



Academic Senate

College of the Siskiyous

800 College Avenue

Weed, CA 96094

www.siskiyous.edu/academicsenate/

Academic Senate Meeting Minutes

Regular Meeting, November 15th, 2021 (convened at 3:02 pm) in Zoom.

Attendees: Jude Baldwin, Sherice Bellamy, David Blink, Natalie Bradley, Liz Carlyle, Neil Carpentier-Alting, Jesse Cecil, Dave Clarke, Andrea Craddock, Maria Fernandez, Jenny Heath, Ed Kephart, Michelle Knudsen, Shirley Louie, Ron Slabbinck, Patrice Thatcher-Stephens, Kirk Thomsen, Mike Tischler, Jayne Turk, Chris Vancil, Alison Varty, Mike Wilson, and part-time faculty representatives Monica Harle and Sarah Kirby. Val Roberts, Christina Van Alfen, Bill Hurt and Kim Peacemaker also attended the meeting.

Not present: Wenli Chang, Tim Frisbie, Kyle Irwin, Sean Kenny, Ann Klein, Tyler Knudsen, Natasha McCall, Thad Wallace, Abner Weed, Carly Zeller.

A. Public Comments

David Blink reported that a student contracted Covid-19 in his in-person class yet there was no contact tracing of employees or students following exposure.

B. Approval of the Minutes

Mike Tischler motioned to approve; Neil Carpentier Alting seconded. Motion carries.

Aye: Sherice Bellamy, Jude Baldwin, David Blink, Liz Carlyle, Neil Carpentier-Alting, Jesse Cecil, Dave Clarke, Maria Fernandez, Patrice Thatcher-Stephens, Kirk Thomsen, Mike Tischler, Jayne Turk, Alison Varty, Mike Wilson, Monica Harle, Sarah Kirby.

Nay: none

Abstain: Ron Slabbinck

Not present: Natalie Bradley, Andrea Craddock, Wenli Chang, Tim Frisbie, Ed Kephart, Jenny Heath, Kyle Irwin, Sean Kenny, Michelle Knudsen, Tyler Knudsen, Shirley Louie, Ann Klein, Natasha McCall, Chris Vancil, Thad Wallace, Abner Weed, Carly Zeller.

C. Committee Reports

1. **Distance Learning**—Chair Maria Fernandez reported that the committee has met and formalized the workgroups. Jude requested broader representation on the OER workgroup, looking specifically at definitions for Zero Textbook Cost. She is looking for two non-DL committee members. Jayne Turk volunteered.

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2. **Curriculum**—Chair Neil Carpentier Alting reported the Curriculum Committee is continuing to help faculty with course review revisions. They are solidifying processes, specifically around cross-listing of courses. The deadline for new or substantially revised courses to be approved for CSU/IGETC AY 22-23 is Dec 3rd. Removing a pre-req is a substantive revision. Neil is contacting those faculty who may be impacted. Jayne Turk noted the recently passed law that requires community colleges, CSUs, and UCs to align their GE patterns. Concerns: it may eliminate several GE courses that students currently take and will impact adjunct faculty.
3. **Flex**—Chair Patrice Thatcher Stephens reported that the committee didn't meet yet due to Veteran's day holiday. The Optional Flex day worked out as expected.
4. **Equivalency**—Jenny Heath reported that Equivalency has not met since the last Academic Senate meeting.
5. **SLO**- Chair Neil Carpentier Alting reported that SLO committee is working on the SLO module in eLumen and will have more discussion to bring to the next Senate meeting.
6. **SJEDI**—The SJEDI corner continues to report out in weekly emails.
7. **OER**—OER Liaison Jude Baldwin reported that students can now search the schedule for ZTC classes; we are now in compliance.

D. Action / Discussion Items

1. Participatory Governance Handbook and Flow Chart of Committees and Councils.
Senate Exec reviewed the Participatory Governance Handbook, the flow chart, and the template from Chabot College regarding purpose, membership, responsibilities. Exec discussed that all the documents are necessary to show our processes.
 - Maria Fernandez noted that the arrows didn't reflect what was actually happening with flow of information. For example, IPB. If the arrows reflect the nature of the relationship and there should be arrows going both ways. Mike Tischler asked if we verifying if this is accurate or are we trying to improve it. Ron Slabbinck confirmed that we are looking for discrepancies between what is written and what we actually do. Dave Clarke suggested we call it an org chart.
 - In the Participatory Governance Handbook, Jayne Turk noted that the co-chairs should be included before any changes occurs (not "if changes occur" as written on page 3). Also, "Committee appointments are made in consultation with the President": this is a shared governance model so this statement should be removed and the handbook should not be approved if it remains in the document. Jayne also noted the statement on anti-discrimination. It is not relevant here as it is already codified in other APs.

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- Dave Clarke suggested the “option of presenting the concern to the board” for addressing violations of the handbook should be agendaized instead, and not just a public comment.
2. COVID-19 BP/APs. Ron Slabbinck reported that the ASCCC voted to mandate vaccines, 89% in support. He is aware that this does not reflect on the sentiment on all campuses, but there needs to be meaningful protocols in place.
- Chris Vancil said the district is not enforcing its mask policy. Mike Tischler questioned if there was anything in the AP about mask wearing. Monica Harle reported there is discouragement among the newly hired Covid monitors as there is no way for them to enforce mask wearing on campus.
 - Alison Varty asked how the college is going to enforce the vaccine or testing requirement. Ron Slabbinck noted that Dr Char Perlas shared Butte College’s AP in College Council as an example. Employees who refuse to test or show proof of vaccination will be put on paid leave for the first week, unpaid leave for the second week, and then termination process begins for subordination. There is no such language in our AP. He also noted that the Board is doing a first reading of the BPs at the meeting tomorrow.
 - Natalie Bradley reported pushback from Administrators because she has been outspoken on Covid safety concerns in her area. Jayne Turk would like the President/Superintendent and VPAA to be present to hear our concerns.
 - DL coordinator Maria Fernandez has concerns about the directive that students can take online classes as an option instead of getting vaccinated or tested. It should not be a reason to learn online. The language around “choosing” is the issue. It is a modality of instruction and refusal to comply with Covid requirements is not an academic accommodation.
 - Jayne Turk voiced concern that AP 5210, section C, is still unclear.
3. Vote to Appoint Faculty to the following committees: ADJ, Sabbatical Leave, PTK.
- Patrice Thatcher Stephens and Ron Slabbinck will serve on the Superintendent Recruitment committee.
 - Maria Fernandez and Abner Weed will serve on the ADJ hiring committee,
 - Jayne Turk will serve on the Sabbatical committee with Neil as VP of the Senate.

Mike Tischler motioned to approve; Jude Baldwin seconded. Motion carries.

Aye: Sherice Bellamy, Jude Baldwin, David Blink, Liz Carlyle, Neil Carpentier-Alting, Jesse Cecil, Dave Clarke, Maria Fernandez, Jenny Heath, Ed Kephart, Michelle Knudsen, Ron Slabbinck, Patrice Thatcher-Stephens, Kirk Thomsen, Mike Tischler, Jayne Turk, Alison Varty, Mike Wilson, Monica Harle, Sarah Kirby

Nay: None

Abstain: Chris Vancil

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Not Present: Natalie Bradley, Andrea Craddock, Wenli Chang, Sean Kenny, Ed Kephart, Tim Frisbie, Kyle Irwin, Tyler Knudsen, Shirley Louie, Ann Klein, Natasha McCall, Thad Wallace, Abner Weed, Carly Zeller.

4. Emeritus Faculty nominations. Faculty should submit nominations for a retired faculty member to Senate Exec.
5. Diversity Equity and Inclusion (DEI) Ron Slabbinck has been working on DEI rubrics; he is hoping to have committees work with them soon.
6. Credit for Prior Learning and revision of AP 4235--Ron Slabbinck reported that this is a larger conversation. We will need to revisit the AP to address language and processes.
7. Commencement 2022-The hope is to have an in-person graduation, probably outdoors. The committee would like names of faculty leads and name readers in place early.

E. Good of the Order

F. Adjournment: 4:32 pm

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