



WELDING Advisory Committee MEETING MINUTES

Growing jobs, careers, communities...

DATE: April 18, 2019
TIME:
LOCATION: I Tech 7
COMMITTEE
CHAIR: Mike Goodwin
PROGRAM
COORDINATOR: Mark Beaulieu
STAFF: Mark Klever, Dean CTE/Yreka Campus
Note taker: Debbie Dutcher

Present: Mike Goodwin, Marsha Sequra, Lionel Ferenald, Luke Genthe, Sebaslic Jerovet, Chris Sorenson, Christina Van Alfen, John Elsnab, Mark Klever, Josh Collins, Kent Hubbard, Tanya Haakinson, Nolan Ferguson, Chris O'Neal, Peter Purphy, Tristan Allen, Jesse Ramirez

Absent: Jake Nowdesha, Brian Hummer, Michele Korkowski,

COMMITTEE AGREEMENTS and/or RECOMMENDATIONS TO COS:

- ✓ Mark Beaulieu will create a more formalized list of members with names, company, e-mail address, phone numbers.
- ✓ HS Articulation Agreements: Mark will work with the high school instructors to make sure all areas of class are covered for credit.

NEXT STEPS

Lead/team

By When?

🚩 Welcome and Meeting Start-up

Sign in and Introductions:

🚩 Review Minutes

- A correction was made for last meetings minutes

🚩 Call for additional agenda items to be added to this meeting's agenda

🚩 Program Review/Development

- Welding's Program review was completed and forwarded for review.
- Program Reviews are an overall look at a programs curriculum, needs, labor market data, staff, and expectations for the future.
- Program Reviews are completed every 2 years. They provide information on how to grow and expand a program.

🚩 Curriculum Approval and New Classes

- Curriculum is reviewed every two years for up-dates to stay current.
- Welding curriculum is moving through the process.
- Curriculum is reviewed for content and outcomes. Goes through the Curriculum Committee.

🚩 Articulation Agreement

- COS articulates with local high schools so students can earn college credit while in high school.
- College has many restrictions and regulations in terms on how we offer classes.
- One problem between the two entities is covering all the required hours in one semester. College classes hold more hours per week than high schools. Mark will work with the high school instructor to make sure all areas of class are covered for credit.
- Intro to welding has an articulation agreement where it was decided that over a period of time the high schools can work over multiple semesters and when complete the students come to COS and take a written and practical test from Mark Beaulieu to obtain credit.
- Etna, Happy Camp and Weed High Schools have articulation agreements with COS.
- Additional safety hours will be required for each student.

Future Industry Employment Outlook

- Demand is higher than ever.
- Boilermakers come to COS to recruit our students.
- Benefits are phenomenal with great pensions.
- Jesse Ramirez spoke about helping students find jobs or sponsorship.
 - How to find a job, they have the skill set, but how to find a job.
- Welding students will have to travel to where the work is.
- Students need help getting through the door. Students need a start to get a reputation.
- The committee had a round robin on what industry needs are. Here are a few:
 - Print Reading is a must.
 - Ability to fabricate, repair, structural, fast on your feet!
 - Soft skills. Mark helps students how to prepare a resume, cover letter, mock interviews. Shave, cleanliness (deodorant), put your phone down, show up to work (and on time), pass a drug test.
 - Safety.
 - Provide a job board at COS. Add listing of jobs on COS website.
 - Work Experience/Internship. Willingness of the company.
 - Vocation has been a dirty word. We need to impress the kids today that it's OK to get dirty, make a good living. Not everyone needs to have a degree. Get a certificate, license, and go to work.
 - Capture students earlier in life. Get out to see them in grade school, junior high as well as high schools. Take them to your facilities to see hands on what is available.
 - Farwest, Roseburg and TP are all grouped together in a small location for a field trip.
 - Find your passion. Find work that you enjoy.
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Program Cost Savings (Consumables, Gasses, Materials)

- The five main weld joints require at least 3/8 in material.
- Electrode waste. Just finish the full rod before given more.
- Farwest Steel:
 - Pallets: Tongues and Tails 35 cents/100 wt, 5000 lb weight pallets 4x8 or 3x8. Will cut plates to work for the particular needs.
 - Will ship anywhere.
 - Farwest has drops from shears. Nice edges for competency skills. Will bring a full bin, put back in the bin, and they pick up and recycle.
- Look for best value and reasonable pricing for electrodes.

Facility/Equipment Replacement Schedule

- Look at power sources and inverters.
- Longevity of equipment and replacement
- Need to project ahead on needs for budget planning purposes

Outreach and Recruitment – Brochures and High School Maps

- Completing the CCPT Grant. For pathways with High Schools to College.
- Students have taken the classes from the high school and how they could come here. Wage information, job outlook for the region.
- Looked at N/FN region in what students attending a welding program might be able to expect for job opportunities.

Advisory Council Members

- Great turnout from Industry.

Welding Club

- Has been slower this semester.
- The welding club built bunnies out of horse shoes to sell during Easter.
- Build up account so we can purchase steel and if someone from local community could purchase a piece of steel. Complete order, cut material, provides service.
- Sales help with Business Skills
- Students complete some repair work for local community. Club allows to compensate for helping them and builds the clubs account.
- Have hats and t-shirts sold at the COS Bookstore.

SOAR (Christina)

- Siskiyou Occupational Advancement Roadmap
- This is a partnership between high School/College educators and industry.
- Trying to get industry involvement. We are trying to train your future employees and would like your input.
- Doing a more collaborate effort to engage with industry partners.
- Look at potential internship/ job shadowing. Centralized hub rather than all individually
- Helps to retain local talent.

- Gather info from students, industry and educators.
 - Distributed to members present to complete the survey. You can do this on line as well.
- ✚ Set Date, Time and Place for Next Meeting
- Date and time will be decided at a later date.
- ✚ Adjournment