



**Academic Senate**  
College of the Siskiyous  
800 College Avenue  
Weed, CA 96094  
[www.siskiyous.edu/academicsenate/](http://www.siskiyous.edu/academicsenate/)

### Academic Senate Meeting Minutes

September 30, 2019 (Convened at 1:45 pm) in DLC Rm #8 (Weed Campus) and RHSI Rm #123 (Yreka Campus)

Attendees: 18 Full time faculty members in attendance, locally or via technology.

(Jayne Turk took notes, and I apologize for any errors!)

**A. No Public Comment**

**B. Action / Discussion Items**

- a. **Participatory Governance** - Participatory Governance Concerns were discussed as arose from the job announcements and President Schoonmaker's response. Ideally, governance groups would make recommendations, particularly for hiring, to the Board of Trustees and the College President. The Board and President would respond to the various items/personnel requests by either approving as is, approving in some other way like combining positions, or utilizing other resources, or even delaying; or by briefly explaining why this recommendation will not be supported.

Concerns were expressed about:

- The hiring of an interim IT Director given that the college had enough notice to do position control and (if appropriate) hire a permanent IT Director.
- Short-term hires in general, particularly in light of a current short-term hire who has been short term for 2-3 years
- Short-term hires in general
- After decisions are made, there is no administrative reporting out for rationale
- Faculty presence on IPB, etc. provides the façade of participatory governance
- Participatory governance feels like an exercise in futility
- Overall budget control
- Hiring practices over the summer, including the College President interviewing all Dean candidates, not just finalists

Academic Senate Officers:

President: Jayne Turk  
Secretary: Andrea Craddock  
At Large: Maria Fernandez

Vice-President: Mike Tischler  
At-Large: Ed Kephart  
Past President: Chris Vancil

Possible actions:

- Vote of no confidence in participatory governance
- When positions are posted, funding sources and rationale could be included
- Identifying responses to me as responses to all faculty
- Resolution to Board

Maria Fernandez motioned and Dave Clarke seconded that the Senate Exec craft a resolution and that we have a Senate-wide vote Friday October 4 at 9am. The motion passed with abstentions.

Meeting adjourned at 2:40pm

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