Pursuant to notice duly and regularly given, a regular meeting of the Governing Board of the Siskiyou Joint Community College District was held on Tuesday, May 5th at 5:00 p.m., in the Board Room on the Weed Campus, Weed, CA.

At 4:30 p.m. Bart Scott presented a study session on the Student Success Scorecard which showed student comparisons in: Remedial English, Remedial Math, Persistence, Persistence – Prepared, Persistence – Unprepared, 30 Units, 30 Units Prepared, 30 Units Unprepared, Completion – Overall, Completion – Prepared and Completion – Unprepared.

Item 1. Call to Order and Attendance
At 5:23 p.m. Barry Ohlund, President, called to order the 931st meeting, a regular meeting, of the Governing Board of the Siskiyou Joint Community College District in the Board Room on the Weed Campus.

The following Members were Present:
Barry Ohlund, President
Greg Hanna, Vice President/Clerk
Carol Cupp
Alan Dyar
Penny Heilman
Jim Hardy
Robert Rice

Also Present:
Scotty Thomason, Superintendent/President
Dr. Gregory South, Interim Vice President, Academic Affairs
Nancy Funk, Vice President, Administrative Services
Nancy Miller, Executive Director, Human Resources
Kathy Gassaway, Recording Secretary

Item 2. Announcement of Closed Session Items and Opportunity for Public Comment on Announced Closed Session Items
Trustee Barry Ohlund reviewed the items to be addressed in closed session.

The Board convened into closed session at 5:03 p.m.

Item 3. Closed Session
- Public Employee Appointment (pursuant to Government Code Section 54957)
  - Adjunct Instructors, summer 2015 session – 51 short-term positions
  - Adjunct Partial Overload Contract – 2 short-term positions
  - Adjunct Instructors, spring semester – 4 short-term positions
  - Artist Model – 1 short-term position
  - Instructional Support Specialist 2, DSPS – 1 short-term position
  - Instructional Support Specialist 2, EMS – 1 short-term position
  - Instructional Support Specialist 2, Library – 1 permanent position
  - Instructional Support Specialist 2, Technology – 1 short-term position
Public Employee Discipline/Dismissal/Release/Non-Renewal (pursuant to Government Code Section 54957)

Consideration of Suspension or Other Disciplinary Action of a Student (pursuant to Government Code Section 72122)

Anticipated Litigation (pursuant to Government Code Section 54956.9)

Labor Negotiations (pursuant to Government Code Section 54957.6)
  - Conference with Labor Negotiators
    Agency Designated Representative: Nancy Miller
    Employee Organization: College of the Siskiyous Faculty Association
  
    Agency Designated Representative: Nancy Miller
    Employee Organization: California School Employees Association

Public Employee Performance Evaluation (pursuant to Government Code Section 54957)
  - Title: Superintendent/President

The Board took a brief recess at 6:06 p.m.
The Board reconvened into open session at 6:15 p.m.

Also Present After Closed Session:
  Michael Tischler, President, Faculty Association
  Michael Graves, President, Academic Senate
  Eric Houck, President, ASM
  Sharon Swingle, President, CSEA
  Sophie Beck, Student Trustee
  Dennis Weathers, Dean, Liberal Arts & Science
  Kent Gross, Controller
  Dawnie Slabaugh, PIO/Foundation Office
  Dr. Robert Taylor, Dean, Career & Technical Education
  Sheila Grimes, Staff
  Elaine Eldridge, Staff
  Roberto Mazariegos, Faculty Member
  Jayne Turk, Faculty Member
  Bart Scott, Director, Research & Evaluation
  Chris Wehman, Staff
  Steve Reynolds, Faculty Member
  Students and Community Members

Item 4. Announcement of Open Forum Procedures
President Barry Ohlund announced that anyone wishing to address the Board on a non-agenda item may do so by completing the Open Forum Form and submitting a copy to the secretary. Three minutes will be allotted to each speaker.

Item 5. Board Member Reports
The following information from the Trustees was received:
  - Trustee Robert Rice noted that Pacific Corp. will be raising power rates by $30 per household in order to cover costs for the wildfires of 2014. The College will also need to increase the budget for utilities to cover this additional expense.
Trustee Carol Cupp attended the recent Foundation meeting, noting that they are moving along nicely with recruiting members for the Foundation Board.

Trustee Jim Hardy thanked all the students and community members for attending this meeting.

Trustee Penny Heilman received a longevity award at the Trustees Conference held in Monterey. She came home with lots of ideas, and thanked the Board for sending her to the conference.

Trustee Barry Ohlund thanked Penny for serving as a Trustee for 20 years.

Item 6. Report of Administration, Student Trustee and Representatives at the Board Table

In addition to the written report provided, the following reports were received:

- **Superintendent/President:**
  - Scotty Thomason noted that the COS graduation will take place on May 15th.
  - The first draft of the accreditation self-evaluation is available for review. A hard copy is located in the Staff Lounge and the Library. Open forums will be held on 11:00 a.m. in May 15th and at 12:00 on May 19th.
  - Scotty and Valerie Roberts will be attending a Student Equity workshop tomorrow and Thursday.
  - There is lots of good information in this month’s Campus Connection.

- **Administrative Services:**
  - Nancy Funk noted that work is being done on next year’s budget. Nancy will be attending an internal audit conference this Thursday and Friday. As noted in the Campus Connection, the Bookstore has lots of good merchandise for sale.

- **Academic Affairs**
  - Dr. South noted that on-ground enrollment is up by approximately 4% this semester.

- **Human Resources:**
  - Nancy Miller noted that there are currently 10 positions open. The classification study is moving forward.
  - A new filing system was recently purchased for HR that uses a color coding system.

- **Public Relations / Foundation:**
  - Dawnie encouraged all students to apply for a Foundation scholarship during the application period. Forty students were awarded scholarships for 2015/16, and notifications will be made prior to the end of the semester.
  - A STEM (Science, Technology, Engineering & Math) event was held on Saturday, May 2nd which was attended by approximately 80 girls. Dawnie commended Jenny Heath and Allison Varty for their work on this event.
  - The COS Student Photography Show, Pixels, Grain & Noise, is on display through May 15th in the Learning Resource Center Art Gallery.
  - Camp Broadway will be on campus this summer, and the show they will be presenting is Peter Pan.

- **Administrative Support/Management:**
  - Eric Houck shared election results for ASM officers. All will remain the same with the exception of Vice President. Chris Wehman will now fill that role.

- **Classified Staff:**
  - Sharon Swingle reported that classified staff met today. They will be sponsoring a golf team in the upcoming Foundation golf tournament.
  - Sharon distributed a letter to Trustees asking them to adopt a resolution declaring the week of May 17 – 23, 2015 as Classified School Employee Week.
Academic Senate:
- Mike Graves noted that elections for Academic Senate officers are taking place today and tomorrow. The new officers will assume office on June 1st.

Student Trustee:
- Sophie Beck noted that ASB recently hosted a Region I meeting here on the Weed campus.
- Casino night is also being sponsored by ASB and is being held tonight.
- House Council is preparing for an end-of-year party.
- ASB will be helping with Kindergarten Day which will be held on May 14th.
- The COS track team has 22 athletes who qualified for the Northern California state trials.

REPORTS/ NO ACTION

Item 7. Student Success Scorecard Report
Board Report No. 4839 – Enclosed
The Board of Trustees reviewed the results of the most recent Student Success Scorecard. In an attempt to increase successful outcomes, the State of California publishes a common set of metrics for each community college. While the COS metrics are below state averages, they are generally in line with the results of other small rural colleges in Northern California. Bart Scott shared ideas on how to improve on these numbers, including contacting students from the 08/09 cohort that did not complete.

Item 8. Revisions to Administrative Procedures
Board Report No. 4841 – Enclosed
The Board was asked to review Administrative Procedures 6150, 6400, 6540, 6600 and 6740. The revisions to these procedures were made to reflect current COS practices, as well as comply with changes as recommended by the CCLC Policy and Procedure Service. All procedures were revised with the exception of AP 6600 which was reviewed.

Item 9. District Financial Reports
Board Report No. 4842 – Enclosed
The Board was asked to review the Monthly Summary of Revenue and Expenditures, Statement of Cash Flow and Status of Reserve reports. These reports have historically been placed under the consent agenda, however, they are not required to be approved by the Board. By placing these items under the Reports/No Action portion of the agenda, the Board can discuss and ask questions about the District’s financial reports.

ACTION ITEMS

Consent Agenda

Item 10. Reading of the Minutes – Enclosed
Minutes of the 930th meeting, a regular meeting, held on Tuesday, April 7, 2015 of the Governing Board of the Siskiyou Joint Community College District were approved.

Item 11. Disbursement Summary – Enclosed
The Disbursement Summary of warrants for the prior month was approved.

Adjustments to the 2014/15 budget were approved.
Item 13. **New Course Proposals** – Enclosed

The following course proposals approved:

- ENGL 2043 – World Literature I
- ENGL 2543 – World Literature II
- PEAC 1204 – Advanced Basketball
- PEMA 1018 – Men’s Varsity Soccer
- PEMA 1017 – Women’s Varsity Soccer
- XNH 0500 – Volcanism in the Southern Cascades (Community Ed)

Item 14. **Dates of Upcoming Meetings**

- **Tuesday, June 9, 2015** – this meeting will be held on the Yreka campus
- **Tuesday, July 7, 2015**
- **Tuesday, August 4, 2015**

It was moved and seconded (Heiman/Hardy) to approve the consent agenda. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 15. **Open Forum**

**Cassidy Moran**

Cassidy noted that Spanish is the second most spoken language in the world and is important in the global economy. He is sad and disappointed to see that we are reducing Spanish from four classes to two. He himself has taken all four of the classes. He asked friends for ideas and changes that could possibly be made. One idea is to offer a Spanish for the Professional class.

**Shakira Graham**

Shakira asked the Board to reconsider pulling the Spanish program. It will be denying people the opportunity to take a foreign language. It is not about money or enrollment, and is not in the best interest of students or the community.

**Mike Tischler**

Mike addressed the process of the layoff, noting that the Administrative Law Judge determined that the District could proceed with a 0.7 FTE layoff, however the District is moving forward with a 1.0. This will revoke the instructor’s health benefits. According to California Education Code, if the instructor is laid off and re-employed to teach, he must retain his health benefits.

**Kendrick Murphy**

Kendrick has learned that lots of students love taking Spanish classes at COS.

**Jade Dewey**

Jade has taken three of Roberto’s Spanish classes and wanted to take Spanish 4, but it was removed from the schedule. The whole purpose is to educate people, and Spanish is very important. The loss of Spanish will be a severe detriment to students. For students taking the nursing program, Spanish is very useful. She requested that the Board reconsider this action.

**Debbie Derby**

Debbie appreciated the opportunity to speak to the Board. She is enrolled in Spanish 2 and was looking forward to taking 3 and 4. She is retired and is coming back to school just to learn Spanish. She requested that the Board look at transfer students as well as the community. Conversational Spanish could also be promoted, as well as English as a Second Language.
Angela Heartsong
Angela has taken four semesters of Spanish with Roberto. She understands that the Board makes difficult decisions, however getting rid of Spanish 3 and 4 is not a good decision. By keeping Spanish classes, it can put us on the map and stay in the top 15 community colleges in the state.

Emmanuel Blanchard-Kabat
Emmanuel is a student worker in Enrollment Services. This afternoon he had a student come to the window who could not speak English and he was unable to communicate with her. He now won’t have the opportunity to upgrade his skills. If we honor education and diversity, we need to give the opportunity to other students to take Spanish classes. He asked the Board to reconsider.

Shae Wallenstein
Shae is a full time student who is in favor of keeping the Spanish program. She is also in Jayne’s communication class, and has talked to multiple people. She has obtained 286 signatures of those who are in favor of keeping the program. This decision is not in the best interest of students. She noted that enrollment can be improved.

Lori Crockett
Lori submitted a petition to keep Spanish 3 and 4. She does not understand why we are getting rid of something that’s essential for transfer. High school students all the way to retired people want to take the classes. This is what makes a community college. Please keep the Spanish program.

Laura Sandoval
Laura was at the meeting to represent homeschoolers. She counts on the Spanish program and noted that there are homeschooled children who plan on taking the classes. There are a lot of homeschooled children in the area and one class per semester is not enough. She further noted that Roberto is a very good teacher and is highly recommended.

Rafaela Gomes
Rafaela noted that he wanted to go to a college with diversity. By not having a Spanish program, this will become an English-only college.

Discussion and Action Items

Item 16. Acceptance of CTE 40% Enhancement Grant
Board Report No. 4838 – Enclosed
The Board received information about a grant acquired from an allocation from the California Community Colleges Chancellor’s Office and considered approval of expenditures. In July 2013, Governor Brown announced that the 2014-15 budget would provide a one-time $50M CTE Enhancement Fund to create greater incentive for California Community Colleges to develop, enhance, retool, and expand quality career technical education offerings. Funds were to be disbursed into local share (60% allocation) and regional share (40% allocation). COS submitted an application as the project lead for the 40% share in March 2015 and received confirmation of funding in April. A Fundamentals of Manufacturing 14 unit certificate will be developed and implemented at COS and each of the three partner colleges – Yuba, Redwoods and Sierra.
A motion was made and seconded (Hardy/Dyar) to approve Board Report No. 4838. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.
Item 17. **Revisions to Board Policies – First Reading**

Board Report No. 4840 - Enclosed

The Board was asked to consider approval of revisions to and/or adoption of five board policies from Chapters 2 and 3 as a first reading. The revisions to these board policies were made to comply with changes as recommended by the CCLC Policy and Procedure Services. College Council reviewed these revisions at their April 28th meeting. The policies are as follows: 2010, 3225, 3420, 3430 and 3501. BP 3225 is a new policy. These will be brought back to the June meeting for a second reading.

A motion was made and seconded (Dyar/Hanna) to approve Board Report No. 4840. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 18. **Proposition 30 Education Protection Account (EPA)**

Board Report No. 4843 – Enclosed

The Board of Trustees was asked to approve a plan to expend the Proposition 30 Education Protection Account (EPA) Funds of the District. Even though the EPA funds are not new funds, the Schools and Local Public Safety Protection Act requires the funds to be separately reported and audited. The Chancellor’s Office estimate of the EPA funds to be received for College of the Siskiyous is $2,219,951. The plan attached to this report shows the anticipated categories and amounts of expenditures for the 2014-15 fiscal year. The plan proposes identifying instructional and student support costs to ensure that the EPA funds are not used for administrative costs as required.

A motion was made and seconded (Cupp/Hardy) to approve Board Report No. 4843. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 19. **Institutional Effectiveness**

Board Report No. 4844 – Enclosed

The Board of Trustees was asked to consider setting goals required by the 2014-15 Higher Education Trailer bill. In an attempt to increase successful outcomes, the State of California mandated a goal framework for future academic years in the 2014-15 Higher Education Trailer bill. Goals are grouped into four categories: student outcomes, fiscal viability, accreditation status, and state and federal programmatic compliance. The four goals that the Board is asked to approve in this report include: course success rate, accreditation status, fund balance, and overall audit opinion. Accreditation status of reaffirmed and an unqualified audit opinion are the same for every college. The other two depend on academic success and the budgeting process.

A motion was made and seconded (Dyar/Hardy) to approve Board Report No. 4844. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 20. **Decision Regarding Academic Reduction in Force (1.0 F.T.E. – Layoff)**

Board Report No. 4845 – Enclosed

A motion was made and seconded (Hanna/Heilman) to table Board Report No. 4845 due to additional information received this afternoon. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

There will be a special board meeting next week, Tuesday, May 12th, at 4:00 p.m. to consider this item.
Items From the Board

Trustee Heilman requested an update on campus signage.

It was requested that Kathy Gassaway send an email to Trustees listing all the events taking place on campus for the next couple of weeks.

The Board took a brief recess at 7:30 p.m.

Item 21. Continuation of Closed Session

The Board convened into closed session at 7:35 p.m.

The Board reconvened into open session at 8:34 p.m.

Item 22. Report of Action From First Closed Session

A motion was made and seconded (Dyar/Heilman) to approve the personnel list. The motion carried with the following vote:

Carol Cupp: Aye  Penny Heilman: Aye
Alan Dyar: Aye  Barry Ohlund: Aye
Greg Hanna: Aye  Robert Rice: Aye
Jim Hardy: Aye

Item 23. Adjournment

There being no further business to discuss, President Barry Ohlund declared the meeting adjourned at 8:35 p.m.

Respectfully Submitted,

Scotty Thomason
Superintendent/President and the Secretary to the Governing Board of the Siskiyou Joint Community College District

Approved:

___________________________________President

___________________________________Clerk