



College of the Siskiyous

The Campus Connection

January 2021

President's Office

Happy New Year everyone! Our hope as you read this is that you had a restive, restorative, and rejuvenating holiday break to say goodbye (or perhaps good riddance) to 2020, and to welcome in our new year of 2021. Winter Intercession is underway and we are also gearing up for the start of the 2021 Spring Semester beginning February 1.

Certainly, the start of the year has been tumultuous. As President Schoonmaker mentioned during his recognition of MLK Day, “as we experience divisions, blame, rancor and violence in our society, let us first look in the mirror and check our own thoughts and behavior. Then as we recommit to seeking **positive paths of proactive peace**, let us determine ways we, individually and collectively, can move towards Dr. King’s message – and vision – of justice, hope, and equity for everyone.” We still have hope for the year ahead, as we continue our efforts to rise above the challenges of the ongoing global pandemic and fulfill our vision to transform students’ lives through education and success.

Governor’s Budget: The Governor released his fiscal year 2021-2022 budget earlier this month. Some key concepts as we move forward and advocate for community colleges and our students as the budget is determined for the next year:

- As we look at the economic recession induced by the global pandemic, questions have arisen around the type of economy California may experience – most using different letters or symbols to represent the visual of the rapid decline we saw in 2020 and what we might see moving forward. The most understandable version we see at the moment is a “K” shaped recovery – alright for professionals who can keep their jobs, work from home, and continue business through Zoom, but negative (and often devastating) economic impacts for everyone else. We have seen this result at community colleges in dramatic declines in enrollment as our students are in the declined, and yet to recover, sectors of the economy and socio-economic status.
- The goal for this year’s budget from community colleges is to advocate for an “E” shaped recovery, representing “Education and Equity in the Economy.” The Governor gave a nod to this concept what he advocated for a “broad based and equitable recovery” in his budget message.
- The state has seen a \$26B “windfall” in state revenues due to the “K” shaped recovery, and major infusions of federal stimulus dollars. Projections are that these one-time dollars are not expected to extend into future years where revenues are continuing projections of declines for the next several years. We expect to see a buying down of the anticipated deferrals, and assistance to diminish the increased costs for CalSTRS and CalPERS.
- Typically when the economy declines, community college enrollments increase. That is not occurring this time. The reason for this is to consider this induced recession more like a natural disaster event that is keeping our students away, rather than driving students to our doors for re-tooling skills and greater competitive edge for restricted or limited employment.
- COLA for community colleges is set in the Governor’s Budget at 1.5%. This is significantly different, and smaller, than what has been proposed for K-12. Furthermore, community college districts will be required to prepare action plans to close equity gaps as a condition for receiving the 1.5% COLA.

There will much more to consider as we continue to unpack the budget proposal and the potential impacts and opportunities – again, most of it being in one-time funds – for community colleges.

Vaccination and Testing: The College has volunteered to be a vaccination site in the County, both with SCPH and with the Governor’s Office. We are coordinating with SCPH to offer on-campus testing that can serve as a benefit for our employees who require getting tested, and to meet testing requirements we face – especially for collegiate athletics.

This Friday, January 22, from 10 a.m. to 4 p.m. there is a drive thru vaccination clinic sponsored by SCPH located at the County Fairgrounds in Yreka. The tiers authorized to receive the first vaccination shot included those in education (either your campus ID or a copy of pay stub will serve as proof). We have learned there are 974 doses available for this drive through clinic. This clinic is intended for low risk individuals, so no one not working on campus due to being high risk should participate in this clinic. You have to have completed pre-screening applications, both the California Immunization Registry and a Pre-vaccination Checklist for COVID-19 Vaccines; and wait 15-30 minutes afterwards for an observation period after each vaccination. Those attending the January 22 drive-thru clinic must return 21 days later, on February 12 for the second vaccination. Additional information about the drive thru clinic online at: https://www.co.siskiyou.ca.us/sites/default/files/fileattachments/public_health/page/23541/ph_20210114_covid-19_drive-thru_clinic.pdf

We are continuing to explore the possibility of holding a vaccination clinic at the Weed campus later in the year. However, nothing is certain about our ability to secure that opportunity. The only vaccination locations through SCPH we have heard about are all in Yreka – this may be due to the extreme low temperatures the Pfizer vaccine requires. We believe the County may receive some of the Moderna vaccinations later. We will keep the campus community updated.

Goals for 2021: As we embark on our journey together through 2021, it is definitely a time to be thinking about goals for the coming year. Throughout the past four years, we have spoken many times about our “why” as a College and as individual employees – whether we are faculty, classified, exempt, or administration. We have shared together several times that our success – and sustainability – rest in the concept of the College’s “multi”-verse of mission, including:

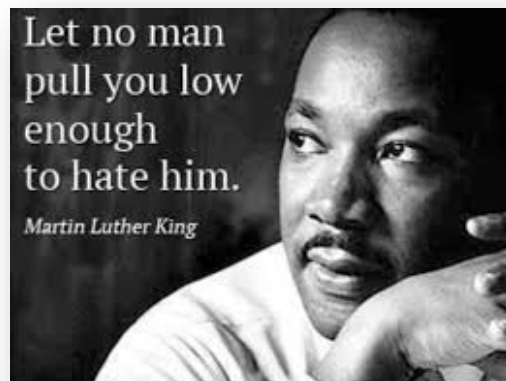
- ✓ Transfer Programs
- ✓ Career and Technical Programs
- ✓ Non-Credit
- ✓ ISAs
- ✓ Online Learning
- ✓ International Programs

We have seen great progress at the College over the years, and continuing through the current global pandemic that will result in a continued strength in the College as an institution, and as a “Destination College” for students as close as Weed as well as from all parts of the world.

Yes, we have our challenges, as all organizations do – and so many more due to situations and circumstances beyond our control. However, what we can control is how we proactively plan, mitigate disruptions, nimbly respond to changing situations, and intervene to make steady progress towards fulfilling our mission as College of the Siskiyous. We are able to do this because each and every person who works here as part of the College’s family has a purpose and a role to play. What we do for the next 12 months will impact the College and the communities we serve for generations to come. It is an honor for me to serve here at College of the Siskiyous alongside each of you.

Zoom-less Friday: To help us all engage in effective self-care, the College is enacting on the 4th Friday of every month, a “no-meeting” day; and, in honor of how many of our meetings these past 10 months have been on Zoom, a “Zoom-less Friday.” ☺ What many tell us is that back-to-back Zoom meetings are both quite draining, and do not allow us to actually perform the tasks and make progress on the efforts

we are constantly meeting about. So, starting with Friday, January 22, the College will not have any scheduled meetings on the fourth Friday of each month. Instead we encourage everyone to carve out this time, if possible due to the type of work you perform for the College, to work on bigger tasks and more complex efforts that cannot typically fit in the minutes between Zoom meetings. We envision this being a boost for morale and a way to end that particular week with a feeling of accomplishment and less drained than we are all typically experiencing with the volume of meetings being held by Zoom.



Quote of the Month:

“Let no one (man) pull you low enough to hate them (him).”
Dr. Martin Luther King, Jr., Civil Rights Leader



Athletics: This past fall semester, 170 student athletes took courses at COS. We are very proud of the students and congratulate all who are recognized as scholar athletes for the fall term.

- 69 students made the Scholar Athlete Team (minimum of a 3.00 GPA and 12 units passed)
- 22 students made the Presidents List
- 12 students made the Dean’s List

Overall Student Athlete GPA for the fall 2020 semester was 2.83. Great job Eagles!

Update on SPRING 1 Competition (*Subject to change*) – Here is the proposed Spring 1 Competition Plan. Go Eagles!

FOOTBALL (Siskiyou, Feather River, Shasta have OPTED in)

4 GAMES EACH / 2 GAMES vs EACH COLLEGE / 1 HOME & 1 AWAY - GAME TIME: 1 pm

Season Dates:

- Practice to Start - February 10
- Competition to Start - March 6
- Competition to End - April 17

BASKETBALL (Redwoods, Siskiyou, Feather River, Shasta have OPTED in)

12 GAMES EACH / 4 GAMES vs EACH COLLEGE / 2 HOME & 2 AWAY – GAME TIMES: 2PM & 4PM

Season Dates:

- Practice to Start – February 8
- Competition to Start - March 1
- Competition to End – April 17

VOLLEYBALL (Siskiyou, Feather River, Shasta have OPTED in)

8 GAMES EACH / 4 GAMES vs EACH COLLEGE / 2 HOME & 2 AWAY

Season Dates:

- Practice to Start – February 8
- Competition to Start - March 1
- Competition to End – April 17

Public Relations & Foundation: Just a quick reminder registration for the 2021 Spring Semester is open. Remind students to register early to get the classes they want and need. The schedule is available online. Spring semester will begin February 1.

- **Together We Make A Difference:** It's that time of year again when we "kick off" the campus Payroll Contribution Campaign. The amount of monthly contribution is not as important as the fact that you participate. Donations range from as low as \$5 to as much as \$50 or more, and all donations are tax-deductible. I hope you'll consider participating. To participate in our Employee Payroll Deduction Program click on the link:
<http://www.siskiyous.edu/foundation/forms/PayrollDeductionForm.pdf>
- **2021-2022 Foundation Scholarship Applications Now Available:** Scholarship applications for academic year 2020/2021 are now available for Siskiyou County high school seniors (graduating spring 2021) and current COS students who plan to attend COS during the 2021-2022 year. Scholarships range from \$250 to \$5,000. The application is due March 15 and can be found online at www.siskiyous.edu/foundation/scholarships.htm.
- **New Foundation Board Officers:** On December 8, 2020 the Auxiliary Foundation Board elected the following individuals to serve a second term as 2021 Foundation Board Officers:
 - **President:** Bruce Deutsch, Dunsmuir - Retired, U.S. Navy Commander and high school social studies teacher. Mr. Deutsch joined the Foundation Board of Directors in 2016. An active member of the Dunsmuir community, Mr. Deutsch has served as member of the Dunsmuir City Council since June 2015 and served as Mayor of the City of Dunsmuir in 2018 and is the former Executive Director of Siskiyou Media Council. He previously served two terms as the Foundation Vice President (2018 and 2019), and is Chair of the Foundation Alumni Enrichment Committee.
 - **Vice President:** David Gault, Mt. Shasta – Retired Senior Systems Analyst/Programmer at College of the Siskiyous. Mr. Gault joined the Foundation Board of Directors in October 2016. Before coming to COS in 2014, Mr. Gault worked with Oracle Database Administration at Expershare in Mt Shasta and Yahoo as a Search Service Engineer. He also spent time as a Linux Administrator at the Governor's Office of Emergency Services. This is Mr. Gault's second term as the Vice President of the COS Foundation Board of Directors. He also serves as the Chair of the Donor Development Committee and as member of the Investment Due Diligence Committee.

Just in case you missed them, here are some of the recent articles / feature stories published by our local media:

- ['It was just meant to be': after abrupt departure, Knudsen takes football reins at COS](#)
- [D1 football coach Stacy Collins to take reins at College of the Siskiyous](#)
- [2020: A year in Siskiyou sports with COVID-19, Part 1](#)
- [COVID-19 in Siskiyou County: Here's our coronavirus 2020 timeline](#)
- [One hurdle for COS students? Housing. Here's how the school is planning to help](#)
- [No cross country, soccer season at COS; other sports hope to have a season](#)

January / February Activities & Events: Event dates, times, and locations based on information available at the time of publication and are subject to change.

- January 18: Campus Closed (Martin Luther King Jr. Holiday)
- January 28: Winter Session Ends
- February 1: Spring Semester Begins
- February 12: Campus Closed (Lincoln Day Holiday)
- February 15: Campus Closed (Washington Day Holiday)

Administrative Services

During the months of January and February, Administrative Services has will start the process of reviewing departmental Program Plans and CQIPs for 2021-2022 in preparation for the IPB Opening Hearings that will occur in April. The District will also begin the official TRAN process in order to address the state apportionment deferrals which are set to take place in February 2021 and end in June 2021. The TRAN will allow the District to maintain the cash flow necessary to operate at its normal level despite these deferrals.

Facilities: Update on Projects:

- Theatre-Arts Building Renovation and Expansion Project is in Preliminary Planning stages with hopes to meet our first submission deadline of March 15th 2021.
- The second phase of the Fire Tower Prop Project has been approved by the Board of Trustee's which includes the bidding and construction portion of the project. Moving forward on this phase is contingent on the revisions are made by Fire Facility Engineers and final approval by the Division of State Architects.
- Facility Master Plan is in the editing stage in preparation for the governance process in February. It will be submitted for Board of Trustee's approval at a Special Board Meeting in the February 2021.
- Timber Harvest Plan is complete with First Review by Cal Fire and trustee agencies.
- Repairs to the showers in Juniper Lodge are complete.
- A new drop box has been added at the Yreka Campus for after hour deliveries by students or staff for safe capture.

Fiscal Services: Happy New Year from the Business Office! We are now half way through the 2020-2021 Budget year cycle. All budget managers should check to make sure budgets are correct and spending is on track. If budget or expenditure changes are needed, submit the approved forms to the Business Office. Contact Jeannine Greenslade with any questions (email is best).

The Business Office is in the process of preparing year-end tax information. W-2's for employees, 1098-T's for students and 1099's for vendors will be completed by the end of January.

Online Purchase Order training is still in the works. There have been some glitches in the training environment that have delayed our implementation. Training with the Budget Managers for the Approval Process will resume as soon as possible. Thank you for your patience during this process.

Some housekeeping:

- Pay checks are available for pickup in Human Resources on payday.
- Purchase Orders are now being scanned into their **numbered folders** on the W drive and the requester is being notified by email. If you need to know your PO number, refer to the training guide sent out in November. Original PO's will be placed in campus mailbox after they are signed. If you do not have access to the W drive, please let Jeannine know and she will request access for you.

Food Services: The Eagle Café is serving dinner Monday thru Friday from 4:30 to 6:30 p.m.

Lodges: Lodge rooms continue to operate at full occupancy within the current pandemic limits. Of those living on campus, 80% of the lodge residents choosing to live on campus are participating in college athletics. The remaining 20% are enrolled in other essential programs such as Fire and Administration of Justice (ADJ). The development of new student housing is progressing with a market analysis study being conducted by Scion Advisors. In addition to the online survey, student focus groups are being used to collect data. If you are connected with a group of students and would like them to provide feedback please contact Doug Haugen to schedule time.

Human Resources (HR): We are happy to announce that the full-time (FT) faculty positions for Business Instructor, Head Football Coach, and Physics Instructor have been filled with an average of 55 applicants in the recruitment pools. Recruitment to fill classified positions in facilities as well as FT faculty positions in Nursing and Welding/Advanced Manufacturing are in progress.

Technology Services:

- We now have the ability to provide closed-captioning (CC) within Zoom meetings. CC will be provided for all public meetings, such as Board of Trustees meetings. Students needing closed-captioning services should request it through the Disabled Student Programs and Services (DSPS) office. Training on using CC in Zoom will be provided on the Flex Day, January 29.
- We will remove the old INS domain that previously stored student accounts on January 22. All accounts have been moved out of this domain so there should be no impact to students.
- The College is continuing its migration to a new firewall. For those using Virtual Private Networking (VPNs), this will require uninstalling your existing Cisco VPN software and installing a new Palo Alto VPN. IT will be reaching out to VPN users to assist them in completing this change.

Student Services

Submitted by Melissa Green, Vice President of Student Services

I hope you enjoyed the holidays. It was a well-deserved break after a very busy fall semester. In Student Services, we were packed with meetings and student appointments until the very last day of the semester. I was able to take off December 21 through January 4. I truly felt rested when I returned on the 4th!

As of January 10, College of the Siskiyous has awarded 248 students a total of \$356,000 from our HEERF Grant fund (a.k.a. CARES Act fund). The College received \$392,630 in May 2020 and will continue to make awards until the funds are depleted.

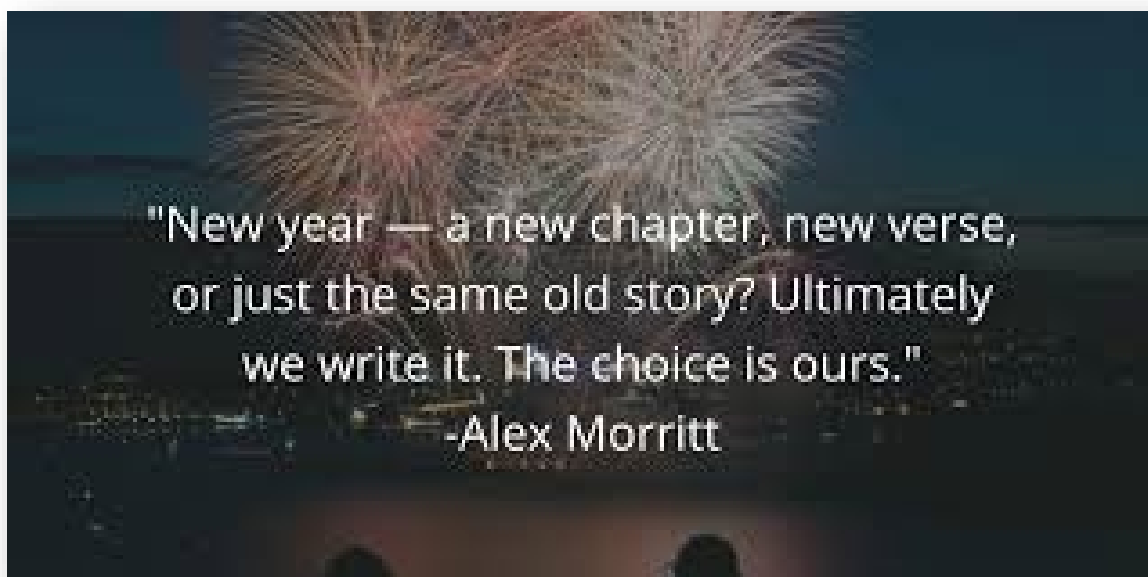
Regina Weston, Stephanie Wroten, and Melissa Green participated in the Umoja Learning Institute. Umoja is an academic support organization that supports the academic success, personal growth and self-actualization of African American and other students. We submitted an application to become a member and will be working with the regional coordinator later this month on next steps.

COVID-19 testing for students is now available through our Student Health Clinic at Mountain Valley Health Centers in Weed. Testing is available Monday through Friday, 9 a.m. to 11 a.m. We partnered with Mountain Valley Health Center, and students can receive services virtually or at the Weed Health Center. Students may start the process by completing a new patient packet, which is available at <http://www.siskiyous.edu/health/documents/NewPatientPacket.pdf>

Since we returned from the winter break, we continue to focus on spring enrollment. Our Eagle Ambassadors made phone calls to new students who applied, but were not registered yet. Text messages will be sent to students who registered last semester and haven't registered for spring. The text will remind students to register and include a link to drop-in advising. We'll start our summer and fall communication campaign in February. This includes information on financial aid, S.O.A.R. steps to register, a letter from the President and more! Student Services is working on our outreach and recruitment materials and mailing calendar. The plan is to post the calendar of outreach materials to the Student Services webpage.

Reminder, students may schedule a Zoom appointment with Admissions and Records, Financial Aid, and Advising. The links to schedule a Zoom appointment are on the department web pages. Counseling appointments can be scheduled via email request, counselingservices@siskiyous.edu or students can call the Counseling Office at (530) 938-5353.

Wishing everyone a healthy, happy and productive new year. Happy 2021!



January 2021 Multicultural Observances

2021 Diversity Holiday Calendar. (n.d.). Retrieved January 13, 2021,
from <https://www.diversitybestpractices.com/2021-diversity-holidays>

- **January 1: New Year's Day**, the first day of the year according to the modern Gregorian calendar, celebrated within most Western countries.
- **January 1: Feast Day of St. Basil**, a holiday observed by the Eastern Orthodox Church
- **January 3: Feast of the Holy Name of Jesus**, which is celebrated in the Roman Catholic Church.
- **January 4: World Braille Day** observed in order to raise awareness of the importance of braille as a means of communication and is celebrated on Louis Braille's birthday, the inventor of braille.
- **January 5: Guru Gobind Singh Ji's birthday**, the Tenth Guru of the Sikhs who initiated the Sikhs as the Khalsa (the pure ones) and is known as the Father of the Khalsa.
- **January 5: Twelfth Night**, a festival that marks the coming of the Epiphany.
- **January 6: Epiphany or Dia de los Reyes (Three Kings Day)**, a holiday observed by Eastern and Western Christians that recognizes the visit of the three wise men to the baby Jesus.
- **January 6: Christmas**, recognized on this day by Armenian Orthodox Christians.
- **January 7: Christmas**, recognized on this day by Eastern Orthodox Christians, because they follow the Julian calendar rather than the Gregorian version of the Western calendar.
- **January 13: Lori-Maghi**, an annual festival commemorating the memory of 40 Sikh martyrs.
- **January 14: Makar Sankranti**, a harvest festival celebrated in various parts of India.
- **January 14-April 27: Kumbh Mela**, a pilgrimage event which takes place every 12 years and is of deep religious significance to Hindus. Millions of devotees and pilgrims congregate on the banks of the Ganges River to take part in a ritual bathing on various dates through April 27.
- **January 17: World Religion Day**, observed by those of the Bahá'í faith.
- **January 18: Martin Luther King Jr. Day** commemorates the birth of Martin Luther King Jr., the recipient of the 1964 Nobel Peace Prize and an activist for nonviolent social change.
- **January 18-25: The Week of Prayer for Christian Unity**, during which Christians pray for unity between all churches of the Christian faith.
- **January 19: Timkat**, a holiday observed by Ethiopian Orthodox Christians who celebrate the baptism of Jesus in the Jordan River.
- **January 26: Republic Day of India** recognizes the date the Constitution of India came into law in 1950, replacing the Government of India Act of 1935.
- **January 27: The International Day of Commemoration and Holocaust Remembrance Day**. This is the anniversary of the liberation of the Auschwitz death camp in 1945 and U.N. Holocaust Memorial Day. Also a time to "mourn the loss of lives, celebrate those who saved them, honor those who survived, and contemplate the obligations of the living." — Former President Barack Obama.
- **January 27 (sundown to sundown): Tu B'shevat or Rosh HaShanah La'Ilanot**, a Jewish holiday recognizing "The New Year of the Trees," which is observed by planting trees and eating dried fruits and nuts.
- **January 28: Mahayana New Year**, a holiday celebrated by the Mahayana Buddhist branch, on the first full-moon day in January.

Basecamp HQ: Basecamp HQ is open and continuing to serve students during winter break. Open Monday thru Friday, 8 a.m. to 4 p.m. As a reminder, Basecamp HQ has a full-service food pantry, as well as basic household items, personal hygiene products, and school supplies for students in need. Other resources available include book and transportation vouchers for students who qualify. If you know of a student who is in need, please refer them to HQ!

Counselors and Advisors are busy assisting students with registration for spring. Students needing immediate assistance meet with an advisor by using the “Drop-In” Zoom Waiting Room that is linked on the Counseling page <http://www.siskiyous.edu/counseling/>.

Enrollment Services: Admissions & Records and Financial Aid are working hard to get students ready for spring semester and A&R is also busy working to issue fall 2020 awards and send out transcripts. Financial Aid has also received a Disaster Relief grant that will be used to distribute funds to fall 2020 students with the highest unmet need.

EOPS/CalWORKs: EOPS staff is wrapping up the final pieces of the fall 2020 semester and 108 EOPS students will be receiving their \$450 End of Semester grant soon! In addition, preparations for the spring 2021 semester are in full swing and include Zoom Orientations scheduled from January 20 – February 5, 2021. The EOPS orientation schedule is available at <http://www.siskiyous.edu/eopscare/documents/orientationschedule.pdf>. Once a student attends an orientation and completes the online paperwork, they are an EOPS participant and are eligible almost immediately for their book voucher (up to \$400).

EOPS is currently accepting applications for the spring semester and students can apply through the “[Application for Student Support Programs](#)” located on the EOPS website. Due to the challenges that students are facing during COVID-19, the Chancellor’s Office is allowing EOPS students to be eligible as full-time with 9 units instead of the normal 12 units! This is exciting news and we are hoping that it will help more students become eligible to receive EOPS services!

There are many benefits for students in the EOPS program - \$400 book voucher, gas vouchers or bus passes throughout the semester, use of a graphing calculator, a semester starter kit full of school supplies, and the opportunity to get a \$400(+) grant at the end of the semester just for meeting with a Counselor twice and checking in with EOPS staff a few times!

The CalWORKs program continues to provide \$50 per month in gas vouchers to program participants, as well as book vouchers and school supplies. The CalWORKs program can also pay for almost any school supplies needed including Nursing and Fire Academy uniforms! In order to qualify for COS CalWORKs, students must have an active Welfare-to-Work plan with the county.

TRiO: Our team is excited to begin the New Year with several program updates and new additions. We are taking the time to individually check in with each family and/or student to reflect on the fall term and ensure that we are meeting the needs of our students for spring. Later this month, programming schedules for both Upward Bound and SSS that includes hyperlinks to all activities and events will be published. Activities include college and career exploration, financial literacy, a Master Class series, self care and fine arts. All programming schedules will be emailed to students and posted within our Canvas pages. All are welcome to participate in the activities listed below. If interested email the TRiO team for Zoom links.

- College & Career Exploration = 2nd and 3rd Tuesdays at 4 p.m.
- Art & Fun Fridays = each Friday at 10:30 and 11:30 a.m., and 12 p.m.
- Master Class = Wednesdays at 4 p.m.

Academic Affairs

Submitted by Dr. Char Perlas, Vice President of Academic Affairs:

Mandatory Flex Day: Friday, January 29 is a mandatory flex day. View the draft agenda for list of events! The final agenda with Zoom links will be posted on the [Flex Committee Webpage](#).



2021 Spring Flex Day Agenda

*All Sessions to be conducted via Zoom.

Friday, January 29, 2021			
Session 1 (part 1)	8:30 am to 8:45am	Welcome and welcome back!	President Schoonmaker
Session 1 (part 2)	8:45am to 11:15am	Embracing Differences Through the Lens of Cultural Humility Peninsula Conflict Resolution Center (PCRC)	PCRC
Session 2	11:30a to 12:00pm	You know what's cool? Being Accredited!	Dr. Perlas Dr. Rexford
	12:00pm to 12:30pm	Lunch Break	
Session 3	12:30pm to 1:30pm	Faculty & Classified Senate/ASM Meetings	President Ron Slabbinck President Carrie Shaffer President Doug Haugen
Session 4	1:35pm to 2:35pm	Faculty/Classified/ASM Breakouts #1: A. Cultural Curriculum Audit B. Zoom and PDF Tips and Tricks	A. Matt Lawrence: LBCC Student Equity B. Matt Donaldson: Siskiyous IT
Session 5	2:40pm to 3:40pm	Classified/ASM Breakout #2 (faculty see Session 6): Excel at MS Excel	Michael Duensing: College of Alameda IT
Session 6	2:40pm – 4:00pm	Faculty Breakouts #2 A. eLumen Program Data Entry Support B. New Faculty Orientation	A. Rachel Dwiggin- Beeler: eLumen B. Char, Val, Mark, Charlie, Meghan
Session 7	4:05pm to 4:55pm	Division Meetings Athletics CTE Liberal Arts Science Student Services	President Schoonmaker CTE Dean, Mark Klever LASS iDean, Val Roberts VPAA, Char Perlas VPSS, Melissa Green
Session 8	5:00pm to 6:00pm	CTA	Dr. Michael Tischler

Mission Statement

We are a comprehensive community college serving the economic, educational, lifelong learning, and workforce needs of Siskiyou County and the other communities our programs reach. We understand the transformative power of higher education and seek to inspire students by offering inclusive and practical learning experiences that are relevant in today's global economy and environment. We strive to prepare our students to align their newly-gained skills and experiences with those best suited to the work they wish to pursue and the lives they wish to lead. At the same time, we aim to inspire our students to engage actively, question deeply, reason critically, think boldly, communicate effectively, act innovatively, work collaboratively, and live ethically.

USC Race and Equity Center eConvening Series: On Monday, January 25 from 1 to 4 p.m., USC will be hosting its January eConvening Session titled: *Recruiting and Hiring Faculty of Color*. Faculty are encouraged to participate. If you are interested, please contact Debbie Goltz at dgoltz@siskiyous.edu.

Submitted by Mark Klever, Dean of Career Technical Education

NEW! Online Administration of Justice (ADJ) Webpage: The online ADJ Program webpage, developed with funds from the CTE Pathways grant, is now live! Special kudos to faculty member, Michele Korkowski, for leading the CTE Pathways grant efforts! To access the page visit http://www.siskiyous.edu/cte/adj/adj_online/.

Submitted by Suzie Clark, Director of Noncredit, Contract and Community Education

Earn a Google IT Certificate!

Community Education (COME) is offering a variety of IT classes this spring. Each class is three weeks long and offered at NO-COST. Successful completion results in a Google IT Certificate. See the Class Schedule or contact Suzie Clark (ext. 5834) for additional details.

- WBC0400 - It Technical Support Fundamentals
- WBC0401 - Computer Networking
- WBC0402 - Operating Systems
- WBC0403 - System Administration and It Infrastructure
- WBC0404 – Security

Cannabaceae Studies: Did you know Cannabis and Hops come from the same plant family? Community Ed is offering four Cannabaceae courses that will meet April 17 and 18. The courses cover Science of the Cannabaceae Family, Federal vs. State Law, Politics and History, and Industrial Hemp Essentials. The classes will be offered via ZOOM and are available to everyone regardless of geographical location! See the Class Schedule or contact Suzie Clark (ext. 5834) for additional details.

College OF THE Siskiyous

Online Spring 2021!

Google IT Support Professional Certificate

Grow with Google

Change your life with a new career!

 215,000 Number of unfilled IT support jobs across the U.S. ¹	 \$53,470 The median annual wage for computer user support specialists. ²	 <6 months The average time it takes to complete the program when dedicating around 5 hours per week.
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Learn these in demand skills!!

Classes start February 1, 2021

Troubleshooting Customer Service Networking System Administration Security Operating Systems

★ Google Certification included with completion
AND you will be prepared to take the CompTIA A+ certification!

CONTACT: Suzanne to learn more!
lclark6@siskiyous.edu or 530.841.5834

Volunteer Opportunities: Youth Empowerment Siskiyou is looking for volunteers to be Court Appointed Special Advocates (CASA), Luggage of Love mentors, and Camp counselors. Please visit www.yessiskiyou.org or contact Briana Myers (530) 841-0844 for additional information.

Academic Success Center: To help students prepare for success during the spring semester, the ASC will offer the following seminars. Please help us spread the word about these seminars, most of which will be facilitated by COS peer tutors. Visit <http://www.siskiyous.edu/asc/successseminars.htm> for more information. Zoom links will soon be added!

Zooming into Spring Success: Zoom Expectations & Etiquette:

- In Preparation for the 2021 Spring Semester:
- Thursday, January 28: 10-10:30 a.m.
- Thursday, January 28: 12-12:30 p.m.

The First Week of the 2021 Spring Semester:

- Tuesday, February 2: 10:30-11 a.m.
- Tuesday, February 2: 12-12:30 p.m.
- Wednesday, February 3: 10:30-11 a.m.
- Wednesday, February 3: 12:30 p.m.