

SISKIYOU JOINT COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 2020-2021-12 COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

WHEREAS, California Community Colleges (CCC) represent and serve one of the most diverse populations in the world in terms of race, ethnicity, language, culture, nationality, socio economic class, age, physical ability, sexual orientation, and religious beliefs; and

WHEREAS, College of the Siskiyous is an open-access California Community College and offers an accessible path to a better life and upward mobility; and

WHEREAS, College of the Siskiyous, as part of the California Community Colleges, serves diverse in-state and out-of-state student populations; and

WHEREAS, College of the Siskiyous has the capacity to attract racially and ethnically diverse students; and

WHEREAS, the *Vision for Success*, which applies to all California Community Colleges, directs colleges to integrate equity to increase student success to eliminate equity gaps by 2026/27; and

WHEREAS, the Board of Governors of the California Community Colleges adoption of the Diversity, Equity and Inclusion (DEI) Integration Plan inspires College of the Siskiyous to celebrate diversity by publicizing DEI accomplishments; and

WHEREAS, College of the Siskiyous has been supporting the California Community College Chancellor's Office call for action to strategize against structural racism and racial inequities; and

WHEREAS, April is nationally recognized as Community College Month, which serves as an opportunity to acknowledge the contributions of community college students, faculty, classified staff, and administrators; and

WHEREAS, College of the Siskiyous' students, faculty, staff, and administrators must work together to gain a deeper understanding of the lived experiences of people of color in order to create a more inclusive working and learning environment;

NOW, THEREFORE, BE IT RESOLVED that the Siskiyou Joint Community College District declares April 2021 and every year thereafter in April as Diversity, Equity and Inclusion Awareness Month; and

BE IT FURTHER RESOLVED that College of the Siskiyous will provide DEI training opportunities throughout the academic year that initiates campus-wide dialogue to nurture a collective understanding and appreciation of the College's students, faculty, classified staff, and administrators; and

BE IT FURTHER RESOLVED that College of the Siskiyou commits to celebrating its racial and ethnic diversity among students, faculty, classified staff, and administrators and to honoring their tireless contributions to advancing diversity, equity, inclusion and anti-racism work that results in student success.

PASSED AND ADOPTED at a regular meeting of the Board of Trustees of the Siskiyou Joint Community College District held on April 20, 2021.

AYES: 6

NOES: 0

ABSENT: Dalton

ABSTENTION: 0

DocuSigned by:
Barry Olund
By: _____
2EB18FC47D534B4...

President, Board of Trustees
Siskiyou Joint Community College District

ATTEST:

DocuSigned by:
Char Perlas

55861AA9663E4A3

Dr. Char Perlas
Acting Superintendent/President
Siskiyou Joint Community College District