



College of the Siskiyous

The Campus Connection

August 2021

Office of the President

Submitted by Dr. Char Perlas, Interim Superintendent/President

Updated COVID Safety Protocols! Take 2! As a result of the increase in positive COVID cases and, after receiving feedback from Siskiyou County Public Health (SCPH) and our constituent groups, we have reverted back to our previous protocol which requires all individuals to wear a mask indoors (regardless of vaccination status). Protocols as of August 12, 2021:

- Masks are required for all individuals when indoors (regardless of vaccination status). Masks may be removed if alone in an office or while actively eating or drinking. We expect those who are working alone in the office will put their mask on when being visited by an already masked individual.
- Since athletes are tested weekly, athletes will not be required to wear masks during competitions, but spectators will be required.
- Social/physical distancing requirements have been removed, with the exception of major outbreaks.
- Students and employees need to wear face coverings when in vehicles with more than one person.
- N95 masks will be available for those that would like one upon request.
- When necessary, employees may get tested for COVID during work hours.
- The HealthScan app is still required for all employees and Athletic personnel and students. The Athletic Department will be conducting their own check-in procedures. Employees who do not have a smart phone and/or who do not wish to download the app can check-in at one of the locations listed here: Weed Campus - Human Resources, Academic Affairs, TRiO, or Basecamp. Yreka Campus - Welcome Center.

The College continues to promote vaccinations, social distancing, extra cleaning and use of physical barriers. Updated safety protocols can be accessed on the college's website - www.siskiyous.edu/health/covid19.htm. An easy-to-read flyer can be accessed [here](#). Thank you to all of our employees and community members for your patience and flexibility while we navigate through this consistently evolving pandemic.

2021 Employee Service Awards

On Tuesday, August 10, the following individuals received service awards recognizing their years of dedication to the college and its students. HUGE congratulations to all of the award recipients. The College is grateful for your service!

- 25 Years: Dawnie Slabaugh
- 20 Years: Karen Chandler
- 5 Years: Anne Marie Acord, Maria Arellano, Nicholas Fabio, Melinda Garland, Alysia Garcia, Bethany Golly, Janice Porterfield, Cindy Martel, David Raven, Rose Sanchez, Amanda Thomas, Christina Van Alfen, and Regina Weston





Convocation Keynote Speaker - Dr. Luke Wood: Dr. Luke Wood is a McCloud High School Alum and currently serves as the Vice President of Student Affairs & Campus Diversity and Dean’s Distinguished Professor of Education at San Diego State University. Dr. Wood also serves as the Co-Director of the Community College Equity Assessment Lab (CCEAL), a national research and practice center that partners with community colleges to support their capacity in advancing outcomes for underserved students of color.

Dr. Wood’s research focuses on factors affecting the success of boys and men of color education, with a specific focus on early childhood education and community colleges. In particular, his research examines contributors (e.g., social, psychological, academic, environmental, institutional) to positive outcomes. Dr. Wood has delivered over a 1,000 scholarly professional and conference presentations. His research has been featured by NBC, New York Times, Chronicle of Higher Education, Huffington Post, Fortune Magazine, Los Angeles Times, Miami Herald, San Francisco Chronicle, C-SPAN, and National Press Club.

On Thursday, August 19 at 9 a.m., Dr. Luke Wood will be speaking on the topic: Institutional Responsibility for Student Success. We are honored to have him as this year’s Convocation Day Keynote. The presentation is being offered via Zoom. All are welcome to attend: <https://siskiyous-edu.zoom.us/j/94700831954>.

Athletics: Please join our department in welcoming 206 student athletes to Siskiyous! Students from seventeen (17) states and nine (9) countries. Huge shout-out to all of the coaches for their tireless efforts in recruiting these students to Siskiyous. Here’s where they are from:

CALIFORNIA	89	IDAHO	3	ARGENTINA	1	NORTH CAROLINA	1
OREGON	58	HAWAII	2	AUSTRALIA	1	OHIO	1
WASHINGTON	12	WYOMING	2	CANADA	1	OKLAHOMA	1
NEVADA	10	NETHERLANDS	2	FLORIDA	1	SOUTH CAROLINA	1
ENGLAND	5	SOUTH AFRICA	2	JAPAN	1	SCOTLAND	1
UTAH	4	ALASKA	1	MEXICO	1	WEST VIRGINA	1
ARIZONA	4						

We Want You at Our Games! Masks will be required at all indoor contests. Check the [Athletics webpage](#) for current schedule. Here’s the list of home events coming up in the next couple of weeks:

Friday, August 27 – WOMEN’S SOCCER vs West Hills College, 11 a.m. at Herschel Meredith Stadium
 Friday, August 27 – MEN’S SOCCER vs West Hills College, 1 p.m. at Herschel Meredith Stadium
 Saturday, August 28 – VOLLEYBALL vs Rogue CC, 2 p.m. in the Gym
 Saturday, September 4 – FOOTBALL vs Diablo Valley College, 2 p.m. at Herschel Meredith Stadium
 Monday, September 6 – VOLLEYBALL vs Southwest Oregon CC, 2 p.m. in the Gym

Public Relations & College Foundation: As we near the start of a new semester, promotion of fall classes continues to ramp up; we are beginning to see more people on site for campus tours; beautification projects are nearing completion; and excitement for a new year can be felt all over!

Huge shout-out to the COS employees and members of the COS Board of Trustees and Foundation Board of Directors who volunteered to work in the COS Fair Booth last week -- thank you, thank you, thank you! Those who volunteered their time were: Barry Ohlund, Maggie Crowder, Parker Keim, Adrian Russell, Madeleine Ayres, Char Perlas, Leon Teebom, Rennie Cleland, Anne-Marie Acord, Karen Bezzam, Stephanie Richardson, Michael Tonge, Patrick Walton, Debbie Goltz, Regina Weston, Emkay Sikora, Wenli Chang, Bruce Deutsch, Marie Green, Greg Hanna, Kathy Koon, Darlene Melby, Janice Porterfield... and David Raven from Maintenance who delivered all our supplies to the fair; and Carie Shaffer and Janice Porterfield who helped with setting up and taking down the Booth.



Next up... the Tulelake-Butte Valley Fair, September 8 - 12. Volunteers are needed! Look for an email request from Dawnie Slabaugh to be sent out soon.

Welcome Reception for New Siskiyou Promise Students – Sunday, August 22, Student Equity and the Foundation will host a Welcome Reception for our new to COS Promise recipients and their parents. This event will take place in the Student Center and will begin at 4 p.m.

Come Join Our Team: The Foundation is looking for new volunteers to join the Eagle's Nest team. Volunteers work 3 to 4 hour shifts per week, or more. Volunteers work as cashiers, screen items as they come in, price merchandise, repair items, research antiques. etc.; there is never a dull moment at the Nest. If you know of anyone who may be interested in volunteering have them call 938-4663 or stop by the Eagle's Nest to talk with Lexie, Interim Shop Supervisor.

August /September Activities & Events: Event dates, times, and locations based on information available at the time of publication and are subject to change.

- August 17 – COS Board of Trustees Monthly Meeting, 6pm (Open Session)
- August 19 – Mandatory Flex Day
- August 20 – Mandatory Flex Day
- August 23 – Fall Semester Begins
- August 27 – Women's Soccer vs. Wet Hills College, 11am – Stadium
- August 27 – Men's Soccer vs. West Hills College, 1pm – Stadium
- September 4 – Football vs. Diablo Valley College, 2pm – Stadium
- September 6 – Volleyball vs. SWOCC, 2pm - Gym
- September 6 – Campus Closed for Labor Day Holiday
- September 10 – Last day to drop without posting "W" on record
- September 24 – Women's Soccer vs. Feather River College, 2pm – Stadium
- September 24 – Men's Soccer vs. Feather River College, 4pm – Stadium
- September 25 – Football vs. Sacramento City College, 2pm – Stadium
- September 28 – Men's Soccer vs. Lake Tahoe CC, 2pm – Stadium
- September 28 – Women's Soccer vs. Lake Tahoe CC, 4pm – Stadium

Administrative Services

Facilities: The RHSI exterior paint project has been completed. The Yreka Campus RHSI upper and lower parking areas have fresh sealcoat applied with new striping.

- The new NCAA Soccer Field construction will begin laying sod later this month.
- The new Fire Tower Prop Project will be pouring the foundation footings the week of August 16th.
- A new touchless water fountain has been added to the Athletic Training Center.



*Welcome back students and faculty...may we all have a safe and healthy year!

Fiscal Services: Fiscal Services is currently preparing the 2021-2022 Final Budget for approval through the District governance process, as well as closing out the 2020-2021 Fiscal Year. The District's Final Budget is due to the Chancellor's Office by September 15. The 2021-2022 Tentative Budget is posted in Banner; please review and submit any necessary changes needed for 2021-2022 to the Business Office, as soon as possible, contact Desiree Kaae or Kent Gross with any questions. Also, as we close out 2020-2021, please make sure all invoices for goods and services prior to June 30th are approved and submitted for payment. (Any goods/services received July 1 or later should be paid out of the 2021-2022 budget.) All open Purchase Orders for 2020-2021 should now be closed.



- Fiscal Year 2021-2022: The purchasing process and approval routing has not changed. Everyone is doing a great job!
- Some reminders...Please submit any Blanket Purchase Requests for 2021-2022 for monthly, quarterly or annual contracts and for any regular fixed expenses such as rent, utilities, phone, insurance, memberships and office supplies, as soon as possible. These may be created for the entire 2021-2022 Fiscal Year. Please review your 2020-2021 Budgets (last year) to determine which expenditures would be best handled with a Blanket Purchase Order.
- Whenever possible, use the Purchase Request process for pre-approval of any purchases, and be sure to obtain all approvals before submitting invoices to the Business Office. (Email approvals are acceptable; be sure to attach when submitting for payment.) If you have any questions regarding purchasing, contact Desiree Kaae or Courtney Williamson.
 - All Purchase Requests, regardless of amount, must be approved by Darlene Melby before submitting to the Business Office.
 - If you need to use a Payment Voucher, any invoices over \$250 must have pre-approval from Darlene.

- For Cal-Card/District credit card purchases, any purchases over \$250 must have pre-approval from Darlene (attach any email pre-approvals to the Cal-Card statement). All Cal-Card statements must be signed by your immediate supervisor and Darlene Melby.
- All Travel Requests must be pre-approved by Darlene Melby.

Food Services: The staff in Food Services is preparing a four-week rotating menu of delicious and nutritious meals. Check out the [menu online](#). While 95% of the meals served are for on-campus residents, staff and students are welcome to enjoy meals created by the talented team. Catering requests are welcome, with notices as the food services staff continues to work with Human Resources to recruit employees.

Human Resources (HR): Thank you to the Staff Appreciation Committee and Human Resources (HR) staff for handling the logistics of the Ice Cream Social which included handing out service awards and staff appreciation goodies. HR continues to work on multiple recruitments and we hope to have several positions placed by the end of September. Within the HR department we are still recruiting for positions and thank everyone for their patience during this period of time. Please know that HR staff makes every effort possible to support everyone in a timely and efficient manner.

Residence Life and Housing: This fall, Lodge residents will be working directly with financial aid staff to finish their aid packets. Completing aid awards earlier provides students with greater awareness and more knowledge of their options for Federal Aid, scholarships, and student loan assistance.

Technology Services: The department successfully upgraded the College's Active Directory to the current version (2019). This upgrade included several architectural changes that will provide greater redundancy for authentication services. Also, as part of our continuing efforts to keep the College's infrastructure current, the department will be upgrading its virtualized server environment as well as the Exchange email system before the end of the calendar year.

In the coming months, the department is launching an Enterprise Application Steering Committee that will have responsibilities for software applications that support the College's business processes such as Banner and Degree Works. This committee will oversee regular maintenance and upgrades to enterprise applications, coordinate business processes that run through these applications, and recommend long-term strategies for their continued use.

Student Services

"The start of the fall semester is upon us and students have begun returning to campus. This is always an exciting and busy time of the year and Student Services looks forward to helping our students succeed in their academic goals. Conversations and plans are occurring on how to use CARES Act money effectively to benefit COS and its students. Outreach and Recruitment events have begun and will happen throughout the year. We have a lot of great events planned for Week of Welcome and hope as many as possible will join us to invite our students back to campus. Welcome back COS students!!! I have been at COS now for a little over four weeks and I would like to thank everyone for the warm and inviting welcome. It has been truly a pleasure to work with you all so far and I look forward to the exciting future ahead of us. Working in education is a rewarding and fulfilling career but working with people who make it a joy to come to work each day is what keeps me going. Thank you!"

Dr. Patrick Walton, Vice President of Student Services

EOPS: We are excited to announce that Paola Machuca was chosen by College of the Siskiyous EOPS department as the recipient of a \$750 CCCEOPSA Scholarship! Paola has been an exceptional student and a joy to work with throughout her time at COS. The scholarship recipients are recognized at the fall 2021 CCCEOPSA Virtual Conference in October with a photo and student statement about how EOPS has helped them through their college journey. Congratulations Paola!



My name is Paola Machuca and as a first-generation college student, I am proud to say that I was able to earn my Associate's Degree in Business Administration at COS within just a year and a half because of EOPS. Not only did the EOPS program alleviate my financial burden, but thanks to their amazing counselors, I felt fully equipped for success at COS. I have never met a group of individuals more dedicated to my academic success than the EOPS program. When I first joined the EOPS program, I envisioned a program that would give me some general guidance regarding my education; little did I know that EOPS would pay for all of my books, provide me with a backpack full of school supplies, give me both meal and gas vouchers, and they gave me the most personalized academic counseling I could have ever hoped for. I was so overjoyed by all of their support that I sobbed hysterically since I no longer had to worry about working three jobs just to put myself through school anymore. I cannot recommend this program enough, and I will forever be indebted to the EOPS staff and faculty for spending hours planning my courses and answering any questions I had regarding my educational progress. Overall, I want to express my immense appreciation towards the EOPS program for making COS feel like home and for awarding me a scholarship. I plan to put the funds towards my pending junior semester in fall 2021.

EOPS is accepting applications for the fall 2021 semester! Please encourage students to apply online at <http://www.siskiyous.edu/eopscare/> and complete the "Application for Student Support Programs". As of the beginning of August, 90 applications have been processed. Messages have been regularly sent out through COS Connect and the college's social media platforms urging students to apply. The fall 2021 EOPS Orientation schedule has been sent out to students and is available online as well. Orientations will be conducted via Zoom. Students will be able to choose from six (6) options that will take place August 10 through August 24. Once the student completes the orientation, they become eligible to receive a book voucher (up to \$400), gas vouchers, meal cards, and a grant awarded at the end of the semester should all requirements be met. EOPS Counselors are also helping students register for classes and helping those who are on EOPS probation to create an Academic Success plan.

International Student Services: We are incredibly excited to be welcoming sixteen (16) new international students to the College this semester! Our new students are representing Canada, Kosovo, Mexico, Scotland, England, Argentina, South Africa, the Netherlands, and Japan. Many of our new students are athletes and will be playing softball, soccer, football, or basketball. If you meet one of our new International Students, please try and make them feel at home. They're a long way from their families and could use encouragement throughout the year.

Also, many of the international students are looking for jobs on campus. Since international students do not qualify for Federal Work Study, if you have department funds to hire a student and would like to interview one of our international students, please send an email to international@siskiyous.edu.

Student Access Services (SAS): Student Access Services (SAS), formerly known as "DSPS" has lots of news to share this month. First, is the name change to Student Access Services or SAS. The department has been renamed to more accurately reflect the wide range of students who receive service. Not all students will exhibit a physically-observed condition. Many students may have an "invisible" condition such as anxiety, depression, or attention deficits that impact the ability to learn and perform well in

school. Please contact SAS if you know of someone who may need assistance or for information and guidance on eligibility.

This month SAS is recognizing student Robert Doyle with a Certificate of Achievement. Robert loves the College of the Siskiyous (COS), staff, and fellow students so much that he is on campus quite often. Robert's passion is Welding and he is making steady progress towards his educational goals. As with many of us, Robert has overcome some major hurdles over the past year. Robert focused on making positive changes and says *"I'm a very different person now, I'm very proud of what I have accomplished."* Please join SAS in congratulating Robert so that he keeps up the great work!

Lastly, Student Access Services (SAS) is excited to announce the development of a new Peer Mentor program and will soon be hiring paid student employees. Those who become Peer Mentors will be trained in study strategies to be implemented during peer teaching meetings. This program is mutually beneficial, as increased success in class and retention of course concepts is expected for both the mentor and the mentee. If you know of a student who may be interested in becoming a paid mentor, let them know they can contact SAS by sending an email to SAS@siskiyous.edu.

Academic Affairs

TRiO Celebrates 25 years at College of the Siskiyous: Our Team completed its 25th six-week residential camp, serving students in-person and online. With the hybrid model, TRiO staff were able to work with students throughout the County from Happy Camp, over to Tulelake, down to Mt. Shasta and everything in between. This year, students were introduced to a Career Conference, showcasing local professions and businesses. Students and staff toured colleges in Washington state and Oregon, and participated in other activities such as swimming lessons, CPR & First Aid certification, Food Handlers certification, and our traditional UB fun. Click the link to view our slideshow - <https://youtu.be/pbQ502yRjMo>.

Certified Nursing Assistant (CNA) Pinning Ceremony: Thirteen CNA graduates were pinned at a ceremony held August 10 at the Weed Community Center. The ceremony was well attended by family members and friends, COS staff and faculty, Interim President Dr. Char Perlas, and Board of Trustees member Carol Cupp. The students and faculty expressed their thanks to Shasta View for hosting their clinical experience.



Support from the Dorothy Rupe CNA Grant under the Arthur N. Rupe Foundation supplied the students with uniforms, stethoscopes, blood pressure monitoring cuffs, books, uncovered tuition costs, various instruction materials, and some travel expenses. All 13 students successfully passed the course as well as their state examination, for a pass rate of 100%. Nursing plans to offer its next CNA course in summer 2022.



Nursing has a new LVN Instructor: Please welcome Natasha McCall. Tasha comes to College of the Siskiyous with over ten years of clinical nursing experience; eight of those years spent caring for our community at Fairchild Medical Center. Her background is in ICU, ER and Surgical Services. Tasha is excited to begin her teaching career so she can share her personal insight and knowledge base with our students. As you all know, filling this position was imperative to keeping our LVN Program running, so we are all very happy to have her on board, and we are looking forward to seeing our current LVN cohort graduate in December.

The College and Nursing Department continue to actively recruit for several vacant positions in order to keep the LVN-RN Step-Up Program from closing. Open positions include two full-time faculty and a Simulation Lab Technician. All three positions are posted on the [college website](#). Please continue to spread the word.

Community Education: *Wildfire Protection for the Rural Landowner* with Randy Klokow will be held at the Weed Campus on Saturday, September 11 from 9 a.m. to 3:30 p.m. There is a \$10 participant fee to be paid the day of the event. Those interested in participating can register online at <https://college-of-the-siskiyous.coursetorm.com/course/wildfire-protection-for-rural-landowners>. For more information contact Suzie Clark (email lclark6@siskiyous.edu or call (530) 841-5834) or Crystal Fahey (email cfahey@siskiyous.edu or call (530) 841-5833).

COS is again partnering with the California Telephone Access Program to provide instruction to Android and iPhone users on how to operate the basic functions of their smartphone. Instruction will focus on how to send text messages, enlarging text size, connecting Bluetooth devices, and more. There is NO COST to participate in this two-hour workshop. Contact Suzie Clark by sending an email to lclark6@siskiyous.edu or call (530) 841-5834 to sign up or for more information.

ADJ/POST Academy: The Law Enforcement Academy is excited to be able to continue offering face-to-face instruction for 20 cadets who are entering the second phase of their training. This class of cadets will be graduating December 17, 2021. Program staff continue to work diligently with local agencies to help them recruit and hire Siskiyous academy students through a series of job fairs and cooperative work experience. We are also excited to finish the design and implementation of a new logo project for our college patrol vehicle(s). Come by and see them when you have a few minutes, it is difficult to miss them.



Academic Senate

Academic Senate welcomes new full-time faculty members Thad Wallace, Welding & Advanced Manufacturing Instructor and Natasha McCall, LVN – Nursing Instructor to College of the Siskiyous.

No other reports submitted.