



**Social Justice, Equity and Inclusion
December 8, 2020
Notes**

Members

Anderson-Moser, Emily
Chang, Wenli*
Green, Melissa *
Gonzalez, Janice *
Haugen, Doug *
Johnson, Selena
Keim, Thomas
Knudsen, Michelle

LaMachia, Amy
Muelrath, Beverly
Perlas, Char
Rexford, Nathan
Slabbinck, Ron
Weston, Regina
Wroten, Stephanie*

Asterisk denotes present

- I. Review notes from last meeting
 - a. No changes

- II. Committee charge
 - a. Committee reviewed and made recommended changes. Will be shared with the rest of this committee via email.

- III. Committee name. The Committee wants to change the name from "Diversity Committee" to reflect the new charge and current issues. Committee will vote via email.
 - a. Justice, Equity, Diversity and Inclusion
 - b. Social Justice, Equity, Diversity and Inclusion
 - i. Committee
 - ii. Council
 - iii. Task Force
 - iv. Work group
 - v. Commission
 - vi. Corps
 - vii. Village
 - viii. Community

- IV. Goals
 - a. Not discussed

- V. Next meeting topics/Action Items:
- a. Review Goals
 - i. Review goals listed in Teams
 - ii. Review future topics to be considered for goals.
 - iii. Meeting frequency (subcommittees? Once a month/quareter?)
- VI. Good of the order

Future topics

- AB 21 Training
- Chancellor's Office Vision for Success Diversity, Equity and Inclusion Task Force report
- Diversity, Equity and Inclusion (DEI) Glossary of Terms
- Minimum qualifications (include "in progress" re: degrees)
- HBCU Articulation Agreements
- UndocuAlly * Training
- Equity and Social Justice Training
- Assessment of COS culture
- EEO plan and our relation to it
- [https://go.boarddocs.com/ca/sjccd/Board.nsf/files/BRJTR7789367/\\$file/COS%20Multiple%20Measures%20Evidence%20and%20Certification%20Revised%207-21-2020.pdf](https://go.boarddocs.com/ca/sjccd/Board.nsf/files/BRJTR7789367/$file/COS%20Multiple%20Measures%20Evidence%20and%20Certification%20Revised%207-21-2020.pdf)

(See page 7 of the link)