



**Academic Senate**  
College of the Siskiyous  
800 College Avenue  
Weed, CA 96094  
[www.siskiyous.edu/academicsenate/](http://www.siskiyous.edu/academicsenate/)

## Academic Senate Meeting Minutes

March 12th, 2021 (convened at 1:31 pm) in Zoom.

**Attendees:** Sherice Bellamy, David Blink, Jude Baldwin, Natalie Bradley, Liz Carlyle, Jesse Cecil, Wenli Chang, Dave Clarke, Hallie Coppi, Andrea Craddock, Marcy Demetro, Katie Elwood, Maria Fernandez, Jenny Heath, Ed Kephart, Ann Klein, Michelle Knudsen, Michele Korkowski, Shirley Louie, Ron Slabbinck, Patrice Thatcher-Stephens, Mike Tischler, Jayne Turk, Chris Vancil, Alison Varty, Mike Wilson, Carly Zeller and part-time faculty representative Sarah Kirby. Dr Bill Hurt, Kim Peacemaker, and Kitty Keim also attended the meeting.

### A. Public Comments

Dr Andrea Craddock asked faculty to promote a smoking study to students. The Center for Critical Public Health needs to recruit participants from rural areas along the I-5 corridor. Students will be paid \$55 for their time. There is currently little data from rural counties.

Andrea congratulated the newly tenured faculty David Blink and Katie Elwood.

### B. Approval of the Minutes

Jayne Turk motioned to approve the minutes from the Academic Senate meeting on February 9<sup>th</sup>, 2021; Mike Tischler seconded. Motion passed.

### C. Committee Reports

1. DL Committee—Chair Maria Fernandez made no report. There is an item from DL Committee on the agenda up for discussion.
2. Curriculum Committee—Chair Katie Elwood reported that the committee is working on revisions. Neil Carpentier Alting is working on the form and process for Program Approval. Katie is working on an Annual Training manual as required by the ACCJC. Katie wants to recognize new faculty member Sherise Bellamy for her work to revise the business courses and submit them to Curriculum Committee.
3. Flex Committee—Chair Patrice Thatcher Stephens reported that the end of semester Flex day has been approved. CTA President Mike Tischler confirmed that the Association signed an MOU for 4 hours of Flex.
4. Equivalency—Chair Andrea Craddock reported that the Equivalency Committee had not met.
5. No other reports submitted.

### D. Action / Discussion Items

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*President: Ron Slabbinck*

*Secretary: Liz Carlyle*

*At Large: Ann Klein*

*P/T Faculty Rep: Sherry Ackerman*

*Vice-President: Neil Carpentier-Alting*

*At-Large: Shirley Louie*

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1. Updates from the Senate President
  - a. The Senate Exec teams from the Academic, Classified, and ASM Senates met jointly in the most recent Academic Senate Exec meeting. The goal is to promote healthy dialogue among the constituency groups on campus. The teams reflected on the recent leadership changes and the impact on their members. They will continue to meet and work on projects together.
  - b. CQIP for Ethnic Studies FT Faculty position—President Ron Slabbinck submitted the CQIP this week. He thanked Andrea Craddock for the model and Mike Tischler and Michelle Knudson for feedback on language. He also thanked the Academic Senate for giving the Senate Exec the charge.
  - c. Guided Pathways and SLO Coordinator positions—both positions have been approved in the new Collective Bargaining Agreement with 0.2 release time. The Guided Pathways coordinator position will begin in the Fall. The SLO coordinator position will start right away once the CBA is ratified by unit members. VPAA Dr Char Perlas has identified a couple of tangible items that need revising in the SLO Manual but otherwise it is a good working document.
  - d. The Local Decision-Making Handbook is currently being revised. It is a long document that details all the committees and the workflow for decision making until final approval. All employee groups are represented on the taskforce. The governance process was purposely vague under the previous leadership so the taskforce is working to make it clear and codified. Every constituency will get a chance to review.
  - e. President Slabbinck met with Board President Barry Ohlund recently. They had a good conversation and hope to continue meeting in future. Ohlund acknowledged faculty had been trying to communicate the issues on campus for two year.
2. Academic Senate Resolution: Second reading of the College of the Siskiyou Faculty Equity, Social Justice, and Anti-Racism Resolution. Jayne Turk moved to approve the resolution; Andrea Craddock seconded. Maria Fernandez recommended that the Anti-racism pledge be linked descriptively at the bottom of the document to meet accessibility standards. The motion passed. Ron Slabbinck will present the resolution at the next board meeting.
3. Special Election Committee to replace part-time representative Sherry Ackerman—The Senate voted by proclamation to approve Monica Harle as the new part-time faculty representative on the Senate.
4. Faculty representation on Committees—all representation of faculty on both instructional and non-instructional hiring committees should come through Senate. There was some confusion for the hiring committee for the Alternate Media Specialist. HR also requested faculty representation on the hiring committee for HR Director. Mike Tischler agreed to be on this committee. Fernandez noted the importance of having faculty representation on this committee. Enrollment Management Committee meets every second and fourth Tuesday at 1pm. Chris Vancil agreed to serve on this committee. All appointments were approved by the Senate
5. Guidance for Remote Synchronous Classes at College of the Siskiyou --Liz Carlyle and Alison Varty presented the document on how to use Zoom in classes and the FERPA waiver to the Senate. Alison Varty noted that the FERPA waiver will hopefully be an electronic document to make it easier for faculty and students. Maria Fernandez noted that micro lectures might

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be easier than recording Zoom sessions. DSPS Director Natalie Bradley noted that if less people are recording their lectures, there may be more need to notetakers for students in DSPS. She also noted that micro-lectures are an excellent model for neurodiversity and people with learning disabilities. Maria Fernandez shared a link to micro-lectures from the OEI.

6. DSPS Lecture Recording Agreement—DSPS director Natalie Bradley revised the agreement based on the comments from the last Academic Senate discussion. This agreement is for DSPS students to record the lecture so they can listen to it later for learning purposes only. GLEAN, the note-taking software for DSPS students, didn't work well for students in trials. Students are currently using local recording devices until DSPS can identify other options.
7. DEI Survey—the information collected in this survey will be used by the ASCCC to plan future professional development and develop resources for local senates. Ron Slabbinck, Liz Carlyle, Sarah Kirby, and Ann Klein from Senate Exec, and Doug Haugen and Stephanie Wroten from Diversity Committee attended a recent workshop. The survey should be submitted to the ASCCC by March 22<sup>nd</sup>.

### **Good of the Order**

- Ron Slabbinck wanted to recognize Mike Tischler, Chris Vancil and Jenny Heath for their efforts on the Collective Bargaining Agreement with the District
- Maria Fernandez raised the question about the Instruction Office and the lack of staff or administrators who are working full time in these positions. Ron will reach out to Dr Char Perlas to see she give us some reassurance on this matter.
- Katie Elwood thanked her Tenure Committee and other faculty for their help in her achieving tenure.

### **E. Adjournment: 2:48 pm**

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