



**Equity, Inclusion and Social Justice Meeting**

Meeting Date: April 13, 2021

Meeting Time: 3pm

Location: ZOOM

Present:

Topic	Information/Action
<p><b>Welcome!</b> <b>Old Business</b></p> <p>I. <b>Follow-Up on Safety: College and ASB efforts</b></p> <p><b>New Business</b></p> <p>I. <b>Brainstorm DEI Strategies – Proposed Board Resolution</b></p>	<p><b>Welcome!</b> <b>Old Business</b></p> <p>I. <b>Follow-Up on Safety: College and ASB efforts</b> ASB: Had to reschedule lighting walk. Planning meeting to develop present on consent and sexual assault awareness.</p> <p><b>New Business</b></p> <p>I. <b>Brainstorm DEI Strategies – Proposed Board Resolution</b></p> <ul style="list-style-type: none"> <li>• Continued DEI Trainings.</li> <li>• Recommended monthly videos to better inform people of DEI strategies and lessons.</li> <li>• Making sure everyone is heard to build trust and strengthen relationships.</li> <li>• Comments regarding being ‘publically correct’. Reflection on the comment regarding Siskiyou County being conservative. Addressing sensitive topics through uncomfortable conversations.</li> <li>• Refer to the mission = remind each other of our institutional goals.</li> <li>• Re-visit Faculty Diversity Internship Program (FDIP).</li> <li>• Establish questions/process that are geared towards diverse hiring practices.</li> <li>• Practice unconditional respect for one another. Have an open mind and accept different opinions.</li> <li>• Really get to know students/staff. Resist making assumptions about people based on the color of their skin.</li> </ul> <p><b>ACTION: If you have ideas upcoming Fall Flex. Posted approved DEI resolutions on the Diversity Committee webpage. Steph to send proposed committee names so Char can recreate Diversity Committee name survey.</b></p>

<p>II. Tri-Chair Model?</p>       <p><b>Adjourn</b></p>	<p>II. Tri-Chair Model?  ASB has been challenged with students not participating. Students are burnt out and stretched thin.</p> <p>III. Other – Parker reported that Siskiyou Works would like to identify a Student Intern to map out voting areas to identify needs and programs.  <b>ACTION: Parker to give Char job description. Give information to faculty and send via COS Connect.</b></p> <p><b>Adjourn</b></p>
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