



Equity, Inclusion and Social Justice Meeting

Meeting Date: April 27, 2021

Meeting Time: 3pm

Location: ZOOM

Present: Chang, W., LaMachia A., Slabbinck, R., Porterfield, J., Knudsen, M., Haugen, D., Johnson, S., Wroten, S., Perlas, C. (note taker)

Topic	Information/Action
<p>Welcome!</p> <p>Old Business</p> <p>I. Follow-Up on Safety: College and ASB efforts</p> <p>New Business</p> <p>I. DEI Videos and ‘roll-out’ – Stephanie and All</p>	<p>Welcome!</p> <p>Old Business</p> <p>I. Follow-Up on Safety: College and ASB efforts ASB was able to identify lighting issues and come up with a possible solution which is to re-direct the lighting. Approximate cost is \$1,500 If ASB can raise the funds, then the facilities department will provide the match.</p> <p>New Business</p> <p>I. DEI Videos and ‘roll-out’ – Stephanie and All Discussed how we would share videos with the college population. Ideas: All campus emails, Diversity website, COS Connect, social media. Ideally, we would like to have departments discuss videos in their monthly department meetings. It was also recommended to share pictures and a small, personal, diversity blurb on our Diversity Website.</p> <p>ACTION:</p> <ol style="list-style-type: none"> 1. Over the summer, build up DEI video content. 2. Schedule fall 2021 consult culture/Title IX presentations and emphasize sympathy v. empathy. 3. Provide the District with a DEI calendar. 4. Work on adding pictures with personal DEI blurbs on Diversity Committee website.

<p>II. Diversity Statement? Do we have a college-wide statement? Do programs have their own statement? – All</p> <p>III. Native American Studies – Ron, Parker and All Native-Land.ca (native-land.ca)</p> <p>IV. What’s in a name: Survey Results</p> <p>V. Faculty Diversity Internship Program Discussion https://ccconlineed.instructure.com/courses/5733 - Ron and All</p> <p>Adjourn</p>	<p>II. Diversity Statement? Do we have a college-wide statement? Do programs have their own statement? – All It’s essential that everyone has a clear understanding of what DEI means. Ron shared ‘take-aways’ from ASCCC Plenary: Decolonizing CCCs and identifying systemic issues. ACTION: Review PPTs shared by Ron from ASCCC Plenary and provide the committee with strategies to implement ideas.</p> <p>III. Native American Studies – Ron, Parker and All Native-Land.ca (native-land.ca) We currently offer one HIST course, Native American History. ACTION: Ron to have further discussion with Senate as, this is a 10+1 topic. Perhaps link with CSU ETHN requirement?</p> <p>IV. What’s in a name: Survey Results ACTION: Char to re-send survey link</p> <p>V. Faculty Diversity Internship Program Discussion https://ccconlineed.instructure.com/courses/5733 - Ron and All ACTION: Tabled to next meeting</p> <p>Future agenda items:</p> <ul style="list-style-type: none"> • Ice Breaker: Defining Diversity – Tell us one thing you would like to share about your diverse background (whether it be based on culture, race, ethnicity, age, sex, socioeconomic, geographic, religious, philosophical, etc...) • Teams page: To compile DEI Videos, Pictures & Blurbs, draft DEI calendar, and proposed fall 2021 events. • Diversity Statement – as opposed to Diversity Committee Mission Statement • ASCCC Plenary PPT feedback • LGBTQI+ Conference Take-aways • BP/APs <p>Adjourn: 4:02pm</p>
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