

Office of the President



Who are the patriots?
Those who light the torch of war from hill to hill?
Or those who kindle in the heights the beacons of a world's good will?

We draw the boundaries in our pride,
Defend them with our children's blood,
But rains and winds and ocean tides
Declare the truth; the world is one.

Who are the patriots?
Only those whose purpose is the common good,
Who in their love all lands enclose,
Whose world is all one neighborhood.

Frederick L. Knowles & Roberta B. Ruby

With Thanksgiving being so late this year, the whirlwind of the holiday season, combined with the end of our Fall semester, has hit the campus community with a ferocity close to the “cyclone bomb” weather system our communities experienced just a couple of weeks ago. And now, just like that, the semester has ended and we can transition into a holiday break before Winter Intercession – which is, in and of itself, somewhat more tranquil.

We hope each of you will be able to pause at some time during this festive holiday season and reflect upon the past year. May the high points remain as fond memories; may the low moments be learned from and then forgotten. If there was sadness this past year, may it have been brief, and in the past; and any joys still linger in your smile and be recalled whenever needed. The poem above reminds us that truth, kindness, common purpose, and viewing us all as one community “kindles in the heights the beacons of a world's good will.”

The College received word today that all rural-serving community colleges in California will be the subject of an 18-month, \$250,181 Gates Foundation Study that seeks to better understand and support the needs of our rural districts and colleges and the communities and students that we serve. The Community College League of California (CCLC), in partnership with the Association of Community

College Trustees (ACCT), is organizing at least two convening's in 2020 with researchers supported by the Gates Study in order to gain insight and data from our state's CEOs and Trustees from rural-serving districts and communities. The data and perspectives will inform a Report that will detail:

- Enrollment and degree attainment
- Economic conditions of rural areas
- Rural college funding
- Availability or resources such as faculty, broadband, and transportation.

We will be making sure a team is able to attend the first convening to be held in late January, 2020.

Below are a few highlights of what has been happening on campus and interactions in the community for the past month:

- President Schoonmaker's work with the CEO Affordability, Food and Housing Access group continues. At this stage the taskforce is moving to research on affordable housing issues and practices from both those colleges who have offered student housing in the past, and those who have already begun the venture to offer student housing/more student housing – both on and off campus. Some legislation is being considered to support feasibility studies for student housing, and for ongoing maintenance concerns for housing.
- This year's CCLC annual meeting in Riverside offered several professional development opportunities for President Schoonmaker and Board Members Debbie Derby, Kathy Koon, and Barry Ohlund. Many of the highlights were shared at the December Board meeting.
- The past several weeks have been a blur with the many special events held on campus and it has been a pleasure to support many of them – including pre-season Basketball games, the Fall Musical production of "The Addams Family" to the Student Art Sale, and the Foundation's Annual Holiday Craft Fair, the campus has been actively engaging and sharing the campus culture with the local and regional communities. We wish to applaud the talents and efforts of our students for their athletic, musical, dramatic, and artistic offerings throughout this fall semester.
- During the December Board of Trustees meeting, the Board selected new officers for 2020. Congratulations to incoming President Alan Dyar, and Vice President Barry Ohlund. We also want to extend sincere thanks to outgoing Board President Carol Cupp for providing two years of exceptional leadership of the Board and the District.
- Also during the meeting, Stephanie Wroten shared an inspiring presentation about our students and increased relationships with Historically Black Colleges and Universities (HBCUs). Excellent work is being accomplished in support of our students' success here at College of the Siskiyous, and also at the next level. A true testament to how so many here at Siskiyous lead our institution to fulfilling our mission and helping realize our vision of transforming students' lives through learning and success.
- Even as the fall semester ends, work with the local community continues. Meetings held during the week of December 16th included Faces, monthly Auxiliary Foundation Board Meeting, and Cradle to Careers for Siskiyou (C2C4S).
- Please note: The January Board of Trustees meeting has been moved from its originally scheduled date of January 7, 2020, to a special meeting date of Thursday, January 16, 2020.

From Dr. Schoonmaker - On a personal note, we sincerely appreciate all who braved the weather conditions on Saturday, December 14, and attended the Schoonmaker's 3rd Holiday Party at the Weed Community Center. One of the highlights was the performance of Jazz Cats Cabinet, all Siskiyou students, who entertained the crowd. It was a great way to have faculty, staff, trustees, foundation

board members, and students celebrate and share together with some holiday cheer. We wish you well during the holiday break, and a joyous beginning to 2020! We will see you all next year! 😊

Quote of the Month:

“Teach your children what we have taught our children – that the Earth is our Mother. Whatever befalls the Earth befalls the sons and daughters of the Earth. We did not weave the web of life; we are merely a strand in it. Whatever we do to the web, we do to ourselves. The Earth does not belong to us; we belong to the Earth. This we know.”

-- Chief Seattle

Public Relations & Foundation:

In case you missed it, here are some of the recent articles / feature stories that were published by local media:

- Busy Turnout for the Annual Craft Fair
<https://www.siskiyoudaily.com/news/20191216/busy-turnout-for-coss-20th-annual-christmas-craft-fair>
- College of the Siskiyous Offers Rural Homeowners After Historic Wildfires Camp Fire
<https://www.redding.com/story/news/local/2019/11/11/college-siskiyous-offers-class-rural-homeowners-after-historic-wildfires-camp-fire/2522530001/>
- Wildfire Class Has Potential to Save Lives
<https://www.siskiyoudaily.com/news/20191204/wildfire-class-has-potential-to-save-lives>
- Two Community Colleges Show How Students Can Succeed Without Remedial Math Courses
<https://edsources.org/2019/two-community-colleges-show-how-students-can-succeed-without-remedial-math-courses/619740>
- What Happens When Colleges Broaden Access to Transfer-Level Courses
<https://www.ppic.org/wp-content/uploads/what-happens-when-colleges-broaden-access-to-transfer-level-courses-evidence-from-californias-community-colleges.pdf>

Reminder: Winter Intersession and Spring Semester Registration is Open – Just a quick reminder open registration for the 2020 Winter Intersession and Spring Semester is open. Remind students to register early to get the classes they want and need. The schedule is available



CRN	Instructor	Units	Course	Delivery	Dates
1022	Graves	3	CSCI 1001 Intro To Computer Science	online	Jan 2-Jan 25
1023	Cecil	3	CSCI 1037 Computer Game Design I	online	Jan 2-Jan 25
1017	Hansen	3	GEOG 110 Physical Geography	online	Jan 2-Jan 25
1004	Clarke	3	BIO 0891 Biology Preparation	online	Jan 2-Jan 25
1010	Kialey	3	PHIL 1001 Intro to Philosophy	online	Jan 2-Jan 25
1014	Aguilera	3	SOC 1001 Intro to Sociology	online	Jan 2-Jan 25
1009	Harden	3	HUM 1001 Intro to Humanities	online	Jan 2-Jan 25
1007	Vancil	3	HIST 1017 United States History to 1877	online	Jan 2-Jan 25
1008	Vancil	3	HIST 1018 United States History Since 1877	online	Jan 2-Jan 25
1012	Gale	3	POLS 1001 Am. Gov. Nat/State/Local	online	Jan 2-Jan 25
1001	Frisbie	3	HEA 1010 Health In Action	online	Jan 2-Jan 25
1013	Cradock	3	PSY 1001 General Psychology	online	Jan 2-Jan 25
1026	Thatcher	3	ECE 3504 Infant Development	online	Jan 2-Jan 25
1006	Kirby	3	ENG 1502 Adv. Comp / Critical Thinking	online	Jan 2-Jan 25

Register Online Today @ www.siskiyous.edu

For more information about attending COS, or to schedule an appointment with an advisor or counselor, call the Counseling and Advising Office at (530) 938-5353.




CRN	Instructor	Discipline	Units	Course	Delivery	Dates
First Half of Semester (8 Weeks)						
3147	Zeller	ENGL 1001	4	College Comp	online	Jan 27-Mar 20
3341	Vancil	HIST 1017	3	US History to 1877	online	Jan 27-Mar 20
3179	Harden	HUM 1001	3	Intro to Humanities	online	Jan 27-Mar 20
3045	Korkowski	ADJ 1001	3	Intro to Corrections	online	Jan 27-Mar 20
3237	Aguilera	PSY 1001	3	Intro to Psychology	online	Jan 27-Mar 20
3246	Van Aften	SOC 1001	3	Intro to Sociology	online	Jan 27-Mar 20
3327	Frisbie	KINE 1011	3	Nutrition	online	Jan 27-Mar 20
Second Half of Semester (8 weeks)						
3158	Zeller	ENGL 1502	3	Adv Comp/Crit Thinking	online	Mar 30-May 21
3177	Vancil	HIST 1018	3	US History Since 1877	online	Mar 30-May 21
3079	Cecil	CSCI 1007	3	Programming I	online	Mar 30-May 21
3002	Frisbie	HEA 1010	3	Health In Action	online	Mar 30-May 21
3221	Blink	MUS 1633	3	Survey of Jazz/Popular Music	online	Mar 30-May 21
3250	Aguilera	SOC 1002	3	Social Problems	online	Mar 30-May 21

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Register Online at www.siskiyous.edu

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online. The four-week Winter Intersession will begin January 2, 2020.

Flag Poles: Earlier this year, the Foundation Board of Directors approved funding to purchase and install three new flag poles on the Weed Campus. For many years the College has had one ‘main’ flag pole with both the United States flag and State of California flag flown on the same pole. Several special events are held on campus and many of these events have flags they would like flown. Having a third pole will allow the College to fly ‘special’ flags as deemed appropriate without removing the other two flags during those special event day/times. When there is not a special event taking place, the College will fly its own school flag.



Holiday Craft Fair: The 22nd annual Country Holiday Craft Fair was held December 6 and 7. The Craft Fair was a huge success! Friday night, many braved the wind and rain to come out and see what the Craft Fair had to offer. Saturday was no different...the steady stream of foot-traffic was non-stop all day long.

Special thanks to our Maintenance Department, COS Student Ambassadors, Baseball Team and Coaches, Foundation Board members, and Carie Shaffer for help setting up, breaking down, carrying items in and out for vendors, and volunteering at the door and in the concession stand. Also special thanks to everyone who came out and supported the event.

North State Giving Tuesday Results: December 3rd was “Giving Tuesday” and the North State Giving Tuesday online giving event hosted by the Shasta Regional Community Foundation. The COS

Foundation was one of more than 170 non-profit organizations to participate in the event, and our mission was to raise funds to support the Siskiyou Promise Scholarship Program fund.

DRUM ROLL PLEASE... Online donations for the day totaled approximately \$3,500 from 33 donors!!!! I am proud of our community for their support and the love they are showing for our local kids. Every dollar we received on Giving Tuesday is helping to transform the life of a COS student!!

Together We Make A Difference: Giving Tuesday has come and gone, but the work doesn’t stop there. It’s that time of year again when we “kick off” the campus Payroll Contribution Campaign. The amount of monthly contribution is not as important as the fact that you participate. Donations range from as low as \$5 to as much as \$50 or more, and all donations are tax-deductible. I hope you’ll consider participating. To participate in our Employee Payroll Deduction Program click on the link: <http://www.siskiyous.edu/foundation/forms/PayrollDeductionForm.pdf>

Eagle's Nest Shop: On December 14, the Eagle's Nest Volunteer staff celebrated the end of another successful year with their annual Holiday Party. The Eagle's Nest will close for the holidays on December 20 and reopen January 2. Thank you so much to all who shop at the Eagle's Nest. You are truly helping to transform lives!



December / January Activities &

Events: Event dates, times, and

locations based on information available at the time of publication and are subject to change.

- December 21: Law Enforcement Academy Graduation, 4PM – Theater
- December 21: Men's Basketball vs. Cuesta College, 5PM – Gym
- December 24 – January 1: Campuses Closed for Winter Break
- December 29: Men's Basketball vs. Lane College, 2PM – Gym
- January 1: Campuses Closed for the New Year's Day Holiday
- January 2: Campuses Reopen / Winter Intersession Begins
- January 10: All College Meeting, 8:30AM – Theater
- January 15: Basketball vs. Butte, 5PM (Men) & 7PM (Women) – Gym
- January 16: Board of Trustees (Special) Meeting, 6PM – Board Room
- January 17: Theater Presents Winter Melodrama Opens: The Perils of Pusher & Bigfoot's Revenge, 7PM – Theater
- January 18: Basketball vs. Feather River, 5PM (Men) & 7PM (Women) – Gym
- January 18: Theater Presents Winter Melodrama: The Perils of Pusher & Bigfoot's Revenge, 7PM – Theater
- January 19: Theater Presents Winter Melodrama: The Perils of Pusher & Bigfoot's Revenge, 3PM – Theater
- January 20: Campuses Closed for Martin Luther King Jr. Holiday
- January 24: Theater Presents Winter Melodrama: The Perils of Pusher & Bigfoot's Revenge, 7PM – Theater
- January 25: Theater Presents Winter Melodrama: The Perils of Pusher & Bigfoot's Revenge, 7PM – Theater
- January 26: Theater Presents Winter Melodrama: The Perils of Pusher & Bigfoot's Revenge, 3PM – Theater

Administrative Services

During the month of December, the Information Technology (IT) Department was able to roll out *Single Sign On* (SSO) with a few bumps in the road, but given the scope of the project it was considered successful. Thank you to the IT team for spending the last nine months preparing for this transition, this was a huge win for COS as the project has been in the works for almost four years.

On December 12, the campus was able to offer the first of four public forums regarding the revisions to the Facilities Master Plan. Thank you to everyone who took time out of their day to attend this session. Staff was able to gather recommendations, concerns and observations all which have been captured in minutes in an effort to share with the campus as we continue through this process over the next year. The next public forum will be held at the Yreka Campus in February, date to be shared in January.

Fiscal Services: Just a friendly reminder to please take some time to review 2019-2020 budgets for accuracy and to make any necessary budget changes. For those who have categorical or grant programs, please make sure the budgets reflect the final allocation for your programs as some of them may not have been finalized before the Budget went to the Board for approval. Additionally, late December or early January is a great time to review the activity for the year as we are half way through the fiscal year and can easily see if we are on track.

On December 10, the Audit Committee met with the District's auditing firm to review and subsequently accept the 2018-2019 Final District Audit report before it was presented to the Board at the December Board of Trustees meeting. Ben Leavitt, a partner with CWDL, presented the final report later that day to the Trustees during the meeting of which they approved.

During the week of December 9, the Fiscal Services Office had the first of three consulting visits to move forward with a number of projects in Banner to help the department gain some efficiencies and also to give managers and their staff the ability to prepare and approve purchase orders on-line through self-service Banner. Significant progress was made and we hope to roll out this new functionality in time for the new fiscal year purchase order processing.

There is still time to elect to receive your 2019 W-2 electronically instead of in paper form. Nancy Coughlin sent out an email on November 26 with directions to make that election through the employee *mysiskiyous* account.

As a reminder, please take a look at the new IRS Form W-4 released on December 1 for the calendar year 2020. As was mentioned at the All Campus meeting in December, the form has changed significantly and employees may (or may not) need to adjust their federal withholding election with Human Resources depending on individual tax circumstances.

Food Services: The Eagle Café is closed and will re-open on January 2, 2020 at 8 a.m. with open to public hours from Monday thru Friday, 8 a.m. to 3 p.m. The Eagle Dining Hall is also closed and will also re-open on January 2 for daily lunch specials. This area will be closed on the weekends during Winter Break and Winter Intersession and will resume weekend hours with the start of the spring semester.

Student Services

Happy Holidays from Student Services! It's been a great month and there is much exciting news to share. First, congratulations to Stephanie Wroten for receiving the Director of the Year award for our NorCal-WESTOP (Northern California Western Association of Educational Opportunity Personnel) Chapter. This chapter covers all of Northern California and out of the many TRiO Directors nominated, they chose our colleague. The award was presented to Director Wroten during the Professional Development Seminar luncheon held November 11. We are all very proud of her and not surprised. We already know that she does great work and loves her students.

In addition, speaking of great work and loving students, congrats to Regina Weston, Student Equity & Promise Coordinator on making the news. An article in the daily listings by the Chancellor's Office on November 14 featured an article written by the Mount Shasta News Editor titled, "[COS's Headquarters Addresses Hunger and Much More.](#)" Head Quarters (HQ) received many offers of donations and assistance the same day of the publication of the article. HQ collaborated with the Great Northern Services for the food pantry. The COS pantry provides both canned and fresh items. In addition, many, many thanks to the COS Foundation for donating revenue received from the Craft Fair to be used to provide support for our hungry students. HQ plans to purchase meals from the Cafeteria and other perishable items that cannot be obtained from Great Northern Services. HQ provides over 200 "services" a week. That means students make 200 visits each week. Some eat there twice a day, every day. Please stop by HQ and see all of the students who make use of that space. They are highly appreciative and a lot of fun.

Welcome to our new Financial Aid staff member, Thomas Kiem. Thomas is from the Bay area, and has previous financial aid **and** Banner experience. Thomas' first day was December 9. In addition, Axel Hernandez and Melissa Green attended the Fall New Financial Aid Director Training in Sacramento held November 18 - 20. The training was packed with valuable information regarding new legislation, best practices, resources, and general moral support.

In closing...*"Winter is not a season, it's a celebration."* --Anamika Mishra

January Multicultural Observances:

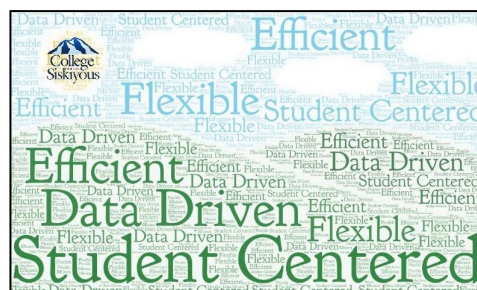
- January 1 New Year's Day
- January 6 Armenian Orthodox Christmas & Epiphany, the manifestation of Jesus as Christ
- January 7 Eastern Orthodox Christmas
- January 10 – 12 Mahayana New Year (Buddhist)
- January 15 Makar Sankranti, Hindu. (Celebration of the sun turning north)
- January 19 World Religion Day, Baha'i
- January 20 Dr. Martin Luther King Jr. Day
- January 25 Chinese Lunar New Year, Year of the Rat
- January 27 Un Holocaust Memorial Day, in memory of the victims of the Holocaust.
Also the day of the liberation of Auschwitz death camp in 1945.

Instruction

Office of Instruction Updates - Submitted by Dr. Char Perlas

Guided Pathways - We have made great progress this semester with our Guided Pathways efforts. Outcomes include:

- Consistent Pillar Team and Steering Committee Meetings
- Identified Design Principles which are awaiting approval by the Academic Senate (below)
- Draft Vision Statements
- Guided Pathways Funding Request Process
- Draft Guided Pathways Scale of Adoption Self-Assessment



The December 13, Flex Activity involved solidifying pathway maps consisting of recommended major and general education courses as well as suggested student support services. This data serves as the foundation that will allow each Pillar Team to achieve their main objective: Create curricular paths, help students choose and enter their path, help students stay on their path and ensure learning is happening with intentional outcomes.

As we wrap up the Guided Pathways activities for the semester, the Guided Pathways teams would like to thank Dr. Sunny Greene, Steering Committee Co-Chair, for her leadership in these efforts. Dr. Greene is leaving the College to serve as the Bay Area Guided Pathways Regional Coordinator. Not only is Dr. Greene a COS alum, but she has also dedicated close to 20 years of service at College of the Siskiyous. She will be sorely missed. For more information on Guided Pathways, visit <http://www.siskiyous.edu/pathways/>

Wildfire Protection for Rural Landowners Class: The December 7, Wildfire Protection for Rural Landowners class was enrolled to capacity. The course provided valuable information on a variety of topics conducted within 6 modules:

- MODULE 1. INTRODUCTION
- MODULE 2. WILDFIRE BASICS
- MODULE 3. PROTECT YOURSELF
- MODULE 4. PROTECT YOUR PROPERTY
- MODULE 5. FIRESCAPE YOUR PROPERTY
- MODULE 6--MISCELLANEOUS SUBJECTS: Fuel removal, home protection, insurance and protection plans



The primary instructor for the course, Randy Klokow, is the former president of the Fire Safe Council of Siskiyou County. Suzanne Brady, Cal Fire Public Information Officer, was also in attendance to answer questions and provide additional information. The class was featured in the Siskiyou Daily News on December 4. (www.siskiyoudaily.com/news/20191204/wildfire-class-has-potential-to-save-lives). As a participant of the class, I can confirm that the course does have the potential to save lives!

Nursing Program - Submitted by Cora Brownell

The Pinning Ceremony for the graduating Vocational Nursing class took place on December 13. Currently the graduates are signing up to take their NCLEX-PN Vocational License test. Test rates have remained very high over the years, and the same is expected for this graduating class.

All graduates of the 2018-2019 LVN to RN Step-up class have passed their NCLEX-RN license test, and the pass rate is 100%. All 40 of the graduates of the summer Certified Nursing Assistant course passed their certification exam which resulted in 100% pass rates.

Nursing continues to announce and promote registration for a Certified Nursing Assistant course to be offered beginning in January. An orientation for the new CNA class will be held January 6 at 10 a.m. at the Yreka Campus. Anyone interested in taking the course is strongly encouraged to attend the orientation. The course will start at the beginning of the spring semester, with the first class day on January 27. Anyone with questions should contact the Nursing Office at (530) 841-5929.

An Intravenous Therapy and Blood Withdrawal class (NURS 0966), will be offered January 8 - 11, 2020 at the Yreka Campus. This course provides instruction for graduate vocational nursing students, licensed vocational nurses, and registered nurses in the proper procedures to follow in starting and maintaining intravenous fluids, as well as techniques in blood withdrawal. At the completion of the course, those who have met eligibility and course completion requirements will receive a certificate in IV Therapy / Blood Withdrawal issued by the Board of Vocational Nursing and Psychiatric Technicians.

The screening process is now completed for the next LVN to RN Step-Up Program class. The Nursing Program is now contacting applicants to inform them of their status. Those admitted into the 2020-2021 class will attend orientation on January 9, at 2 p.m. The first course for the class, LVN to RN Role Transition (NURS 1021) will be held Mondays and Tuesdays starting March 9. Remaining courses will take place during the fall 2020 and spring 2021 semesters. Qualified applicants who were not admitted into the 2020-2021 class can reapply for the 2021-2022 class and will receive additional points for a qualified re-application, which will improve their status for admission.

Lastly, Nursing is bringing on board new part-time clinical instructors since some of the long-standing clinical faculty members are paring down their instruction with retirement in their near future. Nursing is especially grateful for the continued support of the long-time instructors. Their knowledge and experience is tremendously valuable, and all in Nursing appreciate their help to orient the new instructors.

No other reports were submitted.