

Office of the President

Submitted by Dr. Char Perlas, Interim Superintendent/President

June celebrates Pride Month! In 1969, the Christopher Street Liberation March launched the first Pride Parade. The march was organized by an accomplished activist by the name of Brenda Howard, a bisexual woman. Howard was arrested several times fighting for the rights of minorities. Her advocacy is remembered each June as gay, lesbian, bisexual, and transgender individuals march proudly, celebrating their individuality, their families, and their freedom.

History & Meaning of the Pride Flags

- 1978: The Original LGBTQ+ Pride Flag-The colors represent unique aspects of life, namely: pink for sex, red for life, orange for healing, yellow for sunlight, green for nature, turquoise for magic and art, indigo for serenity, and violet for spirit.
- 1999: Transgender Pride Flag-The stripes at the top and bottom are light blue, the traditional color for baby boys. The stripes next to them are pink, the traditional color for baby girls. The stripe in the middle is white, for those who are intersex, transitioning or consider themselves having a neutral or undefined gender.
- 2012: Polysexual Flag-The colors and design of the polysexual flag are based on the pansexual and bisexual pride flags, borrowing the pink and blue, and replacing the yellow and purple stripes with a green one.
- 2018: Progress Pride Flag-Overlaying the traditional six-striped rainbow flag is a chevron design that has the black and brown stripes from the Philly Pride flag, as well as white, pink, and blue from the Trans Pride flag.



To learn more and to read about additional pride flags, visit: <https://www.tripridetn.org/pride-flags/>.

ASM Appreciation Week June 12 – 18, 2022! At the May 17th Board Meeting, we presented the resolution which designates the third week of June as Administrative Support Management week. It is the intention of this annual designation of a week of recognition to celebrate Administrative Support Management employees and their numerous contributions to the College.



Thank you ASM for your all of your efforts and unwavering dedication to the college. We are so grateful to have you as part of our team. We appreciate your patience and flexibility as we navigate through changes in personnel and, pandemic developments.

Public Relations & College Foundation:

Win This CFMOTO ZFORCE

800EX UTV! You have a 1 in 500 chance of winning! Tickets are \$50 each. We accept cash, check, or credit card. Drawing will take place August 15, 2022. Call the Foundation office at (530) 938-5373 to purchase a ticket. This is a COS Foundation fundraiser to support student scholarships, grants, and other student-centered projects and activities. The UTV is on display at HRF Powersports in Yreka, CA.



Come Join Our Team: We are looking for new volunteers to join the Eagle's Nest team. Volunteers work as cashiers, screen items as they come in, price merchandise, repair items, research antiques, etc. There is never a dull moment at the Eagles Nest. We are also looking for student workers. If you know of anyone who may be interested in volunteering or working as a paid student worker, have them call (530) 938-4663 or stop by the Eagle's Nest to speak with Angel Keen, Shop Supervisor.

June/July Activities & Events: Event dates, times, and locations based on information available at the time of publication and are subject to change.

- June 21: COS Board of Trustees Monthly Meeting, 4pm – Board Room
- June 24: Campus Closed
- June 25: COS Foundation Community Flea Market, 9am-3pm – Bel Air Park, Weed (next to College)
- June 25: Law Enforcement Academy Graduation, 11am – McCloud Golf Course (1001 Squaw Valley Rd)
- June 26: Youth Soccer Clinic, 9am-12pm – Soccer Field
- June 26-July 2: Vocal Jazz & Show Choir Clinic, Daily 9am-5pm – Theater
- June 27-30: Basketball Camp, 8:30am-2pm – Gym
- June 28 - COS Board of Trustees Special Meeting, 5pm – Board Room
- June 30: Summer Session I Ends
- July 2: Vocal Jazz & Show Choir Clinic Community Performance, 12pm - Theater
- July 4: Campus Closed (Fourth of July Holiday)
- July 8: Campus Closed
- July 15: Campus Closed
- July 22: Campus Closed
- July 26-28: Volleyball Camp, 9-11am (Elementary/Middle School) & 1-3pm (High School) - Gym
- July 29: Campus Closed

Athletics: Check the [Athletics webpage](#) for current schedule, scores, and photos from the events.

On-Campus – 2022 Summer COVID-19 Testing Schedule



SUMMER 2022 ON-CAMPUS COVID TESTING SCHEDULE

On-campus COVID-19 Antigen testing is open to all COS Employees and Students regardless of vaccination status. The summer schedule commences Mon. June 6, 2022.

Weed Campus Location:
LRC Lobby

Mondays: 8:30a - 10:30a
Tuesdays: 8:30a - 10:30a
Wednesdays: 12:00p - 2:00p

Yreka Campus Location:
Welcome Center

By Appointment Only. Click [here](https://calendly.com/cfahey-4/covid-testing) to schedule or go to: <https://calendly.com/cfahey-4/covid-testing>

For off-campus COVID Testing locations click [here](#) or scan the QR Code:



Testing Pre-Registration Links (for all locations):
Students: <https://bit.ly/SiskiyouStudent>
Staff: <https://bit.ly/SiskiyouStaff>

Questions? Email COVIDTeam@Siskiyou.edu

*Please note, schedules are subject to change. We apologize if the days and hours offered are not conducive to your schedule.

Administrative Services

Submitted by Darlene Melby, Vice President of Administrative Services & Human Resources

Administrative Services wishes everyone a Happy Fourth of July!

Facilities and Maintenance: Thank you to all of the Maintenance and Custodial Staff for your hard work on the Football Stadium and surrounding areas for our first successful outdoor graduation!

Projects:

- The Football Stadium access road is in the informal bid stage at this time with the bid opening phase held June 17.
- The President's Office suite flooring project was completed June 9.
- Roof coating has begun at the Weed Campus. Buildings scheduled include Eddy Hall, Physical Science, and Learning Resource Center. Estimated date of completion for Eddy Hall and Physical Science buildings is June 17. Work on the LRC will begin soon after.
- The Ponderosa and Juniper Lodge fascia replacement projects have been awarded and will begin the week of June 20.
- Construction of two new Speed Tables in Parking Lot C (next to the Discovery Child Development Center – DCDC) will begin the week of June 20. During the construction, Parking Lot C will be closed.
- Building 81, room 4 at the Yreka Campus is scheduled for carpet replacement beginning the week of June 13.
- The Yreka TC building will soon receive new paint on the exterior. Work will begin at the end of the month -- weather permitting.
- Work to establish lactation spaces at the Weed and Yreka campuses is complete and waiting for the new furniture to arrive and be installed. The lactation spaces are located in Weed Campus, ESTC 108 and Yreka Campus, RHSI 110.

The following list of projects are pending:

- Ponderosa Lodge - new roof coating
- Juniper Lodge - new roof coating
- Soccer Field – installation of fencing
- Fire Academy - access road repair and sealcoat
- Eddy Hall - exterior paint
- Physical Science - exterior paint
- Discovery Center – installation of new flooring

Fiscal Services: Desiree Kaae is the new Director of Fiscal Services. The department is currently moving through the hiring process to fill her recently vacated position of Associate Director of Fiscal Services.

- 2022-23 Budget Season: The 2022-23 Fiscal Year (FY) Tentative Budget has been prepared and was presented to the governance committees in May, and will be presented for approval at the Board of Trustees meeting on June 21.

- **2020-21 Fiscal Year-End:** For the 2021-22 FY, departments should be wrapping up any purchases; closing open purchase orders; and making any adjustments to finalize their 2021-22 budgets. If there are any final budget or expenditure changes, submit the approved form(s) to the Business Office as soon as possible. Contact the Business Office for any questions, or if any assistance is needed.
- **2021-22 Budgeted Expenditures:** Budget managers are asked to ensure any items to be included in the 2021-22 FY budget cycle are received and invoiced no later than Thursday, June 30. Otherwise, these items will be recorded in the 2022-23 FY.
- **2022-23 Budgeted Expenditures:** For expenses that are budgeted for 2022-23 FY, but must be paid before July 1 (before the start of the 2022-23 FY), please make sure to clearly indicate this on payment voucher(s).
- **Accounts Payable Summer Schedule:** As the College moves to the 'Summer 4-10's' schedule, the office has updated the accounts payable schedule to accommodate check runs on Thursdays. For most weeks during the summer, payment vouchers and invoices will be due to the Business Office by 5 p.m. on Mondays. The exceptions are Tuesday, May 31 and Tuesday, July 5, due to Memorial and Fourth of July holidays.

Human Resources (HR): Under the lead of Andrew Matheson, along with Technology Services and HR staff, the HR department will be starting the migration of our recruitment platform from Higher Touch to NEOed. The transition will begin in July and should be completed by end of November.

Technology Services: In an effort to improve the College's cyber security, Technology Services will be implementing two-factor authentication for employees who are accessing COS resources from outside the COS network effective August 8. Information and reminders concerning this change and how to prepare for it will be sent out during the month of July. Technology Services will also provide training as part of fall FLEX activities prior to the start of the fall term.

The department is continuing the process of migrating most of the virtual server's currently hosted on premise to the Microsoft Azure cloud. This will improve the level of service while also reducing costs and the College's carbon footprint.

Beginning this summer and carrying on through the end of the calendar year, Technology Services will be implementing a workstation standard on all employee computers. This standard will ensure that all systems are running current software, are properly secured, and easily recoverable. Technology Services staff will be reaching out to all departments to schedule time to implement this standard in order to minimize disruptions to daily operations of the staff.

Bethany's Tech Tips



EMOJIS! Hey y'all! 🙋 Want to make your tone clearer in emails? You can find emojis by pressing the **Windows key** and **.** (**the period button**) simultaneously! In casual emails, it can turn "We should talk" (😡) to "We should talk" (😊)! Remember to keep it professional, though 😊

Student Services

Submitted by Patrick Walton, Vice President of Student Services

Student Services has been hard at work helping student prepare for the fall semester. I often chat with students who I see in the Student Center or around campus and I'll ask them if they are registered and if they need any help. Students frequently reply they have met with someone in Financial Aid or in Counseling or some other department, and comment they were helped and taken care of. It brings me comfort knowing our students will always have someone to assist them and they can depend on the staff and faculty at COS who do their jobs to the best of their abilities.

A few weeks ago we held the first outdoor Commencement Ceremony at COS. Mother Nature was extremely cooperative and we were so fortunate to have such a wonderful event. Students, parents, staff, faculty, and many others commented on how well it turned out. I agree with them, but also acknowledge that it turned out so well because of an amazing team of people. It takes an entire campus to pull off such a huge event, and without a doubt, we had so many that pitched in and got it done! I sent out a campus email acknowledging all who I could think of, but I would like to say again... "Thank you!" to all that helped make this event so successful. You truly did an amazing job and the students and their families and friends were so grateful.

Congratulations to Dr. Char Perlas for being selected as the College's new Superintendent/President. Dr. Perlas has been, and is doing a fantastic job and will continue to lead us forward in making positive strides to help our students succeed in whatever life and educational goals they have. I look forward to the future ahead of COS, and her leading the way. I would also like to wish VPAS Darlene Melby well as she leaves us for a new life chapter in Colorado. I have enjoyed many late night office chats and laughs and working through challenges together. All the best to you!

Extended Opportunity Programs and Services (EOPS) - EOPS all 24 EOPS students who graduated in spring 2022! There have been many bumps in the road, but our EOPS students persisted and we are so proud of our students. EOPS celebrated with these students by hosting a graduation party in the EOPS office. Students enjoyed visiting with each other, EOPS Counselor and staff, and meeting Interim President, Dr. Char Perlas, who spoke with each and every student... inquiring of their plans after COS. The students were so excited to share with her which school they are transferring to. We are very excited for these students, but will miss seeing them around COS!



EOPS students will receive their \$450 'End of Semester' grant before the end of the month. Eligible students much have completed their requirements of completing two Counselor contacts and two progress check-ins. The last progress check-in is completing a survey of the EOPS program. We are happy to announce 100% of the students said that the services provided by EOPS helped them succeed at COS and they felt that they received support from EOPS staff. When asked what they consider the best part of the program, the following was shared:



“The book vouchers are great, but honestly I really enjoy and have succeeded so far because of the access to my counselor and the check-ins we have to do with them throughout the semester. Having that support and guidance has been a game changer for me and I definitely wouldn’t be as successful here without them.”

“Everyone... I have never felt more supported. The EOPS crew has made my education so helpful and deeply encouraging.”

“The best part of EOPS is the communication from staff and the wonderful financial and academic support they provide.”

We are so happy to have played a part in helping these students on their educational journey!

CARE – CARE students are also a part of EOPS. They will also receive a \$450 EOPS grant as well as an additional grant to help them with any expenses they have related to school.

CalWORKs –CalWORKs had two graduates this semester and we are so proud of them! These two individuals had extreme circumstances to deal with in the last couple of years, over and above the Pandemic, and were still able to push through and finish their classes in order to graduate this spring.

Academic Affairs

Submitted by Mark Klever, Interim Vice President of Academic Affairs

The Office of Academic Affairs is excited to celebrate Val Roberts as the new permanent Dean of Liberal Arts, an accomplishment that exemplifies a new milestone in her career. During her time at College of the Siskiyous, Val has successfully led and managed a number of programs in Student Services including Outreach and Recruitment, MESA, Counseling Services, EOPS, SSS, and CalWORKS as well as serving as Interim Dean of Liberal Arts for the past two years. Val’s incredible knowledge and student perspective is so refreshing. Her dedication is to be respected by acknowledging her professional journey which exceeds 30 plus years at COS. Val is a wonderful asset to this College and our students. Thank you Val and congratulations Dean Roberts!

- **Fire Academy Graduation** – On Saturday May 28, twenty-three (23) students graduated from the Siskiyous Fire Academy. The graduation ceremony was a celebration of their achievements which was witnessed by many proud family members, friends and other guests including numerous professionals from the fire service. Congratulations to all the students and thank you for the career choice each of you have chosen in order to serve and protect our communities. Also, another thanks to all the instructors, instructional aids and the local industry support for the Siskiyous academy. With the loss of Mike Wilson earlier this year, the future was uncertain for this academy. So many stepped up to make sure we were successful in completing the semester and the College greatly appreciated all who did.
- **CCCAA Board of Directors** - On July 1, Mark Klever will officially be appointed to the California Community College Athletic Association’s Board of Directors. The work of CCCAA is central to the governance of the intercollegiate athletic programs of colleges and it is an honor for a member of the Siskiyous administration to be invited and to be accepted as a member of the Board.

Library and ASC (submitted by Jude Baldwin) - The spring student survey was a great success! The survey was conducted online May 9-18, and collected student feedback on three topics: the ASC EdTALK series, library services, and textbooks. The survey received 188 responses! The ASC, Library, and OER Workgroup are excited to hear so many student voices. Students' feedback will be used to find ways to provide better support and will also be summarized and posted on the [survey web page](#). Students who participated in the survey had the option of entering a drawing for one of three prizes: an iPad or a \$50 gift certificate for either gas, Grocery Outlet, or Amazon. Since EdTALKS, library services, and textbook access all help our students "stay on their path," Guided Pathways was a natural fit and approved the funding for the prizes. Congratulations to the following participating students (names shared with their permission): Kristina Graham of Mt. Shasta (iPad), Colt Loe of Redding (gift certificate), and Audrey Zook of Dunsmuir (gift certificate). Collecting 188 responses takes a village... Many thanks to everyone on campus for helping spread the word about the survey.

The Library has added a chat service to our web pages. Students now have an additional convenient way to contact us from most of our web pages, as well as from OneSearch (the library catalog) and our EBSCO databases. We are especially excited to have it embedded in OneSearch and EBSCO, the two primary research tools that our students use, since it provides a contact method right when students are most apt to need research help. This is a pilot project for AY22-23 and the Library is the first to try adding a chat service to the COS web site. Check it out and drop us a note!

No other reports submitted.