



## Nursing Programs

### April 12, 2018 Advisory Committee

### MINUTES

*Growing jobs, careers, communities...*

TIME: 10:00 a.m. – 12:00 p.m.

LOCATION: RHSI, Room: 1-116

COMMITTEE CHAIR: Terrie Berentsen, Executive Director, Madrone Hospice

COMMITTEE VICE-CHAIR: Mike Michelon, Siskiyou Child Care Council Director

STAFF: Cora Brownell, Nursing Program Director

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- ✚ **Welcome and Introductions-** Mike Michelon (in Terrie Berentsen's absence)
    - Agenda Review, Additions, Changes, Introductions. There were no changes to the Agenda.
    - **Also in attendance:** Cora Brownell, COS; Shelly Davis, Dir Public Health; Marijo Welborn, Siskiyou Home Health; Hertha Grass, Mercy Mt. Shasta; Trudy Old, DSN, HWI-Butte College; Julie Gauden, FMC; Cheryl Rosen, COS
  
  - ✚ Review and Approve Minutes Shelly/Cora approved
  
  - ✚ Packet Contents – Updates from last meeting.
    - Dates to Remember - Handout
    - Pass Rates – Our pass rates continue to remain high.
    - Program Statistics - We try to verify licenses but sometimes graduates move to another state and it is not as easy to access.
    - VN applicants and waitlist. – Handout shows next to classes are full and the third is half full.
    - ADN application period and waitlist– The applications period will be in October. We are reviewing our admissions process in order to have a more blended cohort. We were getting so many out of area students our local students can't get in. Shasta CC is back to admitting some students at the VN level so that may help.
  
  - ✚ Nursing Program Update-Cora Brownell
    - Organization Update – Plans for Spring Nursing.
    - New BRN Fees – Many of the fees more than doubled. STEP office will help pay them but can't do the full amount.
    - Student Surveys – A copy of the latest survey was passed around. This year we had 50% respond. All of the responders stated that they were employed as RNs. Many different questions are asked about the program and how they felt it prepared them for working. The data is very helpful to instructors as they plan each new class.
    - Employer Surveys – This can be difficult as the facility nurses may not know where the grads went to school. We need to include names with the surveys when we send them out.
    - HHA/CNA report – We had a spring class both here and in Alturas. We had 10 finish and the Modoc group had 5. Testing was done in the RHSI and everyone passed. There will also be a summer class. Seven of the CNA students will continue in the Home Health Aide class beginning April 18. There has been an issue with certification of the Summer 2017 class. There are still several students who are not certified.
    - Gold Star – Cora described the award. The Strong Workforce effort has started the program to acknowledge programs that produce job skills and increased wages. The RN program receive gold and the VN program received silver.
    - We are still going out of the county for much of our clinical experiences. Our students also get quality experience in speciality areas at the local level. There is a lot of juggling to fit everything in a 16 week schedule.
    - Future meetings, dates and times, (lunch?) - There was discussion about changing the time to 11:00 – 1:00 and serving lunch in order to get more attendance. It was suggested that we do a poll to see when people are available.
  
  - ✚ Committee Member/Agency Updates
    - It was asked what the timeline was from LVN graduation to possible entry into the step-up program. VNs can't apply to the RN program until they receive a license. The BVNPT has been pretty slow and it could take several months which could make the wait two years. Many VNs work during that time. It was also asked if there were any

complaints from the community about the number of out of county students getting into the programs. It was explained that as a community college we accept everyone who meets qualifications.

- Siskiyou County is no longer considered a nursing shortage area which surprised everyone. We have had several recruiters from the area, and some out of area, hospitals come to talk to students. They are eager to hire our grads because they have shortages and that is the only way to get new nurses. Siskiyou Public Health is hiring both LVN and RNs because they can't get PHN's to apply. FMC does not hire VNs unless it is someone who has worked up internally from another position. Even then they encourage them to continue to the RN.
- Mercy Medical Center – They have a lot of construction going on. They're expanding the emergency department. They do have a few job openings. House Supervisor is one. They do not hire LVNs but they do use MAs.
- FMC – Also expanding the emergency department. Now have a new 3D digital Mammogram in-house. OB has been remodeled to all private rooms. Looking at swing beds. There are VNs at the clinic. She is looking forward to "New Grad Season". They send some staff to Enloe and Chico for specialized training. New grads get 12 weeks of supervised training before they move to other areas of the hospital.
- HWI is looking at a curriculum for Patient Care Tech. This is not a CNA.
- Mercy and FMC would both like their unit techs (who used to be CNA) to be recertified as CNA. The problem is that they need to work and can't take time off for class. Discussed other scheduling options to make it possible for a work around. Night classes or one day a week. Again the 16 week schedule is a problem.
- CNAs need a way to get CEUs so they can renew licenses. Can we contact Madrone Hospice to see if they would allow someone to join their classes, maybe for a fee?
- HWI has Grab-N-GO training modules. The Critical Six Soft Skills. After attending a session you are able to pull modules from the website and do your own training sessions. (Train the Trainer) Very easy to use. COS has tentatively set a date of August 24 for a session to be held here. Trudy will put together a flyer as soon as she has a confirmation with the trainer.
- Siskiyou Home Health – Very glad that we have put together a Home Health Aide Program. There is a great need in the area.
- Public Health – Very busy. They have started 2 new programs and are putting together a Mobile Clinic to service the outlying areas of the county. Hep A & C, HIV and needle exchange programs should be up and running by January 2019. Also a Naloxone opiate withdrawal program. Starting an oral health program to provide education for underserved, higher age groups and lower sociological populations. They are blending and braiding the programs together trying to get the word out about what Public Health has available. Looking for someone for Emergency Preparedness position and a PHN and Aide for the Mobile Clinic.
- Siskiyou Child Care Council also does dental screening. Across the state there are thousands of underserved children so they are asking Sacramento for \$1billion to support programs. Promoting a program called "Stewards of Children". Training adults on preventing child abuse. The training teaches what signs to look for and how to protect children. The training is free and supported by the Ford Family Foundation.
- COS has an opening for a FT instructor. This fall there will only be one cohort of VN students. The next overlap of two cohorts of VNs will be in Fall 2019.

#### Discussion/Feedback; Continuing Discussions

- Facility Capacity Updates
- Need for instructors – Updates
- Clinical Site Resources - Update
- BSN Prepared Nurses
- RN to BSN roadmap and other opportunities
- Use of labs for Competencies

#### Thank you and Adjourn-

Next Nursing Advisory Meeting will be held in fall 2018 - second Thursday. 10/11/18 (tentative).