

The background of the cover is a photograph of a campus scene. In the foreground, a group of students is walking along a brick-paved path. Some are carrying blue tote bags with the college logo. In the background, there is a large, modern building with a reddish-brown facade and large windows. The scene is surrounded by lush green trees under a clear blue sky. The overall atmosphere is bright and active.

# **The Community's College**

## **2015/2016 Annual Report**

## About College of the Siskiyous

College of the Siskiyous (COS), one of the most beautiful community college campuses in the state, is located at the base of majestic Mount Shasta in far northern California. Established in 1957, the primary campus is located in the historic lumber town of Weed with a second campus center located in Yreka, both easily accessible from Interstate 5. Each year, approximately 5,000 students enroll at College of the Siskiyous.

The College is widely recognized for its excellent programs in the humanities and arts, the sciences and technology, career and technical education, and in athletics. Graduates repeatedly express their feelings regarding their experience at College of the Siskiyous in terms of the warmth and friendliness of the staff and the provision of quality of instruction in a caring atmosphere.

College of the Siskiyous is accredited by the Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges, an institutional accrediting body recognized by the Commission of Recognition of Post-Secondary Accreditation and the US Department of Education.



## Reflections, Relationships, and Results—Part 2 By Scotty Thomason

August 2015 marks my two-year anniversary as Superintendent/President at College of the Siskiyous. I am both amazed and thrilled by the growth that has happened since I arrived. One year ago, I wrote about how much the College had changed as an institution and how our surrounding landscape had also changed. Today, I am happy to say we are moving forward... both as a college and as a community.

This past year has seen many accomplishments and the birth of new initiatives. COS continues to make excellent progress across a broad range of efforts pursuing opportunities for improvement. Financial aid awards are now being disbursed to students electronically; efforts to streamline and shorten course sequencing in Math and English classes in an effort to improve student success and remove roadblocks is underway; outreach and recruitment efforts focusing on dual enrollment and reconnecting with the high schools has increased; and producing a one-year schedule, and new registration process called Reg365 will begin with Academic Year 2016/2017. Also in Academic Year 2016-2017 COS, with the support of the COS Foundation, will be one of 23 California Community Colleges who will have a College Promise program for graduates of our Service area High Schools. These efforts, along with many others, are vital to the College and the success of our students.

COS is an important community resource. We are the safety net for those who want to continue their education, accomplish an associate degree, a certificate or complete their first two years of college prior to transferring to a four year college or university. We appreciate the support that our community provides us as we serve as the higher education institution of choice for our service area.

Partnerships, volunteering, contributions or feedback, are all appreciated as are gestures of support we have received in this last year. As you read this report, I hope you can see our desire to join with you in making our **Community** a more prosperous and even better place to live and work. To that end, we continue to commit ourselves to being your College.

Scotty Thomason, Superintendent/President



## Highlights of 2015-2016

### July 2015

- Barry Ohlund, Board President, administers the Oath of Office to Dylan Paoli, 2015/2016 Student Trustee (pictured right).
- The beginning reserve balance reflects an audited balance of 7.87 percent being carried forward from FY 2014/2015. Final enrollment for 2014/2015 shows growth of 8 percent.
- Public community forums for the position of Vice President of Student Services and Vice President of Instruction are held. Melissa Green, former Associate Vice President of Enrollment Management at Onondaga Community College in Syracuse, New York, is selected as the new Vice President of Student Services. Dr. Todd Scott, formerly the Dean of Academic Affairs at Los Angeles City College in California, is selected as the new Vice President of Instruction.
- The COS Foundation and COS Athletic Department co-host annual "Swing Into Action" Golf Tournament at Lake Shastina Golf Resort with 88 golfers helping to raise \$8,000 in support of the new Men's and Women's Soccer Program at the College.



- The 11th Annual Summer String Summit is held at Weed Campus featuring dozens of world-renowned acoustic musicians.
- The Community construction class completes first season. Of the 22 students who started with the program, five immediately secured employment. All who participated in the program are Weed residents.

## Mission of the College of the Siskiyous:

*College of the Siskiyous promotes learning and provides academic excellence for the students of Siskiyou County, the State of California, the nation and the world. COS provides accessible, flexible, affordable, and innovative education leading to associate degrees, certificates, college transfer, career and technical education, workforce training, and basic skills preparation.*

2015 Camp Broadway Presents Peter Pan Jr.



## August 2015

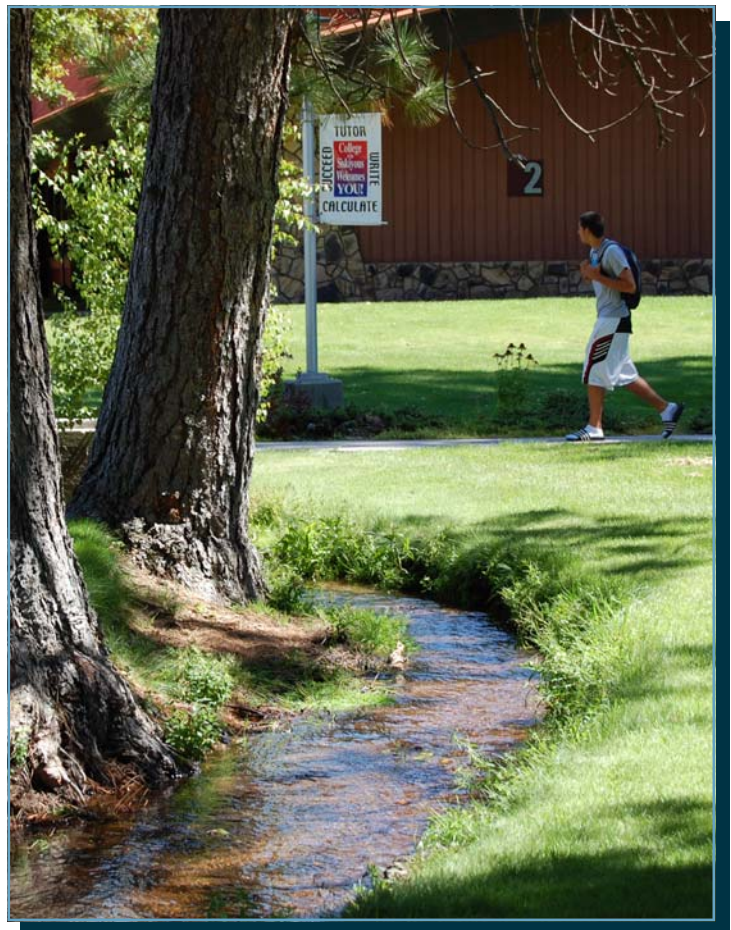
- Wild and Scenic Film Festival, a four-day event, comes to COS, featuring a variety of films which speak to environmental concerns and celebrations of the planet.
- Thirty-six children, ages 7-14, directed by Wendy James, perform in Camp Broadway's production of "Peter Pan JR."
- Dennis Roberts, Director of Athletics, announces new Men's and Women's Soccer Program has been established and Ed Kephart, former Head Coach of the Men's team at Cypress College, has been hired. New coaches have also been hired for the Baseball and Cross Country teams. James Frisbie, formerly the field manager of the Rockford Aviators in the Frontier Professional Baseball League, is the new Head Baseball Coach and Billy Hefflinger, who has coached the COS Baseball Team for the past five years is the new Cross Country Coach.
- Susan Crebbin, a COS Alumni and former basketball player, is named Head Women's Basketball Coach at Cal State San Bernardino. Crebbin attended COS from 1988—1990 and played on the Women's Basketball team coached by Tom Powers.
- Eagle Football begins training camp with over 130 players on the field for the first day.
- Auditions are held for the fall play—"The Servant of Two Masters." Neil Carpentier-Alting is the Director.
- The COS Foundation Scholarship Program awards \$36,728 to 40 students.
- Twelve students graduate from the summer Certified Nurse Assistant Program.
- Our Weed Campus Library hosts the traveling exhibit "War Comes Home: The Legacy." The exhibit is part of Cal Humanities' current War Comes Home initiative which aims to raise awareness of and promote greater understanding of veterans and the impact war in our communities.
- COS is awarded a \$55,487 Nursing Enrollment & Growth Grant from the California Community College Chancellor's Office to support enrollment and growth of the Nursing Program.
- COS is awarded a \$9,750 Deputy Sector Navigator Grant and \$22,000 SEED Project Grant to support development of a new Agriculture Program.

## September 2015

- Mercy Foundation North announces three COS students enrolled in the Registered Nursing Program are scholarship recipients—Jessica Sobolik of Mt. Shasta, and Tina Walsh and Aimee Lork of Yreka.
- COS hosts the Annual College Fair and Preview Day. Over 355 high school students attend the event.
- COS is awarded the \$1.3 million U.S. Department of Education, Student Support Services (SSS) Program, renewal grant for 5 years. This grant supports the Student Support Services Program at COS.
- COS is awarded a \$468 grant to support the COS Early Childhood Education Mentor Program.
- COS Foundation Scholarship Dinner and Coat of Many Colors Auction raises \$9,000 to support COS student scholarships.
- The Associated Student Body (ASB) hosts "Lights," a rock opera by Ryan Marchand, featuring sound design, lighting, sound frequency, visual arts projections, lasers interacting with mirrors, crystals, and live performance in the Theater.

## October 2015

- "Take 10" a joint collaborative effort by the COS Senior Players and The New Frontier Theatre Company, opens in the James Witherell Black Box Theater.
- COS receives notice of reaccreditation of its Regional Fire Academy.
- COS is awarded \$500,000 in Northern CA Community College Apprenticeship Initiative Funds (5 years at \$100,000 per year).



## College of the Siskiyous Welcomes Two New Vice Presidents



Two new Vice Presidents were welcomed to the COS family in August. Melissa Green is the new Vice President of Student Services and Dr. Todd Scott is the new Vice President of Instruction.

Melissa Green has a Bachelor's degree in Business Technology and a Master's degree in Guidance in Counseling, both from Northern Montana College. Prior to COS, Green served as the Associate Vice President of Enrollment Management at Onondaga Community College in Syracuse, New York. She is the candidate COS President Scotty Thomason believed "was the most qualified to serve as the Vice President of Student Services and the best match" for the needs of the College and community. "Of all the candidates who applied for the position to lead Student Services, Green was the most passionate about the success of every one of our students," said Thomason.

With approximately thirty years of higher education experience in student service administration, Green has worked as the Coordinator for the Cultural and Gender Equity Resource Center, then Director of the Academic Support Center, at Northern Montana College, now Montana State University-Northern, in Havre, Montana. She also served as the Assistant Dean of Students at Montana State University in Bozeman, Montana. Green then moved to Eureka, California, and was the Director, Executive Director, and then Dean of Student Development at College of the Redwoods. Her administrative experience includes Strategic Enrollment Management, California Community College categorical programs, student crisis management, student judicial officer, program review, and implementation of First-Year Experience programs, along with other recruitment and retention initiatives. She has also had extensive training in diversity, behavior intervention, interest-based problem solving, and strategic enrollment management.

Dr. Todd Scott has a Bachelor's degree in Criminal Justice, a Master's degree in Public Administration, and a Doctoral degree in Human Services. Most recently, he served as the Dean of Academic Affairs at Los Angeles City College overseeing five academic departments including English/ESL, Foreign Languages/Humanities, Learning Skills, Philosophy, and an academic division of Counseling. According to COS President Scotty Thomason, "Dr. Scott has brought with him to COS, extensive experience in all aspects of academic affairs. His personal traits and excellent leadership abilities are what made him the perfect individual to become our new Vice President of Instruction."

With many years of higher education experience in Educational Administration and teaching, Dr. Scott has served as the Associate Dean at Schoolcraft College in Livonia, Michigan, in which he oversaw public safety and allied health programs. He also brings prior experience in the development of a public safety education training center and developed an Associate Degree in Homeland Security. Before embarking on a career in Educational Administration, Dr. Scott was a police officer for 22 years in Livonia, Michigan. He has taught criminal justice classes at the community college and university level; and during his time at Los Angeles City College, Dr. Scott served as the co-chair of the strategic planning committee, as the co-chair of *Achieving the Dream*, basic skills coordinator, equity plan administrator, and oversaw distance education.



### November 2015

- COS is awarded a \$825,000 AB104 Adult Education Block Grant
- Incumbents Pennie Heilman, Carol Cupp, Alan Dyar, and James Hardy are re-elected as COS Board of Trustee members during the November 4 General Election.
- COS Theater Department fall play, *"The Servant of Two Masters,"* opens in the Kenneth W. Ford Theater.
- COS Football downs long-time rival Butte College, 20-19, at home in their final game of the season. This was the second year in a row the Eagles won against the Roadrunners, who had a six-game winning streak heading into the game.
- Only in its second year, following a twenty-year hiatus, the COS Cross Country team sees success. The Women's team brings home two All-League medals from the conference championship and places second in the team standings, qualifying the team to continue on to compete in the Nor Cal Championships held in Salinas. The Men's team places fourth in conference and earns an at-large berth into the Nor Cal Championships. Charna Gilmore, a 47-year old freshman, places second in the Golden Valley Conference Championship and 38th place in the Northern California Championships, which qualified her for the State Meet in Fresno where she placed 158th out of 211 women runners.



2015/2016 Women's Basketball Team

## December 2015

- Freshman running back, Lashone Garnett, is named the Nor-Cal Conference Offensive Player of the Year. Six other Eagle Football players also earned honorable mention all-conference honors. Siskiyous first team picks were: Lashone Garnett (running back) of Miami, FL, and Terrence Brown (defensive lineman) of Miami, FL; sophomores Michael Benton-Ferguson (wide receiver) of Portland, OR; Michael McGuire (offensive lineman) of Gresham, OR; Everette Deveaux (defensive back) of University Place, WA; and, Drakkar Sweet (defensive back) of Spanaway Lake, WA. Honorable mention picks were: sophomores Byron Hammick (offensive lineman) of Tigard, OR; Griffin McLain (tight end) of Snoqualmie, WA; JoJo Alkhedairy (defensive lineman) of Lynnwood, WA; Kyle Connors (linebacker) of Bend, OR; Hamilton Mateski (punter) of North Bend, OR; and, freshman Max Valdez (linebacker) of Paradise, CA.
- Women's Basketball wins Championship at the Monterey Peninsula College tournament and moves into the No. 1 ranking in Northern California CCCAA weekly poll.
- COS Student Photo Alliance hosts an opening reception for its "Film Noir et Blanc" exhibition.
- COS Printmakers Collective holds its annual holiday sale and showcase.
- Tom Powers, long-time COS Women's Basketball Head Coach, celebrates his 800th win.
- Twenty students are recognized during the 32nd Pinning Ceremony for the Vocational Nursing Program.
- The 18th Annual COS Foundation Craft Fair is held in the COS Gym.
- Auditions are held for the spring musical, "Urinetown."
- The Eagle's Nest Shop celebrates its 18th Anniversary.

## January 2016

- Three new faculty join the COS family: Shirley Louie (Math), Wenli Chang (Math), and Andrea Craddock (Psychology).
- Ed Kephart, new Head Soccer Coach, announces the first-ever COS Soccer Camp for Youth will be held in June. The new Men's and Women's Soccer teams are scheduled to begin competition in fall 2016.

- Tim DeVos, COS Fire Academy graduate, is hired as Chief of the City of Weed Volunteer Fire Department and as Siskiyou County's 3rd Battalion Chief replacing long-time Chief Darin Quigley.
- Men's and Women's Basketball opens Golden Valley Conference with home games. The Lady Eagles, defending Golden Valley Conference Champions, open league season with 16-1 record.

## February 2016

- Our COS Women's Basketball is Golden Valley Conference Champion for the 5th consecutive year with a win over College of the Redwoods. COS finished the season with a 24-1 overall, 9-0 in conference, and is ranked No. 4 in the state's north region. The team is the No. 1 leader in the state in points average per game (91), lead the state in 3-point baskets, lead the state in assists, and are second in steals per game. Freshman Melissa Daily is No. 1 in the state in field goals per game (10) and, No. 2 with an average of 25 points per game, and No. 3 in 3-point baskets, averaging just under 4 per game. Freshman Hannah Thompson is No. 2 in the state with free throw shooting percentage of 83.1. She's also No. 7 in the state in 3-pointers per game at 3.3 and is averaging just under 19 points per game.
- COS Women's Basketball (No. 8 seed) hosts the Second Round playoff game against Mission College (No. 9 seed) in California Community Colleges Athletic Association (CCCAA) State Women's Basketball Playoffs winning, 96-91. The lone team to win against COS this year is Fresno (No. 2 seed).
- Former Sheriff-Coroner of Siskiyou County Charles Byrd is named one of the California State Sheriffs' Association's "Most Famous Sheriffs" at its annual conference. Byrd, who passed away in September 2003, was a long-time resident of Weed and a graduate of COS.

## March 2016

- COS is awarded a \$27,765 Arthur N. Rupe Foundation Grant.
- COS and College OPTIONS host annual 8th Grade Inspiration Day on Weed Campus. The event features Egg Drop Competition, Art and Writing Contests, and presentations by local businesses showcasing career options.
- COS Eagle Football Head Coach announces many members of the 2015 Football team are "on their way to the next level" having signed on to play at four-year schools in the near future.
- Three public community forums are held for the Accreditation Evaluation Visiting team. At its June Commission meeting, the Accrediting Commission for Community and Junior Colleges (ACCJC) will make a determination regarding the College's accreditation status.
- COS Women's Basketball team ends the season with a Third Round playoff loss to City College of San Francisco, 75-59.
- Kristin (DeBortoli) Riccomini, a COS Women's Basketball player in 1990-91 and 1991-92, is announced as the first Lady Eagle player to be voted into the California Community College Hall of Fame. Riccomini will be inducted into the State Hall of Fame during the 2017 State Tournament.
- "Urinetown" opens to laughter and cheers in the Kenneth W. Ford Theater.

## COS Recognizes Retirees & Staff for Years of Service

At the end of the spring semester, COS annually recognizes employees for their long-time service with the College during a celebration held on their behalf. "Each employee at COS plays an important role in the lives of our students and the communities we serve," said Scotty Thomason. "We are more

than just friends and colleagues who care about one another; we view each other as family and we care deeply about working together to provide exemplary service to our community. Celebrating our staff and recognizing their commitment to this College is critically important!"

COS staff recognized this year were: Lori Luddon (35 years of service); Sheila Grimes and Denise Mannion (30 years of service); Jan Keen (25 years of service); Pat Kushwara (15 years of service); Elaine Eldridge (10 years of service); and Josh Collins and Jo Ann Kiefer (5 years of service).

Classified Staff Day, an event organized by the Staff Development Committee (Brynn Fogerty, Kelly Groppi, Ty Speck, Jan Keen, and Mary Mericle), included professional development sessions, campus beautification projects, healthy exercise, lunch, and awards. The day was capped off with a raffle of prizes for each classified employee in attendance.

Also at the end of each spring semester, the College recognizes each employee who is or has retired with a Retirement Party. Scotty Thomason—COS President, presented each of the retirees with framed photographs by local photographer Mark Stensaas of various views of Mount Shasta in appreciation for their commitment and work at COS. Employees who retired in 2015-2016 include: Dennis Weathers (34 years), Philip Alvarado (25 years), Sharon Swingle (19 years), Ann Delgado (13 years), and Cindy Smith (14 years).

**Phillip Alvarado (1990 – 2015)** - Phil came to COS in 1990 and spent his entire career in the Maintenance Department. He was first hired as a Custodian, Maintenance, and Grounds person. In 1996, he was hired as the Custodial Supervisor, and then in 2005 he was made the Interim Assistant Director of Maintenance, Operations and Technology.

**Annette Delgado (2003 – 2016)** - Anne was hired as a Custodian, Maintenance and Grounds person in 2003. She remained in the Maintenance Department throughout her years of employment.



Dennis Weathers, Scotty Thomason, and Phillip Alvarado

**Cynthia Smith (2001 – 2015)** - Cyndi worked first at COS as a Library Assistant and a Peer Advisor for the EOPS and SSS Programs. In 2001 she was hired full-time as Account Clerk I for the EOPS/SSS programs. She remained in the EOPS and SSS Department throughout her career and held various positions.

**Sharon Swingle (1997 – 2016)** Sharon was hired at College of the Siskiyou in 1997 as the Costumer and worked in the Art and Theater Department throughout her entire career.

**Dennis Weathers (1981 – 2015)** - Dennis was hired at College of the Siskiyou as a full-time Art Instructor in 1981. He remained in that department until 2014 when he accepted the position as the Dean of Liberal Arts and Sciences.



Scotty Thomason, Sheila Grimes, Jan Keen, Elaine Eldridge, Denise Mannion, Josh Collins, Jo Ann Kiefer, Pat Kushwara, and Lori Luddon are recognized during Classified Staff Day.



2015/2016 Scholar Athletes

## April 2016

- COS and COS Foundation announce the new Siskiyou Promise Scholarship for Siskiyou and Modoc County high school seniors graduating June 2016 and who plan to attend COS in 2016/2017.
- The Athletic Department recognizes over 76 Scholar Athletes for 2015/2016.
- COS Photography student Emma Johansson exhibits her collection “*Quiet Moments*” at the COS Student Art Gallery.
- COS Student, Simon Leon of Lima, Peru, is the final guest speaker for the 2015/2016 COS Speaker Series. Leon, a mechanical engineering major, is the first student to participate as a featured guest speaker.
- Former COS Football players, Mike Tavarres and Taylor Cox, both sign as undrafted free agents with NFL teams. Tavarres, with the Philadelphia Eagles and Cox, with the Dallas Cowboys.
- COS Men’s Track and Field team places third in the Golden Valley Conference Championship meet held in Marysville. The Women’s team places fourth. Twenty-four COS student athletes will compete in the Nor Cal Trials held at Chabot College in Hayward; and from there, nine Eagles qualify for the California State Championships in San Diego. Sophomore Daniel Bien-Ame’ breaks the school 100-meter dash record for the second week in a row and places fifth at the Championships. The Eagles’ best finish at state was a third place finish by freshman Daisy Newman in the women’s javelin.

## May 2016

- The 56th annual Commencement Ceremony is held with 103 of 163 candidates participating in the ceremony. Student Trustee, Dylan Paoli, is the 2016 Commencement Speaker. Graduation ceremonies were also held for the Fire Academy, Vocational Nursing Program, and Registered Nursing Step-Up Program.
- Retired faculty members Dennis Freeman and Bruce Friend are recognized as 2016 Emeritus Faculty.
- Cora Brownell is hired as the new Director of Nursing.
- COS Softball finishes the season with 20-20, record and ties with Lassen for third place in the Golden Valley Conference.
- COS Photo Alliance features “*Agitate*” in the Student Art Gallery.
- College recognizes eight staff members for many years of service during the Annual Staff Appreciation Day.
- COS is on the Top 15 list of the State’s Community Colleges.
- Kindergarten Day, hosted by COS and sponsored by College OPTIONS, Siskiyou County Office of Education, and Shasta Head Start is well attended.

## June 2016

- Admissions and Records staff posts 173 Associate Degrees and 65 Certificates of Achievement for the 2015/2016 academic year.
- Pell grants totaling \$2,995,575 are awarded to 869 students during the 2015/2016 academic year.
- COS assumes management of the Cafeteria. Food services are now provided by the District.
- Over 150 kids ages 5-18 attend the first COS Soccer Camp.
- COS recognizes six retirees for service.
- Enrollment for 2015/2016 shows 11 percent growth and the College fully restores its funding cap.
- COS ending reserve balance for 2015/2016 is 12.98 percent.



## Always Eagles: COS Grads Soar into the Future

“You will always be a College of the Siskiyou Eagle,” said Scotty Thomason—COS President, at the 2016 Commencement Ceremony. “We know you will continue to soar.”

The College’s 57th graduating class was the largest in many years. Approximately 106 students chose to participate in the ceremony, and 179 graduated—30 more than in 2015.

Student commencement speaker, Dylan Paoli, pointed to the struggles the graduating class has overcome and said, “I’m not going to lie, I’m a little scared. But when I look out and see so many familiar faces, I’m not so scared. We’re all in this together.” Paoli has been accepted to several schools, including UC Berkeley, UC Davis, UC San Diego, San Francisco State, and Claremont McKenna, which he has chosen to attend.

Many of the students graduating were at COS when the Boles Fire of 2014 roared through Weed, destroying over 150 homes and many structures, including several businesses. Many of the students served the community and helped with recovery. President Thomason commended the graduates for their dedication and perseverance during this tragic time. “You will always remain a member of the COS family.”

Dr. Todd Scott, Vice President of Instruction, introduced the newest Emeritus Faculty members: Bruce Friend and Dennis Freeman. Friend taught Physical Science and Astronomy at COS from 1967 to 1991. He also coached the Cross Country team for many years. Freeman was the COS Library Director from 1983 until 2011. He was there when the Library obtained its first computer and when the Internet was introduced.

Graduation is always a time of celebration. Students move on to the next phase of their lives, but the memories they have of their time as students at College of the Siskiyou never fade away.



Dr. Todd Scott (VP Instruction), Melissa Green (VP Student Services), Nancy Funk (VP Administrative Services), and Scotty Thomason (College President)



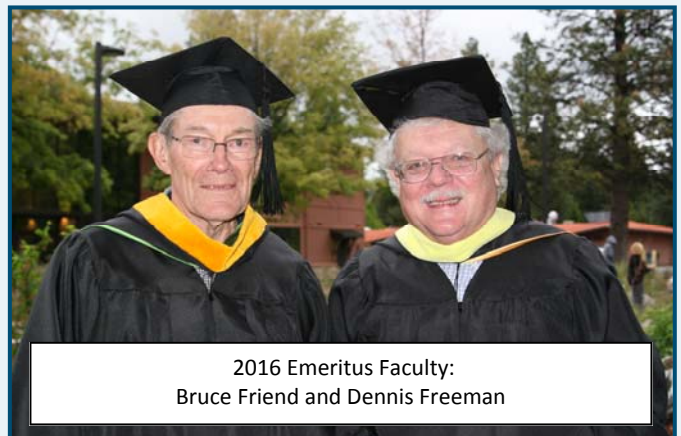
Graduates Alexander Martin and Hamedo Mohamed



Graduates of the Registered Nursing Step-Up Program show off their hats as they pose for a picture.



2016 Graduates waiting for ceremony to begin.



2016 Emeritus Faculty:  
Bruce Friend and Dennis Freeman

## COS Grad Proud to be a Siskiyou Eagle

Each semester, we see students come and go at College of the Siskiyous. Being a smaller school, our students are not just a “body” or a “number.” We know them by name; by the classes they take; the sport they are on; or even the table or chair they sit at in the Student Center. Many have the opportunity to become our student workers; and if we are lucky, our friends. Each student has a story to tell... this is Maryssa Martin’s story.

*My name is Maryssa Martin and I have been a proud Siskiyous Eagle for the past two years. Choosing to be involved in various aspects of college life has certainly heightened my experience, to say the least. I was a member of the Women’s Volleyball team, a student worker/ambassador, a resident in the dorms, and also involved with the community college honor society Phi Theta Kappa (which has conveniently given me the opportunity to earn scholarship money for the university that I will be transferring to in the fall).*

*Coming from a small, close-knit community made the transition from high school to college smooth and manageable. One of the most commendable qualities about College of the Siskiyous is the one-on-one professor to student relationship. As somebody who came from a small high school, it was far from intimidating to look around in a COS classroom and see about only 20 other students in each of my classes. Being on a first-name basis with the instructors at COS is true reassurance they really do care about each and every student and there is always help available when it’s needed.*

*By continuing my education at a place far from home, I was incognizant as to what I should expect going in. COS has certainly helped me to mature, gain independence, and learn things about myself I otherwise would have never discovered. College of the Siskiyous and its faculty and staff, is completely responsible for the tremendous success that I have attained thus far. Not only have I managed to push myself academically, but also mentally – making me stronger than I have ever been.*

*Although not every part of a wild journey is easy, it is often worth it and this one undoubtedly was. Graduating this past May and receiving my Associate of Arts degree has shown me the end-result of true hard work and determination. I am so glad College of the Siskiyous is the school I chose to attend and that I have invested so much time and effort in. These past two years as an Eagle have been critical in shaping me as a person, and I will forever be thankful to College of the Siskiyous and the education and support I received!*



## Director of Nursing is Hired

Cora Brownell is no longer the Interim Director... she is permanent. “We are very excited to have Cora Brownell as our permanent Director of Nursing at COS,” said Dr. Robert Taylor, Dean of Career and Technical Education. “She has been the glue holding this program together for the past two years and has been instrumental in making sure we have a top-notch program with excellent instructors, and has created and strengthened partnerships with healthcare facilities throughout the North State.”

Brownell has a Master’s degree in Nursing from New York Medical College & Pace University, and a Family Nurse Practitioner Certificate. She also has a Bachelor’s degree in History of Art and a second Bachelor’s degree in Painting from University of California, Berkeley.

Prior to becoming the permanent Director of Nursing at COS, Brownell served as the Interim Director of Nursing from. She has

also been a full-time, tenured faculty member as a Nursing Instructor and was Assistant Director for the department and has more than 30 years’ experience in administration and supervision, 22 years’ experience in nursing care and 8 years’ experience as an instructor in a Registered Nursing Program.

“The College of the Siskiyous Nursing Program faculty and staff work hard to bring top-notch professional nursing education to Siskiyou County,” said Brownell. “It is a pleasure to be in a leadership role with such a dynamic team and to witness the students advance to assuming the role of a nurse.”



# Praise for Reaccredited Fire Academy

In October 2015, notice was received from the California State Fire Marshal and the State Board of Fire Services, that the College's Regional Fire Academy was reaccredited within the California Fire Services Training and Education System by the Statewide Training and Education Advisory Committee and the State Board of Fire Services; as recognition of the Academy's "dedication to the development and delivery of quality training and education programs for the California fire service."

In his letter notifying COS of the recognition, Michael J. Richwine, Assistant State Fire Marshall and Chief, State Fire Training noted "leadership continues to be instrumental to the success of the College of the Siskiyou Regional Fire Academy."

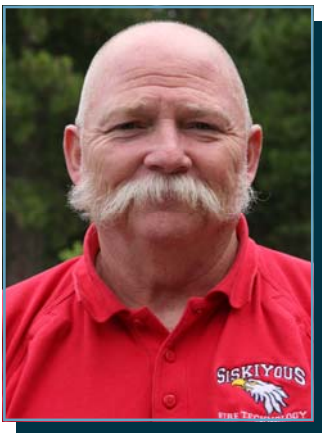


The Fire Academy at College of the Siskiyou is well known throughout the states of California and Oregon. The first academy offered by COS was in 1993. Since that time, the fire program at COS has grown from 20 students in the first class, to over 745 graduates (as of spring 2015). The academy prepares students for careers in firefighting and provides in-service training to career and volunteer firefighters and includes certification as a Firefighter I, Firefighter II, and Fire Officer. A number of specialized courses certified by the California State Fire Marshall's Office, the California Specialized Training Institute, the National Fire Academy, and the National Wildfire Coordinating Group are also offered. The core curriculum approved by the California Community College Chancellor's Office, is also offered to students who want to receive an Associate of Science degree or to transfer to a four-year school.

"The COS Fire Academy has a history of success. In summer 2015, we hired a new Fire Technology Instructor/Coordinator for the Program," said Dr. Robert Taylor, Dean of Career and Technical Education. "Mike Wilson, our new Fire Technology Instructor/Coordinator, has a lot to offer and a wealth of training and history in the Fire/EMS service. He has taught at COS as a part-time instructor for the past three years and he knows our program and our service area," continued Taylor. "This combined with the setting and layout of our training program and opportunity for continued growth is much of the reason for our continued success and for accreditation."

Mike Wilson, shares the same line of thought as Dr. Taylor. According to Wilson, the continued accreditation and recognition of the Program is because of three main factors:

- The COS Fire Academy offers first-rate instructors who continue to work in their fields training in all areas of the fire service (all risk) including local government, Cal-Fire, and USFS. Many also receive continued training in specialty courses such as Firefighter Survival and Low Angle Rope Rescue Operational (LARRO) training to meet the hiring needs of several agencies.
- The students themselves! Their passion to share their experiences from the Fire Academy with friends, family and colleagues.
- Most, if not all, students from the spring 2015 Fire Academy were hired by several agencies to handle another major fire season. This is a pattern that has continued for several years.



The COS Fire Academy and the College of the Siskiyou were very instrumental to the community during the 2014 Boles Fire. The College was used as the town hall meeting location, and also worked with local community groups to assist the City with recovery efforts. Also, many students, past and present who came to assist the community of Weed understood the layout of the area and those special hazards from prior Academy Training.

"Overall the Fire Academy at College of the Siskiyou brings the ability for students to enter a field that only provides one product to sell," said Wilson. "That product is 'SERVICE!' Students who attend College of the Siskiyou see this through our commitment from the Administration to the instructors and then passing on their passion to the students" he continued. "Of course our students either prior to or after attending the Fire Academy oftentimes stay in Siskiyou County and complete more of their educational needs. Because of this trend, College of the Siskiyou continues to provide the 'one stop' educational experience the students seem to be looking for."

## College Welcomes New Faculty



**Shirley Louie—Math**

Louie received her Bachelor's degree in Mathematics and a Secondary Teaching Credential from Oregon College of Education in 1979, and a Master's degree in Mathematics Education from University of Phoenix in 2009. After a brief period of teaching high school, she chose to resign from teaching in order to stay home and raise a

family. She returned to teaching in 2007 as an adjunct faculty member at COS. This past year, Louie served as an Interim Math Instructor in a full-time capacity.

"College of the Siskiyous plays such an integral role in our community. I feel honored and privileged to be a part of an institution that reaches out and helps our youth, our older population, our families, and all who are seeking to better themselves by furthering their education and improving their skills. This in turn betters our community by providing excellent nurses, firefighters, EMTs, welders, etc., as well as well-prepared four-year university bound students."



**Dr. Andrea Craddock—Psychology**

Craddock received her Bachelor's degree in Psychology from California State University, Fresno, a Master's in Biological Psychology and a Ph.D. in Neuropsychology from University of Oklahoma Health Sciences Center (OUHSC) in Oklahoma City, OK. Craddock was most recently an Adjunct faculty member at Modesto Junior

College. Previously, she was an adjunct faculty instructor at Rose State College in Midwest City, OK.

"I absolutely love to teach!" said Craddock. While at Modesto Junior College, she taught a wide variety of courses including general psychology, introductory neuroscience, research methods, and psychology of gender. "I am particularly interested in teaching introduction to psychology, neuroscience, research methods, statistics, psychology of gender, social psychology, abnormal psychology, and introductory sociology courses," said Craddock.

Coming from a diverse educational and training in all areas of psychology (clinical, research, academia), Craddock has a passion for teaching in many different areas of psychology. "Teaching at COS appealed to me because of anecdotal reviews from a couple of friends who attended the College and testified to the dedication of the faculty and staff to students. The intimate community, beautiful environment, and more seasonal weather will be a nice change from the Central Valley, which is where I grew up and currently live."



**Wenli Chang—Math**

Chang received her Bachelor's degree in Mechanical Engineering from YanShan University in China, an MBA in International Management from University of East London England, and a Masters of Mathematics from California State University, San Bernardino. She most recently was an adjunct math instructor for Victor

Valley College, Chaffey College, and San Bernardino Valley College.

"I enjoy the challenge of learning new material and transferring that knowledge to my students. I was a community college student and I strongly support the mission and goals established for community colleges," said Chang.

While teaching, whether in Basic Skills classes or higher level math courses, Chang says she uses all methods and skills available to lead students to understand the mathematic concept and the main goal of having every student in her classes prepared for the their next course. "Although I like teaching all math courses, it is the challenge of introducing Basic Skills to students with little, if any, formal grasp of the subject that thrills me most. I have great compassion for my Basic Skills students, because they are often adults who must struggle against all odds to better their lives and the lives of their families or for a long time, they were under a math anxiety shadow because of a lack of the foundation and skills of learning math."



**Ed Kephart—Physical Education/  
Kinesiology, Soccer**

Kephart received his Bachelor of Science, Health Education degree from California State University, Long Beach; and his Master of Science, Exercise Science, Performance Enhancement and Injury Prevention, from California University of Pennsylvania.

Kephart is the new Physical Education/Kinesiology instructor as well as Head Coach of the new Men's and Women's Soccer Program. Kephart came to COS from Cypress College. At Cypress, he was the Men's Head Soccer Coach, and also taught health and fitness classes. While at Cypress, he was also the Head Girls Soccer Coach at Troy High School in Fullerton, CA.

Kephart had previously vacationed in Siskiyou County, loved the area, and jumped at the chance to help build a soccer program. "The opportunity to build a program from the ground up was too good to pass," said Kephart. Both Men's and Women's teams will start competing in fall 2016.

2016 Soccer Clinic: Over 100 children, ages 7-18, participated in the first-ever, week-long Soccer Clinic held at College of the Siskiyous.



## **We Are College of the Siskiyous (COS)!**

**We are COS!**

Our decisions and actions reflect honesty, trust, and respect for all.

**We are COS!**

Our decisions and actions reflect our commitment to accountability, innovation, and learning.

**We are COS!**

Our decisions and actions reflect open-minded transparent dialogue.



2015/2016 COS Faculty and Staff

## COS Foundation

The COS Foundation, established in 1992, seeks to provide and support the margin of excellence that tuition and tax support cannot offer. The Foundation is a not-for-profit, IRS 501(c)3 corporation chartered to financially provide for the educational needs of the College. State funding is limited and does not meet the many needs of the College. The Foundation actively pursues and generates resources to help the College fulfill its mission to its students and the community it serves.

COS, one of 113 public community colleges in California, is the only institution of higher learning in Siskiyou County, providing the opportunity for residents of Siskiyou County to receive a higher education, as well as to improve their lives intellectually, professionally, economically and personally. The Foundation, too, plays an important and valuable role in the economic, social, and cultural quality of life in the community.

Twenty-one business and community leaders volunteer generously of their time, talent, and treasure to support COS and its students by serving on the Foundation Board of Directors. The Foundation's investment strategy seeks to provide maximum return at a prudent risk. The Foundation's funds are managed by recognized Siskiyou County professionals investing in a diversified portfolio.





## Message from the Foundation Executive Director

On behalf of the Foundation Board of Directors, I would like to sincerely thank you, the residents of Siskiyou County, and the many supporters beyond Siskiyou County, for your generous support this past

year. Without community support and partnerships, the projects annually undertaken by the Board of Directors could not succeed. Many thanks to all of the volunteers who help to set up and work events or who work in the Eagle's Nest Resale Shop. The hours they have donated keep the projects active as they continue to raise funds for the College.

In November, during the Board of Director's Annual Retreat, the College Administration proposed creation of a 'Siskiyou Promise' scholarship award for Siskiyou County high school graduates as a way to remove financial barriers and provide students a way to continue their education. The Foundation unanimously agreed to support this project and plans for implementation in fall 2016 began.

Over the course of 2015/2016, the Foundation hosted a number of community events including the annual Golf Tournament; Country Christmas Holiday Craft Fair; the Eagle's Nest Volunteers Holiday Luncheon; and the fun-filled Scholarship Fundraising Dinner and Dessert/Coat of Many Colors Auction. In addition, 13 mini-grants were presented for faculty and staff, and 40 students received Foundation Scholarships which ranged in amounts from \$250 to \$3,000 for the 2015-2016 academic year. The Foundation also provided funding in support of the Rural Health Sciences Institute for maintenance and technology needs.

I am very proud of the Foundation's Board of Directors, the Foundation's dedicated and multi-talented staff, and I am grateful for having had the privilege of serving as the Foundation Director over the past year. The Foundation's personal work commitment and enthusiasm continues to build a stronger Foundation. Our communities continued support of our mission makes the work of the Foundation ever so much brighter. We are profoundly grateful for your confidence in College of the Siskiyou.

Sincerely,

Dawnie Slabaugh, Director  
Public Relations & College Foundation

## Message from the Foundation President



On behalf of the COS Foundation, I would like to extend our thanks and tell you of the remarkable progress the Foundation has made this past year. From mini-grants, to our Annual Holiday Craft Fair, to the ongoing success of the Eagle's Nest Shop, to our new Siskiyou Promise program for Siskiyou County high school graduates, we have much to be proud of.

Our plans involved a variety of activities and collaborative efforts with others on campus and in the community. Some of our members led the way on continuing efforts such as the Eagle's Nest and Golf Tournament. Some of our members took on new roles to better position our Foundation and the College in meeting the future funding challenges we face. We are also very excited about starting our new Siskiyou Promise scholarship program for local high school graduates.

Many of our activities also helped to better connect our Foundation with our alumni and friends in the community. The Scholarship Dinner, in large part through the generosity of the faculty and campus community, funded our Siskiyou Scholars scholarships for the year and will be very instrumental in the future to support the new Siskiyou Promise scholarship program. Our Annual golf tournament, through great support from business sponsors, golfers and volunteers, far surpassed our expectations and funds raised will be used to purchase new uniforms for the new Soccer Program at COS.

I am also proud to say we are growing our Board through targeted recruitment and evaluation of our progress and look forward to bringing on new members who will support the mission and the vision of the College and the Foundation. All of this is made possible by the generosity of residents and businesses in Siskiyou County and beyond.

I look forward to the years ahead. Much is on the springboard, ready to launch. Stay tuned... you'll be hearing a lot from the Foundation.

Sincerely,

Dawna Cozzalio, President  
COS Foundation Board of Directors

## Mission of the COS Foundation

*The COS Foundation supports the mission and values of the College of the Siskiyous by fostering community relationships and raising funds to enhance exceptional learning environments.*

## COS Foundation Scholarship Dinner Raises \$9,000 for Scholarships

Siskiyou County residents have supported its students by providing thousands of dollars in scholarships for the past 31 years. Staff, faculty, and community members once again showed their support by raising \$9,000 at the COS Foundation Scholarship Fundraising Dinner and Dessert/Auction held September 19 at Weed Sons of Italy Memorial Hall.

Scholarship recipients John Michael Patterson of Yreka and Emmanuel Blanchard-Kabat of Weed spoke after dinner about how the scholarships they received are helping them to obtain their education and career goals. A special part of the evening was the presentation of a \$500 check from Weed Rotary member Todd Schoffstoll, in support of the COS Scholarship Program. "Weed Rotary's continued support of the College and the Foundation had helped many COS students to obtain their education and career goals," said Dawnie Slabaugh, Director of Public Relations and College Foundation. Guests were also treated to a preview of the COS Vocal Jazz Ensemble's fall repertoire.

Then the fun really began... Chris Vancil, one of COS' most popular faculty members, successfully coaxed guests to raise their bids during the dessert auction to support the scholarship fund. In addition to the dessert auction, guests also participated in a silent auction and an opportunity drawing gift basket of "Siskiyous" themed items. The Foundation Scholarship Committee sincerely appreciated the many local businesses and individuals who provided auction items and desserts.



Auctioning of the Coat of Many Colors and Mongolian Fur Hat has been one of highlights of this event. Dawnie Slabaugh, Director of Public Relations & College Foundation, spoke about the history of the Foundation and the Scholarship dinner, first held in 1984, and the Coat. In 1986, former COS President Dr. Eugene Schumacher donated the Coat, a gift from a Middle Eastern exchange student, to be auctioned off and worn by the lucky winner to a designated event or meeting. That year, COS Women's Basketball and Volleyball Coach Tom Powers was the lucky recipient. Several years later the Mongolian Hat was donated by Ernie Nagel of Mt. Shasta. Since 1986, approximately 29 "lucky" individuals have had to wear the coat to designated functions. In 2013, the Foundation retired the Coat of Many Colors, but due to popular demand, the Coat of Many Colors was brought "out of retirement" for the 2014 scholarship dinner and was put back on the "auction block."

The 2015 recipient of Coat of Many Colors was Dr. Todd Scott, COS Vice President of Instruction. Dr. Scott wore the Coat at all COS Board of Trustee meetings as well as COS Academic Senate meetings he attended during the year.

## Annual Holiday Craft Fair Enjoyed By Many!

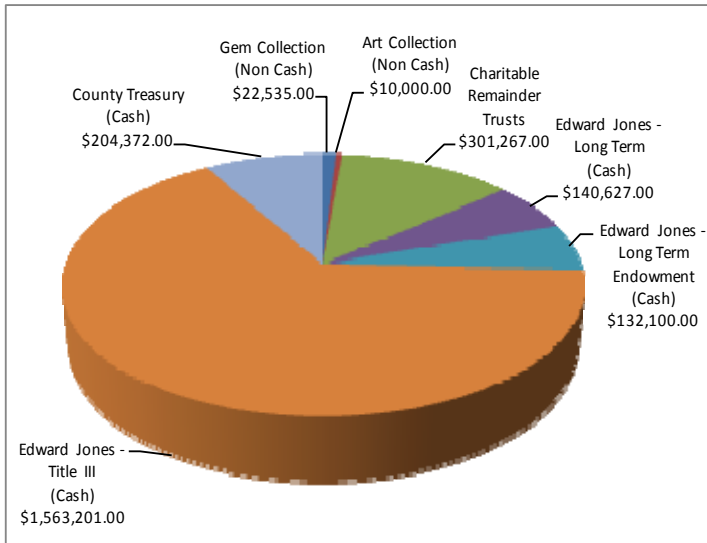
The 18<sup>th</sup> Annual Country Holiday Craft Fair was held December 4 and 5. The Craft Fair was a huge success! In fact, this year's event was one of our best attended ever. Friday night, approximately 400 or more came out to see what the Craft Fair had to offer.

Saturday was no different...the steady stream of foot-traffic was non-stop all day long (our last count was about 850 people). The Saturday food drive for the Siskiyou Food Assistance Program was well supported. Shoppers were encouraged to provide two cans of food or a cash donation as they arrived. At the end of the day, five large tubs were overflowing with food items and \$572 was collected in donations for the food program.

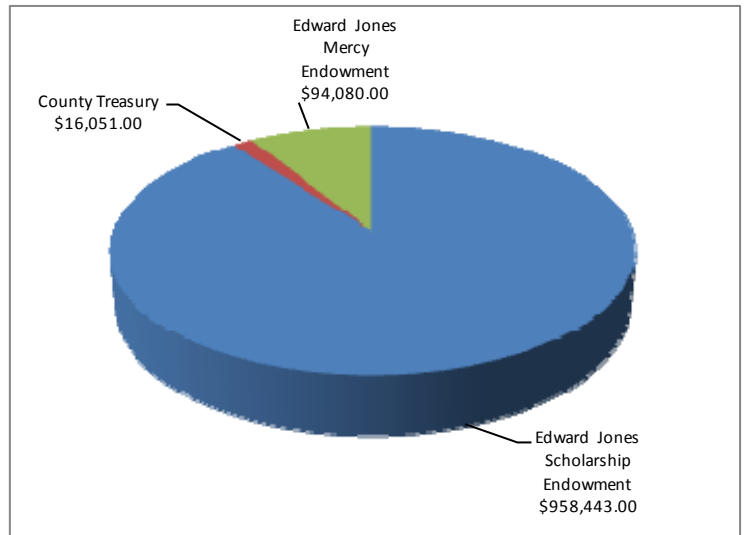




## 2015/2016 Foundation General Fund Assets



## 2015/2016 Foundation Scholarship Fund Assets



## Golf Tournament Supports New Soccer Program at COS

Back after taking a year off, the College of the Siskiyous Foundation and COS Athletic Department co-hosted its annual Golf Tournament on July 11 2015 at the beautiful Lake Shastina Resort with 88 golfers enjoying a sunny and fun day of golf at the Resort.

The event held five individual contests, including a hole-in-one contest (where the winner had the opportunity to win a signed baseball by one of the greatest baseball players in history – George “Babe Ruth” Herman), Putting, Closest to the Pin, Longest Drive and Accuracy contest. Players also enjoyed a continental breakfast and lunch prepared by the Lake Shastina Resort, as well as a raffle and awards ceremony following the tournament. The event raised approximately \$8,000 to support the purchase of new uniforms for the Men’s and Women’s Soccer teams.



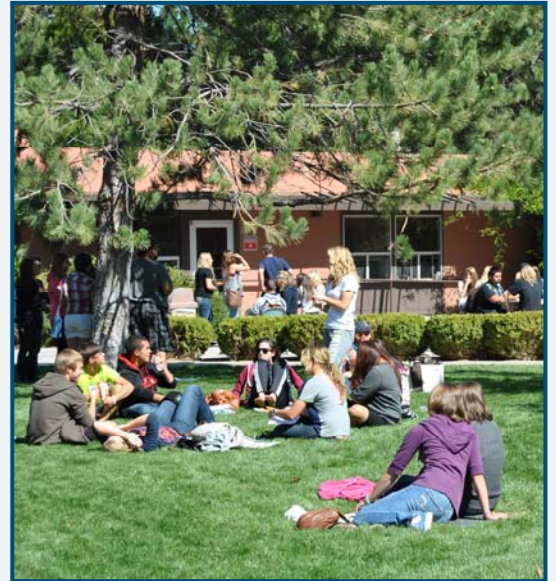
## Siskiyou Promise Supports Siskiyou and Modoc Students

Beginning in fall 2016, Siskiyou and Modoc County Class of 2016 high school graduates will be able to attend College of the Siskiyous tuition-free for their first year through the newly developed Siskiyou Promise Scholarship Program.

In 2014 and 2015, approximately 100 students came to COS from Siskiyou and Modoc County High Schools; roughly half of those students attend College of the Siskiyous with little or no cost as they received the Board of Governors Fee Waiver (BOGW) and/or also received Pell Grants and other awards. In November 2015, the College of the Siskiyous administration proposed the creation of the Siskiyou Promise Scholarship Award for Siskiyou and Modoc County high school graduates as a way to remove financial barriers and provide students a way to continue their education with fewer costs.

The Siskiyou Promise Scholarship is intended to be a “middle dollar” scholarship used to cover class fees and other mandatory costs not covered by federal or state grant sources. The Siskiyou Promise Scholarship Award will not replace federal or state grants or scholarships, nor is it designed to replace scholarship awards received from private sources. In order to qualify for a Siskiyou Promise award, students must first apply for federal and state grants (complete the Free Application for Federal Student Aid). This will help the College to determine funding needed that will not be covered by federal and state grant awards. A student enrolled in the 12-unit minimum for Federal designation as a full-time student status would normally pay \$1,104 every academic year in addition to institutional fees and course materials/books. The Siskiyou Promise will also provide students with a \$200 book voucher each semester.

The Siskiyou Promise Scholarship Program is funded by a variety of funding sources including the College of the Siskiyous Foundation and State categorical programs. Quality education depends on fiscal stability, well-maintained facilities and equipment, up-to-date technology, and a faculty and staff that are current with new and innovative advances in their fields. Since its inception, the Foundation has worked to assist the Board of Trustees and College staff to maintain its standard of excellence.



## COS Foundation Funded Educational Grants & Projects

The Foundation annually awards a number of mini-grants (up to \$1,000 each) to the College’s staff and faculty. These grants are to help meet the needs of the faculty and staff whose projects are new and innovative. We thank all staff members who apply, for their drive and motivation to continue their work by bettering their programs. The following awards were made this year:

- \$795 awarded to Technology Services to purchase a videoconference camera and speaker/microphone for the COS Weed Campus Board Room.
- \$1,000 awarded to the Athletic Department for the purchase of sideline chairs for Volleyball and Basketball games used by players and coaches.
- \$780 awarded to the Academic Success Center for three new promotional banners for the Weed Campus Lodges and Yreka Campus.
- \$1,000 awarded to the Yreka Campus for beautification of the Rural Health Sciences Institute lobby.
- \$1,000 awarded to the Athletic Department for renovation of the batting cage area used by the COS Softball and Baseball teams.
- \$850 awarded to the Science Department to purchase a new ice machine for the Chemistry Lab.
- \$975 awarded to the Instruction Office for the establishment of an Honors Program at COS.
- \$610 awarded to the Library for the purchase two promotional pop-up banners for the COS Library.
- \$1,000 awarded to the Theater Department for the replacement of lighting fixtures in the COS Theater.
- \$1,000 awarded to the Fire Technology Program to purchase Challenge Coins for the COS Fire Academy graduates.
- \$675 awarded to the Maintenance Department to purchase a “walk-behind” String Trimmer for the Yreka Campus.
- \$1,000 awarded to the Athletic Department to purchase wireless headsets and communication box for the COS Football Program.
- \$1,000 awarded to Communications Department in order to provide food for hungry students.



## 2015/2016 Honored Award Recipients

On March 14, the COS Foundation held its annual President's Gala to thank and honor members of the community who support the College. A very special element of this evening's celebration is the presentation of the Lawrence Moran Distinguished Service Award, the Partner of the Year Award, and the COS Distinguished Alumni Award. The honorees receiving the awards are chosen based upon the intensity and significance of their accomplishments with the College, community, and students. In addition, members of the Donor's Club and President's Circle are also recognized.

### COS Distinguished Alumni Award

Mark Healy of Weed was recognized as the 2016 COS Distinguished Alumni. Healy graduated from Weed High School in June 1968. That fall, he was one of the first students to attend class in the brand-new COS Weed Campus Life Science Building. Healy graduated from COS in June of 1970 and transferred to University of California, Davis. He received his Bachelor's degree in Plant Science, emphasis on Landscape Horticulture, in June 1973. He returned to Siskiyou County to start *Evergreen Landscaping*, which gradually developed into mostly public works and large commercial projects and most of those were out of the area. In 1981, he put his business on hold to become the Grounds Maintenance Supervisor for College of the Siskiyous. When asked to reflect on his time at COS, Healy commented, "When you enjoy your duties as much as I have over the last 32 years it is not work. My father explained to me that a job is what you have to go to do to be able to put food on your table and you just have to tough it out and COS has never been a job."



### COS Partner of the Year Award



Nor-Cal Products of Yreka was the recipient of the 2016 COS Partner of the Year Award. Nor-Cal Products, Inc. was incorporated in 1962 and began fabricating stainless steel flanges, fittings, and custom components exclusively for the then emerging vacuum industry. Nor-Cal Products has a history of giving back to the community. The relationship between College of the Siskiyous and Nor-Cal Products began many years ago and many of our COS Welding Program graduates have gone on to work for Nor-Cal Products. In spring of 2012, Nor-Cal Products donated welding equipment to the Career and Technical Education Program that is used on a daily basis by students in our Welding Program. Later that same year, COS hired Dr. Robert Taylor as the Dean of Career and Technical Education. Dr. Taylor immediately began renewing relationships in the community and building long-lasting partnerships with local businesses, which included Nor-Cal Products that has resulted in a strong and vibrant relationship with COS, and the Career and Technical Education Program.

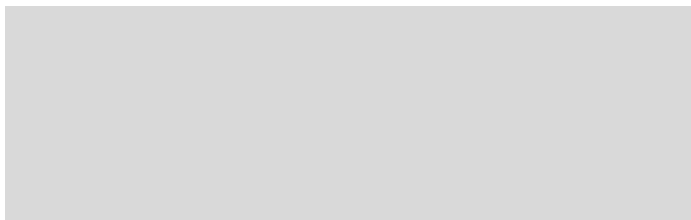
During the summer of 2014, the COS Welding Lab was completely transformed. The lab was renovated and restructured to be able to accommodate twice as many students, new equipment and wiring was installed, and new curriculum was purchased from the Hobart Institute of Welding. The equipment and curriculum will provide the opportunity for students to receive skill certifications from the American Welding Society (AWS). Nor-Cal Products donated six Gas Tungsten Arc Welders for the facility and was tremendously helpful with providing consulting on the facility structure. The College is now in the process of developing an advanced manufacturing center in which Nor-Cal Products will be involved. According to Dr. Taylor, Nor-Cal Products will provide consulting and vision for the future sustainability of the program.

### Lawrence Moran Distinguished Service Award

Connie Marmet worked for Bank of America as an executive before retiring from the corporate world and moving to Mt. Shasta in 2007. During her career, Marmet had little time to volunteer but always felt the desire to give back. Volunteer opportunities appeared that matched her interests: education, animals, the great outdoors, music, and helping others achieve their goals. In 2008, Marmet found herself appointed the Measure A Bond Oversight Committee at College of the Siskiyous. In 2009, she was invited to become a member of the COS Foundation Board of Directors, serving one four-year term. One of her last projects with the College as a Foundation member was working on the coordination of the Theater Landscape Enhancement Project. As a product of public education that profoundly enhanced her life, she was pleased to be asked to be on the COS Foundation Board and has said she enjoyed all of the projects, including "splitting wood." As a Foundation Board member, she served on the Performing Arts Series Committee as Chair, the Investment Committee, and on the Donor's Club. Connie was drawn to Performing Arts in part because of her interest in music but even more because of the large role Performing Arts play in being the "C" in Community College. In addition to volunteering at COS, Marmet is also active in the community. "Mount Shasta offers great hiking opportunities and wonderful experiences with the Meanderers leading Marmet to wonder, "who takes care of the trails we use?" This question ultimately led her to trail maintenance crews with the Lyons' Pride and becoming involved with the Mt. Shasta Trail Association. She also volunteered with and served as President of Music by the Mountain for three years.



Marmet was asked, why do you volunteer and she responded, "I think I volunteer out of gratitude—for the wonderful public education I received, for the many opportunities I've been given, as a way to use many of the skills from my career, and as a way to do totally different things."



### **Board of Trustees**

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**2015/2016 Annual Report**  
**Compiled by the COS Public Relations Office**  
**Dawnie Slabaugh, Director—Public Relations & College Foundation**  
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