

**SISKIYOU JOINT COMMUNITY COLLEGE DISTRICT**

***BOARD MINUTES***

**942nd Meeting -- Regular Meeting, March 1, 2016**

Pursuant to notice duly and regularly given, a regular meeting of the Governing Board of the Siskiyou Joint Community College District was held on **Tuesday, March 1, 2016, at 5:00 p.m.**, in the Board Room at College of the Siskiyous, Weed, California.

At 4:30 p.m., the Board of Trustees met with members of the 2016 Accreditation Team.

**Item 1. Call to Order and Attendance**

At 5:12 p.m. Greg Hanna, President, called to order the 942nd meeting, a regular meeting, of the Governing Board of the Siskiyou Joint Community College District in the Board Room on the Weed Campus.

**The following Members were Present:**

Greg Hanna, President  
Carol Cupp, Vice President/Clerk  
Alan Dyar  
Jim Hardy  
Penny Heilman  
Barry Ohlund

**Absent:**

Robert Rice

**Also Present:**

Scotty Thomason, Superintendent/President  
Nancy Funk, Vice President, Administrative Services  
Melissa Green, Vice President, Student Services  
Dr. Todd Scott, Vice President, Instruction  
Nancy Miller, Executive Director, Human Resources  
Sheila Grimes, Recording Secretary

**Item 2. Announcement of Closed Session Items and Opportunity for Public Comment on Announced Closed Session Items**

Trustee Greg Hanna reviewed the items to be addressed in closed session.

The Board convened into closed session at 5:13 p.m.

**Item 3. Closed Session**

- *Public Employee Appointment (pursuant to Government Code Section 54957)*
  - Adjunct Instructors, fall semester – 1 short-term position
  - Adjunct Instructors, spring semester – 10 short-term positions
  - Accompanist – 2 short-term positions
  - Administrative Secretary, Human Resources – 1 short-term position
  - Artist Model – 5 short-term positions
  - Associate Degree Nursing – 1 probationary faculty position
  - Custodial Supervisor – 1 permanent position

**Item 3. Closed Session (Con'd)**

- Distance Education Coordinator – 1 short-term position
- Expert Instructional Aide, Basketball – 1 short-term position
- Expert Instructional Aide, English – 1 short-term position
- Expert Instructional Aide, Music – 1 short-term position
- Fire Instructor/Coordinator – 1 probationary faculty position
- Instructional Support Specialist 2, Art – 1 short-term position
- Instructional Support Specialist 2, Fire – 4 short-term positions
- Instructional Support Specialist 2, Math – 1 short-term position
- Instructional Support Specialist 2, Science – 1 short-term position
- Instructional Support Specialist 2, Theater – 1 short-term position
- Kinesiology Instructor/Head Men's & Women's Soccer Coach – 1 probationary faculty position
- Librarian – 1 probationary faculty position
- Math Instructor – 1 probationary faculty position
- Music Instructor – 1 probationary faculty position
- Office Secretary, Human Resources – 1 short-term position
- Program Specialist 2, DSPS – 1 short-term position
- Program Specialist 2, Student Life – 3 short-term positions
- Program Specialist 3, Student Services – 1 short-term position
- Van Driver – 1 short-term position
- Volunteers – 22 positions
- *Public Employee Discipline/Dismissal/Release/Non-Renewal (pursuant to Government Code Section 54957)*
- *Consideration of Suspension or Other Disciplinary Action of a Student (pursuant to Government Code Section 72122)*
- *Labor Negotiations (pursuant to Government Code Section 54957.6)*
  - Conference with Labor Negotiators  
Agency Designated Representative: Nancy Miller  
Employee Organization: College of the Siskiyous Faculty Association
- *Public Employee Performance Evaluation (pursuant to Government Code Section 54957)*
  - Title: Superintendent/President
- *Public Employee Appointment/Employment (pursuant to Government Code Section 54957)*
  - Title: Superintendent/President

The Board took a brief recess at 6:03 p.m.

The Board reconvened into open session at 6:10 p.m.

**Also Present After Closed Session:**

Donna Farris, President, CSEA  
Eric Houck, President, ASM  
Dylan Paoli, Student Trustee  
Dawnie Slabaugh, Interim Director, PIO/Foundation Office  
Jayne Turk, President, Academic Senate  
Elaine Eldridge, Staff  
Dr. Steve Reynolds, ALO/Faculty  
Valerie Roberts, Associate Dean, Student Success  
Eric Rulofson, Director, Maintenance, Operations, & Transportation  
Nancy Shepard, Associate Dean, Learning Resources

**Also Present After Closed Session: (Con'd)**

Dr. Gregory South, Dean, Student Learning  
Dr. Mike Tischler, President, Faculty Association  
Chris Vancil, Faculty  
Dr. Rajen Vurdien, Chair, Accreditation Team  
Dr. Keith Curry, Accreditation Team Member  
Dr. John Fitzer, Accreditation Team Member  
Greg Gilbert, Accreditation Team Member  
Wendy Griffiths-Bender, Accreditation Team Member  
Dr. Richard Mahon, Accreditation Team Member  
Elizabeth Romero, Accreditation Team Member  
Dr. Wendy Stewart, Accreditation Team Member  
Bradley Bero, Student  
Angelea Heartsong, Student  
Ulysses Protean, Student  
Jesse Redding, Student  
David Rowley, Student  
Garrett Speckmann, Student  
30 students

**Item 4. Announcement of Open Forum Procedures**

President Greg Hanna announced that anyone wishing to address the Board on a non-agenda item may do so by completing the Open Forum Form and submitting a copy to the secretary. Three minutes will be allotted to each speaker.

**Item 15. Open Forum**

The following individuals spoke during open forum:

**Bradley Bero**

Bradley expressed his concern over the decision to terminate James Frisbie as the Baseball Coach for COS. He stated that Coach Frisbie may have made a mistake; however, he believes that the decision was unjust and that Coach Frisbie deserves a second chance. Bradley shared that he has learned a great deal from Coach Frisbie such as to respect the game, play it right, and always hustle.

**David Rowley**

David stated that with the State's decision to terminate Coach Frisbie, it is his belief that protocols were broken. It is his understanding that the umpire assigner at the baseball game in question originated the report while protocol states that it is the responsibility of the umpire to create the report. Also, protocol states that the opposing team's coach was to be contacted during this process and it is his belief that he was never contact. David believes that the State only gathered information from inside sources only and not outside sources. David, speaking for the Baseball Team, would like Coach Frisbie to be able to tell his side of the story.

**Garrett Speckmann**

Garrett described Coach Frisbie as someone who wants the Baseball team to work hard on the field as that reflects who they are off the field. He stated that Coach Frisbie's actions during the game were probably not the best but his morals are there. Garrett noted that Coach Frisbie is overall a great guy.

**Item 15. Open Forum (Con'd)**

Angelea Heartsong

Angelea felt that the Board's decision to dismantle the Spanish Program was a failure to address the success of COS students as well as California's and American's future needs of what we want in our academic students. She noted that Spanish is the second most spoken language worldwide; and, as of July 2015, Latinos outnumber whites in California by a large amount. She believes that all students deserve equal access to higher education; so, without the teaching of any foreign language at COS, she felt that the Board does not believe in COS students, in their success, or that they will go onto four-year universities. Angelea reported that she might be the last student to graduate from COS with a Spanish Degree. She wanted to know if COS would be bringing in another foreign language to be taught in the future.

Jesse Redding

Submitted an Open Forum Request; however, he was not present to speak when his name was called.

Ulysses Proteau

Ulysses stated that he just started in the Early Childhood Education Program at COS and he was surprised that COS would cancel the Spanish Program. He noted that Head Start Programs are bilingual. He wanted to know, "What is this choice we're making?"

Dr. Mike Tischler

Dr. Tischler, Faculty Association – President, stated that he wanted to address the layoff of Roberto Mazariegos. He believes this action to completely eliminate Spanish would do a tremendous disservice to our students and our surrounding communities. Dr. Tischler wanted to understand our Business model as he noted that over the last year and a half, the College has hired 20 something full-time employees and only a handful of those hires have been full-time faculty. He went on to say that faculty generate FTES revenue. Thus laying off a full-time faculty member who generates revenue and simultaneously hiring so many "non-FTES generating employees;" how is this action sustainable? Dr. Tischler believes that Elementary Spanish I and II are sustainable; however, Intermediate Spanish III and IV sustainability is debatable. He believed that we could articulate a Conversational Spanish course that Mr. Mazariegos could teach which would enable our students to speak Spanish and understand spoken Spanish and to also encourage or require our CTE students who are going to be first responders to complete this course. He encouraged the Board to think about the negative impact we would face if we lose Mr. Mazariegos.

**Item 5. Board Member Reports**

The following information from the Trustees was received:

- Trustee Carol Cupp
  - Carol commented that the newspaper article pertaining to Jayne Turk was fantastic.
  - Carol noted that there have been a lot more timely articles in the newspapers due to Dawnie's efforts as well as changes in newspaper personnel.
  - She reported that she enjoyed watching both the Men's and Women's Basketball games.
- Trustee Alan Dyar reported that he heard that the monument issue is being revisited in his area. He will be attending a meeting in Cave Junction and Grants Pass to find out more information.

**Item 5. Board Member Reports (Con'd)**

➤ **Trustee Barry Ohlund**

- Barry reported that it has been a really busy month for him as he has attended meetings for Rotary Club, City Council, Planning Commission as well as fiscal events.
- He was happy to point out a spectacular article in the Siskiyou Daily News entitled, “Teacher Profile: Jayne Turk, College of the Siskiyous.” Barry believes it was one of the most heartwarming stories on COS that he has ever seen and he received a lot of positive comments regarding this article.

**Item 6. Report of Administration, Student Trustee and Representatives at the Board Table**

In addition to the written report provided, the following reports were received:

➤ **Superintendent/President:**

- Scotty announced that the Accreditation Team, which consists of fourteen individuals from other community colleges, is currently visiting the College. They will be holding interviews today and tomorrow. On Thursday, at 1:30 p.m. in the Gym the Accreditation Team will give a brief presentation of their findings. In a few weeks, we will receive a draft of the report for correction of facts. The Accreditation Commission will take their action in June. In July, the Commission will let us know their findings as well as their recommendations for COS.
- COS is one of only six California Community Colleges of about forty, that we have heard from, that is expecting to be able to claim the two percent growth funds this year. We believe that COS may be able to grow above the two percent in FTES and be eligible to receive some of the “unearned” funds from other colleges and at the same time increase our FTES funding cap going forward.
- We currently have several employee searches taking place and we will soon be advertising for three or four additional faculty.
- Scotty introduced Eric Rulofson as the new Director of Maintenance, Operations, and Transportation. Eric began his new position on Monday, February 29.
- Scotty recently led an Institutional Effectiveness Team to Lassen College. A request was submitted for an Institution Effectiveness Team to come to COS. Scotty was notified that we will be receiving a visit from a team in the fall. We could receive up to \$150,000 from the State Chancellor’s Office to help us with some of our needs.

➤ **Administrative Services:**

- Nancy Funk reported we have received Ellucian’s Action Plan and she along with Eric Houck are in the process of reviewing their recommendations and developing a plan of action. Nancy would like to begin sharing their plan with the Campus Community in a few weeks.
- Nancy stated that Chartwells, our food service provider, has elected not to renew their contract which expires at the end of May. Request for Proposals (RFP) were sent out; however, no responses were received. Nancy is currently discussing a possible proposal with a local business. She is also meeting with a couple of Food Service Directors to get ideas on how they run their departments in case the College is put in the position of running the food service in house.
- The budget development process is moving forward quickly. Nancy thanked Sunny Greene as she was the first to submit her area’s budget proposal.

**Item 6. Report of Administration, Student Trustee and Representatives at the Board Table (Con'd)**

➤ **Instruction:**

- Dr. Scott met with the principal at Mount Shasta High School and discussed the possibility of English and Math curriculum alignment between the high school and COS.
- Under the direction of Dr. South, the Math Department is continuing to meet regarding the Math Acceleration Project. We will be the first and only community college who have non-stem students enrolling directly into a transfer-level statistics course. Dr. Scott mentioned that the Chancellor's Office offers awards for innovation and he believes this will make us eligible.
- NetTutor has recently been implemented for students to receive 24/7 help online.
- Nancy Shepard and Karen Tedsen are working on applying for a USDA Distance Learning Telemedicine (DLT) Grant. This Grant would help us to continue to maintain and upgrade our Distance Video Conferencing equipment.

➤ **Student Services:**

- Melissa Green mentioned that she has been working with Dr. Scott to revise our drop and hold processes along with working out the details of the Siskiyou Promise.
- Melissa noted that CCCApply is in place and up and running.
- On March 25, there will be a Poverty Training workshop.
- On Thursday, March 3, COS will be hosting approximately 400 eighth grade students from the surrounding Siskiyou County schools for the annual Eighth Grade Day.

➤ **Human Resources:**

- Nancy Miller mentioned that she along with Dr. Doug Haugen and Maria Ferrasci recently attended an evaluation training that was put on by our liability insurance providers.
- Nancy announced that she has been accepted into the ACHRO Human Resource Leadership Academy for the coming year which is a commitment of approximately nine days.

➤ **Public Relations/Foundation:**

- Dawnie Slabaugh announced that Scholarship Applications are due on March 10. Applications are available in the Foundation Office, at the Yreka Campus, and online.
- With the help of Michael Reetz, a website has been developed and live for the Siskiyou Promise and it is up and running.
- Showings for the Spring Musical, *Urinetown*, will be on Friday, March 11, Saturday, March 12, Friday, March 18, and Saturday, March 19, at 7 p.m. and on Sunday, March 13, and Sunday, March 20, at 2 p.m. in the Theater. For the first time, the College is selling tickets online via the Bookstore website.
- As part of the Speaker Series, Dr. David Carico is giving a presentation on, "Black Holes, Wormholes, and Time Travel" on Thursday, March 17, at 7:30 p.m. in Science Building, Room 210 on the Weed Campus.
- Dawnie reported that we did not receive enough interest to secure a charter bus for the Women's Basketball Game which is being held in San Francisco at 5:30 p.m. on Wednesday, March 2.

➤ **Administrative Support/Management (ASM):**

- Eric Houck reported that ASM did not meet this month; so there is no report.

➤ **Classified Staff:**

- Donna Farris wanted to applaud the students who spoke today as their passion is very much recognized.

**Item 6. Report of Administration, Student Trustee and Representatives at the Board Table (Con'd)**

➤ **Academic Senate:**

- Jayne Turk appreciated the recognition that she has received from the recent newspaper article in the Siskiyou Daily News profiling her as an instructor.
- Jayne is disappointed that COS will not be offering a foreign language program. She believes that in not offering four semesters of Spanish, we are denying students the ability to transfer as full juniors. Jayne went on to say that COS will be the only California Community College to not offer a foreign language.
- It is Jayne's understanding that the Baseball Team is only asking that the President to sign an appeal so that the incident can be investigated. She believes that we should honor their request for due process.

➤ **Student Trustee:**

- This Friday, Dylan will be traveling to Sacramento to meet with our legislators and advocate for Assembly Bill 2766. This Bill would require the Student Aid Commission to increase the student membership from two to four. Dylan will also be advocating for Assembly Bill 1995 which requires a community college campus that has shower facilities for students use to also grant access to those facilities to any homeless student who is enrolled in coursework, has paid enrollment fees, and is in good standing with the community college district.
- ASB has chosen Dr. Steve Reynolds and Jed Wyman as the employees of the month for March.
- Dylan stated that the students would like the Board to consider supporting an appeal for Coach Frisbie. New evidence has surfaced and he would like to make sure that we are not losing a coach over possible false information.
- Dylan reported that this is his last semester at COS as he had been accepted at U.C. Davis.
- Dylan stated that if we lose our Spanish Program, COS will not have the competitive edge to enable students to be accepted to a U.C. program or private institution. He believes that the cost that the students will pay will be far greater than the financial cost to COS to run the program.

**REPORTS/NO ACTION**

**Item 7. District Financial Reports – Enclosed**

The Board reviewed the Monthly Summary of General Fund Revenues and Expenditures, Investment Report and Statement of Cash Flows, and Status of Unrestricted Fund Balance.

**Item 8. Revisions to Administrative Procedures**

Board Report No. **4913** – Enclosed

The Board was asked to review Administrative Procedures 1200, 2015, 2105, 2110, 3900, and 7160. The revisions to and/or adoption of Administrative Procedures 1200, 2015, 2105, 2110, 3900 and 7160 were made to reflect current COS practices, as well as comply with changes as recommended by the CCLC Policy and Procedure Service. College Council approved the revisions to and/or adoption of these procedures at their January 26 meeting.

## ACTION ITEMS

### Consent Agenda

**Item 9. Reading of the Minutes** – Enclosed

Minutes of the 941st meeting, a regular meeting, held on Tuesday, February 2, 2016, of the Governing Board of the Siskiyou Joint Community College District were approved.

**Item 10. Disbursement Summary** – Enclosed

The Board approved the Summary of Warrants for the prior month.

**Item 11. Proposed Budget Adjustments – Fiscal Year 2015-2016** – Enclosed

The Board approved the adjustments to the 2015-2016 budget.

**Item 12. New Course Proposal** – Enclosed

The following course proposal was approved:

- EDUC 0655 – Educational Bootcamp

**Item 13. Revised Salary Schedule: Management (Administrator)** - Enclosed

The Board approved the revised salary schedule for Management (Administrator).

**Item 14. Date of Upcoming Board Meetings**

- *Tuesday, April 5, 2016 – Yreka Campus*
- *Tuesday, May 3, 2016*
- *Tuesday, June 7, 2016*

It was moved and seconded (Ohlund/Hardy) to approve the consent agenda. The motion carried with the following vote: 6 ayes, 0 noes, 1 absent.

## Discussion and Action Items

**Item 16. Revisions to Board Policies – Second Reading**

Board Report No. **4909** – Enclosed

The Board was asked to consider approval of revisions to Board Policy 7130 as a second reading. The revisions to this Board Policy were made to comply with changes as recommended by the CCLC Policy and Procedure Service. The first reading of the revisions was presented at the February 2, 2016, Board Meeting.

A motion was made and seconded (Dyar/Ohlund) to approve Board Report No. 4909. The motion carried with the following vote: 6 ayes, 0 noes, 1 absent.

**Item 17. GASB 45 – Retiree Health Actuarial Study**

Board Report No. **4911** – Enclosed

The Board of Trustees was asked to accept a report that addresses the requirement for an actuarial study relating to the District's retiree health benefits. The District is required to perform an actuarial study every two years in order to determine numerous components of the District's post-employment benefit costs for the eligible current and retired employees. The Administration contracted with an independent company, Total Compensation, Inc., to perform the actuarial study in order to be in compliance with the GASB regulations. The District has 84 eligible employees

**Item 17. GASB 45 – Retiree Health Actuarial Study (Con’d)**

(64 retired and 20 active) whom currently have or will have lifetime health benefits through the College. The District currently operates on a “pay-as-you-go” methodology whereby the retiree health benefits costs are expensed at the time they are paid. The difference between the “pay as you go” and the annual ARC is deposited in the trust annually. A chart compared the components of this study to studies done in 2012 and 2014. The main reason for the significant drop in the most recent report is the District’s decision to move away from a self-insured health plan to premium based health insurance. The revised information in this most recent report reveals that we are now funding our ARC on a yearly basis. Besides helping control our future budget expenditures, the reduce liability and annual contributions will play a large roll in securing future financing and more immediately to reflect a secure financial picture as it relates to the Fiscal Accreditation standards.

At the Board meeting in February, Carol Cupp and Barry Ohlund were appointed to the Retiree Health Benefits Oversight Committee. A meeting for this Committee will be scheduled for May prior to the May Board meeting.

A motion was made and seconded (Cupp/Heilman) to approve Board Report No. 4911. The motion carried with the following vote: 6 ayes, 0 noes, 1 absent.

**Item 18. Committee to Recommend Process for Board Self-Evaluation**

Board Report No. **4912** – Enclosed

The Trustees were asked to appoint a committee of no more than three members to recommend a process for Board Self-Evaluation. Board Policy 2745 states that in March of each year a committee of the Board will be appointed to recommend the instrument or process to be used in the Board’s self-evaluation. Jim Hardy, Penny Heilman, and Bob Rice were nominated to serve on this subcommittee.

A motion was made and seconded (Cupp/Ohlund) to approve Board Report No. 4912. The motion carried with the following vote: 6 ayes, 0 noes, 1 absent.

**Item 19. Revisions to Board Policies – First Reading**

Board Report No. **4914**– Enclosed

The Board was asked to consider approval of revisions to Board Policies 1100, 1200, 2010, 2015, 2100, 2105, 2110, and 7330 as a first reading. As part of the regular cycle to review Board Policies and Administrative Procedures, Chapter I and Chapter II Board Policies are currently undergoing review and revisions. Board Policy 7330 was advised for change per Update #27 from the CCLC Policy and Procedure Service. College Council reviewed Board Policies 1100, 1200, 2010, 2015, 2100, 2105, 2110, and 7330 at their January 26, 2015 meeting.

Dylan Paoli, Student Trustee, would like the Board to consider further discussion of Board Policy 2015 – Student Member as the Board Policy states that on or before May 15 of each year, the Board shall consider whether to afford the student member a number of privileges as well as compensation to attend Board meetings. The Board has requested that we research other Colleges and their practices regarding Student Trustees and to bring back this information to be reviewed at the next Board meeting.

There was discussion on Board Policy 2100 – Board Elections and the areas in which each Board Trustee represents.

A motion was made and seconded (Ohlund/Heilman) to approve Board Report No. 4914. The motion carried with the following vote: 6 ayes, 0 noes, 1 absent.

**Item 20. Consideration of Resolution Regarding Academic Reduction in Force (1.0 F.T.E. – Layoff)**

Board Report No. **4915** – Enclosed

The Board was asked to consider approval of an academic reduction of 1.0 (175 day) FTE Faculty Spanish Instructor position or as much of that position as may remain at the end of the 2015-2016 academic year. In 2015, the Board acted to lay off a 1.0 (175 day) Spanish Instructor position. The incumbent challenged that decision, and after the Board confirmed its decision to eliminate a 1.0 position, then filed a writ challenging the Board's decision. The hearing on that writ will held on March 4, 2016. The Administration is recommending this lay off purely as a precautionary measure, as the Superior Court may not issue a decision before the March 15 deadline to provide a layoff notice to faculty members. Currently, there is a 0.33 full-time equivalent (175 day) instructor in the Spanish program; however, recent enrollments in the Spanish Program do not warrant a full-time instructor in this area.

Trustee Jim Hardy requested that current enrollment information in regards to Spanish courses be provided to the Board at the May meeting prior to them taking final action on this matter.

A motion was made and seconded (Ohlund/Heilman) to approve Board Report No. 4915. The motion carried with the following vote: 6 ayes, 0 noes, 1 absent.

**Item 21. Resolution in Support of America's College Promise Act, California's College Promise, and the Siskiyou Promise Scholarship Award: Tuition-Free Community College for Responsible Students**

Board Report No. **4916** – Enclosed

The Board was asked to consider approval of the resolution supporting America's College Promise Act, California's College Promise, and the Siskiyou Promise Scholarship Award: Tuition-Free Community College for Responsible Students. President Barack Obama's announcement of America's College Promise initiative began a national conversation about college affordability. The College of the Siskiyous Administration and the COS Foundation has developed the Siskiyou Promise Scholarship Award to provide financial support and an incentive to local (Siskiyou County) high school graduates to enroll at COS the fall semester following their graduation tuition-free. In 2014 and 2015, approximately 100 students came to COS from Siskiyou County High Schools, roughly half attend free (receive the BOG Fee Waiver) and/or also receive Pell Grants and other awards. California Education Code does not allow colleges to "waive" tuition and fees; therefore, the Administration requested that the College Foundation participate in the effort by adopting the project as one of its' fundraising activities. At the January 2016, Foundation Board meeting, a motion was made to adopt the Siskiyou Promise concept and challenge. The Foundation has committed to fund up to 150 Siskiyou County high school graduates per year. This number is based upon an anticipated increase in enrollment due to the Promise effort.

A motion was made and seconded (Hardy/Heilman) to approve Board Report No. 4916. The motion carried with the following vote: 6 ayes, 0 noes, 1 absent.

**Item 22. Program Discontinuance**

Board Report No. **4917** – Enclosed

The Board was asked to consider approval of discontinuing several programs. In an effort to remove programs from the College Catalog that are no longer being offered and discontinue degrees in which we are required to have a corresponding Associate Degree for Transfer but are not possible at this time. It is requested that the following programs be discontinued:

- Anthropology: Associate in Arts Degree
- Biology: Associate in Science Degree
- Chemistry: Associate in Science Degree
- Environmental Resources – Power Generation Technology: Association in Science Degree and Certificate of Achievement
- Environmental Resources – Sustainable Communities: Associate in Science Degree and Certificate of Achievement
- Media Communications: Associate in Arts Degree and Certificate
- Spanish: Associate in Arts Degree

A motion was made and seconded (Ohlund/Dyar) to approve Board Report No. 4917. The motion carried with the following vote: 6 ayes, 0 noes, 1 absent.

**Items from The Board**

There were no items from the Board.

The Board took a brief recess at 7:42 p.m.

**Item 23. Continuation of Closed Session**

The Board convened into closed session at 7:50 p.m.

The Board reconvened into open session at 8:09 p.m.

**Item 24. Return to Open Session and Report of Action From Closed Session**

A motion was made and seconded (Dyar/Hardy) to approve the personnel list. The motion carried with the following vote:

Carol Cupp:	Aye	Penny Heilman:	Aye
Alan Dyar:	Aye	Barry Ohlund:	Aye
Greg Hanna:	Aye	Robert Rice:	Absent
Jim Hardy:	Aye		

A motion was made and seconded (Dyar/Hardy) to approve the non-renewal of employee #0278 educational administrator’s contract for 2016-17 year. The motion carried with the following vote: 5 ayes, 0 noes, 1 absent.

A motion was made and seconded (Dyar/Heilman) to approve the non-renewal of employee #0271 educational administrator’s contract for 2016-17 year. The motion carried with the following vote: 5 ayes, 0 noes, 1 absent.

A motion was made and seconded (Dyar/Cupp) to approve the non-renewal of employee #0828 educational administrator’s contract for 2016-17 year. The motion carried with the following vote: 5 ayes, 0 noes, 1 absent.

**Item 25. Adjournment**

There being no further business to discuss, President Greg Hanna declared the meeting adjourned at 8:12 p.m.

Respectfully Submitted,

Scotty Thomason  
Superintendent/President and the Secretary to the  
Governing Board of the Siskiyou Joint Community  
College District

Approved:

\_\_\_\_\_ President

\_\_\_\_\_ Clerk