

College of the Siskiyous The Campus Connection

November 2020

President's Office

We have entered the month of November – the month for giving thanks! A few years ago, President Schoonmaker wrote this reflection about giving thanks:

"Think upon those for whom you are grateful to know. The root origin of the word "thank" is the same as the word "think." So the more you are "thinkful" about someone, the more you realize how "thankful" you are. So who are you thankful to know (family counts in real life but not here!)? I am thankful for many friends for whom I am both thinkful and thankful about."

Since our last Campus Connection, President Schoonmaker moderated the Candidates Night on October 19, sponsored by the Weed Chamber of Commerce. The event was a good opportunity for people to learn more about the candidates who ran for seats on the Weed City Council.

On October 28, President Schoonmaker spent an evening with fellow CEOs throughout California interacting with President Michael Crow, President of Arizona State University (ASU), and author of "Designing the New American University" and "The Fifth Wave: The Evolution of American Higher Education."

"Lauded as the "#1 most innovative" school in the Nation by U.S. News & World Report (2016-2020), ASU is a student-centric, technology-enabled university focused on complex global challenges related to sustainability, economic competitiveness, social embeddedness, entrepreneurship and global engagement." Because of that evening's discussion, President Schoonmaker has been in communication with ASU representatives regarding potential mutually beneficial projects.

October 30, President Schoonmaker welcomed high school seniors to the College's Fall Preview Day. It was a great event and thanks again to all who made this year's Preview Day possible.

Weekly testing for our student athletes and staff in the Athletic program continues (approximately 25% tested per week). As of the writing of this report, last week's testing (week of November 2) produced yet again 100% negative tests. Later that same week, on November 6, 2020, the CCCAA voted to approve the original contingency plan for both fall and spring sports to compete during the 2021 spring semester. Therefore, all athletic competition will scheduled to during the spring semester with shortened seasons (max 70%), some in the first half of the spring semester and some in the second half. It will be a local decision for each college to participate, and local conditions may change allowing colleges to participate or not.

Most in-person classes for fall semester will end by November 20, or will transition to a distance education instructional modality for the remainder of the fall semester once fall break concludes after the Thanksgiving holiday. These precautions were in place before the beginning of the fall semester in August as a precaution for dealing with the global pandemic and holiday travel planning for our students living on campus and/or taking in-person classes. Please remain safe and healthy these next few weeks

before the holiday season begins – and to be especially cautious and safe in your choices for celebrating the holidays this year.

As a reminder, if you encounter a student struggling, please refer them appropriately on campus. Employees, make sure you share your concerns with your supervisor, and refresh your recall on the multiple resources and support services our college community provides. We have experts on campus who can connect students to both internal and community resources.

We recognize and appreciate that there is so much "noise" and "commotion" continuing to swirl around us. We here in the President's Office urge us all to look into what gives us hope and inspiration as we strive to bring both fall semester and this calendar year to a successful conclusion.

Continue to stay focused on our students, and lets redouble our efforts for them today – while not oversimplifying the challenges we face (not just our students), and so many face daily. We hear from so many students, faculty, and staff that the fatigue and worry can be so debilitating. We feel it too and we see all of you, doing your best, and giving all you can. As President Schoonmaker wrote, we are "thinkful" of you as we are also "thankful" for you and all that you do for our students and the College. We continue to blaze trails in this current environment where there are no "best practices" for anything we are doing right now. Do not overlook what we so clearly see – know that where you are, and what you are doing, is your best! We thank you for that, as we think about you each day. As you find your way forward on this uncharted path, please bring us all with you. We commit to the same. Be thankful. We are thankful for you.

Quote of the Month:

"The résumé virtues are the skills you bring to the marketplace. The eulogy virtues are the ones that are talked about at your funeral — whether you were kind, brave, honest or faithful.... We all know that the eulogy virtues are more important than the résumé ones. But our culture and our educational systems spend more time teaching the skills and strategies you need for career success than the qualities you need to radiate that sort of inner light. Many of us are clearer on how to build an external career than on how to build inner character."

David Brooks, The Moral Bucket List, New York Times Opinion, April 11, 2015

Athletics: Great news! On November 6, the College received notification of the CCCAA Board voting to approve Option 1 from the COVID-19 workgroup with a few amendments! This means athletics will take place during the spring 2021 semester. The decision to play/compete will be determined at the local level. An 'opt in/opt out' date for colleges will be set (but is currently unknown). The CCCAA will work with conferences that do not have enough players on teams to compete. All colleges must follow the 'Institution of Higher Education (IHE) Guidance' for testing and our athletic trainers are working on protocols for the tests. Competition between teams, without spectators, is permitted to begin only if the IHE can provide COVID-19 testing and results within 48 hours of competition in high-risk contact sports.

This guidance adopts the "high risk sport" classification specified in the National Collegiate Athletic Association's guidelines for resocialization of sports, which includes basketball, field hockey, football, ice hockey, lacrosse, rowing, rugby, soccer, squash, volleyball, water polo, and wrestling.

The schedules proposed for spring 2021 are as follows:

Fall Sports	70% of Normal Contests	Practice Start Date	Competition Start Date	Conference Comp End Date	Regional Post Season Start Date	Season End Date
Basketball	20 Contests +2 Scrim	1/18/21	2/5/21	4/6/21 4/13/21 - Football	4/10/21	4/17/21
Cross Country	6 Contests					
Football	7 Contests + 1 Scrim					
Soccer	15 Games					
Volleyball	17 Dates					

Spring Sports	70% of Normal Contests	Practice Start Date	Competition Start Date	Conference Comp End Date	Regional Post Season Start Date	Season End Date
Baseball	28 Games + 2 Scrim	3/27/21	4/10/21	6/12/21	6/16/21	6/23/21
Softball	28 Games + 2 Scrim					
Track & Field	9 Contests					

Public Relations & Foundation: Just in case you missed them, here are some of the recent articles / feature stories published by our local media:

- COS Eagle standout Ashley Cox ready to play one more season
 https://www.mtshastanews.com/story/sports/2020/11/03/cos-eagles-standout-ashley-cox-ready-play-one-more-season/6151258002/
- COS Faculty disappointed that funds budgeted for their pay left unspent https://www.siskiyoudaily.com/story/news/2020/10/28/cos-faculty-disappointed-funds-budgeted-their-pay-left-unspent/6055709002/
- Shakespeare's greatest hits is COS' next production and its zoom
 https://www.siskiyoudaily.com/story/news/2020/11/02/shakespeares-greatest-hits-coss-next-production-and-its-zoom/6114666002/
- Etna high school standout Halliday Hubbard to play basketball and softball at COS
 https://www.siskiyoudaily.com/story/sports/2020/10/07/etna-high-school-standout-halliday-hubbard-play-basketball-softball-cos/5910838002/
- COVID-19: Sports season on track to happen this spring at COS
 https://www.siskiyoudaily.com/story/sports/2020/11/09/covid-19-sports-season-track-happen-cos-spring/6217976002/

November/December Activities & Events: Event dates, times, and locations based on information available at the time of publication and are subject to change.

November 13 – Campus Closed (Veteran's Day)

- November 18 All College Holiday Meal, 12 to 2pm (Dining Room \$8 per meal)
- November 20 21 COS Theatre Department Presents Shakespeare's Greatest Hits via Zoom
- November 23-25: Fall Break (No Classes)
- November 26-27: Thanksgiving Holiday (Campus Closed)
- December 1: North State Giving Tuesday Online Giving Event, 6am to 8pm
- December 4: Racial Equity Pt. 2, 1 to 3pm on Zoom
- December 5: Holiday Craft Fair, 9am to 5pm (Gym)
- December 14-17: Finals Week
- December 17: Fall Semester Ends
- December 24-January 1: Campus Closed

College of the Siskiyous Theatre Department to Present Shakespeare's Greatest Hits: Want the best parts of the Bard (intrigue, romance, comedy, and revenge); while skipping the worst parts of the Bard (subplots that go nowhere, uncomfortable resolutions, and a warped version of Tudor history)? Try Shakespeare's Greatest Hits! Featuring scenes from "King Lear", "Much Ado About Nothing", "Henry IV", "Twelfth Night", "As You Like It", "Measure for Measure", Love's Labour's Lost", and "Othello"; this production flits through the First Folio and provides a sampling of poetry and prose. Come for the brilliant and sometimes bawdy banter of Shakespeare's work and stay for the musical interludes that set the virtual stage. This production will be staged with as many of the original practices Shakespeare and his contemporaries would have used as Zoom can accommodate - doubling of parts, strong adherence to the text, and a fast pace. Performances will be broadcast live via Zoom on Friday and Saturday, November 20 and 21, beginning at 7 p.m. Email theatre@siskiyous.edu to book your virtual seats.

North State Giving Tuesday: Now, more than ever, the COS Foundation needs your support. On Tuesday, December 1, our community will come together for #NorthStateGivingTuesday, and we need YOU to join us. From 6 a.m. to 8 p.m. you can give where you live. Support the College of the Siskiyous Foundation and our Siskiyous students by making a tax-deductible donation at www.northstategives.org.

Holiday Craft Fair (Pending): The Holiday Craft Fair will be held one-day only on Saturday, December 5 from 9 a.m. to 5 p.m. in the Gym. The event will be using industry guidelines and protocol published by the California Department of Public Health and the California Department of Industrial Relations. Crafter participation in this event is limited to Siskiyou County residents and surrounding areas within 100 miles of the Weed Campus.

For the first time ever, this event has been 'juried' to prevent saturation of like items and the number of vendors has been reduced. The Craft Fair is open to the public but will be limited to 120 people at a time in the Gym, including Crafters and staff. The Holiday Craft Fair will be set up with flow patterns that encourage physical distancing and one-way traffic. While at the event, all in attendance will follow official CDC Guidelines for COVID-19 indoor events:

- Wearing an appropriate face covering (worn by all who enter) is required
- Avoid shaking hands, hugging, or other types of physical contact
- Physical distancing six (6) feet separation from all non-family members at all times
- Avoid touching the face (mouth, nose, eyes)
- Cover a cough with elbow and sneeze into a tissue, then properly dispose

• Frequently wash hands with soap and water for at least 20 seconds; if soap and water are not available, use alcohol-based hand sanitizer

For information about the COS Holiday Craft Fair, contact the COS Foundation Office by calling (530) 938-5373 or email foundation@siskiyous.edu.

Administrative Services

Bookstore: The Bookstore will hold a Textbook Buyback event, December 9 - 18. The deadline to return textbook rentals for the fall semester is December 18.

Facilities:

Project Information -

- Consultants for the Theater Arts Building Renovation and Expansion Project visited the facility to conduct acoustic testing and house measurements.
- Work on the Facility Master Plan is in the final stages of completion, with compiling and editing of each section before it goes through the college's governance process.

Campus News -

- The Installation of new cement board siding and exterior painting on Building 3 was completed.
- A request for bids on the installation of new water bottle filling stations around the Weed and Yreka campuses is open.
- Cold and wet weather has arrived. Please remember to wear the proper shoes when traversing our campus during the winter season.

Fiscal Services: The Board of Trustees approved the 2020-2021 Final Budget during the October 20 meeting, and it has been posted in Banner. All Departments have been asked to check and make sure their budget is correct and spending is on track.

Note - Through the budgeting process, it was recommended and approved by the IPB Committee, to reduce the Staff Development and Travel/Conference expense categories in the Unrestricted General Fund by half for the 2020-2021 fiscal year. Travel budgets have been 'zeroed' out and the entire balance is posted in the Area Vice President's main budget. .

The Business Office is busy working on closing out 2019-2020. The CCFS-311 Report is being finalized and preparation for the audit is underway. Over the last several months, the District has received federal and State grants to assist with the COVID-19 Pandemic, which require additional reporting. The CARES Act reports for both the Student portion and the Institutional portion are posted on the COS Financial Aid website. Additionally, the District has been submitting the reports for the COVID-19 Response Block Grant received through the State of California.

Online Purchase Order training is still in the works. Glitches in the training environment are being addressed, and as soon possible training with the Budget Managers for the Approval Process will resume. Thank you to all for your patience during this process. PO's are now being scanned into their numbered folders on the W: drive and the requester is being notified by email. Original PO's will be put in campus mailbox after they are signed. If you do not have access to the "W" drive, contact Jeannine Greenslade and she will request access.

Employees who still receive a physical paycheck (instead of having direct deposit), can now pick up their paycheck in Human Resources on payday. Paychecks not picked up within two days of the payday are mailed to the employee.

Food Services: Please take note of changes to the hours of operation -

- The Eagle Dining Hall and Grill will be closed on the weekends beginning November 21 and continuing through January 3, 2021.
- The Eagle Dining Hall and Grill will be closed November 26 and 27 in observance of the Thanksgiving Holiday.
- This year's event will be Wednesday, November 18 from 12 to 2 p.m. and will be available for pick up from the Weed Campus Dining Room. Cost per meal is \$8. COVID-19 Protocols will be in effect. This includes six (6) feet off distancing, wearing masks, and cleaning hands with sanitizer prior to entering the service area.

Human Resources (HR):

- HR staff is busy working on recruitment of several positions within the Instruction, Student Services, and Facilities and Maintenance areas due to retirements or resignations with anticipated start dates in January 2021.
- All supervisory staff were required to attend a two-hour Sexual Harassment training held on November 6.

Lodging: Student lodging will continue offering single rooms for the spring term. Residents may petition to live in a double room with a roommate if they meet criteria such as being members of the same CTE program/team. The roommates will interview with Lodge staff and a program leader about the urgency and mandate to comply with COVID protocols in order to live as roommates.

Technology Services: IT is preparing to implement new procedures for setting up user accounts for both employees and students between terms. These new procedures will allow students accounts to exist continually in harmony with the college's "once an Eagle, always an Eagle" philosophy.

The College is completing its migration to a new firewall. For those using Virtual Private Networking (VPNs), this will require uninstalling your existing Cisco VPN software and installing a new Palo Alto VPN. IT will be reaching out to VPN users to assist them in completing this change.

Student Services

Accreditation and Program Review: Several of the Student Services area staff met with the Partnership Resource Team (PRT) to discuss accreditation and program review. Vice President Green is tasked with collecting evidence related to Student Services in order to demonstrate the College is meeting accreditation standards for Standard IIC. Thank you, Michelle Knudsen and Regina Weston, for serving on the new accreditation team.

Chancellor's Office Training: The Chancellor's Office continued virtual training for categorical programs in October. Programs that participated in training sessions include DSPS, EOPS, and CalWORKs. Examples of the types of information presented included a review of Title V and the Education Code as it relates to those programs, eligibility requirements, and program administration.

Preview Day: The annual COS Preview Day was October 30. Due to the COVID-19 pandemic, this year's event was held on Zoom. Everyone did an outstanding job! Thank you Janice Gonzalez for coordinating this event. Also, many thanks and kudos to our presenters and content contributors:

Dr. Schoonmaker	Katie Elwood	Linda Kiely	Michelle Knudsen
Dawnie Slabaugh	Wenli Chang	Regina Weston	Kim Peacemaker
Abbi Nowdesha	Amanda Thomas	Doug Haugen	Natalie Bradley
Michelle Korkowski	Charlie Roche	Haley Pope	Marlena Shaffer
Neil Carpentier-Alting	Emkay Sikora	Athena Oreck	Gabbi Aston
Ron Slabbinck	Donna Boyd	Josh Collins	Mike Wilson
David Blink	Carly Zeller	Beckie Hobbs	Brian Witherell
Jayne Turk	Jude Baldwin	Marcy Demetro	Randy Boyd

...and to our Eagle Ambassadors: Cooper Alan, Angelo Puljic, Kiara Barnaby, Riley Witherell, and Stephanie Schoonmaker.

We would also like to extend a huge thanks to our moderators for the event:

Carie Shaffer Regina Weston Stephanie Wroten

Dawnie Slabaugh Emily Anderson Moser

Special thanks goes to Marian Murphy-Shaw for always being such a great help to us, as well as providing key advice regarding Zoom after SCOE hosted their own virtual event for 8th Grade Health Careers Day. We also couldn't have done this event without technical support and want to give special recognition to Matt Donaldson for being so quick to help us figure out Zoom capabilities and options, as well as the amazing Weblinks Team, Anne-Marie Kuhlemann and Michael Reetz, for getting the Preview Day website up and running so quickly. Lastly, we appreciate the help of Valerie Roberts and Mark Klever for recruiting faculty to join in the event during this busy time.

Presentations included:

Academic Support for Students Math is Beautiful

Administration of Justice and Police Academy Performing Arts, Theater, Vocal Performance

Athletic Programs and Music

Art Program Tour Siskiyou Promise and Scholarships

College Student Panel and Housing Transfer: How to go from COS to a Four-Year

Ford Family Foundation Scholarship Programs College with the Counselors & Advisors

How to Apply to College and for Financial Aid

Holiday Meal – This year's event will be Wednesday, November 18 from 12 to 2 p.m. and will be available for pick up from the Weed Campus Dining Room. Cost per meal is \$8.

Thanksgiving Dinner for Lodge Students – For those students who live in the lodges or are still in town, a special dinner will be prepared on Thanksgiving Day. If you are interested in helping in some capacity, please email Vice President Melissa Green (mgreen8@siskiyous.edu). Assistance with preparation, cooking, clean up, and more is appreciated. Contact Vice President Green for information.

In closing - Don't wait until the fourth Thursday in November to sit with family and friends to give thanks. Make every day a day of Thanksgiving. – Charmaine J Forde

Multicultural Observances – November

2020 Diversity Holidays. (n.d.). Retrieved November 04, 2020, from https://www.diversitybestpractices.com/2020-diversity-holidays

November is National Native American Heritage Month.

November 1: All Saints' Day,

November 2: All Souls' Day, In the Mexican tradition, the holiday is celebrated as Dia de los Muertos

(October 31- November 2), November 11: Veterans Day

November 14: Diwali, the Hindu, Jain and Sikh five-day festival of lights celebrates new beginnings and

the triumph of good over evil and lightness over darkness.

November 20: Transgender Day of Remembrance.

November 22: Feast of Christ the King, a Catholic holiday.

November 25-January 6: Nativity Fast, a period of abstinence and penance practiced by the Eastern

Orthodox, Oriental Orthodox and Eastern Catholic churches.

November 26: Thanksgiving in the United States.

November 27: Native American Heritage Day. The day was signed into law by George W. Bush in 2008.

November 29- December 24: Advent, a Christian season of celebration.

November 30: St. Andrew's Day, the feast day for St. Andrew.

Basecamp: Basecamp HQ recently received a large batch of donations from Great Northern, which included boxed care packages that students can grab as well as individual items to stock up with.

The Eagle Ambassadors had a great time participating in the Trunk or Treat event in downtown Weed on Halloween. It was a great turn out and we all enjoyed passing out candy and seeing all of the children dressed up and having a good time.

As part of Preview Day, our Counselors and Advisors met with Siskiyou County High school counselors to provide updates, and answer any questions that they had about spring semester. We also took time to update them on Siskiyou Promise for 2021-2022 so that they could provide that information to their students.

Enrollment Services: Open enrollment began November 9 for Winter Session and Spring Semester 2021. The FASFA opened October 1 for the 2021-2022 school year.

EOPS/CalWORKs: EOPS has been very busy with Counselor contact appointments and helping students register for spring 2021. The timeframe for the first Counselor contact has ended and 97% of the students met with a Counselor to complete this requirement! Second Counselor contacts have begun and are keeping the EOPS Counselors and staff hopping with scheduling appointments and completing them! Multiple notifications are going out to the students in hopes of attaining another high percentage for the second counselor contact completions.

Melissa Green, Michelle Knudsen, and Marlena Shaffer attended the 51st Annual CCCEOPSA Conference held virtually November 5 and 6. The conference's theme was "EOPS/CARE/NEXTUP: A Transformation Movement showcasing excellence, creativity, and equity minded strategies that have made a difference with our students in this virtual distance education environment."

The CalWORKs program continues to provide \$50 per month in gas vouchers to program participants and works with Siskiyou County Human Services on a monthly basis to coordinate services for these students.

Academic Affairs

Submitted by Mark Klever, Dean of Career Technical Education Information provided by Abbi Nowdesha

POST Graduation - November 20, 2020



Our current Academy, Class 005, is in the home stretch and the November 20 graduation is within sight. Over the course of the next two weeks, our cadets will undergo the most stressful part of their training...scenarios.

Testing will be within 14 different areas well known to Law Enforcement. For example, Domestic Violence, traffic stops, and ambush. The scenarios are meant to be as realistic as possible. The cadets must assess the situation, take proper precautions and demonstrate they know all the steps to properly handle any and all situations, while staying calm under pressure and practicing officer safety. As of the writing of this, there are 14 cadets ready to graduate; as long as they pass scenarios, report writing finals and the physical test, which includes an obstacle course and the 6ft solid and chain link fence wall. Three (3) cadets are sponsored by departments and five (5) have received conditional offers from

departments. This means so long as they graduate, they will receive offers of full time positions with those departments.

The COS academy is quickly becoming very popular within California. We have had cadets come from all over the state, including southern California. We have had seven different police departments and ten different sheriff's departments hire our past cadets. They also send us sponsored cadets. Sponsored cadets are cadets who the department hires before they have gone to the academy. They have already passed medical and psychological evaluations. We have departments from all over the state contacting the Law Enforcement Academy regarding recruitment. Recruitment involves department representatives coming to campus to give a short presentation on their department, city or county. We have had several departments schedule a recruitment day where they give a presentation and then hold on the spot interviews for the cadets. They often have the cadets sign paperwork to start a background check. Recently, a department from Albuquerque, New Mexico contacted the office to conduct recruitment via Zoom.

The next cohort is set to begin in January 2021 and the numbers are looking good. We are very excited for Class 006 to be joining us in 2021!

Submitted by Val Roberts, Interim Dean of Liberal Arts and Student Success

ASC updates!

- Tutoring: Tutoring Sessions are on the rise! The number of sessions to date this fall has surpassed total number of tutoring sessions in spring 2020. Moreover, we are on track to surpass the total number of tutoring sessions for fall 2019.
- EDUC 0670: Utilizing a variety of strategies, EDUC 0670 offers students 360 degree support network:
 - a) Instructor communicates weekly with EIAs through a shared document to identify students who 1) missed assignments the previous week and 2) have identified--through a check-in survey-that they are in need of assistance (and what that assistance might be).
 - b) Based on results of the check-in survey, the EIA coordinates meetings between the student and an ASC learning support specialist. This specialist works with the student to identify the source of their challenges, and coordinates with other services on campus as necessary to provide targeted support to that student.
 - c) Grade Checks serve as an early alert system, which offers the instructor, EIAs, and ASC learning support specialists opportunities to identify at-risk students and to offer them timely support.
 - d) 670 online curriculum encourages students to think about how their identities, personality, and mindset have contributed to their feelings about education; students are offered strategies to move from a fixed to a growth mindset; they also learn strategies to strengthen reading, writing, and discipline-specific skills and confidence.
 - If every student was encouraged to enroll in this type of class, and did, we could have an incredible early alert and learning support program at just might be the envy of every other college.

Antiracism Library Collection

The books listed are now available for check out in the COS Library and were approved for Flex Credit!

title	author	have EBSCO ebook in addition to print	print copy donated by Dr. S, Char, & Darlene
Have black lives ever mattered?	Abu-Jamal, Mumia	x	
White rage: the unspoken truth of our racial divide	Anderson, Carol		х
When they call you a terrorist: a Black Lives Matter memoir	Bandele, Asha and Patrisse Khan-Cullors		х
Racism without racists	Bonilla-Silva, Eduardo	х	х
Stay woke: a people's guide to making all black lives matter	Bunyasi, Tehama Lopez and Candis Watts Smith		x
Between the world and me	Coates, Ta-Nehisi	х	
We were eight years in power	Coates, Ta-Nehisi	х	
White Fragility*	Diangelo, Robin	х	х
Democracy in black: how race still enslaves the American soul	Galude, Eddie S., Jr.	х	
Stony the Road	Gates, Henry Louis	х	
On account of race: the Supreme Court, white supremacy, and the ravaging of African American voting rights [have ebook only]	Goldstone, Lawrence	х	
Stamped from the beginning	Kendi, Ibram X.		
How to be anti-racist*	Kendi, Ibram X.	x	х
Teaching about race and racism in the college classroom [have ebook only]	Kernahan, Cyndi	х	
The making of Black Lives Matter	Lebron, Christopher		
March [graphic novel, 3 volumes]	Lewis, John		
The possessive investment in whiteness: how white people profit from identity politics	Lipsitz, George		
"They can't kill us all": Ferguson, Baltimore, and a new era in America's racial justice movement	Lowery, Wesley		
From equity talk to equity walk: expanding practitioner knowledge for racial justice in higher education	McNair, Tia Brown and Estela Mara Bensimon	х	х
So you want to talk about race?	Oluo, Ijeoma		х
Me and white supremacy	Saad, Layla		х
Minding the obligation gap in community colleges and beyond: theory and practice in achieving educational equity	Sims, Jeremiah, et al.		
Just mercy	Stevenson, Bryan	х	

books mentioned in the July Campus Connection by Dr. Schoonmaker

Submitted by Rhonda Brown, Interim Director of Nursing: Introducing our new Nursing Coordinator - Karen Bezzam



Karen (DeRoss) Bezzam was raised in Weed and attended College of the Siskiyous, earning here Associate of Arts degree in Speech Communication. She then transferred to Cal Poly State University in San Luis Obispo, CA and received a Bachelor of Science degree in Journalism with an emphasis in Public Relations.

Following college, she moved to Bend, OR where she worked at St. Charles Medical Center on the Rehab Floor as the Office Coordinator for three years. Looking for a change, she took a job at Southern Oregon University in Ashland, OR in the Academic Advising department. It was at SOU, she fell in love with the world of higher education and working with students helping

them to achieve their educational goals. In 2017, Karen and her husband moved to San Diego and she worked as an Academic Advisor at Alliant International University for a little over a year, continuing in her love for the profession.

Karen has loved living in beautiful places, especially those areas where she can enjoy the outdoors. She is grateful to be back in Siskiyou County and close to her family, and is excited to join the Siskiyous family as the Nursing Program Coordinator. She sees the Nursing Program as a vital asset to the community and is excited to be able to help serve its purpose for the greater good of Siskiyou County.

Submitted by Dr. Char Perlas, Vice President of Academic Affairs:

Racial Literacy Workshop-Part 2: December 4th from 1p – 3p

This workshop is a continuation of <u>Lasana Hotep's</u> October 23, 2020 Racial Literacy workshop which laid the foundation for implementing the California Community College Chancellor's Office Call to Action.

Spring 2021 Online, Accelerated Schedule



