



Early Childhood Education Advisory Committee MEETING MINUTES

Growing jobs, careers, communities...

DATE: April 16, 2020
TIME: 3-4:30p.m.
LOCATION: Zoom
COMMITTEE CHAIR: Cathy Scott
PROGRAM COORDINATOR: Patrice Thatcher-Stephens
STAFF: Mark Klever, Dean, CTE/Yreka Campus Director
Note taker: Debbie Dutcher

Present: Patrice Thatcher, Michele Korkowski, Cathy Scott, Christina, VanAlfen, Emily Lacroix, Carol Wheeler, April Ferguson, Mike Michelon, Kelly Smith, Sarah Bogener, Prescilla Stack, Kim Peacemaker, Karen Pautz; Patrice Thatcher-Stephens, Mark Klever,

Absent: Anne Mero, Daintry Zarzynski

COMMITTEE AGREEMENTS and/or RECOMMENDATIONS TO COS:

NEXT STEPS

Lead/team

By When?

- Welcome and Meeting Start-up
 - Review Minutes – MSP Thatcher/Carol Wheeler
 - Please sign in in the Chat.
- ECE@COS Program Updates
 - Program Review Update: Patrice
 - Review of the 2018/19 academic year Program Review
 - 6th Bullet, Emily the reason for the spike in enrollment. Not as may TK teachers grandfathered in.
 - California Dept of Ed, in response to QRIS has significantly funding for State Preschools and T/K programs.
 - SLO assessment is ongoing.
 - Support or obstacles remains true.
 - Remain commitment to DCDC
 - Didn't need a student worker.
 - Didn't need to travel.
 - COVID Adaptations - Patrice/Dean Klever
 - Current
 - All ECE classes were put on line after spring break
 - All ECE classes can be taught online now and in the future.
 - We have lost a total of about 6 students in the transition for FTF/VC to online with W or EW.

- Using combination of Canvas/Zoom/UTube/phone/email/texts...
 - Yeah Instructors!
- Practicum has lab hours. Those hours are required by the Chancellor's office, colleges and programs.
- Along with those lab hours our students get hours towards child development permits
- Getting hours for class, but not necessarily for their permit. Refer to Patrice if issues with students.
- Lost about 6 students from F2F to online.
 - Reason they dropped? Three from Patrice's dropped. One was struggling from the beginning. One with computer problems, Dorm problems. One just wanted F2F class.
- Most are Video Conference.
- Today is the last day to drop with a W and not get a letter grade.
- Counseling tracks the reasons for drops. They work with them before processing the drop. They have extended the drop date to May 1.
- Future
 - Looking to get all classes on line in the Fall.
 - Patrice has a huge concern with F2F classes this fall.
 - Curriculum Committee:
 - Distance Learning addendum.
 - Adopted. PDF file that is editable.
 - Each course going on line or hybrid for summer or fall. Emergency measure to accommodate offering them online from the Chancellor's Office.
 - Planning on Fall to put as many online as possible.
 - Essential programs that require F2F education (Fire, Medic, Post) we are figuring out protocols to have F2F.
 - Planning through December 2020.
- Classes - Patrice
 - Winter Intersession 2020
 - Offered a 4-week 3-unit Infant Development class at request of programs.
 - Spring 2020
 - Had slightly decreased FTES.
 - Had about 8 people intending to graduate at the end of the semester.
 - A late start class received 7 students. Started in March with 35 enrolled.
 - Offering workshops this Spring. Professionalism, Resumes and Job Application Skills. Short 2 week, 1 unit classes.
 -
 - Summer/Fall 2020
 - Summer 2020 offering 1001 Intro to ECE and 2525 second in series of 3 Administration classes.
- Mentor Teacher Program - Emily
 - Didn't look good for the mentor program.
 - Cal Preschool instructional network, CDTC, etc.
 - All these programs have been pressed into competition for a shrinking pot of money.
 - The State Mentor program modified a leaner program.
 - The state was in the process of reworking that proposal before Covid 19.

- Has been directed by Dept of Ed to bring under the state mentor program. To serve all areas of California. Helps those areas that didn't have them.
 - Carol Wheeler – They are cutting \$400,000 from their budget.
 - We have not been advocating for ourselves.
 - Keep the pipeline going. Need mentors following these students as they go through.
 - They are drafting a letter to take and communicate to the superintendents of county offices so they will draft information to Tony Thurman in Sacramento.
 - These students being aides in classrooms are a plus for schools.
 - Practicum will have to go back to face to face to complete hours and can't work without mentors.
 - For students that need practicum hours, some lab classes can be counted for their hours. Using work at Siskiyou Head Start.
 - Send students to Anne, Carol, Priscilla or Patrice that need hours.
- Budget Requests from 2019-2020 - Patrice
 - DCDC Yard Yeah! April
We had a very generous budget. Thanks to Perkins, District, SHS, COS Maintenance and Facilities. Ronnie said they will get back to the DCDC enhancements/sand box soon.
 - Curriculum Mapping pending... Carol/Patrice
 - Money from Guided Pathways.
 - Stipend request into HR for Carol.
 - All tied up with some of the negotiations with CTA union and administration.
 - When asked she assured we have it for 3 years.
 - CAP Expansion and CAP TK pending...
 - Delayed by CTE Union/COS Administration negotiations.
- Child Development Training Consortium Participation Fall 2019 and Spring 2020 Patrice
 - CDTC 2020-2021
 - Campuses have always had their own coordinators.
 - Connects our students to CDTC funding.
 - They will not have campus coordinators any longer.
 - Students will still be able to apply at the CDTC website.
 - They have many options for campuses to handle this.
 - Still undecided, but will keep on doing some of what Patrice has done, but the college will find a way to get money to our students or directly from CDTC.
 - Will students still be able to use Joy at County Offices? Patrice did not know. They took Patrice out of the process a couple years ago, but Patrice will keep telling the students how to apply for permits.
 - Now only have until June 15 to apply for those permits.
- Certificates - Christina/Dean Klever
 - NFN analysis back. Would they accept Patrice's analysis.
 - Michele – There is a procedure established for developing certs.
 - Work with your Dean if it is a feasible option
 - If approved go through the requirements in the PICA, once together and courses have been through Curriculum Committee process, then present it to the Advisory Committee. If they approve, then submit to NFN Consortia. If they "recommend" it, down

load minutes from that, send all minutes to go to Board of Trustees. Once done, it goes to the Chancellor's Office.

- Patrice work with Michele K to help you with the process.
- Does it have to be approved by NFN before coming back and forwarded.
- Kim P. Please send the certs to Kim as a counselor.
- They will be Certificates of Achievements.
- Three classes. Will affect financial Aid. If a student gets a cert or degree, it is flagged as meeting a goal. Students need to write an appeal for a general plan to continue to complete the degree.
- Important to work with students and counselors to know what their goal is as to what to apply for; certificates, degree, both with an appeal.
- ECE students need permits not certificates.
- Transitional Kindergarten certificate. With NFN. Collecting information at this point. We are putting together a document showing need. It's the first step at looking at expansion and improvement. It's kinda paused for now.
- Permit Party April 2020 ECE Instructors
 - Had a permit training on how to apply for the Child Development Permits.
 - Posted on the COS ECE website.
 - Because of low demand CDTC is accepting all levels. But only until June 15. End of their fiscal year.
 - Permit Updates
 - We are accepting [Child Development permit applications](#) for ALL levels and types of the child development permit from now, April 6 until June 15, 2020. This has been expanded to include the Master Teacher, Site Supervisor, and Program Director levels, even if they are first time, upgrade or renewals. This is due to our late start this fiscal year, AND we are currently receiving a reduction in the number of permit applications at the three lower levels.
- Early Education Program Updates:
 - Siskiyou Early Head Start - Kelly
 - Closed at this time but still providing services.
 - Basically, virtual home visiting.
 - Providing them activities to do related to curriculum.
 - Where they are at as parents.
 - Teaching staff, they have limited communication with parents.
 - Found they have strengthened their relations with parents.
 - Will see some shifts in the way we do things when things go back.
 - Adopted the DoJo. Working at organizing it. Another change with the program to continue.
 - Great platform so far. Parents are enjoying it.
 - Approved for SEHS for their families to give out supplies to parents that need diapers, wipes, formula, art supplies, they are able to supply them.
 - Keeping bridge strong for support for them.
 - Going to move forward to develop internship program.
 - When open positions we have an internship pool to help fill in those open positions.
 - Patrice - Possibly connect with COS ECE Lab to receive units.
 - Helps students as subs, mentor teacher, open positions, etc.
 - Shasta Head Start - Sarah and April

- No centers are open but still providing services. Learning Geni. An app parents can download.
 - Sending them videos of the teachers completing projects.
 - Once a week supplies for activities go out to parents.
 - They receive what the kids are doing at home.
 - Building better communication. A significant amount of families have signed up for the program.
 - April: Sending out books and activities to do with the books.
 - The parents are enjoying them.
 - Parents have received supplies needed, scissors, paper, books.
 - Karuk Head Start - Priscilla
 - Currently closed, all 3 centers.
 - Providing services.
 - Happy camp and tribal proving lunches for families.
 - Sending out activity packets.
 - Providing some supplies in the packets. Books, Markers to help with the activities.
 - Working through DoJo.
 - Will do a parade drive by to see families.
 - Will probably be closed until Fall. Will be a director position coming up. I will be retiring June 8.
 - Looking at doing a tribal head start also. Center based. Maybe just at the most 2 classrooms and a preschool. Nice transition. Will take 8 children.
 - Other
 - Mike Siskiyou Childcare Center
 - Child Care center is closed.
 - Kits were mailed out.
 - Checking in with families and assessing needs.
- COS Support Update - Christina/Patrice
 - Perkins Updates
 - Review Program Update (attached)
 - Perkins 5 was reauthorized last year.
 - New requirement for comprehensive needs assessment.
 - One is to review the program review. Patrice went over that at the beginning.
 - Every 2 years is a comprehensive program review. Looks at program overall.
 - Gives an idea where to grow and expand or not.
 - Review LMI data (attached)
 - Labor market data.
 - State of CA the Chancellors office wants to make sure we are looking at LMI
 - Program and skills whether there are jobs needed.
 - Please see attached from Center of Excellence data
 - Included 3 different career areas.
 - No shortage of need for ECE.
 - Livable wages. In the field of ECE often times the wages don't meet that threshold.
 - Livable wages is almost \$25/hr for adult and one child.
 - Single adult is a little over \$11/hr.
 - Review Marketing questions & discuss Perkins data (attached)
 - Looking at marketing each program individually.

- How we market, who we market to.
 - Who are we not seeing in our classes?
 - From Perkins data historically, Special pop, disabilities, economically disadvantaged, single parents. The one we are not reach well is Men in ECE.
 - Who should we be reaching out to and how.
 - Not all are social media savvy.
 - Lots rely on newspapers for information. Direct mailings.
 - Be specific about who and how we recruit.
 - If you think of something later, please email any of us 4 at COS, Mark, Christina, Patrice, Debbie.
 - A good way to reach is through Family Resource centers for grandparents that need support.
 - First Five can be a resource. They reach about 80% of 0-5 year old's in the county.
 - Look at all the head start programs. Any of our programs in the area can help.
 - PautzF2F in our community. Community connections, school connections. We can be part of your boots on the ground.
 - Emily – Outreach to high school students. New ECE students that just graduated can talk to other HS students.
 - Kim. Outreach to the aides in the school system. Would like to become credentialed teachers and need to know it is doable online in the evening.
- CTE Update - Dean Klever
 - Pretty clear understanding of where we are and headed into the unknown.
 - Collaboration is the word.
 - COS Counseling and Advising - Kim
 - Outreach to the aides in the school system. Would like to become credentialed teachers and need to know it is doable online in the evening.

Program Updates

- First Five and CARES - Karen
 - Family Recourse centers are the biggest funding streams.
 - Because of the strength of the model we have been able to stay open.
 - Michele O’Gorman has partnered with stores and grant makers to offer food and other resources that families need.
 - Very excited to offer parenting classes via Zoom. Today we have 3 weekly parenting classes.
 - More classes to come.
 - First YouTube based video recorded classes. Yoga and Dance Party Yoga. Info on their website.
 - Dolly Parton Imagination Library. Available to anyone.
 - Check out the First Five website for Resources on COVID.
 - 250 activity kits will be available at any Family Resource Center. Can be delivered.
 - Promoting on the 2020 census. Importance of completing the census. Deadline has changed.
 - For every person not counted the county loses \$1,000 per year.
 - Moved all ages and stages developmental screening to online.
 - Final states of completing kindergarten readiness report.
 - Latest annual report is on the website.

- Have some funds to help essential workers. Partnered with Ford Family Foundation. Gift cards are available.
- Siskiyou Childcare Council - Michael
 - Childcare Council childcare portion is overwhelmed
 - Essential works don't have any income barrier.
 - Enrolled 12 families yesterday alone.
 - Anyone can apply.
 - Over 2,000 likes on social media in 24 hours.
 - 4 more families joined today.
 - Found care at private centers and are being subsidized by SCCC
 - Private care centers as well.
 - Will even be able to help long term. Up to 12 months no questions asked.
- Local Planning Council - Cathy
 - Doing a zoom meeting Tuesday. Public meeting. Link on County Office Front door.
 - Reach out and Cathy will give you that link.
 - QRIS consortium will meet.
 - Local Planning Council will do what they can do to support and coordinate between agencies.
 - Made a contact with Denny Bar and they are distilling hand sanitizer and rubbing alcohol. Hoping to provide sanitizers to local child care sites.
- QRIS Collaboration

Emily L:

- New partnership grant that combines First Five,
- May have to amend grant when things become clear
- Permission to delay QRIS until fall 2020.

Cathy S:

- Encouraging and sending out e-mails to people she mentors that now is a good time to get online professional development.

Karen Pautz:

- New grant offers to expand reach to family, friend and neighbors.
- Goal is to finish final draft of grant and send to the partners.
- Anticipate a preliminary grant by May 1.

Emily:

- There is a second grant meant to go along with this grant but it has been delayed indefinitely
- Grant to incentivize ECE.
- Will have to wait and see when that opportunity becomes available.
- Rating Status is optional for a private center.

Adjourned
5:00 p.m.