



The Campus Connection

May 2021

President's Office

May is Asian American Pacific Islander (AAPI) Heritage Month! The month of May was chosen to commemorate the immigration of the first Japanese to the United States on May 7, 1843, and to mark the anniversary of the completion of the transcontinental railroad on May 10, 1869. The majority of the workers who laid the tracks were Chinese immigrants (<https://asianpacificheritage.gov/about/>).

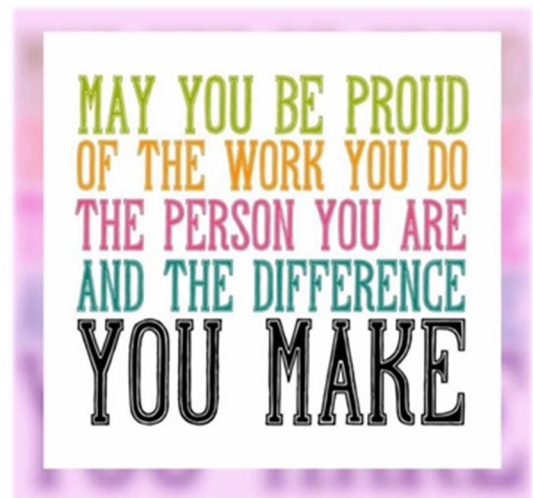
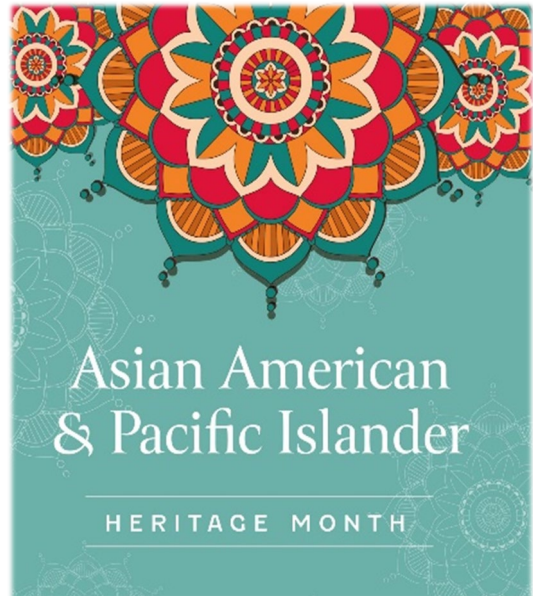
During these unprecedented times, it is vital now more than ever to stand against AAPI hate. The Smithsonian Asian Pacific American Center has a number of resources to uplift Asian and Asian American voices.

A variety of free, online events such as, *Talk - Southeast Asia Got Something to Say*, *Music for the Moment – An Asian American Offering*, and *Uplifting Asian American & Pacific Islander Voices: A TIME Summit* are available throughout the months of May and June. For more information and to register for an event visit <https://smithsonianapa.org/stand/>.

Celebrating all of our Classified Professionals... Classified Professionals Appreciation Week is May 16 – 22, 2021!

Classified Professionals are the front line of our institution. They are typically the ones who interact with community and students first. They are the ones who answer student inquiries and address student complaints. They are the ones who contribute to the success of students inside the class and out. They are the ones who provide students with direction and resources. They are the ones who prepare nutritious meals for our students and staff. They are the ones who maintain our facilities and make our campus safe and beautiful. They are the ones who ensure we get our paychecks on time and monitor our budget. They are the ones who maintain and update our technology and website. They are the ones who help recruit and retain staff as well as keeps us in compliance.

To all of College of the Siskiyous' Classified Professionals, your dedication to the college is invaluable. We wouldn't be able to function without you. Thank you so much for your contributions to the success of the college! As a very small token of appreciation, please stop by the President's Office and see Debbie Goltz to pick up your 'Classified Staff Superhero' pencil!



Mandatory Flex Day is Friday, May 28 from 8:30 a.m. to 12 p.m. - The May 28th Flex Day agenda with Zoom links can be accessed on our [Flex Committee Webpage](#). As a reminder, following the flex activities we have two recognition events: Virtual Lunch at Chez Zoom (aka via Zoom from your house) and Social Hour at the Weed Brewery. For those who completed the T-Shirt size survey, the College of the Siskiyous 'Covid Vaccinated' T-shirts are available for pick-up at the PIO office or on the day of the social at the Weed Brewery. To pick up your t-shirt at the College, please email Dawnie Slabaugh to make arrangements (Slabaugh@siskiyous.edu). Also, if you missed out on ordering a shirt, don't worry... we ordered extras. Check with Dawnie to see if there is one in your size.

Athletic Department:

Congratulations to our 2021 Scholar Athletes! We were very happy to be able to hold our annual recognition ceremony on April 23. The event was also live-streamed so family and friends of the athletes could watch from home.

Baseball and Softball have rescheduled several games due to COVID. For the most up to date schedule information visit www.coseagles.com.



Public Relations & College Foundation:

Summer starts at Siskiyous! Registration for 2021 Summer Session classes is open. Classes will begin June 1. The class schedule is available for viewing online at www.siskiyous.edu. Fall semester registration has also begun. Students are encouraged to register early to guarantee they get the classes they want and need. Those who register as a full time student for the fall semester prior to July 15th are eligible to win a prize drawing sponsored by the COS Foundation. Contact the Public Relations / Foundation Office for more information.

Good news! We received notice earlier this month the Foundation will receive \$125,000 from the Foundation for California Community Colleges for the 2021-2022 year to be used for scholarships and emergency aid grants for Siskiyous students.

Congratulations Class of 2021! The 62nd Commencement Ceremony will premiere Friday, May 21 at 6:30 p.m. through the College's Facebook page (<https://www.facebook.com/CollegeoftheSiskiyous/>). This virtual ceremony was prerecorded, arranged, and

A colorful graphic for 'SUMMER STARTS @ SISKIYOUS 2021'. The text is in large, bold, red letters. Below the main title, it says '~ 3 Sessions Available ~'. There are three yellow circular callouts with red borders, each containing a session length and dates: '5 WEEKS June 1-July 1', '10 WEEKS June 1-August 6', and '5 WEEKS July 8-August 8'. At the bottom, there is a line of text: 'View the schedule of classes online and choose from over 70 classes! Only \$46 a unit. Register online or in-person. Financial aid available. www.siskiyous.edu'. The graphic is decorated with colorful floral and leaf patterns in shades of orange, yellow, and blue. The College of the Siskiyous logo is at the bottom center.

edited by Siskiyou Media Council (SMC). All graduates were invited to participate by submitting a short video or photograph of themselves. College faculty and staff were also invited to submit their own pre-ceremony congratulatory videos. In addition, the ceremony will include music by the Vocal Jazz Ensemble and Community Band, alumni, and speeches by the College President and other guest speakers who will make this a very special presentation. We hope you will join us 'online' May 21st for this very special event.



May / June Activities & Events: Event dates, times, and locations based on information available at the time of publication and are subject to change.

- May 20 – Baseball at Feather River, 12 pm (DH), Quincy
- May 21: 62nd Commencement, 6:30 pm (view online - www.facebook.com/CollegeoftheSiskiyous/)
- May 22 – Softball at Redwoods, 12 pm (DH), Eureka
- May 22 – Baseball at Shasta, 12 pm (DH), Redding
- **May 24-27 – Finals Week**
- May 24 – Softball at Butte, 12 pm (DH), Oroville
- May 25 – Baseball vs Redwoods, 12 pm (DH), Weed
- May 25 – Softball vs Shasta, 12 pm (DH), Weed
- **May 27 – Semester Ends**
- May 27 – Softball at Feather River, 12 pm (DH), Quincy
- May 27 – Baseball vs Redwoods, 12 pm (DH), Weed
- May 29 – Baseball vs Lassen, 12 pm (DH), Weed
- **May 31 – Campus Closed for Memorial Day Holiday**
- **June 1 – Summer Session Begins (5-Wk and 10-Wk)**
- June 1 – Baseball vs Butte, 12 pm (DH), Weed
- June 1 – Softball vs Feather River, 12 pm (DH), Weed
- June 3 – Baseball at Lassen, 12 pm (DH), Susanville
- June 3 – Softball at Redwoods, 12 pm (DH), Eureka
- **June 4 – Summer Hours Begins (COS Campuses Closed on Fridays – June 4 thru August 6)**
- June 5 – Baseball vs Butte, 12 pm (DH), Weed

Just in case you missed them, here are some of the recent articles / feature stories published by our local media:

- [No Longer the 'Devil's Lettuce': How the Town of Weed Embraced Weed](#)
- [COS President: Biden's American Families Plan would 'open up the door for college opportunities'](#)
- [COS's Marcell Frazier will coach professional football team in Spain](#)
- [What's happening with COS's Theatre Project? It depends on the building's actual condition](#)
- [Yreka High School baseball standout joins coaching staff at College of the Siskiyous](#)

- [Obituary: Gerri Fedora](#)
- [\\$15,000 incentive offered to attract nurses to teach at College of the Siskiyous](#)
- [Cheering, dancing greets COS grads at drive-thru commencement event](#)

Administrative Services

“As we reach the end of the academic year and head into summer, which continues to be an extremely busy time for everyone, I would like to thank all departments and staff in Administrative Services for their phenomenal support of our students, faculty and staff during this last year. Amazing work by an ‘amazing’ team!” Darlene Melby, Vice President of Administrative Services

Associated Student Board (ASB): Students held their spring Senator and Student Trustee elections at the end of April. There are several Senator ‘seats’ still vacant for the fall term. To nominate a student for one of the vacancies, send an email to ASB@siskiyous.edu for more information. The spring ASB ballot also included the Student Trustee nomination to represent their voice on the Board of Trustees. This year’s nominee is Selena Johnson, who will be sworn in during the June Board of Trustees meeting.

Bookstore: Mother’s Day Gifts that were crafted at the Maker Space are available for sale at the Bookstore. These gifts include Candle holders, Wine glasses, Cutting boards, and 3D Printer Sculptures.

- The due date to return spring 2021 semester textbook rentals is May 28.
- The Bookstore will be holding a textbook buyback at the Weed Campus Bookstore May 19-21 and May 24-28.
- Textbooks for summer session are available for sale.

Facilities: Update on projects:

- The Soccer Field Renovation Project is moving along nicely with the addition of a score board at the southeast area of the renovated field.
- The earthwork phase for the new Football practice field project has been awarded; work will begin in this area within the next week or two.
- The Fire Tower Prop Project is in the second week of advertising. A Mandatory Pre-Bid Meeting was held May 12 at the project site. Bid openings are May 26, with a Special Board Meeting scheduled to award the bid winner on May 26.
- Theatre Project estimators and consultants were on site Friday, May 7 and completed a thorough investigation of the Theatre building, which included Life Fire Safety, structural, and hazardous materials. The reports will be available in two weeks.



Fiscal Services: It’s budget preparation season at Siskiyous! Thank you to the budget managers and their staff for all of the work you have done to provide information for the 2021-2022 budget development. Fiscal Services is reviewing all the department information in order to prepare a first draft of the 2021-2022 Tentative Budget to be presented to the IPB Committee, College Council and eventually to the Board of Trustees at the June 2021 Board meeting.

As we approach the end of the spring semester and 2020-2021 fiscal year end, please continue to check budgets and expenditures for the current year. If you have any budget or expenditure changes, please submit the approved forms to the Business Office. If you have any questions, email Kent Gross (gross@siskiyous.edu).

Some housekeeping:

- The purchasing cutoff date was April 16. The only exceptions are for perishable items (i.e. cafeteria, etc.) and emergencies (i.e. maintenance, safety, etc.). Any requests (of any size) made after April 16, require a Vice President's signature in order to be considered for processing.
- PO's are being scanned into their numbered folders on the W: drive and the requester is being notified by email. If you need to find out your PO number, please refer to the training guide sent out in November. Original PO's will be in your mailbox on campus after they are signed. If you do not have access to the W: drive, contact Kent Gross, and he will request access for you.
- If you would like to receive your paycheck via direct deposit, you can access the Direct Deposit authorization form through mySiskiyous/Employee/Pay. Once you complete the form, please submit it to Human Resources to make the change.

Food Services: Food Services staff is preparing for summer conferences and working hard to keep service costs low as food and fuel prices are steadily increasing. The transition to grab-and-go weekend services, rather than prepared foods, has been helpful to the fiscal health of the auxiliary account. Finding staff to fill shifts is proving to be a challenge as the summer months approach. A few candidates have applied for temporary positions, and with so many businesses needing employees, we've missed out on filling some shifts. Cindy and her team have covered co-worker's absences and are working to fill permanent openings to meet the expected increase in demand as more students attend in-person classes in the fall.

Human Resources: Human Resources held EEO trainings on May 12 and 13, which allows us to add names to our EEO Representative list for future hiring committees. We appreciate everyone taking time out of their busy days to attend. At the Board meeting on May 18, we will be presenting our annual study session on EEO and Title IX. Huge shout out and thank you to HR staff for all their efforts during a very busy recruitment year. It takes a village!

Residence Life and Housing: Summer will be very busy as there are several conferences scheduled to be held at the college. There is still lodging availability for those camps or conferences that would like to stay on campus.

Currently, COS is hosting the National Outdoor Leadership School for two courses, Upward Bound, Santa Clara Vanguard Drum and Bugle Corps, and the National Speleological Society. Jazz and Show Choir will also be on campus this summer but do not need on-campus housing. All summer conference groups must follow Campus COVID-19 protocols, including a negative test or vaccination before the conference and daily wellness screening, wearing masks, and following social distancing guidelines.

Technology Services: The department will upgrade and reconfigure the HappyFox ticketing system in July to support its adoption of Information Technology Service Management (ITSM) for its processes. This reconfiguration will allow the department to better monitor and report on how well it resolves issues and fulfills requests. The reconfiguration will create small differences in how tickets are submitted. More information will be provided as we get closer to the upgrade.

The College is continuing its migration to a new firewall. For those using Virtual Private Networking (VPNs), this will require uninstalling your existing Cisco Any Connect VPN software and installing a new Palo Alto Global Protect VPN. IT will continue reaching out to VPN users to assist them in completing this change this summer.

Student Services

Basecamp HQ: Basecamp HQ remained open while the campus was in Phase Red earlier this month to ensure that students have access to the food pantry and other resources. Staff continue to work closely with Rhonda Brown and Karen Bezzam to make sure that all students required to self-isolate or quarantine are provided with thermometers, food, and anything else they may need.

During the month of April, three Siskiyou Promise FAQ sessions were held over Zoom to provide our incoming Siskiyou Promise students and their parents with useful information to help them prepare for classes in the fall. While we normally conduct our SOAR sessions in person at our local high schools, this year we are doing everything using Canvas and Zoom. Students will complete the orientation portion of their SOAR session through Canvas and once that is complete they can make an appointment to meet with an advisor or counselor over Zoom to register for their fall classes. We look forward to welcoming our new group of Siskiyou Promise scholars to campus in the fall.

Counseling & Advising: Now that general registration is open for summer session and fall semester our Counseling and advising staff are very busy assisting students with registering for classes. As a reminder, our Drop-In Zoom waiting room is available Monday through Friday, 9 a.m. to 3 p.m. Drop-In advising for brief advising or handling small questions is also available. Drop-In advising is not intended for Education Planning, complete schedule registration, etc. Drop-In advising can be used for switching classes, a change in major, adding/dropping a class, prerequisite questions, questions about progress/graduation, and to answer general information questions. Students wanting to register for classes will need to contact Counseling & Student Support Programs by calling (530) 938-5353 or emailing counselingservices@siskiyous.edu.

Disabled Student Programs and Services (DSPS): This month, we are shining the spotlight on Jason Scroggins who is graduating on May 21! Jason has received a Certificate of Achievement this month as special recognition of his ability to overcome barriers and achieve success. Jason was kind enough to share about his experience at the College of the Siskiyous and DSPS services.

"An unexpected road" - Hello everyone, my name is Jason Scroggins. I am majoring in the Social Sciences. An unexpected road brought me to COS when I could no longer work in my former profession. I felt the most important thing for me to do was to go back to school to find a new direction in my life.

As a student, with limitations and the need for accommodations, it's imperative to learn what resources are available. I am so grateful to the DSPS department at COS. It's an awesome feeling to know that the staff at DSPS "has your back."

They were able to find me funding for my education that would apply to me in my time of need. I always get so much encouragement from them if I need assistance about something or have questions about, well.... anything. They are a "vital resource" for us students to have so that we have an avenue to academic success and belonging as the rest of the student body.

Enrollment Services:

- **Admissions and Records** - As of May 12, 273 students have registered for summer session classes and 217 students have registered for fall semester classes. Processing of K-12 registration began May 10. A high school partner from the Bay area is sending 72 students for summer registration. This is great news for us!
- **Financial Aid** - IPB approved a Financial Aid Director position and an Office Assistant position. These two positions will be in addition to the two Student Services Specialist positions. Having a Financial Aid Director will allow necessary focus on specific processes to ensure continued compliance, and it will be a great service to students to have an adequately staffed Financial Aid Office. Huge thank-you to Meghan Witherell who has served as both the Director of Financial Aid and the Director of Admissions & Records/Registrar for the past year! We will be filling a Student Services Specialist position vacated by Parker Keim. We wish Parker well as they move to the TRiO Office, and want to express appreciation for Parker’s contribution in staying current on the guideline, the awarding, and distribution of student CARES Act funds.

EOPS/CalWORKs: The EOPS Program is happy to announce its participants are eligible for up to \$300 worth of Grocery Outlet gift cards to help them purchase groceries. The students were notified and were very excited and thankful for this additional assistance. Due to the campus being closed, the gift cards were mailed to the students and so far, 63 students have taken advantage of this great opportunity.

EOPS staff has also been busy making sure that students complete their counselor contacts and have been preparing for the upcoming ‘end of semester progress check-in’s’ that began May 10.

Over the years, EOPS and CalWORKs have purchased many graduation cap and gown packages for their students, and are still able to do so!

Val Roberts, Michelle Knudsen and Marlana Shaffer attended the California Community College CalWORKs Association Annual Training Institute which had the most registrants in its history, 613! It was a wonderful conference where the CalWORKs community came together after a tough year to support each other, brainstorm and problem solve.

Graduation/Commencement: On May 7, the college held its Graduation Drive Through Celebration / Parade with strict COVID-19 safety protocols. A huge thank you to the following individuals for setting up, decorating, and more importantly for cheering on the many grads who participated. (If we missed recognizing anyone, please let us know.)

- | | |
|--------------------|-------------------|
| Janice Porterfield | Charlie Kalayjian |
| Gabby Aston | Parker Keim |
| Jude Baldwin | Darlene Melby |
| Karen Chandler | Mary Mericle |
| Wenli Chang | Athena Oreck |
| Debbie Derby | Adrian Russell |
| Marcy Demetro | Marlana Shaffer |
| Ryan Galbraith | Ty Speck |
| Debbie Goltz | Austin Toney |



Jayne Turk
Dr. Char Perlas
Dawnie Slabaugh

Stephanie Wroten
Regina Weston

A special thanks to Carie Shaffer, Kathy Koon, Sitina Baker, and Maria Arellano who prepared all the food! Thank you, Regina Weston, for sponsoring the food through Hunger-Free Campus! And thanks, Stephanie Wroten, for the really great dancing music! Thank you to Paris Petrick and her team at Siskiyou Media Council (SMC) for filming the parade. Stay tuned for clips that will be in the Virtual Commencement, to be premiered on May 21st at 6:30 p.m. on the College's Facebook page.

(<https://www.facebook.com/CollegeoftheSiskiyous>)

Finally, thank you to our Board of Trustee members, Kathy Koon and Debbie Derby for handing roses to the graduates as they passed through the parade. We deeply appreciate your involvement in this celebration.



Academic Affairs

Submitted by Dr. Char Perlas, Vice President of Academic Affairs

Course Offering Survey - We want to hear from YOU! Yes....YOU! Our community members, students, and employees are encouraged to complete the [Course Offering Survey](#). Data from the survey will help inform the Spring 2022 schedule development. Thank you in advance for letting us know what you would like to see offered at the college!

Accreditation Update - The Accreditation Steering Committee and Standard Team Members have been hard at work completing the Institutional Self Evaluation Report (ISER). The College is on-track to have a comprehensive draft prepared by mid-August 2021 (which includes evidence of meeting the standard, analysis and evaluation and hyperlinked evidence documents). The timeline for completion is as follows:

- **Mid-August, 2021:** Completion of comprehensive ISER draft and posting of draft on Accreditation webpage for public review/comment
- **Mid-August – February 1, 2022:** ISER Editor to edit, review and format document into one cohesive 'voice'
- **February 1, 2022:** Finalized ISER placed on Participatory Governance agendas
- **February 2022 – May 2022:** Vetting and approval of finalized ISER via Participatory Governance Groups
- **July 2022:** Submission of final, approved ISER to ACCJC
- **Fall 2022 Semester:** ACCJC Comprehensive Site Visit team review of ISER

- **Spring 2023:** ACCJC Comprehensive Site Visit team to meet with identified College of the Siskiyous employees

HUGE thank you to the team members working on this vital report. Thank you for helping us substantiate accreditation compliance!

Nurses Appreciation Week: May 6-12 - The theme for National Nurses Week 2021 is Frontline Warriors. It starts with Nurses Day on May 6 and concludes on Florence Nightingale’s birthday on May 12.



Thank you to those who have dedicated countless hours for the health and wellbeing of your patients. We also want to recognize and thank our Nursing Program staff for their dedication to our students. Their ability to provide essential education and support has consistently resulted in high quality graduates that contribute to our nursing workforce!

“As a nurse, we have the opportunity to heal the heart, mind, soul and body of our patients, their families and ourselves. They may not remember your name but they will never forget the way you made them feel.” – Maya Angelou

Career & Technical Education (CTE) - Submitted by Mark Klever, Dean of CTE

59th Annual National Police Week – May 9-15, 2021 - College of the Siskiyous Peace Officer Standards and Training (POST) Law Enforcement Academy prepares cadets for a future in law enforcement. As we educate, train and prepare students for this exciting but challenging career, we want to recognize and remember individuals that have served for our public safety but have sacrificed their lives in the line of duty. Soon many of our current cadets will graduate and will begin their future by protecting our communities throughout the Far North of California. Our goal is to grow these cadets into individuals that represent integrity, honor and service to maintain order to protect our community from danger, risk or injury.

In 1962, President John F. Kennedy proclaimed May 15th as National Peace Officers Memorial Day and the calendar week in which it falls as National Police Week. Established by a joint resolution of Congress, also in 1962, National Police Week pays special recognition to those law enforcement officers who have lost their lives in the line of duty for the safety and protection of others.

National Police Week activities include honors, remembrances, and peer support while allowing law enforcement, survivors, and citizens to gather and pay homage to those who gave their lives in the line of duty.



As our nation faces its challenges from individuals that do not represent all law enforcement please remember our freedom comes at a cost. Every day, officers put their lives on the line for our nation. Take a minute and be thankful.

46th Annual National EMS Week - May 16-22, 2021 - College of the Siskiyous has a fantastic legacy in Emergency Medical Services that we continue to uphold today. Currently, we have 18 students diligently working hard to become licensed practitioners in our community. The importance of this program is vital to us who live in Siskiyou County and the surrounding counties.

In 1974, President Gerald Ford authorized EMS Week to celebrate EMS practitioners and the important work they do in our nation's communities. This year's theme is: This Is EMS: Caring for Our Communities.

Please join us in celebrating the important contributions of EMS practitioners ensuring the health, safety and well-being of their communities. If you know someone or have personally had an emergency where you needed immediate care, please remember these professionals and our students who will enter this profession once they complete at COS. We appreciate your contribution.

Noncredit, Community and Contract Education
Submitted by Suzie Clark, Director

Smart Phone training has been so requested, and so a long-term collaboration with the California Telephone Access Program (CTAP) has been developed. Anyone interested in Smart Phone instruction can contact the Continuing Education department by calling (530) 841-5834 or by emailing lclark6@siskiyous.edu.



The Maker Space has been busy! We are making things with our 3-D printers, etching glass with our laser, printing with our BN-20, and putting transfers on apparel. We can print banners, signs, heat transfer, clings, and much more for YOU! Some of our products are available in the COS



Bookstore and we are accepting orders from departments and individuals. Contact Suzie Clark by calling (530) 841-5834 or send an email to lclark6@siskiyous.edu.

Academic Senate

Submitted by Dr. Ron Slabbinck, President – Academic Senate

As I scrolled through the notes and minutes from all of the committee, council, and individual meetings I've attended throughout the year; and as I think back all the way to last spring when we were confronted with a pandemic; and as I contemplate everything that we've been through as a campus, I'm overwhelmed by the commitment and passion of all of our full and part-time faculty here at the College of the Siskiyous.

So much has happened since the beginning of the 2020-2021 school year. For starters and for a bit of context...the College, Board of Trustees, and our Nation all had different presidents. And we were forging new ground as educators, seeking out innovative and creative ways to maintain a rigorous, student centered learning environment, in which our students felt valuable and valued. Almost overnight, we transformed our entire curriculum and course offerings to be delivered remotely, trying not to cringe when we heard the words synchronous and asynchronous for the 100th time in one week.

Yet, even before the school year began, we were fortunate to have Maria Fernandez leading the charge on the Distance Learning front. From the moment we realized we were facing a global pandemic, she was offering both guidance and guidelines to keep us in compliance with the ever-changing landscape surrounding online learning and instruction. Were it not for her diligence and dedication, there most certainly would have been courses (and students) that would have fallen through the cracks.

And while we were wrestling with the prospects of a fully online fall semester, the Nation was wrestling with issues of racism, equity, and social justice. Prompted by the deaths of black men and women in rapid succession around the country, a renewed and seemingly sustained prioritization toward confronting and dismantling the systems and institutions that maintain inequity permeated conferences, workshops, and trainings in all areas of education. Liz Carlyle, Neil Carpentier-Alting, and I witnessed it in the ASCCC Leadership Conference; and Katie Elwood, Michelle Knudsen, Neil Carpentier-Alting, and I witnessed it in the ASCCC Curriculum Institute in the summer of 2020. Figuring out what it means to “decolonize our higher education institutions” became the focus throughout the year at both the state and local levels, manifesting in statewide resolutions, local senate resolutions, and as we have seen here on campus, FLEX day activities and trainings that have included speaker Lasana Hotep, and the Peninsula Conflict Resolution Center. And yet, our progress thus far lives primarily on paper and in idea. As we look ahead to the 2021 school year, our priority as a Senate must be to animate the ideas put forth in our resolution in our courses, content, curriculum, and classroom. It is in these spaces where transformation occurs, and it is in these spaces, that we are obligated to be agents of change.

So, the school year began, and we as a Senate, identified our goals and priorities and by the end of the first semester we had made progress on a variety of projects including revision, review and approval of Administrative Procedures, Program Approval Processes, eLumen/curriculum workflows, the faculty handbook, faculty orientation, flex activities, enrollment management planning, hiring committees, Distance Education, and accreditation work, to name a few.

And now, we find ourselves at the end of the year, and as was shared earlier in the Committee Reports, our achievements and accomplishments as a faculty belie our size. We have delivered meaningful, rigorous, and relevant instruction to students. We have completed significant and observable work in areas of curriculum, Guided Pathways, Distance Education, Professional Development, and Governance, and we’ve established processes and procedures that will make progress on all projects in the future easier, more effective, efficient, and impactful.

We have accomplished great things this year. Yet, all that we have accomplished exists on a continuum. In reality, our work is always ‘in progress.’ The completed work now must turn into action, and the work in progress needs to be completed. And around the corner lies new and unseen challenges. And we will be ready. In our final Senate Executive Committee meetings this school year, we will be inventorying and assessing the work that has been done, and with input from the entire senate, create a new list of projects and goals to be prioritized when we reconvene in the fall. We will continue to innovate in the

classroom. We will continue to serve our students with dignity and respect. We will deliver rigorous and relevant content regardless of modality. We will continue our efforts to build bridges between constituencies around campus rather than barriers. And we will hold ourselves and each other to the highest standards as we forge new paths in the arenas of anti-racism, equity, inclusion, and social justice.

Finally, I cannot end without acknowledging the incredible work, guidance, and council that the Academic Senate Executive Committee has provided throughout this year. Neil Carpentier-Alting, Liz Carlyle, Ann Klein, Patrice Thatcher-Stephens, Shirley Louie, Sarah Kirby, Monica Harle (and Sherry Ackerman.) I cannot think of a combination of people who embody the perfect blend of wisdom and kindness more than you. I value and love you all.

And to the members of the Academic Senate, all full and part-time faculty: In every conversation, every encounter, and every moment this year, I proudly and unashamedly have shared that I am a faculty member at College of the Siskiyous. I am honored to stand at your side, and I am humbled to serve as your Academic Senate President.

Ron Slabbinck Ed.D.
Academic Senate President