CHAPTER 3: GENERAL INSTITUTION
BOARD POLICY NO.: 3410

BOARD POLICY
SISKIYOU JOINT COMMUNITY COLLEGE DISTRICT

Subject: Nondiscrimination

Adoption Date: 07/28/08
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  5/2/17
Review Date: 4/3/12

Policy Reference:
Education Code Sections 66250 et seq., 72010 et seq., 87100 et seq.;
Title 5, Sections 53000 et seq., 59300 et seq.; Penal Code Section 422.55;
Government Code Sections 12926.1, 12940 et seq.; Title 2, sections
10500 et seq.; ACCJC Accreditation Eligibility Requirement 20 and
ACCJC Accreditation Catalog Requirements

The District is committed to equal opportunity in educational programs, employment, and all
access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services,
classes, and programs without regard to national origin, religion, age, gender, gender identity,
gender expression, race or ethnicity, color, medical condition, genetic information, ancestry,
sexual orientation, marital status, physical or mental disability, pregnancy, or military and
veteran status or because he or she is perceived to have one or more of the foregoing
characteristics, or based on association with a person or group with one or more of these actual
or perceived characteristics.

The Superintendent/President shall establish administrative procedures that ensure all members
of the college community can present complaints regarding alleged violations of this policy and
have their complaints heard in accordance with the Title 5 regulations and those of other
agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall ever be used for membership, or for any participation involving financial
payment or contribution on behalf of the District or any individual employed by or associated
with it, to any private organization whose membership practices are discriminatory on the basis
of national origin, religion, age, gender, gender identity, gender expression, race or ethnicity,
color, medical condition, genetic information, ancestry, sexual orientation, marital status,
physical or mental disability, pregnancy, or military and veteran status or because he or she is
perceived to have one or more of the foregoing characteristics, or because of his or her
association with a person or group with one or more of these actual or perceived characteristics.

See Administrative Procedure 3410