka Campuses Reopen
- January 2: Winter Intersession Begins
- January 5: COS Basketball vs. Feather River, 2PM (Women) & 4PM (Men) – Gym
- January 8: COS Board of Trustees Meeting, 5PM – Board Room
- January 15 – 19: Chinese Delegation at COS/Weed
- January 16: COS Basketball vs. Butte, 5:30 PM (Women) & 7:30PM (Men) – Gym
- January 19: COS Basketball vs. Shasta, 2PM (Women) & 4PM (Men) – Gym
- January 21: Campus Closed for Martin Luther King holiday
- January 25: COS Theatre Presents – Electro Magnetic Soul Vehicle Project, 7PM – Theater
- January 26: Winter Intersession Ends
- January 26: COS Theatre Presents – Electro Magnetic Soul Vehicle Project, 7PM – Theater
- January 27: COS Theatre Presents – Electro Magnetic Soul Vehicle Project, 3PM – Theater
- January 28: Spring Semester Begins
- January 31: Pancake Social (sponsored by Trio), 10AM – TRiO Center
- January 31: COS Basketball vs. Redwoods, 5:30 PM (Women) & 7:30PM (Men) – Gym

Administrative Services

The month of January for Administrative Services will be centered on our annual Program Review, CQIPs and the start of budget development for 2019/2020. I will be attending a *Student Centered Funding Formula* focus group training with Nathan Rexford from Institutional Research and Kent Gross from Fiscal Services on January 8 at Shasta College. On January 16 I will be

attending the Governor's Budget Workshop in Sacramento were the Governor's proposed budget will be presented along with other initiatives which directly impact the California Community College System. This will be an interesting year for community colleges as we will be in our second year of the new funding formula! Stay tuned and Happy New Year!!

Bookstore: The Campus Gift and Bookstore is reopening from semester break starting January 2. The Bookstore currently has textbooks in stock for both the winter and spring semesters. The deadline to return textbook rentals from the Winter Intersession is January 30. The Bookstore also has a new Siskiyou winter gear (hats, gloves, and scarfs) in stock to help keep you warm and show your Eagle Spirit!

Business Services: With the completion of another successful audit, we would like to send out a huge 'thank you' to all the individuals that contribute to the yearend audit process. Many departments on campus work through-out the fiscal year to make sure our student and financial information is clean and accurate. Many departments have state compliance requirements that must be monitored and reported and once again, the District has done so successfully. Thank you all for your hard work and efforts.

- **2018 Year-End:** In addition to the W-2 preparation, the Business Office will be preparing other tax forms for students (Form 1098-T's) and vendors (Form 1099's) to meet the January 31st filing deadlines. Additionally, now that we are half way through the fiscal year, it is a great time to review your budgets to see that we are on track with our spending and to make any necessary adjustments to either your expenses or budgets as we move forward into the remaining six months of the fiscal year.

Payroll Office: With the calendar year end behind us, the payroll office is preparing the year end payroll reports and W-2's for the District employees and will be sending out information detailing the steps necessary to elect to receive your W-2 electronically. If you already receive your W-2 information electronically, there is nothing more you need to do. We will notify the campus when they become available.

Facilities Update:

- The soccer field project will be going to bid in February. Construction is scheduled to begin in April with completion by August 1. As a cost saving measure the Facilities Team will be helping to clear brush and trees from the project foot print. The clearing is scheduled to start in January.
- The in-house replacement of three doors in the gym and installation of electronic FOB operated locks begins January 7, 2019.
- Additional Lock Blocks, funded by a foundation Mini Grant, have arrived and will be installed on the Weed campus during the month of January. This will allow anyone to lock down a building or area without keys or tools.
- A chemical solution to remove the concrete from the clogged Science Building emergency shower drains has been tested. The material is softening the cement and 2 drains are now clear. The schedule is to complete the clearing of all 5 by the end of January.

- The new Hazardous Materials Business Plan for the Yreka Campus has been reviewed and accepted by the Siskiyou County Environmental Health Dept.
- We have a contract to replace the RHSI south entry roof. Temporary repairs were completed last month. The replacement is scheduled for 1-10-19.
- Temporary repairs were also completed on the theater. The roof is still under warranty and will be permanently repaired as weather permits.
- The Science passenger elevator testing was completed December 18. The unit passed with no issues. The Yreka wheel chair lift was also tested and passed.
- The Café dining area is receiving some sprucing up before the spring semester. The partition wall was relocated and some surplus equipment moved to open the salad bar and fountain drink area. The floors are scheduled for deep cleaning in early January.
- We are scheduled to perform the 2-Year Boiler Service on the lodges and LRC buildings in January. No disruption is expected.
- Keenan and Associates completed their 2 year SWACC inspection November 6th, 2018. The following is an excerpt from Keenan's inspection summary "The inspection revealed the campus condition has improved greatly since the last SWACC Inspection was completed in fall 2016". Although some hazards still exist, it was notable to this inspector that the overall condition of the District facilities and grounds and the safety awareness level of employees has increased." Great job everyone for keeping yourself and your work areas safe.

Food Services: Maintenance and deep cleaning will take place during Winter Intersession so we will alternate between The Eagle Café and The Dining Hall for breakfast and lunch service. During this time period there will be no dinner service, but will resume with the spring semester.

- January 7 – 11: The Dining Hall area will be closed for scheduled floor maintenance and deep cleaning. We will remain open in the Grill area and serve from the current menu during this time.
- January 14 – 18: The Grill area will be closed for scheduled floor maintenance and deep cleaning. We will serve a basic breakfast (buffet style) and lunch items in the Dining Hall during this time.

We appreciate your patience while we take care of our equipment and food prep areas. Being open 7 days a week, 14 hours per day requires regularly scheduled deep cleaning and maintenance for your safety and ours

Student Services

As we enter a new calendar year, we are also entering a new semester, and Student Services will be implementing a couple of new programs that we believe will help our students succeed, the Student Emergency Loan and Grant program and the Book Loan and Starter Supplies programs.

Student Emergency Loan/Grant Program: We are very pleased to announce that we have resurrected the Student Emergency Loan/Grant program. This program will assist students who

have a financial need that would inhibit his/her/their ability to attend class and/or remain in college. The loan/grant is for one-time emergencies. Students must meet with Regina Weston, Student Equity Specialist, who will discuss options and refer to the program as deemed appropriate. College of the Siskiyous has many resources for students that may better meet the need than a loan (i.e. food pantry, sack lunches, transportation assistance, etc.) Students will also be required to participate in short financial literacy training as part of the process.

Funding for the student loan program has been dormant for a few years and is not from the general funds. The grant program funds are from the Foundation. Donors who specifically designate their donations to this particular program generate funding for the grants. Eligible students may request up to \$250 for a one-time loan repaid by the end of the semester. More information is available from our Student Services and Financial Aid webpages.

Books, Notebooks, and Other Supplies: Sometimes students come to their first class empty handed. That is, they could not, for a variety of reasons, purchase books and/or supplies prior to the first day of class. As we all know, the first few days of class are critical and students who don't have supplies are quickly "behind the eight ball" with regard to success. The Chancellor's Office California College Promise AB 19 goals focus on improving college readiness, increasing completion rates and closing achievement gaps and starting spring semester, AB 19 funds will support a book loan program and provide "starter" notebooks and supplies for first-time and/or first-year students. If you know of a student in need, please refer that student to Regina Weston, Student Equity Specialist.

Student Centered Funding Formula Webinar: This past month I participated in the Student Centered Funding Formula webinar, facilitated by the California Community College Chancellor's Office. As you know, Colleges have traditionally been funded by FTES. We will now be funded by a **combination** of FTES and "success measures" that include degree completions, CA Promise Fee Waivers awarded and the number of Pell grant recipients, among other things. This is good news for students, as we need to focus on the entire student life cycle and ensuring that students receive as much financial aid as possible. The Enrollment Management Task Force identified FTES, Pell Grant, CA Promise Fee Waiver and Degrees/Certificate targets for 2018-19 and we will monitor our progress throughout the spring semester.

Vision Resource Center: I also participated in the Vision Resource Center/Cornerstone College Integration Demonstration webinar by the Chancellor's Office. The Vision Resource Center is a Chancellor's Office portal that will provide online support to meet the goals of the Vision for Success through Guided Pathways via online training and online communities. Discussions are underway to determine if COS should make use of the portal and its programs.

In closing, as we bid 2018 good-bye and enter 2019... *"Write it on your heart that every day is the best day in the year."* - Ralph Waldo Emerson

January Multicultural Observances

- **January 1: New Year's Day, and Feast Day of St. Basil**, a holiday observed by the Eastern Orthodox Church. Also **Feast of the Holy Name of Jesus**, a Roman Catholic Church celebration.
- **January 2-4: Mahayana New Year**, a holiday celebrated by the Mahayana Buddhist branch.
- **January 5: Guru Gobind Singh Ji's birthday**, the Tenth Guru of the Sikhs who initiated the Sikhs as the Khalsa (the pure ones) and is known as the Father of the Khalsa.
- **January 5: Twelfth Night**, a festival celebrated by some branches of Christianity that marks the coming of the Epiphany.
- **January 6: Epiphany or Dia de los Reyes** (Three Kings Day) recognizes the visit of the three wise men to the baby Jesus 12 days after his birth.
- **January 6: Christmas**, recognized on this day by Armenian Orthodox Christians.
- **January 7: Christmas**, recognized on this day by Eastern Orthodox Christians.
- **January 13: Bodhi Day**, a holiday observed by Buddhists to commemorate Gautama's enlightenment under the Bodhi tree at Bodh Gaya, India.
- **January 13: Maghi**, an annual festival celebrated by the Sikhs commemorating the memory of 40 Sikh martyrs.
- **January 15: Makar Sankranti**, a major harvest festival celebrated in various parts of India.
- **January 18-25: The Week of Prayer for Christian Unity.**
- **January 19: Timkat**, a holiday observed by Ethiopian Orthodox Christians who celebrate the baptism of Jesus in the Jordan River on Epiphany.
- **January 20: World Religion Day**, observed by those of the Bahá'í faith to promote interfaith harmony and understanding.
- **January 20-21 (sundown to sundown): Tu B'shevat**, a Jewish holiday recognizing "The New Year of the Trees."
- **January 21: Martin Luther King Jr. Day.**
- **January 21: Armenian Martyrs' Day** recognizes the genocide of approximately 1.5 million Armenians between 1915 and 1923 in Turkey.
- **January 21-23: Mahayana New Year**, a holiday celebrated by the Mahayana Buddhist branch on the first full-moon day in January.
- **January 26: Republic Day of India** recognizes the date the Constitution of India came into law in 1950.
- **January 27: The International Day of Commemoration** to remember the victims of the Holocaust.

Counseling and Student Support Programs: SOAR in-person sessions continue to be offered, and we're seeing an increase in the number of students participating.

Kim Peacemaker, along with Mark Klever and Kim Freeze, had a meeting with staff from Yreka High School to talk about non-credit and credit courses, and how students can use the courses towards high school graduation. They also discussed how to better connect nontraditional high school students with COS.

- **EOPS/CARE:** EOPS is accepting applications for the spring semester. If students are eligible for the California College Promise Grant, they are likely eligible for EOPS. There are many benefits for students in the EOPS program - \$400 book voucher, gas vouchers or bus passes throughout the semester, use of a graphing calculator, and the opportunity to get another \$400(+) in cash at the end of the semester just for meeting with a counselor twice and checking in with EOPS staff a few times!
- **Foster Youth Success Program:** We are excited to announce that the "Lodge Welcome Kit Project" was funded through a Foundation Mini-Grant! This project will fund the purchase Welcome Packs for Foster Youth students living in the Lodges. The Welcome Packs will include bedding and bathroom necessities. Thank you to Shannon Eller for writing for this Mini-Grant.

Speaking of Shannon...Shannon Eller, our EOPS/CARE/Foster Youth Success Program Coordinator/Advisor of nearly five years, has accepted a position at Siskiyou County Office of Education as the Director of Adult Education. We are happy for her, and we look forward to continuing to work with her in her new role. Congratulations, Shannon!

- **TRiO – Student Support Services and Upward Bound:** The Upward Bound staff completed the 2017/2018 Annual Performance Report. This report to the Department of Education is very time consuming and detailed. The results of the report over a 5-year span are the basis for points toward continued funding. Meeting the objectives within the original grant proposal is key, and the program was very successful this year. Congratulations, UB! Keep up the great work with those local high school kids!

The SSS Annual Performance Report will open in January, and the staff will begin work on it shortly. The SSS staff is taking a group of students to Preview Day at Southern Oregon University on January 11. They are expecting at least 6 students, and hopefully more. Tyler Morrison created a google survey to ask students to evaluate the SSS program services. This online survey will allow for feedback from more students. SSS is accepting applications for the spring semester.

The pancake socials will begin January 31. A collaborative effort is underway for the planning of a Historically Black Colleges & Universities tour in the spring. The tour will include visits to the following colleges and universities: Dillard University, Xavier University, Southern University, Florida A & M University, Fort Valley State University, Clark-Atlanta University, and Spelman or Morehouse College.

Admissions & Registration: Admissions and Records is very busy with registration for winter and spring terms. We have been calling students who have applied and not registered to assist them in the process, as well as reminding students who were currently registered for the fall to get classes for the winter and spring terms. Fall 2018 grades will be available to students starting Friday, December 20.

A mailer went out to 187 K-12 Special Admits with registration materials and a list of classes they could take.

Letters will be sent to students who have completed 50 units or more and are nearing eligibility for a degree or certificate.

Two of our registration staff won scholarships to the annual registration conference in April in San Diego, CA. They will have much to report back after attending this conference.

Residence Life and Housing: During quiet week (week before finals) members of the Lodge Student Government hosted a casino night event with prizes, snacks, games of skill and chance. The event entertained over 100 participants throughout the evening. The following week, RA's traveled door-to-door with a wheeled cart filled with healthy snacks to encourage student studying for finals.

Spring 2019 housing applications were coming in slowly in December, but with winter intersession we're expecting more now that January has arrived. Occupancy rates will remain high in the spring with 72 rooms housing over 150 residents. Our Pro-staff have been working closely with the faculty in the police academy to offer housing for cadets over the summer months if they'd like to live on campus. The ZipWhip texting application Lodge staff are using to enhance communication with students is working. We've quickly responded to parents, adding a modern feature with email and phone communication.

Financial Aid: Happy New Year! The Financial Aid Office is starting the New Year off with a fully staffed office. During the month of December, Axel Hernandez accepted the position of Financial Aid Processing Technician. Axel is from San Diego and has extensive financial aid experience, which includes a Financial Aid Director position at Coleman University and UEI College. Axel has received both his Bachelor's Degree and Master's Degree in Business and Administration at University of Phoenix. Help us welcome Axel to the College of the Siskiyous family!

Haley Pope accepted the position of Student Services Specialist, Financial Aid right before the break. A wonderful holiday gift for all of us! Haley is a COS alumni and graduated with two Associate degrees in 2017. She has an AA degree in Business Administration and Accounting with a double major emphasis in Social Science. Haley began her financial aid career as a Student Worker and was hired in a temporary position in 2017. Many of you already know Haley, congratulate her on her permanent position at COS!

The Financial Aid staff continue to contact students with incomplete files and offering assistance to students and their families to complete their files in order to receive financial aid. At this date, 565 students have received Pell Grants for a total of \$1,310,443.00. The first Pell grant disbursement for spring 2019 will be February 1, 2019.

During the month of February, we will begin the process of opening up the 2019/2020 aid year. Our plan is to send emails out to students earlier this aid year letting them know we have received their FAFSA's and to begin completing their financial aid files. This will allow us to award students earlier than we have previous years so that students will have a better idea what their award packages will be.

Student Equity Update-Campus Connections: Thanks to generous canned food drive donations by the Rotaract Club at our last home football game and by patrons of the Foundation Craft Fair our food pantry is overflowing! To help make some room we were able to put out a table filled with food during finals week for students to stock up before winter break. Almost all of the food was taken by the end of the week and it was great to see our students taking advantage of these wonderful donations.

As the cold weather sets in we wanted to remind everyone that we are always taking donations of gently used winter coats, sweaters, gloves, hats and scarves to help our students stay warm during the winter months. Please drop your donations by the Student Equity Office inside of the Student Center.

Instruction

Dean of Instruction: Grades have been submitted and the fall 2018 semester is in the history books. The end of the semester is a particularly challenging time as faculty finish grading exams, provide final assessment on papers, and comment on projects. In the remaining days of the semester, it seems the light at the end of the tunnel is but a tease as the mountains of papers and exams in the foreground are a stark silhouette to the radiant light just beyond. Then comes a period of downtime before it all starts again. This is the cycle of the academic year for faculty. To our faculty, you do an incredible job in service to our students, and I am proud to have the opportunity to work with each of you.

The month of December was particularly busier with the revamped program review process. I want to thank the LAS Division for taking the time to provide answers to the annual update questions and for drafting Continuous Quality Improvement Plans (CQIPs) to highlight the efforts and fiscal needs of their programs. Fortunately, of the 16 different academic programs in LAS, only one program (Social Sciences and Humanities) had to undergo a full review this first year. Thank you to Chris Vancil, Dr. Andrea Craddock, and Katie Gale for setting aside several additional hours to complete the review – you have set a nice standard for the three that embark on the full review next year. I also want to thank Dr. Nathan Rexford for his efforts in fulfilling data requests for all the academic and non-academic programs.

This last month also saw the end of era for College of the Siskiyous with the retirement of Dr. Bill Hirt. While, I have only known "Dr. Bill" for a year and a half, I will miss seeing him walk pass my office window each morning wearing his characteristic grey 'boonie hat'. Thank you for your



decades of dedicated service, I am pleased you will return in a few months to continue teaching part-time – you have provided a legacy at COS.

Dr. Bill is not our only prominent departure this academic year, the conclusion of the spring 2019 will see the retirement of Mike Read. Mike is another icon of COS, and I look forward to working with him as we prepare the next generation of faculty to teach in the physical sciences. These retirements bring to light the reality of nearly certain changes to our institutional culture. And while change is important, we cannot lose sight of our past. We need to preserve and promote those positive elements of our institutional culture, while also learning from those less than desirable elements as well.



Speaking of new elements to our institutional culture, last month we completed interviews on a new Biological Sciences Instructor position. This particular position was written to focus on our pre-health science courses, including human biology, anatomy, and microbiology. After interviewing an incredible pool of candidates, Dr. Ann Klein has accepted the position. Dr. Klein comes to COS with a Ph.D. in Biology from the University of Oregon. Most recently, she served as a researcher and educator for the USDA. Prior, she taught courses in microbiology, biological diversity, and evolutionary biology of infectious disease. Please help me in welcoming Dr. Klein to Siskiyou County and COS.

Auditions are now complete and rehearsals are fully underway for *Electro-Magnetic Soul Vehicle*. Local teacher and playwright Dave Theno takes us on a musically colorful journey to the lost city of Telos, a mythical city found deep within our beloved Mount Shasta. I imagine this production with its local flair will come close to selling out during the three-night production run. So mark your calendars for January 25, 26, and 27 and we will see you at the Ford Theatre.

Yreka Campus: Beginning the New Year brings much excitement and anticipation for the coming future. As I transition into my new role as Dean of CTE and Yreka Campus, I am so looking forward to new opportunities as well as strengthening our existing programs. Today, we are well poised to grow in areas that will directly impact our community and region. We have and will continue to provide skills, knowledge and offer educational components that will give participants employable attributes that will get help them to get a jobs in our local towns and beyond.

Yreka is in the final stages of completing the lab for the Advanced Manufacturing Program. We have invested funding, space and time into a program that will creatively offer an education that directly complements some of our local industries. The Technology Center facility looks amazing with all of the new lathes, mills, CNC machines and other manufacturing equipment that is beginning to create quite an interest in this program. The start date is tentatively scheduled for fall 2019.

The first Tiny House course ended in November and was a huge success. Over the spring semester we are looking to offer another similar experience with the final hope of working with

Great Northern and Cal Poly State University to rebuild a home in Weed where the Boles fire went through in 2014.

Get ready, in the next week we should be seeing a publication come out highlighting the many classes offered as part of our Noncredit and Community Education. We continue to look for offerings to fit our community needs as well as line up for our existing credit programs.

Noncredit, Community & Contract Education: This spring we are offering an expanded list of noncredit course offerings at both the Weed and Yreka campuses, as well as other locations in Siskiyou County. Several new offerings will be held at the Weed Campus including a course that offers a graphic design component. In addition, we are launching our commitment to health and "brain" health through new noncredit health and wellness courses.

Other new course offerings include classes at Brookdale Retirement Living, Siskiyou County Jail, Day Reporting Center and the brand-new Weed Community Center starting in January. Courses at the Weed Community Center will include: Eating for a healthy life, Culinary, and Introduction to teaching young children. We are working with and collaborating with Briana Meyers the Recreation director at the Weed Community Center to bring more noncredit opportunities to the South County area. We hope to also bring construction classes and more "tiny" house projects to our community in both North and South County!

We were able through a grant, to purchase a Makerspace Bundle, 3D printer, to be housed at the Yreka Campus. This will allow students to create and design items, as well as create parts and/or supplies for our future construction programs.

Development of the Career Development College Prep (CDCP) certificates is in the works. Director Kim Freeze continues to work with the Curriculum Committee to move them forward, to hopefully, be able to offer them in the spring or summer 2019.

Entrepreneurship! I am excited to be collaborating with our business department at the college to create an entrepreneurship program. We will be offering more to come regarding Entrepreneurship, Business Start-up, Makerspace opportunities to turn designs into viable products, GIG economy/Entrepreneurial workshops, with speakers.

No other reports were submitted.