

**Diversity Committee  
Agenda  
May 12, 2017**

**I. Board Diversity Goal**

**a. Options listed below.**

- Cultivate and celebrate diversity on the campus and in the surrounding community. ✓
- Monitor student success and access of all student populations and review data and reports that provide perspective and trend analysis to support programs, operations and policy matter. Monitoring shall include attention to and support for efforts to close the “achievement gap” of under-prepared and under-represented students, and implement the Student Success Scorecard. ✓ ✓
- The Board shall promote diversity of faculty, staff and student body and inclusion of multi-cultural contributions to the curriculum. ✓
- Campus Climate: Foster an environment of mutual appreciation and respect.
- Continue to review, discuss, and monitor student success, particularly related to equity outcomes.
- promoting positive ways of social interaction, self-confidence in ability to exchange ideas and opinions with others, capacity to deal with multi-ethnic, multiracial backgrounds, and confidence that one can be of value to the community and in turn learn from it. ✓ ✓
- Support the mission of equity and inclusion for all at the College of the Siskiyous.

**II. Diversity Committee Goals**

**a. Flip-Chart Notes from Diversity Retreat held April 14, 2017**

**Key Words**

Equity	Safe Environment
Encourage the opportunities	Embraces diversity
Acknowledged	Respect differences
Growing understanding of diversity	Educate
Celebrate	Unite
Confident in us (COS)	Value our differences
United Stance	Exceed our limits
Sense of belonging	Provide equal opportunity
Safety	

## **Flip Chart Notes from Diversity Retreat (cont'd)**

Celebrate and value our differences in a safe environment to create a sense of belonging.

We aspire to create a safe environment in which we respect and celebrate our differences to create a sense of belonging.

The College of the Siskiyous Diversity Committee takes a united stance to promote an environment for our students, community and employees to feel a sense of belonging...

Our mission is to respect differences and promote equality, fairness, and acceptance for all.

The Diversity Committee strives to educate, demonstrate, and promote diversity among students, staff, faculty, and guests of College of the Siskiyous.

The diversity committee strives to unite students, staff, faculty, and guests through acceptance of differences.

To value our differences, exceed our limits and solve our inequalities.

To embrace our differences, while valuing everyone and provide equal opportunity for all.

A college where every student, faculty and staff member feels valued, respected, and acknowledged.

Respect, equality, tolerance, fairness, and acceptance for all.

Encourage the opportunities of growing understanding of diversity, recognizes the value of diversity, and provides equal environment for all.

We promote, support, and celebrate all individuals and groups.