

College of the Siskiyous

The Community's College



2009—2010 Annual Report

About College of the Siskiyous

College of the Siskiyous (COS), one of the most beautiful community college campuses in the state, is located at the base of majestic Mount Shasta in far northern California. Established in 1957, the primary campus is located in the historic lumber town of Weed with a second campus located in Yreka, both easily accessible from Interstate 5. Each semester there are between 3,500 to 4,000 students enrolled at College of the Siskiyous.

The College is widely recognized for its excellent programs in the humanities and arts, the sciences and technology, career and technical education, and in athletics. Graduates repeatedly express their feelings regarding their experience at College of the Siskiyous in terms of the warmth and friendliness of the staff and the provision of quality of instruction in a caring atmosphere.

College of the Siskiyous is accredited by the Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges, an institutional accrediting body recognized by the Commission of Recognition of Post-Secondary Accreditation and the US Department of Education.



Message from the Superintendent / President



Dear Friends,

This fall will be my two year anniversary as Superintendent/ President. I am both amazed and thrilled by the growth of College of the Siskiyous that has happened since I arrived in 2008. One year ago, I wrote to you about the Vision we were forming for the College that would be developed based upon input I had received from visits to all the communities in Siskiyou County. Now, not only is that Vision completed (see pages

3 and 4), but it is being used to form our Educational Master Plan which is expected to be completed spring 2011. This means that ideas you shared with me in forums or conversations are finding their way into our strategic planning. This is an example of putting the “community” in community colleges.

One of the issues we are working on in our planning has resulted from the tremendous growth we have experienced in the number of students, at the same time that we are having our budget cut by the State of California. As a college, we are finding the need to be more entrepreneurial by expanding our partnerships within the community. In these tough times, we need each other more than ever to confront the many challenges that face our County. I wish I had space to list all the partnerships we are currently working on, but you will be able to see at least some of them in this document. Whether it's economic development, healthcare, natural resources, social and behavior issues, arts and culture or any other need of Siskiyou County, we are eager to partner with you to bring education to help address these issues.

We appreciate the support this County has shown COS and we continue to rely on it more and more. Be it partnerships, volunteering, contributions or feedback, we appreciate the gestures of support we have received in this last year. As you read this report, I hope you can see our desire to join with you in making our County a more prosperous and even better place to live and work. To that end, we continue to commit ourselves to being your College.

Thank you for your support.

Randall C. Lawrence
Superintendent / President

Dr. Robert Frost is New COS Vice President of Learning



On June 15, 2010 College of the Siskiyous welcomed Dr. Robert Frost as the new Vice President of Student Learning. Frost holds a Ph.D. in Educational Organization and Leadership – Higher Education from the University of Illinois-Urbana-Champaign, a Master of Arts degree in International Relations from Webster University, St. Louis, MO and a Bachelor of Arts in English from Wichita State University, Kansas. Frost is the former Vice President of Academic and Student Services at West Shore Community College in Michigan. In his position at West Shore CC, Frost was required to transition three units led by other Vice Presidents together under his leadership. He, along with his colleagues, identified cost savings through retirements and attrition; promoted the redesign or hybridizing of positions; and above all prioritized improvements through the integration of academic and student services. In addition, during his tenure the college restructured Student Services, Information Technologies, and models were developed for college planning and decision-making that may be used in the near future.

Because of his past experience, Frost is the candidate COS President Randy Lawrence felt “identified most with our vision and understood where we want to be as a college. Of all the candidates, Frost not only understood best, but has put into practice those principles COS is working towards, particularly to the concepts related to becoming a learning institution, being truly student-centered in organization and practice, developing and empowering all employees to lead the college, wrap around services and support for students, and positioning the college as a leader in the community.” With approximately twenty years experience, Frost has worked in community college curriculum development, instruction, management and leadership positions.

When asked what attracted him most about College of the Siskiyous, Frost responded, “The opportunity to work with a group that is passionate about student learning; the College’s plans to integrate instruction and student services; and the many challenges the College faces in delivering instruction across such a vast geography were all key factors. For me, the size of this college is just right. During my research about the institution, I learned that COS has an excellent reputation among California’s community colleges, is known for a particularly inspired and student-centered faculty, and there is a real interest in community-building here.” As a new community member, Frost looks forward to getting to know the residents of Siskiyou County and COS students and how he will be able to help make a difference in contributing to the new vision that is emerging for the College.

Mission of the College of the Siskiyous

College of the Siskiyous will serve our community and any student who can benefit from an exceptional learning environment which is safe, attractive and promotes a passion for learning, cultural enrichment, and sense of belonging for all.

College Adopts 20-Year Vision Statement

As the “Community’s College,” COS believes that its vision must also be informed by the citizens of Siskiyou County and their dreams for the future. During the summer of 2009, President Lawrence and members of the COS Board of Trustees visited the communities of Siskiyou County and held open forums inviting the residents to attend and share their dreams and aspirations for their community and the County as a whole, and what role the College could play in accomplishing them. During each forum, President Lawrence spoke of how important the community’s input is to the future of the College. “A vision for COS needs to be informed by every employee at the College and every stakeholder in the community. If it is done right, that vision will not only be relatively free of a president’s fingerprints, but should continue on long after the individual has left. In fact, it should have everything to do with who is chosen to lead COS in the future because they will be asked to lead a college that already knows where it is going and is looking for a leadership style that will get them there,” said President Lawrence.



Following each forum, community input was synthesized into a draft vision document by the Vision Task Force. At the fall 2009 Planning Day, the campus community reviewed and provided additional input. Again, the Task Force took information and worked through additional drafts that were ultimately sent to the campus community and onto the President’s Advisory Council for approval in December 2009. In January 2010, the Vision Task Force presented the final document for adoption by the Board of Trustees. “Yes, the details of planning will change over time as circumstances change but the long-range vision will continue to inform that planning throughout the years,” said Lawrence. “Strategies, organization, funding and other factors will see change over the years, but not the central vision.” The Vision is organized in three sections: how learning takes place at COS, how and why we partner with our community, and how we steward our human and financial resources for the good of the College and the community.

A Vision of the Community’s College

Learning

We are COS, a College where people come to discover the life-transforming power of learning.

Everyone here is a learner, everyone here is a teacher, and teaching and learning continually takes place everywhere we are. We are creatively engaged in this dynamic, and passionately inspired in our opportunities to appreciate difference in all its forms. We express many diverse viewpoints in a welcoming learning environment by cultivating a culture of listening, challenging ideas respectfully, and basing our relationships on trust and respect. We welcome students of all ages, from any location, regardless of academic preparation or how they would define educational success and we commit ourselves to removing barriers to student success by providing both the necessary support and guidance to:

- Ensure that all students receive a quality education regardless of financial need or family circumstances
- Assure that all student learning opportunities are accessible to everyone and are of the highest quality
- Foster student life opportunities at all times, from anywhere
- Help students learn the motivation and responsibility that leads to consistent success in coursework and the willingness to seek out the support systems we provide to them

We make distance and time irrelevant to the delivery of our learning opportunities and services. Our educational services are offered virtually as well as physically. We value the small class sizes that lead to strong relationships and the learning that comes from human interaction.

We are the community’s college; therefore our programs and services are driven by the needs and environment of our communities, both those that exist today and will in the future. Seeking to meet a variety of educational needs, we will be known for those programs for which we provide a unique approach appropriate to our regional circumstances. In preparing our students and community for the future, we commit ourselves to:

- Ready our students for the workplace of the future with the complete set of skills that will be needed in that environment
- Help students understand the inter-connectedness of diverse areas through interdisciplinary approaches to learning
- Prepare our citizens so they can participate fully in the world of the future because they possess the critical reasoning, basic academic, and diversity skills that will be required
- Model and promote healthy lifestyles in a variety of educational and recreational programs
- Cultivate an appreciation of life long learning

Partnership

We are COS. We firmly believe in the partnerships that utilize our human and natural resources to the benefit of our communities. To that end, we facilitate understanding between people, foster collaborative discourse, and advance leadership skills around community issues. COS is seen by its communities as a safe place to explore, debate, and seek answers to our most controversial issues and difficult problems, creating positive results.

We work as a team member with local school districts to provide seamless education throughout the county and with baccalaureate and graduate institutions to bring post-associate degree education to our county.

We join forces with cities, chambers, local businesses, and industries to invigorate our communities and to be an active participant in economic development.

Partnering with local agencies and organizations, we find solutions to address social challenges and support them with education and training.

We actively engage in the appreciation, development, and growth of the arts and artists, athletics and athletes, and creative individuals in media communications throughout our region.

Our engagement by students and employees in service and volunteerism is perhaps the most important sign of our partnership with our communities.

Stewardship

We are COS. Our reputation is for innovation, creativity, commitment to mission and vision, effective use of public resources and sustaining community partnerships. We model characteristics of a healthy, growing and adapting organization by:

- Maximizing human resources through professional development, cross-training, mentoring, and utilizing learning communities to give every employee opportunities to meet their greatest potential
- Having a diversified revenue base, a strong and active Foundation, and revenue-enhancing enterprises
- Using technology to maximize efficiency and effectiveness while maintaining the importance of human interaction and the empowerment of its employees
- Providing for the College's energy needs through green construction, alternative energies, and sustainable practices
- Basing our decision-making and evaluating our success on a culture of assessment and evidence to which we become accountable as employees
- Cultivating an atmosphere of unity through a commonly held set of values that allows us to embrace change that is driven by our mission

We are COS. We are many people - students, employees, donors, friends, alumni - all working to make COS and Siskiyou County a beautiful, exciting, thriving, and enjoyable place in which to live, learn, work, and play.





State-of-the-Art Technology Featured in Brand-New Facility

The Rural Health Sciences Institute (RHSI) located at the Yreka Campus, is an \$8.8 million building designed to take advantage of the latest e-learning technology, including state-of-the-art videoconferencing. The RHSI houses not only the Nursing Program, but has available space for the creation of several additional healthcare career programs and features cutting-edge medical technology. Because of this technology and the unique mission of training students on the challenges of rural healthcare, the RHSI is attracting attention throughout California and Southern Oregon.

In addition to offering expanded nursing and allied health programs through traditional community college curriculum, COS leaders have been exploring ways to use the RHSI to stimulate economic development within Siskiyou County. In 2009, the College received a grant from the Wal-Mart Foundation as part of the *Wal-Mart Workforce Economic Opportunity Initiative*, co-sponsored by the American Association of Community Colleges. COS was one of only 20 community colleges in the country who was chosen for this grant program. The COS project, called "*Building Better Communities through Regional Economic Development*," has provided research and guidance in the development of future programs to be offered by the College at the RHSI.

The vision for the RHSI is to create a hub of activity that will provide research, training, and innovation in all aspects of health care...paying specific attention to rural communities. In order to do this, COS has been:

- 1) seeking partnerships with colleges and universities within the state and the region;
- 2) establishing quality instructional programs that meet the demands of the local industry;
- 3) providing resources for other rural communities through a videoconferencing system;
- 4) providing the local community with quality, reliable information about health issues and health education; and,
- 5) investigating how to establish a link within national and international community of dialogue about rural health care needs.

The opening of the RHSI with the fall 2009 semester added significant new technology to COS. In addition to expanding the number of classrooms that can be used for distance learning education, the facility has a nursing simulation lab holding six hospital beds. Two of the beds are in rooms that actually simulate a patient's hospital room and have extensive video recording capabilities to capture simulations for review by

students at a later date. The other area of the simulation lab is a 12-bed hospital open ward with a variety of simulation devices. Students who enroll in the COS Nursing Program have the opportunity to participate in a cutting-edge simulated nursing lab and receive individual instruction designed to assist students under direct supervision to update previously learned skills, practice complex patient care assignments on simulators, and remediate math and dosage calculations for medication administration.

Maternal/child simulations, using a Noelle Maternal/Neonatal Birthing Simulator and SimBaby, help students increase their knowledge by providing hands-on experience during labor, delivery and postpartum. Computer-based simulations allow students to work at their own pace while providing an interactive environment where students can practice skills and procedures to better prepare them for the clinical setting while increasing their self-confidence. The simulation lab is set up to resemble a hospital ICU environment and is equipped with a defibrillator training package, ECG placement simulator, multiple IV arms, high and low fidelity manikins, an auscultation trainer, and Vital Sims sounds and arrhythmia trainers.

While most students prefer to take classes in person, travel time and costs are significant barriers to in-person meetings, especially in the winter months and for the County's outlying communities. The RHSI features two state-of-the-art Distance Learning classrooms. Students who live in Yreka or the surrounding area are able to take classes with other students or instructors who are located in Weed or other videoconferencing sites and vice-versa. The classrooms are also used as a tool for delivering community education, not just college courses. The facility features large-size lecture classrooms and study rooms.

Since 2006, the COS Foundation has been building an endowment for the newly constructed RHSI. The mission of the Foundation is to support the mission and values of the College of the Siskiyous by fostering community relationships and raising funds to enhance exceptional learning environments. The Rural Health Sciences Institute is an important component of our future. The McConnell Foundation in Redding and a Federal Title III grant match all contributions (\$1 for \$1) made to the Healthy Siskiyou Endowment Campaign that will support building maintenance and state-of-the-art health science programs and technology.

Siskiyou County relies on COS to train the nurses and other medical professionals that serve its residents. These students will become graduates who will find employment with our local medical facilities such as Fairchild Medical Center and Mercy Medical Center, Mt. Shasta, as well as the many local skilled nursing facilities. The Foundation is very proud to be a partner with these outstanding medical institutions and in working with COS in supporting future health care career courses.





Defensive Tactics, Crime Scene Investigation, and our Level III and Level II Police Academies. Initially located at the Weed Campus, first in the Industrial Technology Center and then the Emergency Services Training Center, the ADJ Program relocated to the Yreka Campus in January 2010. The Program is now housed in a 10,000 sq. foot training center and features space dedicated to the Program for physical training activities and classroom instruction.

According to White, the ADJ Program features an expanded Reserve Training staff which includes patrol officers, detectives, administrative personnel, personnel from the District Attorney's Office, and field experts. In addition, the Sheriff's Office has donated new upgraded safety and duty equipment, crime scene investigation equipment, and fully outfitted patrol vehicles that will be used to familiarize students with all aspects of field patrol and investigation. "All over California, agencies are hiring law enforcement personnel. The current California job growth rate for law enforcement personnel is 17.3% per year, with an average salary of \$73,000 to \$102,000 for Patrol Officers," said White.

Each semester the College of the Siskiyous ADJ Program offers many great classes during the fall and spring semesters to help students preparing to enter the field of Law Enforcement Careers including Police Officers, Sheriff Deputies, California Highway Patrol, Fish and Game, US Forest Service Law Enforcement, CalFire Law Enforcement, as well as in fields that include forensics, investigation, probation, and parole. The ADJ Program curriculum prepares the student for a career in a variety of criminal justice agencies on the local, state, and national levels. The program is designed to instruct students on the principles of the various justice systems and subsystems. Emphasis on academic and practical exposure to such concepts as evidence collection, criminal investigations, community relations, firearms training, traffic enforcement and patrol procedures are stressed. The curriculum also prepares the student to transfer to a four-year university and academically compete in a B.S. or B.A. degree program. In addition, computer literacy and technological advances in the fields of crime prevention and detection are also integral parts of the program.

Administration of Justice (ADJ) Program Relocates to Yreka Campus

In July 2008, COS accepted an agreement with the Siskiyou County Sheriff's Office to assign a full-time deputy to the district for the purpose of coordinating the Administration of Justice Program, teaching ADJ classes, and providing mutually agreed-upon standardized training certified by the Peace Officers Standards Training (POST) to law enforcement officers and other emergency response personnel. Since his assignment as the ADJ Program Coordinator, Glenn (Tad) White, has grown the Program tremendously.

ADJ Program instructors are all Law Enforcement Officers that bring cutting edge instruction to the classroom and utilize "real world" activities and scenarios to better prepare our students for their careers. Some of these technologies and instructional deliveries include Force Option Simulators, High Speed Pursuit Driving Simulators, Firearms Training,

Pathways for Growing Jobs, Careers and Communities...

Launched in the Fall of 2009 with a grant from the California Community Colleges Chancellor's office, the Environmental Resources Program (ERP) provides students with education, hands-on training, and exploration of the relationships between people and natural systems for sustainable jobs, careers, and communities. The College conducted surveys, and consulted with community experts and industry partners to develop programs to train students for a wide variety of employment opportunities. The program is a unique collaboration of three distinct yet interrelated programs. Associate of Science Degrees and certificates are available in Environmental Resources Technology, Power Generation Technology, and Sustainable Communities. All program instructors are experts in their field. Other highlights include internship programs, work experience, community workshops and lecture series, and special career pathway opportunities for grades 7 to 12. "We are trying new approaches, learning as we go, listening to the needs of our students and community, making adjustments, and working hard to deliver the best possible course," said Randy Lawrence, COS Superintendent / President.

Each program has an Advisory Committee with businesses, resource agencies, non profit organizations and community membership. The strong commitment from the many industry partners and advisory committee members who provided direction and input into the development of the programs is critical. "We couldn't have done it without them. The strong tie to industry is essential to making these programs successful in Siskiyou County," said Jeff Cummings, Dean of Career and Technical Education.



Zeigler, Roesch, and Ryan Named 2010 Emeritus Faculty

During the 2010 COS Commencement Ceremony held Friday, May 14, three prestigious awards were presented. Retired faculty members, **Karen Zeigler, Dabareth “Deb” Ryan** and **Michael Roesch**, were announced as the 2010 Emeritus Faculty. This award honors retired faculty who have made outstanding contributions to the District.

Karen Zeigler is a COS Alum who graduated from COS in 1965 and from Sacramento State College in 1968. In 1970, Zeigler was hired by the late Harry Beck, as the Instructor of Special Education, in a part-time position at the Siskiyou Opportunity Center in Mt. Shasta. In 1972, Superintendent/President Eugene Schumacher offered her a full-time faculty position, still at the Opportunity Center. In 1980, Zeigler was moved to the Weed Campus to establish the new Learning Services Program. As she developed the program, the following programs were established or moved under the umbrella of the Learning Services Program: Disabled Student Program and Services (DSP&S), Re-Entry Guidance, a campus-wide Tutorial Program, and the Career Center. Shortly afterwards, Zeigler added a Math and Reading Lab for students with special needs. During Zeigler's tenure she, along with several other faculty members, instituted the Women's History mini-conference events. She also served on a number of hiring committees as the EEO representative, was the Area Director for Critical Skills, Social Science and Humanities, and was an Academic Advisor. In addition, Zeigler served as the Regional Facilitator for the Disabled Student Programs and Services, as a representative for Region I for the Chancellor's Office, and worked on statewide Rewrite Committees for Title V for DSP&S Regulations.



Karen Zeigler and Michael Roesch

Michael Roesch began teaching at College of the Siskiyous in 1979 as a Critical Skills Instructor. During his tenure at COS, he was actively engaged in the College and was known as an outstanding instructor who taught English, Folklore, and also served as coordinator of the Summer Bridge Program. His exceptional creativity and good humor actively engaged his students. As head of the Writing Lab, Roesch was an effective leader and was well respected by his staff. His strong intellect, enthusiasm and energy brought recognition to all his projects. Roesch often helped to train faculty and staff to use computers with specialized software programs for a variety of projects and was always available and happy to help those who needed assistance. Roesch also served on a number of committees and was passionate about faculty issues and equity.



Dabareth Ryan

Dabareth “Deb” Ryan was hired by the District in 1987 to teach Chemistry and Mathematics. During her twenty-one years at COS, she helped hundreds of students learn the principles of general and organic chemistry and steered some, including current Chemistry Instructor, Jenny Jensen, into careers in the discipline. In addition to her academic and committee service, Ryan was genuinely a friend and counselor to her students and colleagues at COS. Many of her former students went on to careers in the health sciences, and through them, her work has had an important impact on the quality of life in Siskiyou County. Ryan retired from COS at the end of the spring semester in May 2008.

COS Theater Turns 40

The Kenneth W. Ford Theater first opened its doors in December 1969 with the COS Theater Department's production of *The Importance of Being Earnest*, directed by longtime theater department faculty member (now retired) James Witherell. Since the theater's doors opened, the Theater Department has produced over 200 main stage shows.

As the largest indoor seating venue in the County, the theater is also used for many events put on by community organizations. To honor the 40th anniversary, the COS Theater Department produced a farce, much like the play that first opened its theater doors. At the opening night reception of the play *Rumors*, by Pulitzer Prize winning playwright, Neil Simon, the Theater Department featured an anniversary slideshow display in the lobby with pictures from the last forty years. It was also an opportunity to honor Witherell, for his long-time teaching and support of the College.



2009 – 2010 Grants

In September 2008, Board Policy 3280 (Section I: Governance; Subject: Grants) was adopted by the College of the Siskiyous Board of Trustees. The policy requires the Board be kept informed of all grant applications made and grants received by the District. Below is the list of grants received during 2009-2010 which were funded:

- ◆ \$395,932—per year U.S. Department of Education Title III Grant: To increase student services and academic support for improving academic success, enrollment, and retention.
- ◆ \$324,398—per year Department of Education Upward Bound Grant: To support personnel for the Upward Bound Program as well as travel, food and lodging expenses for students during the program's annual six-week summer program.
- ◆ \$310,000—Chancellor's Office CTE Community Collaborative: To continue expansion of the Environmental Resources Career Pathway Program at College of the Siskiyous for the period of 2/1/10 through 3/31/12.
- ◆ \$300,000—CCCCO Nursing Education Funds for Capacity Building: For the development of an Associate Degree (RN) Generic Program at College of the Siskiyous.
- ◆ \$286,992—per year U.S. Department of Education Student Support Services Grant: To provide counseling, tutoring and comprehensive student support services.
- ◆ \$208,885—Governor's Discretionary WIA Funds: Workforce Investment Act funds will be used to add additional cohorts of LVN and CNA students at the Rural Health Sciences Institute.
- ◆ \$100,000—Song-Brown Nursing Grant: Will support the LVN to RN Step-Up Program providing funds for recruitment and travel; adjunct faculty salaries; and the purchase of equipment and educational supplies.



- ◆ \$50,568—MESA (Math, Engineering, Science Achievement) Grant: Will provide comprehensive academic support services, as well as educational and personal counseling to students seeking careers in math, science, engineering and computer science fields.
- ◆ \$27,500—Ford Family Foundation Grant: To provide renewal funding and scholarships for Ford "JumpStart" Program students to be successful in their academic careers.
- ◆ \$18,500—Faculty Inquiry Network Grant: Administered by Chabot College, this grant is funded by the William and Flora Hewlett Foundation. It will increase awareness of the culturally diverse COS student population as well as validate basic skills students through the use of video footage.
- ◆ \$15,475—USDA Community Facilities Grant: Provides funding for a 911 Emergency Response System for use at the Weed and Yreka Campuses.



COS Foundation

The COS Foundation, established in 1992, seeks to provide and support the margin of excellence that tuition and tax support cannot offer. The Foundation is a not-for-profit, IRS 501(c)3 corporation chartered to financially provide for the educational needs of the College. State funding is limited and does not meet the many needs of the College. The Foundation actively pursues and generates resources to help the College fulfill its mission to its students and the community it serves.

COS, one of 110 public community colleges in California, is the only institution of higher learning in Siskiyou County, providing the opportunity for residents of Siskiyou County to receive a higher education, as well as to improve their lives intellectually, professionally, economically and personally. The Foundation, too, plays an important and valuable role in the economic, social, and cultural quality of life in the community.

Approximately twenty-one business and community leaders volunteer generously of their time, talent, and treasure to support COS and its students by serving on the Foundation Board of Directors. The Foundation's investment strategy seeks to provide maximum return at a prudent risk. The Foundation's funds are managed by recognized Siskiyou County professionals investing in a diversified portfolio.





Message from the Foundation Executive Director

On behalf of the Foundation Board of Directors, I would like to sincerely thank you, the residents of Siskiyou County, and the many supporters beyond Siskiyou County, for your generous support this past year. Without

community support and partnerships, the projects annually undertaken by the Board of Directors could not succeed. Many thanks to all of the volunteers who help to set up and work events or who work in the Eagle's Nest Resale Shop. The hours they have donated keep the projects active as they continue to raise funds for the College.

During the Foundation's Annual Retreat, the Board of Directors seated its 2010 officers and several new committees were developed to strengthen the work of the Board, including Business Development and Short-Term Fund Development, to work alongside the many working committees designed to meet the goals of the Board's Strategic Plan.

We are proud to announce the successful completion of the third full fundraising year of the RHSI Endowment Campaign. This five-year campaign is raising funds to support future maintenance and state-of-the-art medical instructional equipment needs for the Rural Health Sciences Institute. As this campaign nears completion, the Board of Directors thanks the community at large for their many contributions and support toward building this endowment for the future needs of the many students who will benefit from the resources it will provide.

Over the course of 2009-2010, the Foundation hosted a number of community events including the annual Golf Tournament, raising \$7,000, the annual Country Christmas Holiday Craft Fair; the annual President's Gala Banquet honoring donors and supporters of the College and Foundation; the Eagle's Nest Volunteers Dinner and Volunteer of the Year Award presentation; and the fun-filled Scholarship Fundraising Dinner and Dessert / Coat of Many Colors Auction. In addition seven mini-grants were presented for faculty and staff and twenty-four students received Foundation Scholarships which ranged in amounts from \$250 to \$3,000 for the 2009-2010 academic year. The Foundation also presented three national touring companies as part of the annual Performing Arts Series.

I am very proud of the Foundation's Board of Directors, the Foundation's dedicated and multi-talented staff, and am grateful for having had the privilege of serving as the Foundation Executive Director since 1994. The Foundation's personal work commitment and enthusiasm continues to build a stronger Foundation. Your continued support of our mission makes the work of the Foundation ever so much brighter. We are profoundly grateful for your confidence in College of the Siskiyous.

Sincerely,

Dawna Cozzalio, Executive Director

Message from the Foundation President



On behalf of the COS Foundation, I would like to extend our thanks and tell you of the remarkable progress the Foundation has made this past year. From mini-grants, to our Annual Holiday Craft Fair, to the ongoing success of the Eagle's Nest Shop, to our Rural Health Sciences Institute endowment fundraising efforts, we have much to be proud of.

Our plans involved a variety of activities and collaborative efforts with others on campus and in the community. Some of our members led the way on continuing efforts such as the Eagle's Nest and the Firewood Sales. Our Gift Acceptance Committee wrote two very important policies—Gift Acceptance and Naming. Some of our members took on new roles to better position our Foundation and the College in meeting the future funding challenges we face. The new Business Development Task Force group is currently working with the College on the expansion of the COS Community Education Program.

Many of our activities also helped to better connect our Foundation with our alumni and friends in the community. The Scholarship Dinner, in large part through the generosity of the faculty and campus community, funded our Siskiyou Scholars scholarship for the year. Our annual golf tournament, through great support from business sponsors, golfers and volunteers, far surpassed our expectations. Every member contributed in some way to helping us meet our annual fundraising commitment to the Rural Health Sciences Institute Endowment. I am also proud to say we are growing our Board through targeted recruitment and evaluation of our progress and look forward to bringing on new members who will support the mission and the vision of the College and the Foundation. All of this is made possible by the generosity of residents and businesses in Siskiyou County and beyond.

I look forward to the years ahead. Much is on the springboard, ready to launch. Stay tuned... you'll be hearing a lot from the Foundation.

Sincerely,

Jack Cook, President—COS Foundation



Mission of the COS Foundation

The COS Foundation supports the mission and values of the College of the Siskiyous by fostering community relationships and raising funds to enhance exceptional learning environments.

College President Wins Coat of Many Colors

For the past 26 years, Siskiyou County residents have supported its students by providing thousands of dollars in scholarships, annually ranging from \$250 to \$3,000 through funds raised at the annual Scholarship Fundraising Dinner and Dessert / Coat of Many Colors Auction.

This year's event was no exception... the fun-filled evening opened with a wonderful tri-tip Steak dinner catered by Lilies Restaurant, and delicious desserts prepared by local residents which were auctioned by COS Vocal Jazz Ensemble Director and world-renowned musician, Roger Emerson. The highlight of the evening is the auctioning of the "Coat of Many Colors," the long-savored tradition of a local individual being selected to wear a brightly-colored coat publicly to meetings and events. The individual, or group with the highest bid, selects the individual who becomes the honored recipient of the coat. This relished tradition has been on-going since the early 1980's and brings much anticipation to the evening as to who will be selected. This year's lucky recipient of the Coat of Many Colors was COS Superintendent / President, Randy Lawrence. For the next year Lawrence must wear the Coat of Many Colors to all Foundation-related meetings and events, COS Board of Trustee meetings, and all Weed Rotary meetings.



All proceeds from the Scholarship Dinner are dedicated to the Siskiyou Scholar Program Fund. This program is an annual \$3,000 scholarship designed to pay all tuition fees, textbooks and material costs, and transportation. The two-year scholarship is renewable for the second year. Upon graduation, the student will be recognized at the annual commencement exercises as a Siskiyous Scholar.

Scholarships Awarded 2009-2010

The COS Foundation awarded \$21,600 in financial support for the 2009-2010 academic year. As part of its commitment to student success, the Foundation annually awards scholarships to students who have a need for financial assistance. While each student's story is different, each shares a common theme of having a desire to begin or continue their education. Recipients can be high school students entering COS, single parents striving for self-sufficiency, students supporting themselves without parental assistance, or those with special needs who meet the eligibility criteria.

SISKIYOU SCHOLAR SCHOLARSHIP

\$3,000 Siskiyous Scholar Scholarship (2nd Year Renewal) - Cassidy Hammon, Happy Camp
\$3,000 Siskiyous Scholar Scholarship (1st Year) - Giovanni Lamana, Mt. Shasta

ENDOWED SCHOLARSHIPS

\$1,250 BKS Scholarship - Anders Lee Dombrowski, Mt. Shasta
\$1,000 Harry Crebbin Continuing Memorial Scholarship - Yuleni Ochoa, Yreka
\$1,000 Neil Schanker Memorial Biology Scholarship - James Bodnar, Yreka
\$1,000 ReEntry Scholarship (2nd Year Renewal) - Tina Stewart, Weed
\$1,000 ReEntry Scholarship (1st Year) - Stephanie Givens, Yreka
\$ 600 Larry & Rosalie Meyer Foundation Scholarship - Erica Alvarez, Yreka
\$ 500 Harry Crebbin Memorial Scholarship - Kathleen Goltz, Weed
\$ 500 Donald Herfindahl Memorial Scholarship - Andrew Ward, Yreka
\$ 500 Shasta Valley Rotary Scholarship - Mariah Duncan, Yreka
\$ 500 Eric Hall Memorial Scholarship - Hollie Accord, Mt. Shasta
\$ 500 AT "Thorn" Cumings Memorial Scholarship - Breanna Fisher, Weed
\$ 500 Dunsmuir VFW Post 4718 Memorial Scholarship - Anders Dombrowski, Mt. Shasta
\$ 500 Stanley & Dorothy Whetstine Memorial Scholarship - Gregory Shepard Hirt, Weed
\$ 250 Robert Sanchez Scholarship - Hannah Durbin, Weed
\$ 250 Don Stensaas Family Scholarship - Heather Quigley, Weed
\$ 250 Patricia K. Thompson Memorial English Scholarship - Erica Alvarez, Yreka

HIGH SCHOOL SCHOLARSHIPS

\$1,000 Carmen Mazzei Memorial Scholarship - Heather Quigley, Weed
\$1,000 Lawrence Moran Memorial Scholarship - Aaron Powers-Bearden, Weed
\$1,000 James G. Edwards Memorial Scholarship - Sean Monaghan, Mt. Shasta
\$1,000 COS Foundation High School Scholarship - Gabrielle Mora, Yreka
\$1,000 COS Foundation High School Scholarship - Leah Henson, Dunsmuir

ONE TIME MEMORIAL SCHOLARSHIPS

\$ 500 Todd Edelson Memorial Scholarship - Kristina Ramey, Dunsmuir



"College of the Siskiyous has been a fantastic life experience and I am proud to be a COS graduate. The scholarship I received helped me to play sports and be a full-time student without the worry of having to work to help pay for my expenses."

*Cassidy Hammon, Seiad Valley
2008-2010 Recipient of the Siskiyous Scholar Award*

Foundation Recognizes and Appreciates Eagle's Nest Volunteers

Since 1997, approximately 30,583 hours of volunteer service has been contributed to the COS Foundation and the College of the Siskiyou District by the Eagle's Nest Shop volunteers. In addition, the Eagle's Nest has raised \$266,966 in support of the College of the Siskiyou and its many programs, services, events, and the Foundation Scholarship program. Currently the Eagle's Nest is operated by a volunteer staff of seventeen community members who work on a daily or weekly rotating basis.

The Eagle's Nest opened December 2, 1997 on the Weed Campus in the former Auto Shop (now the Athletic Training Center) under the management of the COS Foundation and Mt. Shasta resident, Peggy Greenland. It was the Foundation's vision, to provide quality used clothing, household items and furniture for all ages at low prices, as well as save money on travel by offering an on-campus location students could easily access while economically caring for their families and their personal needs, as they prepared to enter the job market. The Shop was relocated in 2000 to an off-campus location, and then again in 2006 to its present location of 225 Main Street in Weed.

When the COS Foundation decided to open the Eagle's Nest to support the students of COS and residents of Siskiyou County, Peggy Greenland volunteered to manage the Shop and coordinate volunteer effort. Ms. Greenland served as the Manager for nine years. During that time, she managed more than 32 volunteers and several COS student workers while providing the Eagle's Nest volunteers with leadership, retail merchandising skills and vision. She was also sincerely devoted to students and the COS Foundation. Ms. Greenland passed away in 2006 following a long illness. Following her passing, the COS Foundation established the Eagle's Nest Volunteer of the Year award.



Scholarship Facts

No. Scholarships Awarded
2009-10 = 24
Total Amount = \$21,600

Total No. Scholarships Awarded to COS Students
Since 1999 = 252

Total Combined Amount of Scholarship Awards Distributed
Since 1999 = \$186,490

Grant Facts

No. Grants made 2009-10 = 7
Total Amount = \$4,977

Total No. Grants Awarded to COS Staff / Faculty
Since 1998 = 70

Total Combined Amount of Grant Awards Distributed
Since 1998 = \$56,664

Volunteer Hours

No. Volunteer Hours Served 2009-2010 = 2,908 Hours

Total Value of Volunteer Service = \$23,264
(Based on California Minimum Wage—\$8 p/hr)

Total Combined No. Volunteer Hours Since 1997 = 69,200
Total Combined Value of Volunteer Service
Since 1997 = \$553,600.64

Eagle's Nest Coordinator, Angel Fisher, and COS Foundation Director, Dawna Cozzalio, presented the 2010 Eagle's Nest Volunteer of the Year Award to Weed resident, Georgia Serna (pictured top right) during the annual Volunteer Appreciation Dinner held April 16, 2010. Ms. Serna joined the Eagle's Nest volunteer staff in 2005. Since joining the staff, she has contributed 549 hours of service. She is an extremely hard worker and is very enthusiastic about the Shop and the mission of the COS Foundation. Ms. Serna has a great relationship with the customers and is well-respected by her co-workers. In addition to her volunteer work at the Eagle's Nest, she annually volunteers her time to help out with the COS Children's Christmas Party.

The volunteers are a vital part of the daily operations of the Shop and operate under the same guidelines as any other retail business. They strive to keep prices low, and the quality of the merchandise at a very high level, while maintaining a pleasant, clean, friendly organized atmosphere for their patrons. The volunteers provide hands-on, heart-to-heart mentorship to the students, community service workers and COS student employees.



2009—2010 Honored Award Recipients

On March 27, the College of the Siskiyous Foundation held its annual President's Gala to thank and honor members of the community who contribute to the College. A very special element of this evening's celebration is the presentation of the Lawrence Moran Distinguished Service Award, the Partner of the Year Award and the COS Distinguished Alumni Award. The honorees receiving the awards this year were chosen based upon the intensity and significance of their accomplishments with the College, community, and students. In addition, members of the 2008 – 2009 Donor's Club (donors who give \$500 to \$999) and President's Circle (donors who give \$1,000 and above) were recognized.



Lawrence Moran Distinguished Service Award

Robert Rice (pictured left with COS Foundation President Jack Cook) of Grenada was recognized as the 2010 recipient of the Lawrence Moran Distinguished Service award. In 1992 Rice was elected Trustee Area V of the Siskiyou Joint Community College District. Over the years, Rice has served as President and Vice President of the Board; represented the College on a number of Accreditation Team visits, and is a charter member of the College of the Siskiyous Foundation Board of Directors serving on the Scholarship and Gift Acceptance Committees. Rice is also a founding member of the Collier Interpretive and Information Center (CIIC) Joint Powers Authority (JPA), which was established as an official entity under the State of California Administrative Code in 1993.

In 2005, Rice was a key player in the successful passage of Measure A. Rice spent many hours working to help get the Bond passed. This \$31.4 million dollar bond fund has supported the construction of three state-of-the-art, career training facilities at the Weed and Yreka Campuses, renovations of the on-campus resident lodges and parking lots at the Weed Campus, and expanded the Distance Learning Network with videoconferencing sites at nine locations throughout the County.

A huge supporter of COS athletics, Rice can be found in the stands at almost every COS home game, whether its football, basketball, volleyball, baseball or softball. In addition to his many community service activities, Rice also enjoys fishing, playing golf and poker, swimming, gardening and keeping the ranch (approximately 40 acres) in order. Rice's idea of retirement is a bit different from most. He is in love with Siskiyou County and can't seem to do enough.

COS Partner of the Year

Lake Shastina Golf Resort was the recipient of the 2010 COS Partner of the Year Award. In 1999, Fred Duchi (pictured right with COS President Randy Lawrence), Bill Duchi, and Fred Pillon Jr. purchased the Lake Shastina Golf Resort which is located in Lake Shastina just outside of the City of Weed. Designed by Robert Trent Jones Jr. and Senior (their last golf course to be built by the father and son team), the course features 27 challenging holes of golf, set amid the scenic splendor of Mount Shasta. For many years the Resort has employed COS students to work in the maintenance department, pro shop, and the restaurant.



In addition, for the past three years the COS Foundation has held its annual golf tournament at the Resort, providing one of the best golf courses in the north state for the fundraiser. The tournament is successful, in no small way, because of the prestige of the course. In spite of tough economic times, the Resort has held its prices and donated time and funds in support of the College. "We cannot sufficiently thank the Lake Shastina Golf Resort for its continued support of the College of the Siskiyous and COS Foundation," said President Lawrence.

COS Distinguished Alumni Award



Brian Witherell of Mt. Shasta (pictured left) was recognized as the 2010 COS Distinguished Alum. Witherell, a life-long resident of Siskiyou County, graduated from Dunsmuir High School in 1984. Following his graduation, Witherell attended College of the Siskiyous from 1984 to 1987 and graduated with an Associate of Science degree in Fire Science. In 1990 he completed his EMT 2 certification and then was hired on full-time at Mt. Shasta Ambulance in 1992 after he had decided to pursue his Paramedic degree through Butte College. Witherell is also a second generation College of the Siskiyous instructor. He has taught at COS off and on since 1992, first teaching as a member of the adjunct faculty in the Fire Technology Program and Fire Academy. Since 1997, he has successfully taught the EMT 15 and 56 classes preparing students to succeed in the Emergency Medical Technician Certification examination. Witherell has also been an instructor in the COS Paramedic Program since it was established in 2003.

In addition to his teaching, Witherell is known for his outstanding citizenship. He is a volunteer with the Dunsmuir Fire Department and has connections with both the Weed and Mt. Shasta Fire Departments. He is known as one of the best paramedics in the area with top skills and personable bedside manner with both patients and with medical staff. People often comment that if they were in need of a medical person, Brian Witherell is who they would want to be there.

***Believing in Education is Preserving the Future...
Since 1997, your contributions have helped to make the
following Foundation projects possible:***

1997—1998

- Renovation of the Track & Tennis Courts
- Opened the Eagle's Nest Quality Used Clothing Shop
- Supported the 40th Anniversary Celebration & Alumni Reunion

1998—1999

- Printing of the Music Department's brochure for their tour of Italy
- Purchase of a Santa Claus Suit for the COS Children's Christmas Party
- Purchase of Desktop Videoconferencing equipment for long distance registration, advising and classroom instruction
- Replacement of the COS Theatre's Grand Drape
- Funded the "Preserving Our Heritage" CD

1999—2000

- Purchase of a Web Camera for Recruitment on the Web
- Purchase of ASCENT Performing Arts Tickets for six elementary schools
- Provided travel funds to Phi Theta Kappa (PTK) members to travel to regional and international conferences
- Funded 2nd "Preserving Our Heritage" CD

2000—2001

- Supported the COS Alcohol Drug Education Program
- Purchased Performing Arts Series tickets for the Eisenhower Arts Program
- Provided travel/registration fee funds for PTK Students to PTK Convention
- Purchased computer equipment for the Physics classroom

2001—2002

- Provided funds for a Seal Masterpiece Mounting Press for Art Department
- Purchased Tennis Tutor Plus Ball Machine for Athletic Department
- Provided funds to establish Residence Hall "Gathering Place for Students"
- Provide funds to support Women's History Month Activities
- Purchased a flat screen monitor for the Admissions & Records Office Lobby

2002—2003

- Purchased cases of popcorn for the COS Residence Halls
- Funded feasibility study for a Disc Golf Course on the Weed Campus
- Funded the conversion of a Theater classroom into a Black Box Theater
- Purchased a DVD Recorder for the Library and Technology Learning Center
- Funded the renovation of the Gymnasium Concession Stand
- Provided funds for the Communication Department's monthly broadcast on Ch. 15

2002-2003 (continued)

- Supported the 1st Annual Athletic Department Hall of Fame Banquet
- Purchased a new scoreboard for the Women's Softball Field

2003—2004

- Purchased new microphones for the Music Department
- Provided funds to Phi Theta Kappa for the Disc Golf course
- Purchased computer software for the Geology Department
- Provided funds for the Communication Department's monthly broadcast on Ch. 15
- Supported the 2nd Annual Athletic Department Hall of Fame Banquet
- Purchased Tripods for the Art Department
- Purchased furniture for the Visitor's Center in the COS Residence Halls
- Provided funds for a Welcome Center

2004—2005

- Purchased new uniforms for the Vocal Jazz Ensemble
- Purchased new reading chairs for the Library
- Supported the 2nd Annual Athletic Department Hall of Fame Banquet
- Provided funds to support the COS Communication Department's monthly broadcast on Channel MC-15 for College and Foundation events
- Purchased new mouse pads for the Campus Computer Labs
- Purchased electric fireplace for the Residence Halls

2005—2006

- Purchased new chairs for audience seating in the James Witherell Studio Theater
- Purchased changing table, outside play structure and developmentally appropriate materials for the Discovery Childcare Center Toddler Program
- Purchased a new film dryer to be used for the Photography Program
- Provided funds for Bond Campaign
- Purchased exhibit display panels for the Library
- Provided funds to the Student Housing Department to pay for travel expenses for Residence Hall students to attend the Pacific Affiliate of College and University Residence Halls Conference
- Purchased wood splitter
- Supported the 3rd Annual Athletic Department Hall of Fame Banquet

2006—2007

- Purchased new instruments for the Music Department
- Provided funds for re-upholstery of furniture in the Student Center

2006-2007 (continued)

- Provided funds to support state ballot measure regarding a Community College Initiative
- Funded the relocation and remodel of the Eagle's Nest Shop
- Provided travel funds for guest speakers to attend Survivor Tree Dedication

2007—2008

- Provided funds to pay for membership fees for Phi Theta Kappa
- Funded the commission of a four-movement work representing significant features of the area around College of the Siskiyous and Siskiyou County as part of the 50th Anniversary Celebration of the College of the Siskiyous
- Purchased four black duvatene curtain legs (or masking curtains) for the Theater stage
- Provided a one-third matching grant for the purpose of constructing a "Cold Frame" greenhouse on the grounds of the COS greenhouse
- Purchased T-Shirts for the COS Community Children's Choir
- Supported the purchase of new furniture for the Student Center Cafe

2008—2009

- Provided funds to establish Yreka Campus Textbook Reserve Program
- Purchased new floor mat safety equipment for ADJ Program
- Purchased recycling containers and label stock the COS Recycling Program.
- Purchased MBBOX Academic Digital Interface with Pro Tools Software packet and one set of Sony MDR 7506 Headphones
- Purchased DVD Burner for the Athletic Department
- Purchased instructional equipment for the Chemistry Department
- Supported the purchase of new furniture for the Student Center Cafe

2009—2010

- Purchased Deep Freeze software for 16 computers located in the Resident Lodges
- Purchased materials used in the creation of an interpretive trail along the Bear Trail on the Weed Campus
- Purchased uniforms and team warm-ups for the Track and Field team
- Purchased commercial-grade washing machine and dryer for use in the laundry room of the Rural Health Sciences Institute
- Purchased materials used for the maintenance and repair of the Weed Campus Softball Field
- Purchased anatomical models used for teaching skills to students enrolled in Athletic Training Program classes
- Purchased Grand Piano Truck for use in the Theater Building

Funded Educational Grants & Projects

The Foundation annually awards a number of mini-grants (up to \$1,000 each) to the College's staff and faculty. These grants are to help meet the needs of the faculty and staff whose projects are new and innovative. We thank all staff members who apply, for their drive and motivation to continue their work by bettering their programs. The following awards were made this year:

- \$400 awarded to Lodges and Campus Safety for the purchase of Deep Freeze software for 16 computers located in the Resident Lodges on the Weed Campus. Installation of the software has provided immediate increase in performance and allows computer technicians to increase their direct support to students rather than on computer maintenance.
- \$473 awarded to the Biology Department to assist in the creation of an interpretive trail with plant identification signs and trail map along the Bear Trail in order to provide an innovative educational experience.
- \$500 awarded to the Nursing Department to be used as matching funds for the purchase of a commercial-grade washing machine and dryer for use in the laundry room of the Rural Health Sciences Institute.
- \$613 awarded to the Music Department for the purchase of a Grand Piano Truck for use in the Theater Building, room 2.
- \$991 awarded to the Track and Field Program for the purchase of uniforms and team warm-ups.
- \$1,000 awarded to the Softball Program to purchase materials for maintenance and repair of the Weed Campus Softball Field.
- \$1,000 awarded to the Athletic Training Program for the purchase of anatomical models used for teaching skills to students enrolled in Athletic Training Program classes.



2009-2010 Members of Track Team

COS Foundation Donors Club (2009-2010)



The COS Foundation Board of Directors extends its deepest appreciation and gratitude to contributors and donors who have so thoughtfully invested in the support of the educational experience for so many students during the 2009-2010 academic year. Every effort has been made to ensure the accuracy of this list. If we have made an error, please contact the COS Foundation at (530) 938-5373.

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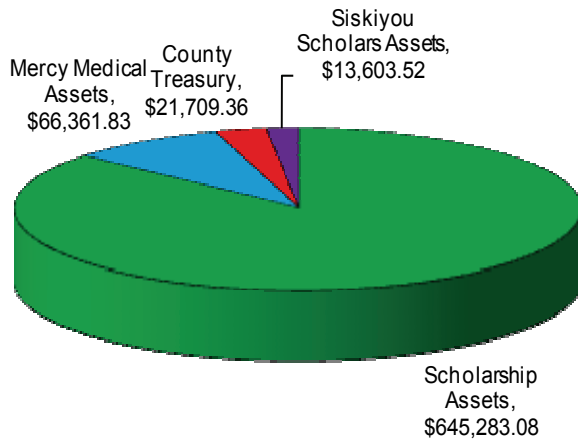
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2009-2010 Foundation Scholarship Fund Assets



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Hortense Joaquin
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Marin Jessen
Tina Jones

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Clifford Koppe
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Keen Construction
Lynn Klyde-Silverstein
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Norman Keene
Ron Kozloski
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Donavon Larson
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Lillian Liester
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William LaPointe
William LaPointe
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Kathryn Wells Murdock
Mary Ann Mau

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Andrew Nelson
Andrew Nichols
David Nye
Janie Newby
Steve Nelson

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Products
Obdulia Navarro

O
Barbara Odegard
Joseph Osgood
Susan Oakley

P
Jerry Pompa
Arthur Poindexter
Kathey Price
Bernie Paul
Bobby Peppers
Brian Pirrone
Christopher Pallone
Kent Pittman
Lance Palmer
Manuel Pirrone
John Padilla
Donna Parks
Joseph Pierucci
Louis Pickett
Michael Price
Park Creek Growers
Personnel Preference
Richard Pashley
Roy Pelerin
Thomas Pico
Toby Parks
Holly Page
Donna Prather

Q
Heather Quigley



2010 Golf Tournament
Lake Shastina Golf Resort

R

John Reginato
 John Rutherford
 Jim & Sharon Ray
 Barry Russell
 Brad Rands
 Cathy Randall-Studebaker
 Chris Reid
 Daberath Ryan
 Rick's Auto Supply
 Robert & Charlotte Rice
 Jenny Ricci
 Lois Ranstead
 Martha Romero
 Leta Reid
 Lucinda Rinne
 Maria Ramirez
 Larry Rasmussen
 Jeff Rasmussen
 Jack & Linda Sue Runnels
 Cheryl Rosen
 R. Stevens & Associates
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 Redding Firefighters
 Rand Roselli
 R S Carlson & Assoc Inc.
 Ralph Randall
 Michael Read
 Michael Roesch
 Nicholas Riddle
 Stanley Richins
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 Ron & Robin Richards
 Virginia Ramshaw
 Walter Ritter
 Steve & Terri Reynolds
 Rotary Club of Shasta
 Valley

S

Alonzo Stoney
 Chris Stromsness
 Mark & Cindy Stensaas
 Camillis Slater
 Dan Stewart
 Danny Stone
 Darlene Schlang
 Richard Swanson
 Robert & Linda Sanchez
 Peggy Sullivan
 Michael Smith
 Michael Souder Manlove
 Matthew Smith
 Lance Semenko
 Lawrence Schick
 Lee Staggs
 Darlene Sweatt
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 Sid Smith
 Siskiyou Law Enforcement &
 Veteran's
 Siskiyou Medical Group
 Standing Stone Brewing Co.
 Steak's & Peppers
 Tom Simons
 Schuck's Auto Supply
 Sea Quest



2009 Holiday Craft Fair

Lois Sanchez
 Lois Smith
 Straw Hat Pizza Restaurant
 Susan Strong
 Ronald Semenko
 Ronald Stover
 Thomas Stone
 Tim Stone
 John Strahan
 Russell Stuber
 John & Shirley Scalise
 Kay Short

Jill Tillinghast
 Will Terry
 William Taylor
 Stan Terry
 Rodney Turner
 Truckers Books Express Inc.
 Tune Construction Inc.
 Ronald Tegen
 Nancy Tietie
 Michael Thayer
 Doug & Karen Tedsen
 Maury Tasem

Kenneth White
 Linda West
 Marjorie Wheeler
 Marvin Wigen
 Meghan Witherell
 Michael Wilson
 Michael Wright
 Nick Winter
 Rhonda Wheeland
 Ron & Teresa Winkelman
 Sam & Mimi Williams
 Sandra Webb
 Thomas Wicke
 Tim Walker
 Tom Wojcik
 Vern Wheeland
 James & Vicki Wrobel
 Weed Building & Home
 Center
 Aaron Willis

T

Jay & Eve Thompson
 Donald Trotter
 Patrice Thatcher
 Ralph Thomas
 Brett Tomer-White
 Fred Trosko
 James Taylor

U

Robert Urlacher

V

Beatriz Vasquez
 Jesse Vasquez
 Volf Construction
 Tania Volhontseff
 Michelle Van Aalst
 Gregory Voorhies
 Tom Van Dorn

W

Beth Watt
 Carolyn West
 Cheryl Williams
 Clint Winger
 Vic & Connie Warren
 Donna Willburn
 Frances Valles
 Frank Wood
 James & Karen Witherell
 Jeffrey Whitney
 Jerry Wakefield
 Jim Waletich
 Joseph & Michael Wirth
 Judy Wheeler
 Julie Wieman

Y

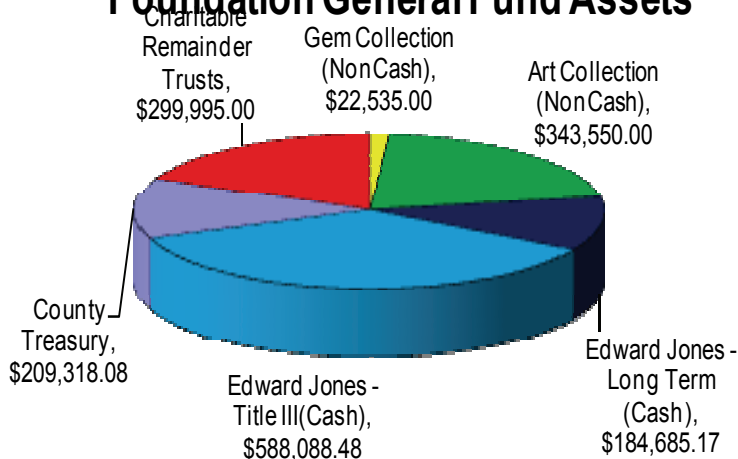
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Dale & Karen Zeigler

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2009-2010 Annual Report
Compiled and designed by the COS Public Relations Office
Dawnie Slabaugh, Administrative Specialist – Public Relations
slabaugh@siskiyous.edu

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Toll Free: (888) 397-4339
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