Board Members Present:
Amy Lanier  
Bruce Deutsch  
Darlene Melby  
Dawnie Slabaugh  
Denise Mannion  
Dennis Sbarbaro  
Kathy Koon  
Madeleine Ayres  
Maggie Crowder  
Ron Slabbinck

Board Member Excused:
Ronda Gubetta  
Marie Green  
Char Perlas

Board Members Unexcused:
David Clarno  
Linda Romaine  
Rennie Cleland

Staff Present:
Carie Shaffer

1. Meeting Opening
   A. Call to Order, Roll Call, Introduction of Guests. Meeting called to order at 1:06 pm

2. Committee Reports
   A. Investment and Finance
       No new activity

   B. Executive and Board Governance
       Nomination open for 2022 Officers - President & Vice President. Accepting nominations at this time for the 2022 year beginning February.

Cradle to Careers for Siskiyous (C2C4S) - Coordinator position proposal. The C2C4S Committee would like to hire Marie Caldwell as a consultant beginning January 2022. Since the Foundation is currently the fiscal agent for C2C4S, the committee needs approval from the COS Foundation Board to hire Ms. Caldwell. Mr. Sbarbaro had many questions and concerns and asked for a presentation from C2C4S to explain how the committee operates at the next board meeting.
Motion was made to table the hiring of Marie Caldwell as a consultant for C2C4S until the next Foundation Board Meeting.

*Motion by Ron Slabbinck, second by Dennis Sbarbaro.*  
**Final Resolution: Motion Carries**  
*Aye: Amy Lanier, Bruce Deutsch, Denise Mannion, Dennis Sbarbaro, Kathy Koon, Ron Slabbinck*  
*Nay: Darlene Melby, Dawnie Slabaugh, Madeleine Ayres, Maggie Crowder*

Acceptance of Board Member Resignation Due to Personal Reasons – Dr. Ron Slabbinck

Motion was made to approve Dr. Ron Slabbinck’s resignation from the COS Foundation Board effective immediately.

*Motion by Bruce Deutsch, second by Darlene Melby.*  
**Final Resolution: Motion carries**  
*Aye: Amy Lanier, Bruce Deutsch, Denise Mannion, Dennis Sbarbaro, Dawnie Slabaugh, Kathy Koon, Madeleine Ayres, Darlene Melby, Maggie Crowder.*  
*Abstain: Ron Slabbinck*

Renewal of Board Member Terms: Amy Lanier & Denise Mannion

Motion was made to renew Board Member terms, Amy Lanier and Denise Mannion.

*Motion by Madeleine Ayres, second by Kathy Koon.*  
**Final Resolution: Motion carries**  
*Aye: Amy Lanier, Bruce Deutsch, Denise Mannion, Dennis Sbarbaro, Dawnie Slabaugh, Kathy Koon, Madeleine Ayres, Darlene Melby, Maggie Crowder, Ron Slabbinck.*

C. Enterprise Operations - The Eagle’s Nest
Ms. Slabaugh explained Eagle’s Nest sales are down without Ms. Keen. Ms. Keen has the special touch to keep The Shop on track. Ms. Keen will return to work on January 3, 2022. The Shop will be closed for winter break December 23, 2021 - January 1, 2022.

Building Owner and Lease Agreement Update/Options
The Eagle’s Nest has a new property owner and he would like the board to consider some options on the new lease. Option #1: The current lease is $1,500 a month, the new lease would increase the lease to $1,600 a month for two years and the COS Foundation is responsible for all repairs. Option #2: The lease amount would increase in July to $2,000 and the property owner would be responsible for all major repairs. The board will read over the lease options and Ms. Slabaugh will discuss the options with Ms. Keen and then send out an email vote in January.

D. Scholarships
Ms. Slabaugh reported we have disbursed our first 2021/2022 scholarship awards for the fall semester. The Foundation also awarded $120,000 in finish line scholarships. This fall $56,000 Finish Line emergency grants have been awarded.
E. Donor Development
Update on UTV raffle for the 2021/2022 school year
The Foundation is still selling UTV tickets.

North State Giving Tuesday
The Foundation raised almost $3,000 on North State Giving Tuesday.

2021 Holiday Craft Fair Update
The Craft Fair was a huge success. Ms. Crowder was thanked publicly for all her help with the snack bar.

F. Alumni Enrichment
No new update

3. New and/or Unfinished Business
No new business.

4. Consent Agenda
   A. Approval of Meeting Minutes - October 12, 2021
      Amy and Darlene left early.
   C. Date of Upcoming Regular Foundation Board Meeting February 8, 2022
   D. Upcoming Campus Events and Activities

      Ms. Lanier and Ms. Melby had to leave the meeting early. Didn’t have quorum to take action. No action taken

5. College / Campus Update
Ms. Slabaugh gave a brief report:
   • Winter sports have begun.
   • The College has been holding meetings regarding the Theater remodel update.
   • The College will be closed for winter break Dec. 23 - Jan. 1
   • The College has many open positions needing to be filled. Ms. Perlas asked the Board to help get the word out.

6. Adjournment
   A. Motion to Adjourn
      Meeting adjourned at 2:12 pm