

Superintendent / President

June 2019 - A successful close to our academic year last month, and a good transition to summer. After a whirlwind weekend celebrating our students' successes and achievements we ended the academic calendar with Student Advocate Award recognitions nominated by our graduating students for many faculty and staff. I have heard from many that the energy felt in our Nursing Pinning Ceremony, Fire Academy Graduation, and the College's 60th Commencement Ceremony was the best felt on campus in recent memory. That energy continued in the final days of spring and the culmination events on campus May 31.



Retiree Reception (pictured left to right: Dr. Stephen Schoonmaker with retirees Sheila Grimes, Dr. William Hirt, David Gault, Michael Read, and James Gilmore. Not pictured – Karen Tedsen, Martha Gentry, Larry Glenn, Eric Rulofson, and Lorinda Meyer

This was my second year recognizing our retirees, and it was both more meaningful and more impactful to me this time. While happy for our retiring faculty and staff, the loss of their talents and institutional memory will be felt for some time. I am heartened in knowing that two of our retiring faculty this year intend to continue teaching for us! However, I was most affected by the realization of losing Sheila from the President's Office. I nearly didn't get through her recognition and I think I am still in denial that her days remaining on campus before she retires has now reached single digits.



Staff Appreciation Day (pictured left to right): Back Row – Lori Nelson, Stephanie Wroten, Brynn Fogerty, David Harris, Chris Wehman, Nancy Coughlin, Richard Giordanengo, Monique Gonzalez, Vickie Donaldson Front Row – Maria Ferrasci, Marcia Eblen, Kelly Groppi

It was a wonderful staff appreciation day this year. I wish to thank all of those who helped plan the day's activities and for making the event a huge success.

Summer office and work hours have begun. It has been a nice addition to the campus to have hosted Santa Clara Vanguard for our 10th consecutive year. NOLS is also back with us for their summer courses, and many summer projects are underway.

The soccer field project is officially delayed until the College completes a revised Non-industrial Timber Management Plan, a Timber Harvest Plan, and a Timberland Conversion Permit in compliance with CalFire regulations. Despite the frustration of this delay, this work will ultimately result in more than just approval for the completion of the soccer field project; these plans and permit will also include permission for additional projects the College may pursue over the next 7-10 years. More to follow in the months ahead.

I look forward to welcoming Dr. Char Perlas to our College family full-time in July. In addition, I confer special appreciation to Ms. Val Roberts for agreeing to serve as Interim Dean of Liberal Arts and Sciences, also commencing in July. Interviews for the Executive Assistant position in the President's Office have just concluded, and a hire offer should be forthcoming very soon. The search for a new Dean of Liberal Arts and Sciences should open in a few days.

I hope those of us not on contract during the summer months will enjoy the time away from campus. We miss you but hope you are rejuvenating for an important year ahead of us. For those continuing to work through the summer, I hope you will also find time to step back, reflect on the great work we do, and the opportunities that are coming. Enjoy! 😊

Quote of the Month:

"The mind ought sometimes to be diverted, that it may return the better to thinking." -- Phaedrus

Public Relations & College Foundation

Seems like the month of May was so long ago. There is always a lot of activity happening on campus during the month of May, from Graduations, to Concerts, to State Finals for our athletic teams, and so much more! It's always so much fun to see the many successes of our students as they prepare for their next adventure.

In case you missed it, here are some of the recent articles / feature stories that were published by local media:

- COS Ranked First for Graduation and Transfer Rates
<https://www.siskiyoudaily.com/news/20190602/cos-ranked-first-for-graduation-transfer-rates>
- COS Honors Retirees, Including Three Long-Time Faculty
<https://www.siskiyoudaily.com/news/20190602/cos-honors-retirees-including-two-longtime-employees>
- COS Selects VP of Academic Affairs
<https://www.mtshastanews.com/news/20190608/cos-selects-vp-of-academic-affairs>
- COS Honors Eagles Nest Volunteers
<https://www.siskiyoudaily.com/news/20190531/cos-honors-eagles-nest-volunteers>
- COS Offers an Abundance of Free Noncredit Classes
<https://www.mtshastanews.com/news/20190608/cos-offers-abundance-of-free-non-credit-classes>

A lot is happening at College of the Siskiyous. Your help in spreading the word out about the College, our classes, and the great services we provide our students so very appreciated!

Summer Clinics: Holy Cow!! It's summer time! This summer, we are offering youth summer clinic options: www.siskiyous.edu/camps/ - forms and more information online.

- **Summer Show Choir and Jazz Clinic** will be held at the Weed Campus in the Theater, June 23–29.
- **Soccer Clinic** will be held June 24-28. The camp will run from 9 a.m. to 12 p.m. during the week.
- **Basketball Clinic** will be held July 8–11. Two camp sessions will run each day, one for ages 6 to 13 and the other for ages 14-18.

June/July Activities & Events: Event dates, times, and locations based on information available at time of publication and are subject to change.

- Registration for Summer Session and Fall Semester –OPEN!
- COS Campuses Closed on Fridays (June 7 – August 9)
- Santa Clara Vanguard Marching Band – at the Weed Campus (June 3 – June 14)
- June 4: COS Board of Trustees Monthly Meeting – 6 p.m., Yreka Campus
- June 6: All College Meeting – 8:30 a.m., Theater
- June 23 – 29: Show Choir and Jazz Clinic (Ages 12-17)
- June 24 – 27: Soccer Clinic (Ages 7-18), 9 a.m. to 12 p.m.
- June 29: Jazz and Show Choir Clinic Finale Performance - 12 p.m., Theater
- July 4 – Independence Day Holiday (Campus Closed)
- July 8 – 11: Eagle Basketball Clinic - 9 a.m. to 5 p.m., Gym
- July 8 – August 4: Summer Theater Camp
- July 9: COS Board of Trustees Monthly Meeting – 6 p.m., Weed Campus Board Room

Administrative Services

The month of June is busy for Administrative Services with Information Technology (IT) Services and Facilities working on summer projects, year-end close out for Fiscal Services, auditors on site and general housekeeping for all the departments in preparation for the fall.

After attending the ACBO and NorCal CBO meetings in May, it appears that most of the state revenue shortfall for property tax has been recovered; however, this still leaves a \$49 million shortfall for the Student Centered Funding Formula (SCFF) in question and how this will be dealt with for the 2018/2019 budget year. At the recommendation of the Chancellor's Office, Tentative Budget for 2019/2020 will be developed at the hold harmless revenue projections with COS continuing to monitor state activity.

At the May meetings, it was also discussed for 2019/2020 a proposal to keep changes to the SCFF at a minimum with significant changes to take place during the 2020/2021 budget year. For 2019/2020, this includes keeping the hold harmless provision in place until 2020/2021, capping growth in the Student Success area to 10% and possibly a three-year rolling average for the Student Success metrics. Another area being looked at is unduplicated numbers for transfer students within the SCFF. Recommendation from the Chancellor's Office is the college where the student has the highest number of credits will receive the apportionment.

One item which still has strong support is the reduction of the employer CalSTRS contribution rate in 2019/2020 and 2020/2021 with consideration for CalPERS on the table. More information to come in the middle of June, so stay tuned.

- **2019/2020 Budget:** The 2019/2020 Tentative Budget was reviewed at a joint meeting of the Integrated Planning and Budget Committee and College Council on May 15. At that meeting, College Council recommended acceptance of the 2019/2020 Tentative Budget to the President. The 2019/2020 Tentative Budget will be forwarded to the Board of Trustees for approval in June. Upon board approval, the tentative budget will be posted into Banner the week after the July 4 holiday.
- **2018/2019 Year End:** Fiscal Services staff have been reviewing and reconciling ledger accounts in all areas of the District for any adjustments that may need to be made. Additionally, we are performing a review of any open purchase orders in order to make sure all items are received and invoiced by June 30 so they can be included in the current year financial records.
- **2018/2019 Audit Preparation:** The Cossolias, Wilson, Dominguez and Leavitt (CWDL) audit firm was on campus the first week of June to perform State compliance testing related to the District's Apportionment (i.e. CCFS-320 report), the Financial Aid programs and several other required areas. This is the first step in the 2018/2019 audit process. Once the District closes out the ledgers for 2018/2019 and prepares the annual CCFS-311 year-end report, CWDL will return again in October to audit the financial records of the District and assist in the preparation of the final audit report that will be presented to the Board of Trustees for their approval at the December board meeting.

Facilities:

- New carpet inside Juniper Lodge has been installed and fifteen rooms were painted and the laundry room remodeled.
- The Science Building drains are on schedule for repair to occur before the end of June.
- The Theater roof repair is on hold due to the recent rain. Repairs are expected to be completed before the end of July.
- Reconditioning of the baseball field is complete, and the softball field is scheduled to start the week of June 10.
- The air conditioning project in Building 3, where the ADJ Program is located, is scheduled to begin when the equipment arrives for installation. The anticipated completion date for this project is July 5, and only the current ADJ class will be affected during this construction.
- Facilities had new Energy Management System computer software installed; we are now using the latest version of Johnson Controls for the temperature regulation on both the Weed and Yreka campuses.
- NOLS has begun the summer session in their new location - Temp 30 on the Weed Campus.
- Fire alarm testing occurred June 12-13 at the Weed and Yreka Campuses.
- Phase two of the machine shop at the Yreka Campus is underway and will be completed before the beginning of the fall semester.

Food Services:

- The Eagle Café (grill) is open Monday – Friday, 7 a.m. to 3 p.m.
- The Dining Hall serves lunch from 12 to 2 p.m. and dinner from 5 to 7 p.m.

Technology Services

- The College will be migrating to OneDrive over the course of the remainder of the year. Employees will be able to access files from any device without needing to VPN to the network. Your OneDrive for Business is managed by IT and lets you share and collaborate on work documents with your co-workers. OneDrive for Business provides 1 TB of storage in the cloud and will replace the current H: drive.
- The ADAP/Account provisioning phase of the Single Sign-On (SSO) project is underway. This phase involves major changes to our Active Directory environment. One very visible change is the flattening of our domain structure. We are currently merging our student (INS) sub-domain into its parent domain. This will simplify our network and allow us to make major security improvements.

Student Services

Happy summer everyone! We had a tremendous spring semester and are looking forward to the summer months as an opportunity to plan, catch up, and meet new students for fall 2019!

- **Graduation:** There were well over 400 degrees and certificates awarded in spring 2019. Many students received multiple awards. Commencement was a packed house, with three over-flow rooms. Thank you, thank you, thank you to everyone who worked so hard on commencement - you know who you are! Each year gets better than the previous commencement that's a result of the hard work and commitment from the faculty, staff and ASM who put in untold hours on bringing this event to pass.
- **Enrollment Management:** We surpassed our target for certificates and degrees, but the jury is still out for other bench marks.

As of May 6, we were 50 below our California Promise Grant (formally known as Board of Governor's Fee Waiver) and Pell Grant awards, but we still have the summer awards to process and may still meet that goal.

We don't have complete data to determine if we have met our credit, non-credit, CDCP/FIELD or Special Admit goals and will need to wait until July. We will look at our application yield (percentage of applications to enrollment) in September.

Type	Goal	Applications	Difference
Associate Degrees	223	352	129
ADT	14	41	27
Completion of Certificates	57	87	30
Total	294	480	186
Type	Goal	Awarded	Difference
CA Promise "Grant"	1,304	1245	-59
AB540	25	32	7
Pell	827	753	-74

- **Student Equity and Achievement Plan:** Thank you Nathan Rexford, Val Roberts, Regina Weston, Carly Zeller, and Zach Zweigle for your work on the Student Equity and Achievement Plan. As you may recall, the Chancellors' Office has combined the funding of SSSP, Basic Skills Initiative and Student Equity into one allocation with the intent of allowing greater campus control to provide student support and eliminate disproportionate achievement gaps. These identified gaps were based on MIS data. Our plan is to continue our current efforts in all of the above mentioned

programs and provide additional support to those cohorts identified as disproportionately impacted. New activities will include Eagle Ambassadors as peer mentors, increased communication to applicants to help them get into support programs and services sooner, and case-management of those within at risk populations. The Executive Summary will be posted on the web for review once this Plan is approved by the Board.

In closing – a summertime quote: "It was June, and the world smelled of roses. The sunshine was like powdered gold over the grassy hillside." —Maud Hart Lovelace, *Betsy-Tacy and Tib*

June Multicultural Observances

June is Lesbian, Gay, Bisexual, and Transgender Pride Month

- **June 3-4:** Eid al-Fitr, the first day of the Islamic month of Shawwal, marking the end of Ramadan.
- **June 8-10:** Shavuot, Jewish holiday. It marks the wheat harvest in Israel and the anniversary of the day when God gave the Torah to the nation of Israel.
- **June 14:** Flag Day
- **June 15:** St. Vladimir Day, a Roman Catholic feast celebrating St. Vladimir.
- **June 15:** Native American Citizenship Day, commemorating the day in 1924 when the U.S. Congress recognized the citizenship of Native Americans.
- **June 16:** Martyrdom of Guru Arjan Dev, observed by members of the Sikh faith.
- **June 16:** Trinity Sunday, observed in the Western Christian faith as a feast in honor of the Holy Trinity.
- **June 19:** Freedom Day or Emancipation Day. Marks when in 1865 slaves in Texas and Louisiana finally heard they were free, two months after the end of the Civil War.
- **June 20:** Corpus Christi, a Catholic holiday celebrating the presence of the body and blood of Christ, in the Eucharist.
- **June 21:** Litha, the summer solstice celebrated by the Wiccans and Pagans.
- **June 21:** First Nations Day, recognition to the indigenous populations affected by colonization in Canada.
- **June 23:** All Saints' Day, celebrated by many Eastern Christian churches on this day in June.
- **June 28:** Sacred Heart of Jesus, a solemnity in the liturgical calendar of the Roman Catholic Church.
- **June 29:** Feast Day of Saints Peter and Paul, a liturgical feast in honor of the martyrdom for the apostles Peter and Paul in Eastern Orthodox Christianity.
- **Last Sunday in June:** Lesbian, Gay, Bisexual, Transgender (LGBT) Pride Day in the United States. It marks the Stonewall Riots on June 28, 1969.

Admissions & Records:

- **Registration:** Applications for FIELD registration are currently being processed, as well as registration forms for summer and fall terms. As of June 12, 692 students are registered for summer and 841 for fall.
- **Grades and Transcript Records:** Grades for spring 2019 were due May 29. Grades are collected and backed up for the spring 2019 year. Admissions and Records has rolled transcripts and begun posting awards. As of June 12, 527 Petitions for Awards for the 2018/2019 academic year have been received. So far 144 have been awarded and the staff continue to work through the 348 that are completing with spring 2019. There are 35 students who petitioned but did not complete their

final requirements. The office is working with Counseling and Support Services to assist those students in completing their awards.

- **2018/2019 Audit:** The Auditors were on campus the first week of June and the first leg of the audit has been completed. More information on how the first phase of the audit will be determined upon the auditors return in October.

Counseling and Student Support Programs: Over 400 petitions for degrees and certificates were submitted to Counseling Services for processing. Each submission is reviewed and processed by hand. An enormous thank you goes to Josh Collins and Beckie Hobbs for processing each of those petitions; some resulting in more awards than the student expected. Josh and Beckie really did go the extra mile to ensure students received every award for which they were eligible. Great job! And, again, thank you!

Josh and Beckie, with front loaded efforts from Stephanie Wroten and Regina Weston, and supported by Gabbi Aston and Marlena Shaffer, tore up the roadways around Siskiyou County during the month of May. They were busy conducting SOAR sessions at the local high schools. In total, there were 11 visits and two 'Zoom' SOAR sessions. Over 149 students were oriented, advised, and registered in 12 or more units for the upcoming fall semester. We all appreciate their work on this effort too!

- **CalWORKs/EOPS and CARE/Foster Youth Success Program/Veterans:** This year over 40 students who receive services from these programs graduated. Congratulations to them for their accomplishments! Several students expressed appreciation for the support these programs provided for them as they pursued their educational goals. Marlena Shaffer deserves a special thank you for stepping in to help keep these programs going strong this semester.

EOPS and CARE students are asked to complete an end of semester check in survey as part of their participation requirements. Approximately 134 surveys were collected. More detailed analysis of responses will be done over summer, but a quick calculation shows 100% of those students said that EOPS contributed to their success. Recommendations or suggestions for improvements to the programs are also asked, as are what the students consider to be the best part of the program. Counseling (that would be Michelle Knudsen, Kim Peacemaker, and Sunny Greene for those DSPS students we share) and book vouchers were the primary responses to the "best part" question. Under suggestions for improvements, one student wrote, *"I'd suggest building a time machine so I could go back in time and tell myself to take advantage of this program sooner."* Another said, *"Please continue to be amazing. I have wanted to quit 1,000 times and all of you have helped me keep going!"* Comments overall were incredibly positive, and the EOPS staff feels honored to assist and support these students.

TRiO – Student Support Services and Upward Bound

- **Upward Bound (UB):** The UB staff were very busy in May and early June attending High School Awards nights and Graduations to support and celebrate the Siskiyou UB seniors. UB scholarships will be given to these students. Congratulations to all the Siskiyou UB seniors around the county! UB has been very busy getting ready for the Summer Academy which began June 16. The Summer Academy is a major undertaking and requires skilled planning and organization. Stephanie Wroten is impressive in this area. The 2019 Summer Academy is sure to be another huge success, and will change the lives of the students who participate.

- **Student Support Services (SSS):** SSS students have completed the end-of-year survey, and results will be summarized, reviewed, and shared out soon.

The annual SSS honors and graduates banquet was held on May 10th in the foyer of the Learning Resource Center (LRC – Building 2). There were 28 students in attendance, and some even brought family members. The SSS staff planned and provided a sit down lunch for these students, and each received acknowledgement for their accomplishments and also had the opportunity to hear words of inspiration from Dr. Schoonmaker.



This year a very large number of SSS students graduated – 48 out of 180! Congratulations to all those students for their hard work and efforts in completing their goal, and a shout out to academic advisor Tyler Morrison for supporting and assisting them along the way. That’s impressive!



On June 22, Tyler will be taking a group of SSS students to see Oregon Shakespearean Festival’s showing of *Alice in Wonderland*. These trips are part of the SSS program’s required “cultural events,” and it’s sure to be a great time.

Financial Aid: The 2019/2020 school year is off to a great start! To date, 213 students have been awarded a Pell grant for a total of \$1,160,032. About this time last year, the College awarded new 2018/2019 Pell grants to 147 students, so that’s quite an increase in numbers! Processing began earlier this year and it has made a difference. A total of 904 California College Promise Grants for 2019/2020 have been awarded.

The Financial Aid Office is currently awarding summer 2019 Pell grants based on the 2018/2019 FAFSA application. Due to Year-Round Pell, a student can receive up to 150% of their Pell grant which will allow many students who received their full time Pell grant during the fall and spring semesters to receive a summer Pell grant. This group of students must be enrolled in at least 6 units to qualify. Students, who have received less than their 100% eligibility, will be eligible for their remaining Pell if they are enrolled in less than 6 units. The first summer Pell disbursement was held June 14.



We have a winner! During the Financial Aid information table that was available in the Student Center on Wednesdays in May, students were given financial aid and non-financial aid questions to answer. They then had the opportunity to put their names into a raffle for the Bluetooth

speaker. Bryanna Kane was the lucky winner of the Bluetooth speaker give away!

Student Equity: As we continue to wrap up the spring semester, it is a great time to reflect upon all of the things that we accomplished over the past year. Watching our new Basecamp program grow and slowly come to fruition has been quite an experience. We began planning and brainstorming what exactly Basecamp could be in the fall. And to see those thoughts and ideas being implemented in the spring, it really gave us a sense of how far reaching this program could be. We began with a “soft launch” early in the spring semester by giving short classroom presentations and rebranding the Welcome Center office into Basecamp.

As word spread of the services being offered we began to see more students coming in. We are very grateful that the campus community helped spread the word and began referring students to our program. Over the course of the semester, we saw a drastic increase in the number of students accessing our services. Whether they were coming in to grab a sack lunch or snack, to needing a notebook, students quickly began to realize that Basecamp was the place to go if they had questions, or needed some added support.

To give you an example of how greatly our numbers have increased from fall to spring semester, in fall we provided a total of 30 students with transportation assistance, and in the spring we saw that number increase to a total of 89 students who received transportation assistance in the form of bus passes or gas vouchers. Over the course of the coming academic year we will continue to grow the services provided by Basecamp. With the addition of our CalFresh outreach efforts and building upon existing community partnerships we plan on creating a true one-stop-shop where our students can access a variety of both campus and community based programs.

Instruction

Nursing: Save the Date - The Pinning Ceremony for the graduates of the summer CNA course will be held August 9 at 5 p.m. in the Weed Campus Kenneth W. Ford Theater. This may be one of our biggest events as we have two sections with a total enrollment of 44 students at this time. Certification testing for graduates of our program, and those from any other program who register to test, will take place on August 12 and 13.

Academic Senate

*“Faculty working conditions **are** the student learning conditions.” Ron Reel*

In higher education, it is not unusual to hear that “Title 5 says *this*” or “Ed Code says *that*,” so I thought I would share a piece of Education Code.

EDUCATION CODE – EDC

TITLE 3. POSTSECONDARY EDUCATION [66000 - 101060] (*Title 3 enacted by Stats. 1976, Ch. 1010.*)

DIVISION 7. COMMUNITY COLLEGES [70900 - 88933] (*Division 7 enacted by Stats. 1976, Ch. 1010.*)

PART 51. EMPLOYEES [87000 - 88270] (*Part 51 enacted by Stats. 1976, Ch. 1010.*)

CHAPTER 3. Employment [87400 - 87885] (*Chapter 3 enacted by Stats. 1976, Ch. 1010.*)

ARTICLE 4. Evaluations and Discipline [87660 - 87683] (*Heading of Article 4 amended by Stats. 1990, Ch. 1302, Sec. 110.*)

87663.

(a) Contract employees shall be evaluated at least once in each academic year. Regular employees shall be evaluated at least once in every three academic years. Temporary employees shall be evaluated within the first year of employment. Thereafter, evaluation shall be at least once every six regular semesters, or once every nine regular quarters, as applicable.

...

(i) Governing boards shall establish and disseminate written evaluation procedures for administrators. It is the intent of the Legislature that evaluation of administrators include, to the extent possible, faculty evaluation.

Respectfully submitted,
Jayne Turk, Academic Senate President



No other reports were submitted.