

**COLLEGE OF THE SISKIYOU**

2009-10

**Faculty Salary Schedule***(Based on 175 Days)***APPENDIX B**

(with 5% Salary Increase)

(Adopted 5/15/09; Effective 7/1/08)

Doctoral Stipend \$1,800

Step	Column I	Column II	Column III	Column IV	Column V
1	\$ 44,122	\$ 46,327	\$ 48,642	\$ 51,336	\$ 53,628
2	\$ 45,487	\$ 47,761	\$ 50,151	\$ 52,659	\$ 55,290
3	\$ 46,899	\$ 49,242	\$ 51,704	\$ 54,289	\$ 57,004
4	\$ 48,351	\$ 50,769	\$ 53,310	\$ 55,973	\$ 58,772
5	\$ 49,852	\$ 52,342	\$ 54,962	\$ 57,708	\$ 60,593
6	\$ 51,396	\$ 53,965	\$ 56,665	\$ 59,497	\$ 62,474
7	\$ 52,990	\$ 55,635	\$ 58,421	\$ 61,341	\$ 64,409
8	\$ 54,632	\$ 57,364	\$ 60,233	\$ 63,244	\$ 66,407
9	\$ 56,326	\$ 59,140	\$ 62,101	\$ 65,205	\$ 68,464
10	\$ 58,074	\$ 60,975	\$ 64,028	\$ 67,227	\$ 70,586
11	\$ 59,871	\$ 62,865	\$ 66,011	\$ 69,310	\$ 72,776
12			\$ 68,057	\$ 71,460	\$ 75,033
13				\$ 73,673	\$ 77,358
14				\$ 75,960	\$ 79,756
17				\$ 78,313	\$ 82,228
20				\$ 80,742	\$ 84,778
23				\$ 83,245	\$ 87,405
26				\$ 85,826	\$ 90,115
29				\$ 88,486	\$ 92,908

Placement for faculty is determined by years of job-related experience (steps on the schedule) and education (columns on the schedule). New academic employees may receive credit for no more than 5 years of job-related experience which is credited on the basis of 1 year of full-time equivalent experience for 1 step on the salary schedule. (Example: Crediting a faculty member with 5 years of job-related experience would place them on Step 6 of the Faculty Salary Schedule.) All Prior teaching and/or counseling experience at an accredited institution shall be credited on a pro rata basis. The number of units taught must be equivalent to a full-time load to receive a full year's credit for service.

Initial column placement will be determined by educational background as follows:

**Column I:** Minimum qualifications or the equivalent. (Equivalencies are established by the Equivalency Committee. Minimum qualifications include a valid California Community College teaching credential in the subject area.)

**Column II:** Master's Degree in assigned academic discipline.

**Column III:** Master's Degree plus 20 semester units\* completed subsequent to the BA.

**Column IV:** Master's Degree plus 40 semester units\*. Twenty (20) of these units must have been completed subsequent to completion of the MA.

**Column V:** Master's Degree plus 60 semester units\*. Forty (40) of these units must have been completed subsequent to completion of the MA.

**Column Movement/Anniversary Increment** criteria are contained in **Procedure Manual**. Units used for column movement and anniversary increment credit must be pre-approved.