



2026 Convocation Day Agenda



*Please note: This is an in-person event. There is a Zoom option with closed captioning available for those in need of accommodation. To request additional accommodations, please contact Kristi Wilson, Director of Human Resources, at kwilson26@siskiyous.edu.

Convocation Day January 23, 2026

Session	Time	Location	Title	Presenters
Optional	8:30a - 8:55a	Weed Community Center	Breakfast, Coffee and Connect with Colleagues	All
Session 1 (part 1)	9:00a - 9:15a	Weed Community Center	President & Executive Cabinet Welcome	President Perlas VP Walton VP Fields VP Ericsson Director Wilson
Session 1 (part 2)	9:15a - 10:15a	Weed Community Center	Strategies to address mental health challenges in the workplace	Dee DeLeon Nationally Board Certified and Licensed Professional Clinical Counselor
Session 2	10:30a - 11:30a	Weed Community Center	Essentials of Conflict Management	Dr. Jon Lange* CEO Jon Lange Consulting
	12:00p - 12:45p	COS Student Center	Lunch	All
Session 3 OPTIONAL (Faculty Focused)	1:00p - 3:00p	ESTC 107	A Lesson in Calculating Faculty Load	Danielle Campbell

*Jon Lange's Bio is on the next page

Dr. Jon Lange



Jon Lange has provided strategic planning, high-stakes mediation and facilitation, communication and conflict training, coaching, and organizational development services to individuals, groups, and organizations for over three decades.

He has negotiated union-management contracts, facilitated challenging problem-solving efforts, and mediated countless disputes. Jon has assisted leadership teams with strategic planning, goal setting, and visioning, in addition to providing management consulting and coaching to middle- and top-level managers and CEOs. He brings a breadth of experience, a wise presence, the perfect tools, and proven processes to enhance individual, group, and organizational functioning.

Jon is past president and chair of the Board of Directors of Resolve: Center for Dispute Resolution and Restorative Practices, the regional Community Dispute Resolution Center. On the roster of the United States Institute of Environmental Conflict Resolution, Jon has facilitated federal environmental policy efforts and mediated national natural resource disputes. He was also selected for membership on the Oregon Solutions roster and was an active participant on the Oregon Consensus Applied Practitioner Team. Jon was previously a board member of the California Center for the Resolution of Environmental Disputes as well as the Advisory Council of the Southern Oregon Small Diameter Timber Collaborative, which he co-facilitated for 18 months.

Jon completed his bachelor's degree at the Pennsylvania State University before moving to the Northwest, which he has called home ever since. He earned a master's from Portland State University, worked as a commodities broker for two years, and completed a PhD in communication from the University of Washington. From there, he went to Southern Oregon University, where he was named professor emeritus after 30 years of teaching courses in communication, dispute resolution, leadership, and organizational communication. During those years, Jon served in such roles as chair of the Communication Department, director of training and organization development, chair of the Faculty Civic Engagement Group, and coordinator of the Conflict Resolution Certificate program. He won numerous academic awards and was selected for a leadership honorary. Jon has trained and certified hundreds of mediators. He is the author of more than 30 academic and refereed articles on conflict management and organizational behavior.