



College of the Siskiyous  
***The Campus Connection***  
June 2020

## Office of the President

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Late last week, we learned that one of the newer cases of COVID-19 in Siskiyou County involves a College employee. Since testing positive, we have contacted and worked with Siskiyou County Public Health Division (SCPHD) to assist with their contact tracking and tracing steps when a positive case is reported. If you have not been contacted by SCPHD then you have not been identified as someone who came in contact with an ill employee.

This morning, June 15, 2020, we were notified of a second case of COVID-19 involving a College employee who is related to the first employee. Therefore, at this time – even with two cases – this does not involve community spread on campus, but is contained to one family unit. Please keep our ill colleagues – and the family – in your thoughts.

It is very important to protect the identity and health information of our two employees. If you know who these people are, we ask that you do not share this information! If you do not know, please honor their privacy and dignity and do not ask. Not only is this what integrity and human decency guides us to do, sharing this information would be a violation of HIPAA protections.

Additional employees who may have been in contact with either employee have entered – or are entering today – quarantine. The length of quarantine is for 14 days, but dates for return could vary depending on last known exposure to those employees who have contracted COVID-19. SCPHD determines and directs these dates.

All quarantined employees will be tested prior to returning to work. According to SCPHD, testing can begin as early as this week, due to a 6-8 day incubation period to limit false-negative results. Any employee concerned about inadvertent contact can go and be tested at any of the testing locations in the County. Mercy Medical Center, Mt. Shasta is conducting free, drive-thru testing (by appointment); just call (530) 926-6111 to set this up (<https://www.dignityhealth.org/coronavirus-disease-2019>). In Yreka, Fairchild Medical Center is also providing walk-up testing without an appointment, Monday through Friday, 8 a.m. to 6 p.m. (<https://fairchildmed.org/testing>).

In addition to already enhanced environmental health and safety protocols, Maintenance and Facilities will initiate terminal cleaning processes in addition to their newly increased frequency and intensity of sanitizing common areas and work areas on campus. Terminal cleaning is a cleaning method used in healthcare environments to control the spread of infections. While methods vary, it usually means removing all detachable objects in the room, cleaning lighting and air duct surfaces in the ceiling, and cleaning everything downward to the floor.

We will be in daily contact with SCPHD as we continue to monitor and mitigate the situation at the College. SCPHD has determined that, at this point, there are no high risk areas on campus, and that the College can maintain operating under the precautions of **Phase Orange** in our reopening plan. Some departments will temporarily close on campus due to the need to quarantine staff.

It is critically important that all employees and visitors to the College abide by all environmental health and safety protocols. Please follow the following steps at all times:

- If you feel sick, stay at home. Do NOT report to work. ([symptoms of coronavirus](#))
- Wear a facial covering when inside and/or near other people.
- Maintain physical distancing of at least six feet.
- Wash your hands frequently and for at least 20 seconds, especially before touching your face.
- Keep your workspace clean. If you haven't already, please submit a [SchoolDude](#) request for a bottle of "Re-Juv-Nal" for your area, especially if you experience any traffic of other employees and/or visitors. In addition, frequently wipe down doorknobs, phones, keyboard/mouse, and other parts of your workspace that get touched (or can experience aerosolized droplets).

Additionally, for the next two weeks as we work as a campus community to limit the spread of COVID-19, please exercise additional caution, including:

- Minimize traffic on campus from office to office, and building to building.
- Keep a contact diary every day of the people you come in contact with – or the places you go, especially if you go to a public location (e.g., grocery store) note the time you were there.
- When you are not on campus, minimize interactions.

Finally, here are two additional pieces of information that are important to know and reflect upon:

1. According to SCPHD, it takes about 15 minutes of interaction with an infected person in an enclosed space to be at risk of exposure and community spread. If you are interacting with a secondary person (someone who could have been exposed but unknown) with a facial covering on and practicing physical distancing, you could even be exposed for longer than 15 minutes and not be considered at risk. This reinforces how important it is to wear a facial covering – not for your own protection as much as to care enough about others to ensure you are not spreading any contagion to them.
2. A June 10, 2020, article from Fortune reports on research regarding the importance of 100% adoption of wearing facial coverings in preventing the spread of multiple waves of outbreaks. A link to the article is included [here](#). We cannot emphasize enough the important of everyone on campus wearing a good quality facial covering (that actually covers the nose and mouth snugly up to the cheeks and below to the chin)

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The College has joined many of its sister institutions in the launch of the California Community College Equity Leadership Alliance. Approximately 20 faculty, staff, administration, and students attended a kickoff eConvening on June 15, 2020, entitled **Leading Productive Conversations on Racism**, led by the USC Race and Equity Center. The Alliance will be participating in monthly trainings, including "train the trainer" opportunities, through at least July, 2021. This is just one of the steps the College is taking in response to President Schoonmaker's Equity Call to Action.

**Quote of the Month:**

*"Equality is leaving the door open for anyone who has the means to approach it; equity is ensuring there is a pathway to that door for all who need it."*

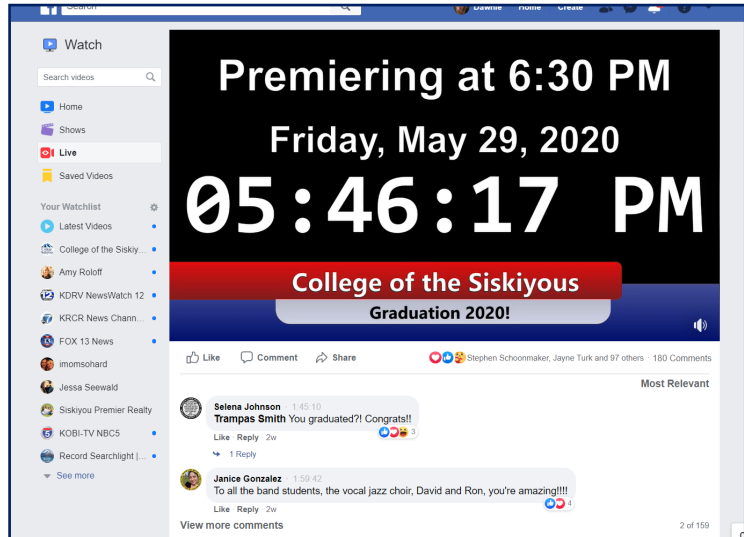
-- Caroline Belden, Author at the Inclusion Solution, The Winters Group, Inc.

**Public Relations & Foundation:** With the end of May comes the end of the semester and academic year. Students are ready to take their final test, participate in end of the year activities, and for many put on their cap and gown to celebrate their accomplishments. The year 2020 will be remembered in history as the year we celebrated with our graduates – virtually. The 61<sup>st</sup> Commencement Ceremony was held Friday, May 29 and was watched online by more than 7K viewers on Facebook and 480 viewers on YouTube. Graduates, their families and friends, Siskiyou staff and faculty, and the community at large viewed the celebration on Facebook and YouTube. The event was recorded, edited, and produced by Siskiyou Media Council (SMC). SMC did a PHENOMENAL JOB!! We are sad we could not celebrate in person with our students but we are still discussing ways we can in the near future. Congratulations to the Class of 2020!

In case you missed it, here are some of the recent articles / feature stories that were published by local media:

- [Retired COS Director of Nursing is School's Newest Faculty Emeritus](#)
- [REBUILDING AMERICA: North State Schools Grapple with Reopening Decisions](#)
- [REBUILDING AMERICA: What Will Sports Look Like in Siskiyou County this Fall?](#)
- [Dual Enrollment Allows Yreka High School Students to Push Forward](#)
- [De'Angelo Biggs Ready to Kick-Off D1 FB Career at Western Illinois](#)
- [Steve Pyles Named New COS XC coach](#)
- [Coach Cox Believes 'Nucleolus' of the Team Should Return Next Season](#)
- [COS Student Moves on to Johns Hopkins, Receives Fellowship](#)

**Foundation Scholarships:** The COS Foundation Scholarship Readers Task Force met in April to select recipients for 2020/2021 awards. The task force read more than 40 applications and selected recipients to receive scholarship awards. Awards for high school seniors were announced during their senior awards night (held virtually this year) and COS continuing students were notified by mail. A formal report on scholarship awards for 2020/2021 will be presented as information during the July Board of Trustees meeting.



**June/July Activities & Events:** Event dates, times, and locations based on information available at the time of publication and are subject to change.

- Summer Session (June 1 – August 6)
- June 1: Summer Hours Begins (COS Campuses Closed on Fridays – June 5 thru August 7)
- July 3: Campus Closed – Independence Day Holiday

## Administrative Services

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During the June 2, 2020 Board of Trustees meeting, the board approved the 2020-2021 Tentative Budget with the understanding there are still several moving parts regarding the State's General Fund budget which has been severely impacted by COVID-19 and its ultimate effect on the College's 2020-2021 Final Budget. The District, in response to this proposed revenue shortfall in 2020-2021, will spend the next three to four months looking for opportunities that help mitigate these challenges but will also seek dialog and recommendations through the governance process when everyone is back on campus for the fall 2020 term.

During these uncertain times we hope that everyone enjoys the beautiful summer we are experiencing so far, are able to spend time with family and friends, and ultimately get some well-deserved rest and relaxation!

**Fiscal Services:** The budget for the State of California is far from being finalized for 2020-2021. With the approval of the tentative budget, the Board has given authorization for the District to spend as of July 1, 2020, but we are requesting that spending be limited during the summer months to essential purchases only. Activity at the State level will be monitored closely over the next several months as the College continues to work toward a final budget for the 2020-2021 fiscal year.

June is here, and all Budget Managers should be reviewing all open Purchase Orders to confirm they will still be invoiced and paid for in the 2019-2020 fiscal year or be cancelled. Contact Courtney to close out any Purchase Orders. Also, Budget Managers should be reviewing their 2019-2020 budget for any final adjustments needed before June 30. For assistance with budget changes, contact Jeannine.

With a new Fiscal Year just around the corner, it's time to begin preparing blanket Purchase Orders. Blanket PO's are for Monthly, Quarterly or Annual contracts and regular fixed expenses like rent, utilities, phone, insurance, memberships and office supplies. Please create these PO's for the entire year. If you have any questions about blanket PO's, contact Courtney or Jeannine. The PO's can be created now by the Budget Managers, but will not be completed by the Business Office until July.

Third Party Billing training and implementation is complete. We are now able to charge through a third party billing service that has been designated to pay on behalf of a student, which "pays off" the student's account balance and charges the responsible party for the fees. This works well for County and State agencies, as well as programs like the Siskiyou Promise, which pay for students' fees. If you work with a program where this option would be useful, contact Kristine for information. Lastly, work continues on training options for online Purchase Orders and Budget Transfers. Thank you all for your patience!

Some housekeeping...

- Purchasing was cutoff April 15<sup>th</sup>. All purchase requests require a Vice President's approval to be considered for processing.
- Make sure you are still following the procedures for Payment Vouchers. The routing has not changed with the shelter in place orders. Email approvals are acceptable, just remember to attach it to the Payment Voucher. Everyone is doing a great job!
- Another reminder about direct deposit. Direct deposit is offered to all employees and students. The form is available online through mySiskiyous and should be returned to Human Resources.
- As July rolls around, be sure to note the correct Fiscal Year on Payment Vouchers.

**Facilities:**

- Plexi-glass safety shields have been installed at many face to face locations on campus.
- Continues sanitization of all common touch surfaces after use
- Continues to make appropriate cleaning supplies available
- Installed and maintains hand sanitizer stations throughout campus
- Desks and common seating spaces are being rearranged for physical distancing
- Classrooms are being prepared for face to face classes
- Visual aids such as signage, stickers, cones, etc. are placed in various areas around campus.
- Face masks and other protective equipment are available to staff/guests for use when on campus

**Technology Services:**

- We are currently recruiting for the Information Systems Technician I position hoping to fill the position in July.
- The mandatory Zoom client upgrade has been completed. Thank you to all for their efforts to complete this important task.
- Expanded video conferencing capability on both the Weed and Yreka campuses is currently underway. Zoom technology has been deployed to the Administrative Conference Room (ACR) and Board Room. The TV in the Board Room has been replaced with a new 80-inch HD TV. In addition, two TVs have been placed along the opposite wall to improve visibility for everyone in the room. Over the summer, RHSI 121 and 123 will be converted on the Yreka Campus, as well as DLC 8 and McCloud 112 on the Weed Campus to 'smart classrooms' based on Zoom technology.
- Evaluation of our current Single Sign-on deployment (SSO) has begun to redesign and/or simplify the login process and move closer to the goal of true single sign-on. The current plan is to implement changes before the start of the fall semester. More information will be provided as we get closer to implementation.

## Student Services

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CARES act student grant allocation is well underway. College of the Siskiyous signed the Certification and Agreement on May 8, 2020. The total amount of funds COS received from the Department of Education is \$392,630. This funding will be used to award emergency grants to students as required by the Certification and Agreement. As of the writing of this Campus Connection, the College has awarded 30 grants. Maximum award amount is \$2,000. More information regarding the student portion of the CARES Act is available at [http://www.siskiyous.edu/student-services/documents/cares\\_report.pdf](http://www.siskiyous.edu/student-services/documents/cares_report.pdf). Updates to the CARES Act student grant program will be posted to this site on a bi-weekly basis. The Department of Education requires an update every 45 days until COS has awarded all of the funds



available. The CARES Act application for students can be found online at [http://www.siskiyous.edu/student-services/documents/cares\\_application.pdf](http://www.siskiyous.edu/student-services/documents/cares_application.pdf).

Since the beginning of June, all of the Student Services areas have worked on the development of re-opening plans. This included identifying places that will have plexi-glass and doorbells, walking routes, safe distance of computers, tables and desks, as well as face coverings and sanitization procedure, etc. Upon completion, we will submit our plans to Dr. Schoonmaker and Director of Facilities, Veronica Riviera for review and approval. Also upon completion, I will send a letter to new and continuing students regarding the “new normal,” and cultural expectations.

We suspect that many COS faculty and staff have been receiving questions about ‘what’s happening with the fall semester?’ A team of administrators and staff worked with Dr. Nathan Rexford to develop an FAQ survey. The results of this survey will help us create a Fall Semester FAQ webpage, which will provide responses/answers to those questions. Please take a moment to respond to the survey.

In closing, now more than ever, we implore you to think about the value and dignity of all diversity. “...weep with those who weep, and mourn with those who mourn. Live in harmony with one another...” “BibleGateway.” *Romans 12:15 ESV* - - *Bible Gateway*, [www.biblegateway.com/passage/?search=Romans12:15,16&version=ESV](http://www.biblegateway.com/passage/?search=Romans12:15,16&version=ESV)

With deepest respect, here’s a list of **Diversity Observances for the month of June**.

- June is Lesbian, Gay, Bisexual, and Transgender Pride Month, established to recognize the impact that gay, lesbian, bisexual and transgender individuals have had on the world.
- June 7: Trinity Sunday, observed in the Western Christian.
- June 11: Corpus Christi, a Catholic holiday to honor the presence of the body and blood of Christ, in the Eucharist.
- June 14: Flag Day in the United States, celebration of the American flag.
- June 14: All Saints’ Day, celebrated by many Eastern Christian churches.
- June 15: Native American Citizenship Day, commemorating the day in 1924 when the U.S. Congress recognized the citizenship of Indigenous Americans.
- June 16: Martyrdom of Guru Arjan Dev, observed by members of the Sikh faith.
- June 19: Freedom Day or Emancipation Day. Honors the day in 1865 when slaves in Texas and Louisiana finally heard they were free, two months after the end of the Civil War.
- June 19: Feast of the Sacred Heart of Jesus, Roman Catholic holiday
- June 21: National Indigenous Peoples Day. Recognition to the indigenous populations affected by colonization in Canada.
- June 24: Litha, the summer solstice celebrated by the Wiccans and Pagans.
- June 29: Feast Day of Saints Peter and Paul, Eastern Orthodox Christianity
- Last Sunday in June: Lesbian, Gay, Bisexual, Transgender (LGBT) Pride Day in the United States. It is an observance of the Stonewall Riots on June 28, 1969.

2020 Diversity Holidays. Diversity Best Practices, [www.diversitybestpractices.com/2020-diversity-holidays?loc=contentwell&lnk=STRONG&dom=section-2#june](http://www.diversitybestpractices.com/2020-diversity-holidays?loc=contentwell&lnk=STRONG&dom=section-2#june)

**Basecamp Headquarters (HQ):** Throughout the campus closure, HQ continues to provide vital resources to our students all while practicing safe social distancing procedures. Food pantry orders continue to be received, which students can pick up or can be delivered locally as needed. HQ has partnered with the

Academic Success Center (ASC) to coordinate calculator returns for all students who rented them for the spring semester. HQ is a central location for students to access and this makes it easier to students to receive services.

- **Advising:** The Advisors have been very busy during the campus closure, making adjustments and changes to current processes in order to continue to meet the needs of our students. This included editing of the online High School SOAR to tailor it to this specific student population and working closely with local high school counselors to communicate changes to our SOAR process and ensure that all students have signed up. Because of COVID-19, the High School SOAR had to be converted to an online format and this could not have been done without assistance from Maria Fernandez who helped with staff training and implementation. As incoming Siskiyou Promise student complete their SOAR, they then have advising appointments which include registering for classes, assisting with financial aid, and answering general questions, etc. Our Advisors have also been working very hard to complete Grad Petitions which included developing a remote graduation petition process with Meghan, Mary, and Ashley. All of that, in addition to handling returning and new student advising/registration calls, Zoom appointments for summer and fall, and EW advising calls.
- **Eagle Ambassadors:** While we were very sad to have the majority of our Eagle Ambassadors graduate, or return home for the summer, we still have a few who have stayed on and are assisting with many important projects this summer. One of these projects is handling all of the follow-up correspondence with new applicants for fall 2020. This includes conducting regular phone calls to check-in, mailing informational flyers/postcards, as well as email correspondence. We are excited to have them take on this new project so they can build connections with our new students.
- **Foster Youth Success Program:** We are excited to be one of 97 schools to be awarded a Burton Book Fund grant in the amount of \$1,000. This money will directly support participants in our Foster Youth Success Program to help pay for their books in the upcoming year.

**Disabled Students Programs and Services (DSPS):** Disabled Students Programs and Services is happy to recognize an amazing student. Chena Ariza was awarded a Certificate of Achievement for her dedication and hard work as a student at College of the Siskiyous. She will soon be finished with her Associates of Arts degree in Liberal Arts and Sciences with area of emphasis in Social Sciences. We are proud of Chena's accomplishments, along with many other students in DSPS who have worked diligently to achieve their goals.

Other happenings in DSPS include the new Single Sign On (SSO) feature in our AIMS disability services program and database, making it more accessible for students to access online services.

**EOPS/CARE/CalWORKs:** The Spring 2020 cohort of EOPS students did great with meeting their requirements this semester. The students are required to complete two Counselor contacts during a specified time frame and 92% of them did just that! This required a large amount of time and energy from EOPS Counselors Michelle Knudsen and Kim Peacemaker, along with DSPS Counselor Natalie Bradley for our joint EOPS/DSPS students, and Marcy Demetro for our joint EOPS/Veteran students. Huge thank you to all of the Counselors! In completing these Counselor contacts, the students are eligible to receive a grant (due to COVID 19, the grant was raised from \$450 to \$550) and they are eligible for a \$400 book voucher for the next semester. In addition to the Counselor contacts, the students complete an 'End of Semester Check-in' which includes a program evaluation. The scores were very positive with 100% of the responses being "YES" to the question "Do you feel the services provided

by the EOPS program contributed to your success at COS?" The comments were also positive, here are a few examples:

*"I feel like the best part of the program is that we get that one on one time to talk to the counselors and that they can provide guidance and encouragement when you're feeling lost or like giving up. Thanks guys."*

*"The best part of the EOPS Program is all of it! The book voucher, gas voucher, and end of semester grant. What I like the most is all the extra help and support provided by the EOPS staff and of course the starter kit at the beginning of the semester. Thank you for all that you do to ensure the success of the students."*

*"The EOPS staff and all counselors were so helpful and encouraging this last semester especially. I don't have a ton of people to talk about college and what not with, and so the support I received was overwhelming and beyond appreciated. A big thank you to everyone!"*

The EOPS/CARE and CalWORKs programs were also able to purchase cap and gown packages as well as program cords for their graduates. There were 31 EOPS students that graduated this spring (as of mid-May), with a few petitioning to graduate in summer 2020.

The CARE program will also be issuing end of semester grants, which will be very helpful for these students who are all single parents.

The CalWORKs program continues to work with Siskiyou County Human Services to provide supplies and services to our shared students and one on one orientations for the summer session have begun.

**Lodges:** Since the end of the spring semester, Lodge staff have been busy cleaning and repairing items that need repair. Due to COVID-19, fourteen students were unable to pack their personal items since the campus transitioned to remote learning. Our staff will be carefully packing personal items for storage until the owners can pick them up at a later time.

Lodge staff have been removing triple room furniture to support social distancing this fall. Lodge rooms are large enough for two people to study, sleep, and relax six feet apart. Students are also being encouraged to consider a single room options if they are able. Finally, two student rooms are being held back to use for isolation if that becomes necessary or advised by the Health Department. Each of these occupancy choices will reduce the number of bed spaces available, but will allow us to maintain social distancing as part of our Lodge re-opening plans. The triple room offerings will be reconsidered when the pandemic is over.

**TRIO Center:** Siskiyous Upward Bound is set to celebrate its 25<sup>th</sup> summer program beginning June 14<sup>th</sup>. Our Program is one of very few in a position to provide in-person services to our students. Keeping access in mind and embracing all learning styles, students can choose between three different options to participate this summer (completely online, hybrid, or completely in-person). Between in-person and virtual learning, 55 students will be served this summer. The goal is to not only continue, but elevate our services to students. This year we are launching our first interactive Entrepreneur and Careers course where students will be given the opportunity to view demonstrations and speak to local field experts via Zoom. Please contact Stephanie if you are interested in being part of our class, we'd love to see you there!



## Academic Affairs

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### **Faculty Orientation Survey** - Submitted by Val Roberts, Interim Dean of Liberal Arts and Student Success

There has been a decent response to our request to complete the Faculty Orientation survey. We've heard from a total of 19 full-time and part-time faculty members so far, and the average time spent completing the survey was 10 minutes. You're input is valued! If you have not yet completed this survey, please consider investing 10 minutes for the improved onboarding of your future colleagues. We appreciate it, and they definitely will! <https://www.surveymonkey.com/r/VVXXDMW>

### **Farewell Director Brownell** - Submitted by Dr. Char Perlas, Vice President of Academic Affairs

I want to take this opportunity to acknowledge Nursing Program Director Cora Brownell. This is her last Campus Connection submission and she will be sorely missed.

Nursing Program Director Cora Brownell has been a member of the Siskiyous family since 2007, initially serving as a part-time faculty member. In 2011, she achieved a position as Full-Time Tenure Track Faculty. Three years later she assumed the duties of Interim Nursing Director and has been serving in the permanent Director position since 2016. Her dedication to the Nursing Program, students, faculty and staff has been apparent in her ongoing advocacy of the Program, strong partnerships with local hospitals/clinics and countless hours ensuring program compliance. Cora, we wish you the very best in your future endeavors. Thank you for your years of service and contributions to the success of our students and to our community.

### **Nursing Program Update**- Submitted by Cora Brownell, Director of Nursing

- **Newly Recognized Emeritus** – The Nursing Program is pleased to note long-time past Director of the Vocational Nursing Program and the first Director of the LVN to RN Step-up Program, Gerri Fedora, was recognized as Emeritus Faculty by College of the Siskiyous during the 61<sup>st</sup> Commencement Ceremony. The Nursing Program will always hold Ms. Fedora in high regard for her many years of service and also honor her as the founder of the LVN to RN Program.
- **LVN to RN Pinning Ceremony:** Due to the impacts of COVID-19 and restrictions prohibiting students to be able to go to clinical agencies, nursing programs throughout the state were left with hours needed for students to complete courses and nowhere for the students to go. Many agencies were not able to allow students into their facilities for a considerable length of time, and some are still not open to students.

Supported by a Department of Consumer Affairs waiver that allowed more required clinical time to be completed in settings outside of direct care, the LVN to RN Step-up students were able to graduate with their instruction ending June 2. Thanks to the effort of local clinical agencies, Fairchild Medical Center inpatient and clinic services, Shasta Cascade Healthcare clinics, and Vibra in Redding, the students were able to complete the remaining direct care hours they needed to finish all requirements for graduation. The Nursing faculty dedicated long hours to adapt instruction and schedules to maintain the high standards set by the COS Nursing Program and the students followed their leadership to embrace the new modes of learning.

On May 30, the Nursing Program celebrated the pinning of the 12<sup>th</sup> graduating class of the LVN to RN Step-up Program through a virtual Zoom session. Though entirely different from the usual public

event in the Ford Theater on the Weed campus, the ceremony turned out to be very moving and meaningful. Starting with a delightful five minute video put together by instructor Kim Parham, capturing the students' journey via remote instruction and virtual clinical sessions. The video also highlighted student photos with a delightful slideshow set to music. The pinning of each student took place in the very personal setting of student homes and with the assistance of family to pin the student. The lamp lighting and Florence Nightingale pledge followed, ending the ceremony. Students were able to record their sessions to share with other family and friends. We are very pleased that the students could have a moving and memorable experience.

- **We're Hiring!** Retirements and a resignation has left a number of vacancies in the Nursing Department. At this time the Nursing Program is seeking candidates for several positions: Director of Nursing, Program Coordinator, Nursing Instructor, and Instructional Support Specialist for the simulation labs. Retiring Director Cora Brownell expresses her appreciation and gratitude to all who have contributed to and supported the Nursing Program and its essential function in providing high quality graduates to enter the healthcare workforce in our region.

**CTE Academy Update** - Submitted by Mark Klever, Dean of Career and Technical Education

- **Paramedic Program:** Congratulations to our students for not only surviving through a transition with our Director/Lead Instructor, but also through COVID-19. The Paramedic Program was able to complete Didactic on Friday, May 22 and successfully pass 18 of 18 students through a very challenging semester. A big thank you to Interim Director Kirk Thomsen, Amy Stacher, Randy Boyd, and many other instructors and assistants for persevering, implementing safety protocols, creatively teaching virtually, and successfully completing 100% of the students. This is such a fantastic accomplishment.
- **Fire Academy:** Fire Academy students will complete on June 4 with testing the week of the 8th. At this point, 25 students have worked extremely hard and have adapted to a semester that nobody could have predicted. In a program that requires face to face interaction to gain the hands-on experience, students patiently overcame the restrictions and challenges and continued to press ahead to work toward completion. Many of these students will receive job offers from Cal Fire and other entities that could turn into future careers in a field that is drastically needed in the state of California. A special thank you to Mike Wilson, coordinator, Chris Delcour, Charlie Miller and many other dedicated instructors and expert instruction aids who adapted and overcame this situation.
- **Law Enforcement Academy (POST):** In our POST Law Enforcement Academy, 28 cadets returned to the academy for face-to-face class on May 22. The Module I portion of training is over 500 hours and will continue through the summer until mid-August. On July 6, we will welcome the next academy to begin their training in Module III overlapping with the current academy that is completing late due to the COVID-19 delay.

Lastly, one of our former Cadets from a past academy was featured in a newsletter sent out from the North/Far North Regional Consortium. Congratulations to our Siskiyou POST Law Enforcement Academy as well as our past Cadet, Devin Paulas on her success.

*No other reports were submitted.*