

SISKIYOU JOINT COMMUNITY COLLEGE DISTRICT

BOARD MINUTES

940th Meeting -- Regular Meeting, January 12, 2016

Pursuant to notice duly and regularly given, a regular meeting of the Governing Board of the Siskiyou Joint Community College District was held on **Tuesday, January 12, 2016, at 5:00 p.m.**, in the Board Room at College of the Siskiyous, Weed, California.

At 4:30 p.m., pictures were taken of the Board of Trustees for the 2016-2017 College Catalog.

Item 1. Call to Order and Attendance

At 5:00 p.m. Greg Hanna, President, called to order the 940th meeting, a regular meeting, of the Governing Board of the Siskiyou Joint Community College District in the Board Room on the Weed Campus.

The following Members were Present:

Greg Hanna, President
Carol Cupp, Vice President/Clerk
Alan Dyar
Jim Hardy
Penny Heilman
Barry Ohlund
Robert Rice

Also Present:

Scotty Thomason, Superintendent/President
Nancy Funk, Vice President, Administrative Services
Melissa Green, Vice President, Student Services
Dr. Todd Scott, Vice President, Instruction
Nancy Miller, Executive Director, Human Resources
Sheila Grimes, Recording Secretary

Item 2. Announcement of Closed Session Items and Opportunity for Public Comment on Announced Closed Session Items

Trustee Greg Hanna reviewed the items to be addressed in closed session.

The Board convened into closed session at 5:01p.m.

Item 3. Closed Session

- *Public Employee Appointment (pursuant to Government Code Section 54957)*
 - Adjunct Instructors, fall semester – 2 short-term positions
 - Adjunct Instructors, spring semester – 119 short-term positions
 - Administrative Assistant II, CTE – 1 substitute position
 - Administrative Assistant II, Learning Resources & Technology – 1 permanent position
 - ASC Coordinator – 1 short-term position
 - Associate Dean – Student Success & Counseling – 1 permanent position
 - Director, Admissions & Records – 1 permanent position
 - Director, Information Technology – 1 interim position
 - Expert Instructional Aide, ASC – 5 short-term positions
 - Expert Instructional Aide, Paramedic – 1 short-term position
 - Information Technician II – 1 permanent position
 - Instructional Support Specialist, Distance Learning – 1 permanent position

- Instructional Support Specialist, Distance Learning – 13 short-term positions
- Instructional Support Specialist, Fire – 4 short-term positions
- Math Instructor – 2 contract faculty members, first contract
- Nursing Instructor – 1 revised contract
- Office Assistant II, Human Resources – 1 short-term position
- Professional Expert, Financial Aid- 1 short-term position
- Program Assistant, Nursing – 1 short-term position
- Program Specialist 2, DSPS – 1 short-term position
- Psychology Instructor – 1 contract faculty member, first-contract
- Student Services Specialist 2, Enrollment Services – 1 substitute position
- Student Services Specialist 2, Enrollment Services – 1 short-term position
- Superintendent/President – 1 permanent position
- Volunteers – 8 positions
- *Public Employee Discipline/Dismissal/Release/Non-Renewal (pursuant to Government Code Section 54957)*
- *Consideration of Suspension or Other Disciplinary Action of a Student (pursuant to Government Code Section 72122)*
- *Labor Negotiations (pursuant to Government Code Section 54957.6)*
 - Conference with Labor Negotiators
 - Agency Designated Representative: Nancy Miller
 - Employee Organization: College of the Siskiyous Faculty Association
 - Agency Designated Representative: Nancy Miller
 - Employee Organization: California School Employees Association
 - Agency Designated Representative: Nancy Miller
 - Unrepresented Employees: Administrative Support/Management
- *Public Employee Performance Evaluation (pursuant to Government Code Section 54957)*
 - Title: Superintendent/President

The Board took a brief recess at 5:57 p.m.

The Board reconvened into open session at 6:05 p.m.

Also Present After Closed Session:

Kent Gross, Controller
Eric Houck, President, ASM
Dylan Paoli, Student Trustee
Dawnie Slabaugh, Interim Director, PIO/Foundation Office
Donna Farris, Interim President, CSEA
Jayne Turk, President, Academic Senate
Rennie Cleland, President of Ore-Cal Resource Conservation and Development Area Council
Elaine Eldridge, Staff
Valerie Roberts, Interim Associate Dean, Student Success
Bart Scott, Director, Research & Evaluation
Dr. Gregory South, Dean, Student Learning
Dr. Robert Taylor, Dean, Career & Technical Education
Dr. Mike Tischler, President, Faculty Association

Item 4. Announcement of Open Forum Procedures

President Greg Hanna announced that anyone wishing to address the Board on a non-agenda item may do so by completing the Open Forum Form and submitting a copy to the secretary. Three minutes will be allotted to each speaker.

Item 5. Board Member Reports

The following information from the Trustees was received:

- Trustee Carol Cupp
 - Carol commented that she enjoyed Scotty's Christmas Party and being able to have one on one time with the attendees.
 - Carol announced that she was a new daughter-in-law in the family.
- Trustee Jim Hardy commended the faculty, staff, and administration on the positive atmosphere he is sensing at the College and he believes that we are off to a good new year.
- Trustee Barry Ohlund, as past-president, honored Trustee Bob Rice by thanking him for instructing him on the appropriate way to approach being President for the College Board, how to make good decisions, and how to weigh each decision.
- Trustee Bob Rice was pleased to introduce the president of Ore-Cal, Rennie Cleland.

Item 6. Report of Administration, Student Trustee and Representatives at the Board Table

In addition to the written report provided, the following reports were received:

- **Superintendent/President:**
 - Scotty announced that the Governor's budget proposal for next year was released last Wednesday.
 - We are monitoring the initiatives for the state ballot in November. One of the initiatives is to extend Prop 30 taxes which are beginning to sunset in 2016 and another is the Statewide Facilities Bond Initiative. Scotty noted that the Governor has spoken out against both of these initiatives. Yesterday, last minute adjustments to the Statewide Facilities Bond Initiative were done to address the Governor's concerns.
 - The Accreditation Team Chair, Dr. Rajen Vurdien, was on Campus today to discuss the logistics of their upcoming visit scheduled for February 29 through March 3. Several members from the Accreditation Steering Committee and a few Board members were able to meet Dr. Vurdien. The Accreditation Team, consisting of fourteen individuals, will be meeting with several individuals during their visit. There will be open forums planned for the morning, afternoon, and evening. The Team will also be visiting the Yreka Campus.
 - The Citizens' Bond Oversight Committee will be meeting this Friday to review the annual report.
 - Scotty stated that our enrollment grew approximately four percent last year. This year, we are authorized to grow almost two percent. He has been hearing that most California Community Colleges will not grow enough to earn their allotted funding and the State will be reallocating those funds. COS has an opportunity to grow this year and possibly next year to raise our cap and be in a position to receive the reallocated funding.
- **Administrative Services:**
 - Nancy Funk was excited to report that the Maintenance Department has painted half of the Student Center and will, hopefully, at least paint the ceiling of the other half prior to the semester beginning.
 - Nancy announced that Eric Houck is the new Interim Information Technology Director.

- Nancy provided the following information in regards to the Governor’s 2016-2017 proposed budget:
 - COLA is set at .47 percent
 - Statewide revenues are expected to be up over \$4 billion
 - Growth was reduced to 2 percent
 - Prop 39 is up a little to \$45 million dollars system wide
 - Scheduled Maintenance and Instructional Equipment dollars have almost doubled with no match requirement
 - A new proposal entitled, “Zero Textbook Cost.” Nancy will learn more about this program at the State Budget Workshop at the Chancellor’s Office in Sacramento next week.
 - Career Pathways Trust Grant will be funded on an on-going basis
 - Additional monies for Institutional Effectiveness
 - Increase in funding for Basic Skills

➤ **Instruction:**

- Dr. Scott has been busy working on enrollments. Low enrolled classes were identified and canceled prior to the Winter Break which will allow students enough time to readjust their schedule and register for other classes. Dr. Scott believes that there should be no more class cancelations for the spring semester.
- Dr. Scott has been busy securing offices, computers, etc. for our new faculty members.
- We are currently working with CSU - Chico to establish a 3 + 1 Nursing Degree Program. With this program, students enroll for three years at COS and then matriculate to Chico to complete their final year and earn their Bachelor of Science in Nursing (B.S.N.). Dr. Scott believes that it would be more advantageous to COS to explore more of these types of programs instead of offering a Baccalaureate Degree. We have the students here for an additional year, thus earning more FTE, we establish relationships with the universities, and there are no Baccalaureate regulations to abide by.

➤ **Student Services:**

- Melissa Green announced that her area has been busy sending out postcards to students who attended in the fall but have not yet registered for spring and to new applicants who have not yet registered for spring as well. Her area has also been making phone calls to students who are on a waitlist for a course in which slots have opened up. In reviewing Monday’s enrollment, we are a little bit ahead of where we were at this time last year.
- Within the next couple of months, we will be hiring Student Ambassadors. The Student Ambassador’s role is to help us welcome new students, give tours, accompany us on visits to high schools, etc. Once hired, Melissa will bring them to a Board meeting to meet the Board of Trustees.
- Members of the Financial Aid Office have been visiting several high schools talking about “Cash for College.”
- Melissa noted that we have been invited to high schools outside of our county.
- We will be greeting our students with a “Week of Welcome.” Information tables will be set up at both Campuses and “Ask Me” buttons will be worn. There will be several activities during the week such as a Welcome Party on Thursday, a Skating Party on Friday, and a Rival Night on Saturday featuring both men’s and women’s basketball teams.
- Counseling Services will be open until 7 p.m. the next two weeks so that we are available to students.

➤ **Human Resources:**

- Nancy Miller thanked Kelly Groppi, Human Resources, and Nancy Coughlin, Business Office, for working hard so that the Classified and ASM employees received their retro payment in their December 21 paychecks.
- Nancy was pleased to announce that Laura Shulkind from Liebert, Cassidy, Whitmore will be giving two presentations on Planning Day entitled, “Diversity Hiring in Practice, Best Practices for Screening Committees: A Working Meeting” and “Diversity Hiring in Practice: The Role of the EEO Representative.” Laura is a state-wide leader in diversity and EEO issues. She has been serving on the task force at the California Community College Chancellor’s Office since 2002.
- We have recently hired three tenure-track faculty, filled three classified positions as well as one interim ASM position.

➤ **Public Relations/Foundation:**

- Dawnie Slabaugh reported that our COS commercial can be viewed on KDRV (ABC – Channel 12) and on KTVL (CBS – Channel 10). We are also running a digital campaign on the web using pop-up banners and ads. From December 12 through the end of December, we have had over 200,000 impressions. An impression is when the ad appears on the screen. At the end of the six-week campaign, we received our full report from KDRV and it states that our impressions went up to over 391,000. From the 391,000 impressions, 850 individuals have clicked on the ad which takes them directly to the COS webpage. We have 4,000 View-Through Conversions (VTC). VTC’s are when individuals see our ad but do not click on it immediately but rather return to the site at a later time. Dawnie stated that perhaps the increase in our enrollment is due our recent advertising campaigns.

➤ **Administrative Support/Management (ASM)**

- Eric Houck announced that the ASM group’s annual Holiday Food Basket Drive went really well this past December. Thirty-eight food baskets were prepared and all were picked up except for one. On behalf of ASM, Eric thanked all of those who contributed their time and energy in addition to their donations of food and cash.

➤ **Classified Staff:**

- With Sharon Swingle retiring, Donna Farris announced that she is filling in as the CSEA President.
- Donna thanked the CSEA Negotiation Team, the District, and the Board for implementing the Classification Study. Donna also thanked Kelly Groppi and Nancy Coughlin for their part in providing the classified with a “Christmas Bonus” with the retro pay.
- Donna stated that we are moving into 2016 with some good energy and lots of positive changes.

➤ **Academic Senate:**

- Jayne Turk was excited to announce that we have hired two full-time Math instructors, Shirley Louie and Wenli Chang. Andrea Craddock has also been hired as a full-time Psychology instructor.
- Jayne would like to see additional days added to the Academic Calendar to allow faculty to work on program review, etc.
- Jayne reported that there is now lighting outside of DLC Building.
- The faculty is excited about the upcoming EEO Training on Planning Day.
- Jayne gave a “shout out” to Dawnie for the COS commercials that have been appearing on T.V. and online.

- The Foundation has given Jayne a mini-grant to provide food for hungry students. There is food available for those students in need in the Student Center, Counseling, and in DLC. There is a variety of food available such as chili, soup, cup of noodles, applesauce, granola bars, chocolate pudding, etc. Jayne will be talking with the Yreka staff so this service is available for the students in Yreka. Jayne would be happy to accept any donations.
- **Student Trustee:**
- Dylan Paoli reported that ASB is starting an Early Outreach Campaign with Coach Les Courtemache. Those involved in the Campaign will be visiting the county's high schools to promote COS and encourage students to register and help them prepare for when they come to COS.
 - ASB has chosen Lori Luddon and Michelle Knudson as the employees of month for January.
 - The Lodges are close to capacity for the spring semester and applications are still being accepted.
 - ASB would like to start a "Positivity Campaign" for COS to create a more positive image for the Campus. They are searching for former students to find out where they are now. This month ASB is highlighting Jon North who was a student in 2005. He is currently the owner of Attitude Nation and the president and founder of the All-World Weightlifting Federation. Jon created a documentary entitled, "Shout Out," which will be airing on Netflix this fall. The documentary is currently available for viewing on FloElite.com. In the documentary, it portrays COS as where he found his passion for weightlifting.

REPORTS/NO ACTION

Item 7. District Financial Reports – Enclosed

The Board reviewed the Monthly Summary of General Fund Revenues and Expenditures, Investment Report and Statement of Cash Flows, and Status of Unrestricted Fund Balance.

Item 8. Revisions to Administrative Procedures

Board Report No. **4891**– Enclosed

The Board was asked to review Administrative Procedures 5011, 5020, and 5050. The revisions to and/or adoption of these procedures were made to reflect current COS practices, as well as comply with changes as recommended by the CCLC Policy and Procedure Service. College Council approved the revisions to Administrative Procedures 5011, 5020, and 5050 at their December 8 meeting.

Item 9. Student Support Services (TRiO) 2014-15 Annual Performance Report

Board Report No. **4893**– Enclosed

The Board received a report on the 2014-2015 Student Support Services (SSS) TRiO Program. Originally funded in the fall of 1997, the 2014-2015 year represented the 17th year of the SSS program on the College of the Siskiyous' campus (the final out of five years in this grant cycle). Notification has been received that the Student Support Services (SSS) TRiO Program will be funded through another five-year grant. The program served 184 students throughout the 2014-2015 academic school year. Valerie Roberts reviewed the standard objectives and the COS results, noting that this was one of our best years due to the fact that we exceeded all of our objective percentages. Valerie shared credit for the success of the program with Pat Kushwara remarking that Pat does a great job.

Item 10. Upward Bound 2014-15 Annual Performance Report

Board Report No. **4894**– Enclosed

The Board received a report on the 2014-2015 Upward Bound Program. Valerie Roberts noted that we are currently in the middle of our five-year grant cycle for the Upward Bound Program. The program served 86 students throughout the 2014-2015 academic school year and met all their objectives with the exception of Postsecondary Education Completion in which we only obtained 22 percent of the forecasted 70 percent. Valerie stated that they will be focusing their efforts on this area in the future. She also commented that Stephanie Wroten does a phenomenal job with the Upward Bound Program.

Item 11. Professional Growth Awards

Board Report No. **4896**– Enclosed

This report was presented to inform the Board about recipients of Professional Growth Awards. In December, the following employees received a Professional Growth Award for earning at least 60 points: Kristopher Lininger, Denise Broomfield, and Shondi Farris. Each staff member was paid a \$500 stipend for a total of \$1,500 in stipends paid.

ACTION ITEMS

Consent Agenda

Item 12. Reading of the Minutes – Enclosed

Minutes of the 939th meeting, a regular meeting, held on Tuesday, December 8, 2015, of the Governing Board of the Siskiyou Joint Community College District were approved.

Item 13. Disbursement Summary – Enclosed

The Disbursement Summary of warrants for the prior month was approved.

Item 14. 2016 Schedule for Men's Baseball – Enclosed

The 2016 schedule for Men's Baseball was approved.

Item 15. Revised Classified and Administrative Support Management Job Description and Salary Ranges – Enclosed

The revised job descriptions and salary ranges for the Instructional Support Specialist III – Theater and Assistant Athletic Training positions were approved.

Item 16. Date of Upcoming Board Meetings

- *Tuesday, February 2, 2016*
- *Tuesday, March 1, 2016*
- *Tuesday, April 6, 2016 – This meeting will be held at the Yreka Campus.*

It was moved and seconded (Ohlund/Hardy) to approve the consent agenda. Barring any conflicts, the April, August, and October Board Meetings will be held at the Yreka Campus. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 17. Open Forum

No open forum items were presented.

Discussion and Action Items

Item 18. Acceptance of Adult Education Block Grant

Board Report No. **4881** – Enclosed

The Board received information about a grant acquired from the California Community Colleges Chancellor's Office through funding from Assembly Bill 104 and considered approval of expenditures. AB 104, the Adult Education Block Grant Program, is established under the administration of the Chancellor of the California Community Colleges and the Superintendent of Public Instruction. The 2015-16 year represents the transition period from the planning that took place with AB 86 to the actualization of the Adult Education Block Grant program, addressed in AB 104. The Siskiyou Adult Education Consortium, led by educational leaders throughout Siskiyou County, will address the needs of the community and adult learners. College of the Siskiyou will serve as the fiscal agent for the Adult Education Block Grant and will receive \$825,000 for fiscal year 2015-16. Of that award amount, approximately 40 percent will be disbursed to the partner school districts and STEP. The remaining funds will be expended on curriculum, equipment, staffing, data management, marketing, professional development, supplies, and transportation. The College will receive 3.3 percent of the funds in indirect costs, or \$27,225.

A motion was made and seconded (Hardy/Heilman) to accept Board Report No. 4881. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 19. Acceptance of No. California Community College Apprenticeship Initiative Funds

Board Report No. **4890** – Enclosed

The Board received information about funding allocated from Los Rios Community College District and considered approval of expenditures. In fall 2015, Los Rios received notification that they were awarded an American Apprenticeship Grant for \$5,000,000 for in which they applied for in spring 2015 through the U. S. Department of Labor. The funded project is designated as the Northern California Community College Apprenticeship Initiative (NorCal CCAI). NorCal CCAI involves coordinated efforts across five northern California Community Colleges: American River College, Consumnes River College, Sierra College, Yuba College, and College of the Siskiyou. Over the next five years, the following programs will be targeted: Welding (including Stainless Steel and Robotics Welding), Computer Numeric Control, Mechatronics, and Machining. American River College will serve as the fiscal agent for the Apprenticeship Initiative, which began on October 1, 2015. COS will receive \$100,000 a year for five years, which will be used for curriculum development, adjunct faculty, staffing, supplies, and equipment.

A motion was made and seconded (Heilman/Hardy) to approve Board Report No. 4890. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 20. 2015-2020 Institutional Master Plan (IMP) – Second Reading

Board Report No. **4892** – Enclosed

The Board was asked to consider approval of the 2015-2020 Institutional Master Plan (IMP). The Planning Committee has drafted a new Institutional Master Plan (formerly Educational Master Plan or EMP) which will serve as a roadmap to implement our shared mission, vision, and institutional goals over the next six years. The IMP projects the future of College of the Siskiyou and makes general recommendations that address current and foreseeable challenges. Above all, the Plan

clearly identifies strategic target areas and action plans that the College will work toward to achieve its mission and vision in the context of its values. During the first reading of the IMP at the December 9 Board Meeting, Trustee Bob Rice recommended that the 2015-16 Board Goals be included in the IMP as well as the following three action projects that were developed based on numerous community conversations:

1. Develop formal vision statements for the Weed Campus and the Yreka Campus.
2. Improved recruitment, retention, and enrollment by scheduling flexible class periods that respond to the needs of community members.
3. Increase the FTE enrollment at the Yreka Center to provide full-service activities and employment connection for pathway and interested employees seeking careers in agriculture, natural resources, and fire science.

Dr. Todd Scott integrated all of Trustee Rice's recommendations into the Institutional Master Plan. Trustee Rice complimented Steve Reynolds and Eric Houck on the demographics section of the IMP. He also thanked Eric Houck and Bart Scott for their work on the IMP.

A motion was made and seconded (Dyar/Hardy) to approve Board Report No. 4892 with the correction to agenda title to read as follows: 2015-2020 Institutional Master Plan (IMP) – Second Reading. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 21. 2016-17 Nonresident Tuition Fee

Board Report No. **4895** – Enclosed

The Board was asked to discuss and approve establishment of the nonresident tuition fee for the 2016-17 school year. Education Code Section 76140 requires each district board to establish a nonresident tuition fee not later than February 1 for the succeeding fiscal year. Since 1999, the District has adopted a fee that falls between the statewide average and those charged by neighboring districts. This year, the District could assess a nonresident tuition fee of up to \$228 per unit, but not less than the statewide average cost of \$211 per unit. Comparisons were made to the neighboring districts of Redwoods, Lassen, and Shasta. It was recommended that the Board approve the nonresident tuition fee at a reduced rate of \$212 per semester unit, and maintain a \$35 processing fee for nonresident international students for the 2016-2017 fiscal year.

A motion was made and seconded (Hardy/Dyar) to approve Board Report No. 4895. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 22. Change in Contract Bid Threshold

Board Report No. **4897** – Enclosed

The Board was asked to consider the change in the contract bid threshold as provided from the Board of Governors of the California Community Colleges. The applicable adjustment of 2.12 percent applied to the current bid threshold of \$86,000 results in the new threshold of \$87,800 (rounded to the nearest one hundred). This new bid threshold shall commence with the 2016 calendar year.

A motion was made and seconded (Heilman/Hardy) to approve Board Report No. 4897. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 23. Board Organizational Meeting

Board Report No. **4898** – Enclosed

The Board was asked to appoint Board representatives as primary contacts for various state and local organizations. President Greg Hanna appointed the following individuals to represent the District at various state and local organizations for the 2016 school year:

Organization	2016 Designated Representative
<i>Community College League of California</i>	<i>Scotty Thomason</i>
<i>American Association of Community Colleges</i>	<i>Scotty Thomason</i>
<i>COS Foundation</i>	<i>Carol Cupp</i>
<i>Resource Management Development</i>	<i>Alan Dyar</i>
<i>Student Success and Educational Opportunities</i>	<i>Robert Rice</i>
<i>Accreditation Liaison</i>	<i>Barry Ohlund</i>
<i>Facilities Oversight</i>	<i>Pennie Heilman</i>
<i>Board Evaluation/Board Objectives</i>	<i>Jim Hardy</i>
<i>Audit Committee</i>	<i>Robert Rice</i>

It was moved and seconded (Cupp/Dyar) to approve Board Report No. 4898 with changes. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Item 24. Sabbatical Leave Requests for 2016-2017

Board Report No. **4899** – Enclosed

The Board reviewed the sabbatical leave request submitted by Shawn Abbott, Jim Gilmore, and Jayne Turk. The intent of Shawn Abbott’s sabbatical for the fall 2016 semester is to improve her online teaching skills by completing the certification program through @ONE; explore graphing software options for economics courses; research open source text options for business courses; and position her curriculum for inclusion on the California Online Education Initiative exchange. The purpose of Jim Gilmore’s sabbatical leave for the spring 2017 semester is to become an Adobe Certified Expert by taking courses at a training center, revise and update the COS Graphic Design certification program; and become an online certified instructor by taking courses through @ONE. The purpose of Jayne Turk’s sabbatical leave for 2016-17 academic year is to complete a Conflict Resolution Certificate at Southern Oregon University; create and update COS curriculum; and prepare Conflict Resolution material for workshops and seminars. The Sabbatical Leave Committee recommended that all three proposals be funded if the District was in a position to do so. After discussion between the Superintendent/President and the Vice President, Instruction, it was determined that the District is not in a position to fund all three sabbatical applications. Therefore, it was recommended that only Jim Gilmore’s sabbatical application be granted for the spring 2017 semester. The cost to the District will be approximately \$22,614.

A motion was made and seconded (Rice/Ohlund) to approve Board Report No. 4899. The motion carried with the following vote: 6 ayes, 0 noes, 0 absent, 1 abstain. Bob Rice abstained requesting that the District implement a Board Policy on sabbatical leaves so that the Board of Trustees has a better understanding of the process.

Item 25. Revisions to Board Policy – First Reading

Board Report No. **4900** – Enclosed

The Board was asked to consider approval of revisions to Board Policy Number 5030 as a first reading. The revisions to this board policy were made to comply with changes as recommended by the CCLC Policy and Procedure Service. College Council reviewed these revisions at their January 11 meeting. These policies will be brought back to the February meeting for a second reading.

A motion was made and seconded (Dyar/Rice) to approve Board Report No. 4900. The motion carried with the following vote: 7 ayes, 0 noes, 0 absent.

Items From The Board

There were no items from the Board.

Item 26. Continuation of Closed Session

A second closed session was not needed.

Item 27. Return to Open Session and Report of Action From Closed Session

It was moved and seconded (Ohlund/Dyar) to approve the 2014-2015 evaluation of Scotty Thomason, Superintendent/President.

The motion carried with the following vote:

Carol Cupp:	Aye	Penny Heilman:	Aye
Alan Dyar:	Aye	Barry Ohlund:	Aye
Greg Hanna:	Aye	Robert Rice:	Aye
Jim Hardy:	Aye		

A motion was made and seconded (Dyar/Hardy) to approve the personnel list. The motion carried with the following vote:

Carol Cupp:	Aye	Penny Heilman:	Aye
Alan Dyar:	Aye	Barry Ohlund:	Aye
Greg Hanna:	Aye	Robert Rice:	Aye
Jim Hardy:	Aye		

Item 28. Adjournment

There being no further business to discuss, President Greg Hanna declared the meeting adjourned at 8:47 p.m.

Respectfully Submitted,

Scotty Thomason
Superintendent/President and the Secretary to the
Governing Board of the Siskiyou Joint Community
College District

Approved:

_____ President

_____ Clerk