

Book Siskiyou Joint Community College District Board Policies

Section Chapter 7: Human Resources

Title Communicable Disease

Code BP 7330

Status Active

Legal CA Education Code Sections 87408, 87408.6, and 88021

Cross References AP 7336

AP 3506

Adopted May 1, 2012

Last Revised May 31, 2022

Prior Revised Dates 04/05/2016, 12/14/2021

Origin Vice President, Administrative Services

Office Human Resources

<u>Tuberculosis:</u> All newly hired academic employees shall have on file a medical certificate indicating freedom from communicable diseases, including tuberculosis. No academic employee shall commence service until such medical certificate has been provided to the District.

All newly hired academic or classified employees must show that they have been examined within the past 60 days to determine that they are free from active tuberculosis by providing the District with a certificate from the employee's examining physician showing that the employee was examined and found to be free from active tuberculosis.

All employees shall be required to undergo an examination at the time of hire as described above, and every four years thereafter to determine if they are free from tuberculosis.

COVID-19: Per AP 3506, COVID-19 Requirement for Employees and Students, all employees working or accessing district services on the Weed and/or Yreka campuses are required to submit proof of having received an approved COVID-19 vaccine or submit weekly COVID-19 test results. This requirement is effective January 14, 2022 until COVID-19 guidance from the state or local public health agency mandates differently or until the District determines these procedures are no longer necessary. These procedures may be amended, revoked, or reinstated at any time.