

Book Siskiyou Joint Community College District Administrative Procedures

Section Chapter 7: Human Resources

Title Evaluation

Code AP 7150

Status Active

Legal ACCJC Accreditation Standard III.A.5

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Origin Vice President, Administrative Services

Office Human Resources

The District assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The District establishes written criteria for evaluating all personnel. The evaluation process assesses the effectiveness of personnel that recognizes accomplishments and encourages improvement. Actions taken following evaluations are formal, timely, and documented.

Evaluation processes and forms for represented groups are outlined in the respective Collective Bargaining Agreements, which can be accessed in the Human Resources section of the District's website.

Forms and information regarding the evaluation process for unrepresented groups can be obtained by contacting the Human Resources department.