

Diversity Committee Meeting Minutes
March 24, 2017
10:00 A.M. ~ Board Room

Distribution List:

Wenli Chang
Shannon Eller
Janice González

Melissa Green
Doug Haugen

Michelle Knudsen
Pat Kushwara
Theresa Richmond
Bart Scott
Calvin Wagner
Stephanie Wroten

- I. February Minutes approved
- II. EEO Advisory Committee- Theresa requested that the Diversity Committee also act as the EEO Advisory Committee and that she was going to be working on the EEO Plan to submit to the State Chancellor's Office. It was requested that the committee give feedback on the plan once it is complete. The committee voted in agreement.
 - Meetings for EEO Advisory agenda will be held once per quarter.
 - i. Possible items of discussion include hiring practices, job announcements, interview practices, etc....
 - ii. Should Brynn Fogerty be added to the committee?
- III. Goals need to be set for next year—some ideas:
 - Get EEO Plan completed
 - Look at numbers and Recruitment
 - Do an Employee Climate Survey
- IV. Building a Diverse Campus Webinar—How much does it cost?
- V. Diversity Events for Students
 - Do a carnival event in the spring and even invite H.S. and grade schools.
 - Spectrum- Sexual Assault
 - Multicultural Club Advisor
 - Lodges- event programming by R.A.s
 - Equity (Regina) Small events like From the Quarters to the Heights
 - Karuk Tribe
 - Chris Lamar
 - Montana 10%/ pop. Stereotypes
- VI. Other: The committee agreed to have a retreat on April 14th to develop the mission, vision, and goals. Lunch will be provided.

Future Agenda Topics

Retreat: Mission, Vision, and Goals