

From: [Perlas, Char](#)
To: [AllMailboxes](#)
Subject: 11-09-21 All-College Email
Date: Tuesday, November 09, 2021 10:31:26 AM
Attachments: [Dec 17 2021 Siskiyou Holiday Party Invite.pdf](#)
[Fall 2021 Company Nurse Flyer.pdf](#)
[11-15-21 Town Hall Meeting Flyer.pdf](#)
[Enrollment Charts 11-08-2021.pdf](#)
[VETERANS-DAY-GRAPHIC-9.28.21.png](#)

Hello Siskiyou!

As we approach Veterans Day, please join me in acknowledging and celebrating those who have selflessly served our country. Veterans day was first celebrated as Armistice Day, the day that marked the end of World War I, formally recognized on the '11th hour, of the 11th day of the 11th month' in 1918. In efforts to honor our Veteran Students, during the week of Nov. 8th - Nov 11th, we ask individuals to stop by the Weed Campus Student Center to leave a note of gratitude.

This week's follow-up Items -

- **Purchasing Process Update:** The purchasing process has been re-visited and approval limits will be revised. Once the forms are updated, a follow-up email with instructions will be sent (thank you Darlene and Team!).
- **Food Services:** Lunch services are typically open until 2p. Hot items are covered (for temperature purposes) when not actively serving. Pre-packaged meals are always \$4.50 or less.

This week's new items -

- **This week's Enrollment Report:** Is attached and can be accessed [here](#).
- **COVID Status:** On Tuesday, Nov. 9, 2021 at 10:30am, the campus has 4 active cases. We will drop down to three on Thursday, Nov. 11th, 2 on Sunday, Nov. 14th and zero on Thursday, Nov. 18th.
- **College of the Siskiyou Ugly Sweater Holiday Party Friday, Dec. 17th @ 4:30pm in the ASC Loft!** See attached invitation and RSVP today!
- **AAUW Wreath Fundraiser:** The American Association of University Women (AAUW) is selling wreaths for its annual wreath fundraiser (made at our local Dawson's Wreath Barn). Two types to choose from: Shasta Fir or Incense Cedar Mix. \$28/wreath. You can select your pickup date as Friday, Nov 19th or Thursday Dec. 2nd. Wreaths to be picked up from the President's Office. For more details and to order, click [here](#).
- **Reminders:** Company Nurse Q&A Wed. Nov. 10th at 2pm and Theater Building Town Hall Mon. Nov. 15th at 12pm. See attached flyers for Zoom Links.
- **Suggestion Box (x4):**
- *Questions RE: interim HR Director position:* Typically, people who retire have to wait

180 days before re-entering employment at a CalPERS institution however, the most recent Governor's Order, which is explained by CalPERS again suspended the 180-day waiting period. CalPERS goes on to state that the waiver only applies where the retired annuitant's services are necessary to ensure adequate staffing that has been directly impacted by the pandemic (such as HR and accommodations). This allowed us to re-hire and develop a contract for an employee who intended to retire. Since this employee had a contract, they were considered a College employee and hence had the opportunity to apply for an internal, interim position at the College. There are plans to post the permanent position but, in efforts to get qualified applicants, we will be looking at adjusting compensation so that we can compete with the many other colleges who are looking for a similar position. We will need to present at IPB and gain approval prior to posting. If you have further questions, I encourage you to reach out to VP Melby. Thank you!

-Flu Clinic: We have a tentative Flu Clinic scheduled on Wednesday, Dec. 1st through SCPH. We have also requested that they conduct COVID-19 testing for the purposes of offering testing after Thanksgiving break.

-Holiday Boxes and Thanksgiving for Lodge Students: If this is referring to the Holiday 'Gift baskets', something is in the works by ASM! If it is in regard to Holiday donation barrels, we do not have plans for barrels on campus but, you can still donate warm/winter clothing to Basecamp HQ. Also, as a reminder, giving Tuesday is November 30th. For more information, you can visit: <https://www.northstategives.org/>. Regarding the statement about Thanksgiving for lodge students, YES! If you would like to assist, please contact Ty Speck. Thank you in advance!

-Noncredit course offerings: We are currently working to re-establish our noncredit course offerings. Due to COVID, we had to cancel sections due to the hardship of converting certain courses to online/remote. We anticipate offering more sections this coming spring and next fall. If you have a request for specific classes or know someone interested in teaching a noncredit class, please feel free to reach out to Suzie Clark at lclark6@siskiyous.edu.

SJEDI Corner:

- **Seattle Times: Under Our Skin Project Video #7:** This week's featured video is 'White Privilege'. This is a 7 minute and 9 second video which can be accessed [here](#). Feel free to share your reflections/thoughts about this week's video [here](#).
- **Aspiring Radical Leaders Institute (ARLI):** The Coalition has created the Aspiring Radical Leaders Institute (ARLI) to develop a cohort of radical educators who promote issues of equity and race and to deconstruct and dismantle structural racism. Please nominate a professional that could benefit from this institute. The Cohort 1 nomination application is open until November 13, 2021. All applicants will be notified of their admissions status no later than the end of November 2021 via email after a thorough review of application materials. Nomination form with list of ARLI training sessions & dates as well

as recommended conferences can be accessed [here](#).



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College of the Siskiyous Vision

Transforming students' lives through lifelong learning and success.