

Expanded President's Cabinet Meeting Notes

December 2, 2020

10:30 a.m. - 12:00 p.m.

Zoom: <https://cccconfer.zoom.us/j/92605398547>

<input checked="" type="checkbox"/> Stephen Schoonmaker (Chair)	<input checked="" type="checkbox"/> Monique Gonzalez	<input checked="" type="checkbox"/> Mark Klever	<input checked="" type="checkbox"/> Ronnie Rivera
<input checked="" type="checkbox"/> Emily Anderson-Moser	<input checked="" type="checkbox"/> Janice Gonzalez	<input type="checkbox"/> Cindy Martel	<input checked="" type="checkbox"/> Valerie Roberts
<input checked="" type="checkbox"/> Rhonda Brown	<input checked="" type="checkbox"/> Melissa Green	<input checked="" type="checkbox"/> Andrew Matheson	<input checked="" type="checkbox"/> Charlie Roche
<input checked="" type="checkbox"/> Suzie Clark	<input checked="" type="checkbox"/> Kelly Groppi	<input type="checkbox"/> Darlene Melby	<input checked="" type="checkbox"/> Carie Shaffer
<input checked="" type="checkbox"/> Matt Donaldson	<input checked="" type="checkbox"/> Kent Gross	<input type="checkbox"/> Nancy Miller	<input checked="" type="checkbox"/> Dawnie Slabaugh
<input type="checkbox"/> Vickie Donaldson	<input checked="" type="checkbox"/> Doug Haugen	<input checked="" type="checkbox"/> Bev Muelrath	<input checked="" type="checkbox"/> Christina Van Alfen
<input checked="" type="checkbox"/> Ryan Galbraith	<input checked="" type="checkbox"/> Desiree Kaae	<input checked="" type="checkbox"/> Char Perlas	<input checked="" type="checkbox"/> Regina Weston
<input checked="" type="checkbox"/> Debbie Goltz	<input checked="" type="checkbox"/> Angel Keen	<input checked="" type="checkbox"/> Nathan Rexford	<input type="checkbox"/> Meghan Witherell
			<input checked="" type="checkbox"/> Stephanie Wroten

1. Val introduced Brett Schultz from CCC Technology Center. He gave a presentation on My Path. The implementation team from Pillar 2 (Meghan, Charlie, Josh, Matt, Anne Marie, Val) is seeking feedback, making sure everything that needs to be is included. It is a personalized guide for students to help with enrollment and onboarding.
2. All-College meeting this Friday:
 - a. Meeting forum type (Zoom vs in-person/hybrid) was discussed. The consensus of the group was to meet via Zoom.
 - b. Agenda:
 - i. Reminder of where we are in the phases and how we move in and out of them (where the plan is located, talk about updated items)
 - ii. New-hires (Check with Bev)
 - iii. Birthdays/work anniversaries
 - iv. Update on what winter and spring terms look like (Char, Mark, Val)
 - v. Quick update on athletics (Charlie)
 - vi. Update on theater project, fire project, timber, FMP (Ronnie)
 - vii. Update on student housing (Doug)
 - viii. Update on NSGT (Dawnie)
 - ix. Program Review due this month
 - x. Retirements in December
 - c. Dr. Schoonmaker asked Kent about providing a monthly update on the Budget calendar each month at the All-College Meeting. They will connect about this and see if they can have something prepared for Friday, or at least the next month's meeting.
3. Department/area updates
 - a. Housing: Doug updated the group on the housing project's process. The financial group met and looked at financing. They are also still working on the third-party financial entity. They are developing student focus groups. The design group has prepared some

suggestions for design and shared some of the drafts. They will be meeting with the architect later today.

- b. Foundation Update – Dawnie shared a “Kindness Calendar” from Sisson Elementary School as a preface to her report of raising \$4601 through North State Giving Tuesday donations. She updated the group on upcoming Foundation events (Alumni Virtual Event, Craft Fair). Angel Keen shared about Campaign Cash, a fundraising effort for Eagles Nest.
4. Holiday party planning and ideas – Because we can’t hold our regular holiday parties and events, Dr. Schoonmaker floated the idea of smaller, department/area virtual get-togethers. Additional ideas were shared, like a group project, trivia game, or gift exchange. He will follow-up with the Vice-Presidents and department leaders for further planning.

Step-Back Consulting Topic: Step-Back Consulting

Dr. Schoonmaker shared that it has been a struggle getting suggestions for step-back topics. There are challenges in any organization, at any time, that often confound us because we don’t have either all the time or resources needed, or we struggle with new ideas when addressing a new idea. If we can consult with each other, we may be able to break through and get somewhere. It doesn’t have to be a negative issue – just a topic you’d like feedback on.

The group broke into breakout rooms to discuss “Future Step-Back Consulting Topics.”

Breakout Room 1: (Desiree Kaae)

- This is not to be negative, just a recognition of where everyone is right now.
- If not enough ideas – Expanded every other month?
- Zoom has different dynamic for Step-Back Consulting – people are more hesitant to speak.
- Achieving synergy isn’t as effective in this environment.
- It is difficult to look ahead, focusing on here and now.
- Adding more to our plates is difficult
- While there is value in the Step-Back process, right now, resilience is low, burn-out is a factor.

Breakout Room 2: (Melissa Green)

- e-sports
- COVID-resistant activities and events for staff and students
- Outdoor gathering spaces on the Weed campus
- How do we get cafeteria, maintenance and other staff who don’t have their own laptop, the ability to participate in virtual events?

Breakout Room 3: (Debbie Goltz)

- (Ryan) Alternative e-book delivery students can have immediate access to textbooks through Canvas.
- Getting students and community engaged

- Employees as ambassadors: Non-instructional updated on instructional items – cross-department communications
- Sexual assault/harassment prevention
- Athlete committed: Keep students from drinking/smoking

Breakout Room 4: (Janice Gonzalez)

- Enrollment and Recruitment strategies (Getting students on campus)
- Non-Instructional Program Review process
- I think it would be useful to have presentations on emerging technology that staff/faculty may want to learn about or better understand. I would be willing to give a presentation on technologies that people are interested in or want to understand. I would love to see a presentation on the Facilities Master Plan.
- Maximize engagement in participatory governance process
- VERTO agreement
- Student communication (email only)
 - Individualized communication for students
- How does athletic eligibility work?
- International/VERTO ED/Global learning

Meeting ended at 12:00 p.m.