Academic Senate Meeting Minutes
Regular Meeting, October 15th, 2021 (convened at 11:00 am) in Zoom.

Attendees: Sherice Bellamy, Jude Baldwin, David Blink, Liz Carlyle, Neil Carpentier-Alting, Jesse Cecil Dave Clarke, Andrea Craddock, Maria Fernandez, Jenny Heath, Kyle Irwin, Ed Kephart, Ann Klein, Michelle Knudsen, Tyler Knudsen, Patrice Thatcher-Stephens, Kirk Thomsen, Mike Tischler, Jayne Turk, Mike Wilson, Carly Zeller and part-time faculty representatives Monica Harle. Mark Klever, Val Roberts, Christina Van Alfen, Julius Jones and Kim Peacemaker also attended the meeting.

A. Public Comments

VP Neil Carpentier Alting will be leading the Senate meeting as Ron Slabbinck is attending Fall Plenary.

B. Approval of the Minutes

David Blink motioned to approve, Kirk Thomsen seconded. Both sets of minutes were approved unanimously Sept 17th and Sept 27th

C. Committee Reports

1. Distance Learning Chair Maria Fernandez reported that the committee has approved their goal for the AY 21-22. They also worked on the online evaluation process for Faculty. The purpose and process of evaluation will need to be bargained with the Faculty Association.

   AP 4150 (Distance Learning) will need revising specific to new Title V language that is being updated. This language is being approved in November and the committee will then work to integrate this new language into our AP.

   SB 129: want to know what districts are planning, so they can plan for funding etc. They requested institutional data and plans for upcoming year that came as a survey to the Instruction Office. Maria Fernandez has put in a request to see this document. Mike Tischler asked what governing bodies had seen this document. This document had a quick turnaround, so no councils or committees saw it. VPAA Mark Klever noted
that it was looking for historical information, and that usually surveys from a governance process. However, he will gladly share the report. Maria Fernandez noted that the survey questions were interesting and she is interested on the final answers. Mike Tischler noted that if it does indicate a plan moving forward, it would be of interest to the broader community.

2. **Curriculum** Chair Neil Carpentier Alting is contacting faculty about the course review cycle. It is tied to the PR cycle and he is providing faculty documents to help guide their discussions on what course need revising. The committee is also reviewing the Tech Review process and creating a guide to make sure everyone is following the same protocol.

3. **Flex** Chair Patrice Thatcher Stephens reported that the committee is approving proposals and analyses for Flex in their meetings. They have made some progress in accommodating faculty with atypical contracts. Optional Flex day is October 23rd. Mike Tischler noted the need to acquire signatures for those who are being recorded as California is a two-party consent state.

4. **Equivalency** Chair Andrea Craddock reported that Equivalency has not met since the last Academic Senate meeting. She wanted to thank faculty on the committee and those who reviewed equivalencies for VERTO in late August. She also thanked Nancy Miller and Dean Val Roberts for working over the weekend to make sure the equivalencies were processed.

5. **SLO** Chair Neil Carpentier Alting two weeks due to his absence. The committee is in the process of learning about the mapping feature. They are maintaining the timeline for piloting assessment in the Spring.

6. **SJEDI** The committee is planning a late Fall/Winter professional development session and the COS community is invited to attend the trainings. The committee is currently working on making the links more available on the SJEDI website. SAS director Natalie Bradley noted that disability is also part of diversity. She recently asked administration to share some documents regarding ADA and accommodations and she has not heard back. She would like the committee to also consider disability in their discussions.

7. **OER** OER Liaison Jude Baldwin reported that we are going to be set up for ZTC designation in the schedule for Winter/Spring sessions. Thank you to Nancy Miller for making this happen.
D. Action / Discussion Items

1. Covid APS/BPs Neil Carpentier Alting reported that Instruction Council just met and had a robust conversation. He noted that one of the topics was the alignment of the Administrative Procedure to the Board Policy. In this case, AP 3506 is the authority behind BP 7330, which is unusual as the board policy should drive the administrative procedure.

Neil Carpentier Alting noted concerns from the other Senate regarding budget and the burden on employees. Maria Fernandez noted that there is an app solution to make this less burdensome for those who are tracking everything. HEERF and CARES act funding are good to use so cost should not concern us at this point. Mike Tischler also questioned the cost if students and employees need to submit test results.

David Blink noted the November 15th date is confusing. Dean Val Roberts confirmed that this date was the first day of registration for the Spring, so this is the date that students can submit their intent to either show proof of vaccination or submit to weekly testing. David Blink questioned the testing turnaround. We need to know this information before we start recruiting students for Spring. Dean Val Roberts noted the current turnaround is 24-48 hours according to Siskiyou County Public Health.

Jayne Turk consequences? There is also a lack of clarity around the consequences for falsifying the student conduct process. She requested that it be more specific. Communicable diseases BP/AP measles. Perhaps we should? There is little guidance on the consequences in these APs.

access to testing equitable and consider the students who will be impacted the most by this policy. Masking could be stated more clearly in the AP as a preventative measure.

Michelle Knudsen noted that VPSS Walton and Student Services are the ones responsible for the student conduct process. Natalie Bradley noted that only rapid testing helps with safety in the workplace. Liz Carlyle noted that the student conduct process needs to spelled out more clearly to faculty. Faculty will want to work with students who may be struggling to comply with the new requirements, but she noted that it is problematic that our only option
is call 911 for behavioral issues in the classroom. It would good to get clarification from Student Services so faculty feel more comfortable returning to the classroom.

David Blink noted that his students are claiming immunity from previous infections. Andrea Craddock noted that there are people on campus who are anti-vaccine. She is worried that previous immunity will give a pass to those

Ann Klein noted that naturally acquired immunity as a result of infection is more variable in terms of strength and longevity as compared to immunity that results from vaccination.

Jude Baldwin asked how do we know if a student is in violation of these policies? What about visitors and students who are not yet students? How do we work with our ISAs and other outside vendors this point was brought up in Instruction Council.

Jenny Heath is working on campus and she noted a current lack of detail in notifying instructors and the questions students are being asked when they arrive on campus. Athletes are required to test for Covid-19 at a specific time students. Who will review the exemptions?

Mike Tischler wanted to reinforce Liz Carlyle to testing for students.

Kirk Thomsen asked if we should be testing everyone considering that everyone can spread the Covid virus no matter the vaccination status. Maria Fernandez noted that she chose to get vaccinated for many reasons, but she is not going to do weekly testing to appease those who don't want to get vaccinated.

Jude Baldwin noted that there was discussion in Instruction Council that why are changing what is working well. She noted that what is working well now may not work in the future. There is division on campus and we need to work with that. Carly questioned whether it is actually working well so far. Ann Klein noted that Dr Char Perlas said other campuses (other than Sierra College) in the N/FN region have similar policies to what is being proposed. There are lots of models for us to look at. Maria Fernandez noted that Sierra college has no vaccine mandate but does have an app that everyone has to use--students and faculty scan the Q code before entering any space and it tracks for contact tracing purposes. It has impacted attendance in classes as students are being pinged and told to quarantine instead. Kim Peacemaker said that Shasta college has this in place for employees.
Dean Val Roberts reported that LASS area is significantly behind on

Jayne

Turk noted that it is impossible to plan until we know how these policies will be enforced. Monica Harle noted that this is a product of the uncertainty of the pandemic, so some type of flexibility has to be in place. Ed Kephart noted that he is trying to recruit students to come here and one of the first

2. Discuss Credit for Prior Learning and revision of AP 4235--Ron Slabbinck has taken the lead on these revisions. It seems less pressing than originally thought. He will present his findings at the next Academic Senate Meeting.

3. Distance Learning Handbook -- The Handbook has been approved a living document and the new version is posted and presently available.

4. Committee Appointments PTK advisor (1.5 LHE release time). Neil requested that faculty should let Ron Slabbinck know if they are interested in becoming advisor for PTK to replace Marcy DeMetro.

5. Diversity, Equity and Inclusion (DEI) efforts on campus Ron Slabbinck is in the process of creating rubrics around the 10+1 responsibilities of the Academic Senate. He is using the Peralta rubric among others.

6. Sabbaticals and Emeritus Faculty nominations-- Please contact your dean or director about sabbaticals.

E. Good of the Order

F. Adjournment: 12:09 pm

Academic Senate Officers:
President: Ron Slabbinck
Secretary: Liz Carlyle
At Large: Ann Klein
P/T Faculty Rep: Sarah Kirby

Vice-President: Neil Carpentier-Alting
At-Large: Shirley Louie
At-Large: Patrice Thatcher-Stephens
P/T Faculty Rep: Monica Harle