Q1 Board members are knowledgeable about the culture, history, and values of the District.

Answered: 7  Skipped: 0

Q2 The Board regularly reviews the mission and goals of the institution while also monitoring progress toward achieving the mission and goals.

Answered: 7  Skipped: 0
Q3 The Board assures that there are effective planning processes and that resource allocations support institutional plans.

Answered: 7    Skipped: 0
Q4 The Board has adopted and monitors the implementation of both the Institutional Master Plan and the Facilities Master Plan.

Answered: 7   Skipped: 0
Q5 The Governing Board establishes policies consistent with the College's mission to ensure the quality, integrity, and improvement of student learning programs and services and the resources necessary to support them.
Q6 The Governing Board acts in a manner consistent with its policies. The Board regularly assesses its policies for their effectiveness in fulfilling the College's mission and revises them when necessary.

Answered: 7    Skipped: 0
Q7 Board policies clearly establish a process for board evaluation.

Answered: 7  Skipped: 0
Q8 The Governing Board has a code of ethics and conflicts of interest policies, and individual board members adhere to them.

Answered: 7    Skipped: 0
Q9 The Board has a clearly defined policy for dealing with behavior that violates its code and implements it when necessary.

Answered: 7    Skipped: 0
Q10 The Governing Board is informed about Accreditation processes and standards and participates in the evaluation of governing board roles and functions. It supports, through policy, District efforts to excel.

Answered: 7   Skipped: 0
Q11 The Board adopts policies on academic freedom and responsibility, honesty, and academic integrity.

Answered: 7    Skipped: 0
Q12 The Board maintains an excellent working relationship with the CEO.

Answered: 7    Skipped: 0
Q13 The Board clearly delegates responsibility to and supports the CEO as the institutional leader.

Answered: 7  Skipped: 0
Q14 The Board sets clear expectations for and effectively evaluates the CEO monthly.

Answered: 7    Skipped: 0
Q15 The Board periodically reviews the CEO contract to assure appropriate compensation and conditions of employment.

Answered: 7   Skipped: 0
Q16 The Board recognizes that only the board as a whole (not a single trustee) can direct the CEO.

Answered: 7   Skipped: 0
Q17 Board members act on behalf of the public and citizens in the district when making decisions.

Answered: 7    Skipped: 0
Q18 The Board, including the Student Trustee, advocates on behalf of the College to local, state, and federal governments.

Answered: 7  Skipped: 0
Q19 The Board, including the Student Trustee, regularly engages in community outreach and reports these activities at Board meetings.

Answered: 7    Skipped: 0
Q20 The Board and Student Trustee support the District's foundation(s) and fundraising efforts.

Answered: 7  Skipped: 0
Q21 The board members are knowledgeable about the educational programs and services of the District.

Answered: 7  Skipped: 0
Q22 The Board monitors the quality and effectiveness of the educational programs and services through reports, presentations, data collection, and surveys.

Answered: 7    Skipped: 0
Q23 The Board approves all instructional programs.

<table>
<thead>
<tr>
<th></th>
<th>OUTSTANDING PROGRESS OR PERFORMANCE</th>
<th>GOOD PROGRESS OR PERFORMANCE</th>
<th>PERFORMANCE MET ACCEPTABLE STANDARD</th>
<th>POOR PROGRESS OR PERFORMANCE</th>
<th>NO PROGRESS OR PERFORMANCE</th>
<th>N/A UNABLE TO EVALUATE</th>
<th>TOTAL</th>
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<td>(no label)</td>
<td>14.29%</td>
<td>85.71%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
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Answered: 7    Skipped: 0
Q24 The Board assures the fiscal stability and health of the District.

Answered: 7  Skipped: 0
Q25 The Board regularly receives and reviews reports on the financial status of the District.

Answered: 7    Skipped: 0
Q26 The Board reviews the annual audit and monitors responses to recommendations.

Answered: 6  Skipped: 1
Q27 The Board maintains an adequate financial reserve.

Answered: 7  Skipped: 0
Q28 The Board's human resource policies provide for fair and equitable treatment of staff.

Answered: 6   Skipped: 1
Q29 The Board has established and follows clear parameters for collective bargaining.

Answered: 6  Skipped: 1
Q30 The Board has and follows protocols regarding communication with college employees.

Answered: 6  Skipped: 1
Q31 Board members refrain from attempting to manage employee work.

Answered: 6  Skipped: 1
Q32 The Board expects and supports professional development programs for all employees.

Answered: 6    Skipped: 1
Q33 The Board, with the Student Trustee, understands and fulfill its roles and responsibilities.

Answered: 6   Skipped: 1
Q34 The Board, with the Student Trustee, expresses its authority only as a unit. Once a decision is made, board members uphold the decision of the Board.

Answered: 6    Skipped: 1
Q35 The Board actively engages the Student Trustee in the leadership of the District.

Answered: 6    Skipped: 1
Q36 Board members exhibit integrity and professionalism in fulfilling their role.

Answered: 6   Skipped: 1
Q37 Board meetings and study sessions provide sufficient opportunity to explore key issues.

Answered: 6   Skipped: 1
Q38 Agenda items provide sufficient information to enable good board decision-making.

Answered: 6   Skipped: 1
Q39 The Board understands and adheres to the Brown Act.

Answered: 6   Skipped: 1
Q40 The Board and Student Trustee listen to open forum speakers and their comments with respect.

Answered: 6  Skipped: 1
Q41 New members participate in a comprehensive orientation to the Board and District.

Answered: 6    Skipped: 1
Q42 Board members and the Student Trustee are committed to their own professional growth and participate in trustee development activities.

Answered: 6    Skipped: 1
Q43 The Board receives detailed information through study sessions (held before regular board meetings in open session) on matters that may need further clarification.

Answered: 6    Skipped: 1
Q44 The Board evaluation process helps the Board enhance its performance.

Answered: 6   Skipped: 1
Q45 Goal #1: Continue efforts towards improving communications, campus climate, and community relations.

Answered: 6    Skipped: 1
Q46 Goal #2: Perform equity-centered strategic planning and analysis of current strategic plans.

Answered: 6  Skipped: 1
Q47 Goal #3: Strive for personnel stability.

Answered: 6    Skipped: 1
Q48 What are the Board's greatest strengths?
Answered: 6  Skipped: 1

Q49 In order for our Board to become a high-performing board, we need to....
Answered: 5  Skipped: 2

Q50 Has the Board clearly defined expectations and protocols for trustees' communication with each other, the CEO, employees, and community members? Do all Board members understand and follow these protocols?
Answered: 6  Skipped: 1
<table>
<thead>
<tr>
<th>Q48: What are the Board's greatest strengths?</th>
<th>Q49: In order for our Board to become a high-performing board, we need to….</th>
<th>Q50: Has the Board clearly defined expectations and protocols for trustees' communication with each other, the CEO, employees, and community members? Do all Board members understand and follow these protocols?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Selecting good leadership We work very well together and respect each other's differences. We are a highly functional team.</td>
<td>We should continue to attend annual conferences together.</td>
<td>Yes. We all understand the importance of following communication protocols.</td>
</tr>
<tr>
<td>Board Members understand their role and responsibilities. The board has honest conversations, and is committed to COS.</td>
<td>Engage more with campus and community stakeholders. Continue to foster a culture of equity and inclusion.</td>
<td>Yes and yes. Ongoing Trustee education and development ensures that Board knowledge is up to date with modern governance requirements.</td>
</tr>
<tr>
<td>We work together as a unit to solve any issues that arise.</td>
<td>Continue to all attend annual conferences and training</td>
<td>Yes. We all understand the importance of following established protocols for effective communication within the college and with our respective communities.</td>
</tr>
<tr>
<td>Respecting each members opinions and ability to listen to those opinions. Once a vote is done, speaking as one voice.</td>
<td>Continue to be informed and knowledgeable on all matters pertaining to the college. Continue to be seen on campus and attending events both at the college and in the community. Being a voice for the college!</td>
<td>YES! At least I think we do.</td>
</tr>
<tr>
<td>Using our different backgrounds and strengths to work together and be informed before making decisions</td>
<td>Be more involved in supporting our CEO in various academic and other outreach activities</td>
<td>Yes, I believe protocols are in place and adhered to.</td>
</tr>
</tbody>
</table>