# COLLEGE OF THE SISKIYOUS

## 2016-17 Short-Term OR Substitute Salary Schedule

**Approved - 8/9/16**  
**Effective July 1, 2016**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Levels</th>
<th>Description</th>
<th>Hourly</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1A</td>
<td>Summer Camp Assistant</td>
<td>$10.00</td>
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</tbody>
</table>
| 5     | 1      | Office Secretary - President's Office  
         Student Services Specialist 1 | $11.47 |
| 10    | 2      | Maintenance Specialist 1 - Custodian | $11.64 |
| 15    | 3      | Account Clerk 1 | $11.95 |
| 20    | 4      | Program Assistant -  
         Calworks; Campus Safety/Residence Halls;  
         Nursing; Upward Bound | $12.08 |
| 25    | 5      | Instructional Support Specialist 1 -  
         Athletics; Child Care; Guidance Classes;  
         High Tech Center; Math; PE Activity Classes; Reading | $12.20 |
| 30    | 6      | Student Services Specialist 2 -  
         A&R; Financial Aid; Yreka  
         Administrative Secretary | $12.84 |
|       |        | Copy/Shipping Center; Foundation/PIO; Human Resources; Instruction; Maintenance; Upward Bound | |
| 35    | 7      | Program Specialist 2 -  
         Academic Success Center; DSPS/Tutoring; EOPS/SSS;  
         MESA/Title III; Outreach  
         Campus Safety/Residence Hall | $13.41 |
| 40    | 8      | Instructional Support Specialist 2 -  
         Art; Library; Technology; Theatre;  
         Science; Welding; Writing;  
         EMT; Fire; Nursing; Art Immersion Camp | $13.45 |
| 45    | 9      | Maintenance Specialist 2 -  
         Groundskeeper | $13.70 |
| 50    | 10     | Administrative Specialist -  
         Athletics; Deans; DSS; Instruction;  
         PIO/Foundation; Yreka | $14.47 |
| 55    | 11     | Instructional Support Specialist 3 -  
         Theater Technician | $14.57 |
| 60    | 12     | Account Clerk 2 | $14.71 |
| 65    | 13     | Maintenance Specialist 3 -  
         Mechanic/Heavy Equipment Operator;  
         Skilled Craft Technician;  
         Skilled Maintenance Technician | $15.49 |
| 70    | 14     | Program Specialist 3-Student Services Advisors -  
         Counseling; EOPS/CARE;  
         Recruitment; SSS; Upward Bound;  
         Health Education | $15.97 |
| 75    | 15     | Account Clerk 3 | $16.01 |
| 80    | 16     | Information Systems Technician | $16.81 |
| 85    | 17     | Program Specialist 4 -  
         Grants & Research Analyst | $17.99 |