



To: Cradle to Career for Siskiyou Executive Board

From: Marie Caldwell

Re: Contract for the coordination of C2C4S

The Cradle to Career 4 Siskiyou is a project located under the fiscal sponsorship of the College of the Siskiyous Foundation and is funded by North State Together (\$50,000/ year). SiskiyouWorks is a grass roots collective impact team, that focuses on connecting education to industry for the improvement of the Siskiyou County workforce and training coordination across systems. The implementation of SiskiyouWorks is currently funded by The Ford Family Foundation, LEA- Siskiyou County Office of Education. Marie Caldwell directs the SiskiyouWorks grass roots organization, with a small steering team. We are currently partnered with Ore-Cal RC & D Council, a 501 (c) 3 for fiscal sponsorship of our grass roots organization. In the last 2 ½ years, the SiskiyouWorks group has secured the following funding for implementation

\$335,000	The Ford Family Foundation- to support the building out of the SiskiyouWorks project (funds 3 years)
\$ 10,000	Covid Relief funding- 1 year
\$ 9,500	Equity team Funding- 1 year
\$ 32,000	GSK STEM in the Summer funding- 2 years
\$ 7,500	Pacificorp Foundation funding- 1 year
\$ 30,000	JobSpeaker.com funding- 3 years
\$293,000	In contract dollars (estimated potential: we did not utilize these full contracts)- renewed yearly depending on the need

In addition, SiskiyouWorks has been the lead on the Strong Workforce Consortium, through SCOE and has written and secured over \$1.4 million to support the wider SiskiyouWorks implementation plan.

Since the founding of C2C4S, the Executive Committee has struggled with ramping up the projects. The Executive Committee members serve as volunteers and hold full time jobs in their organization. In 2020, the Executive Committee contracted with the Family Resource Center for administrative / coordination services which has been enormously helpful in moving the project forward.

I would like to recommend that C2C4S contract with Marie Caldwell, for expanded Coordinator services, along with maintaining the services of Jean @ the Family Resource Center for administrative support services. This reconfiguring will result in the following:

1. Shifting the following SiskiyouWorks collective impact teams under the C2C4S umbrella:
 - a. Equity and Diversity (aligns with umbrella goal of the 2021-2022 C2C4S plan)
 - b. Siskiyou County Childcare Collaborative (aligns with goal 2 of the 2021-22 C2C4S plan)
 - c. Housing – this is a group that needs to be started by either SiskiyouWorks or C2C4S, SiskiyouWorks has done some preliminary work on this group



- d. Career Exploration (which aligns with Goal 3 of the 2021-2022 C2C4S plan)
 - e. Disaster Recovery- currently SiskiyouWorks is involved in the Slater Fire LTRG, but this should be a working group that C2C4S creates...to support the efforts across our County as natural disasters, like wildland fire, drought, flood.
2. A dedicated person who is looking for funding opportunities for C2C4S, for match
 3. Remove the burden of the ongoing management from volunteer board members
 4. Pursuing the opportunity for C2C4S/ SiskiyouWorks to create its own non-profit.
 5. Providing ongoing funding streams to support SiskiyouWorks work, through NST
 6. Providing succession plans for both C2C4S and SiskiyouWorks, in the event that personnel transition to other opportunities.
 7. This would reduce the weekly time for SiskiyouWorks over the remaining 33 weeks of the school year (through June 30, 2022), for Marie's time by 5 hours a week (or \$2400/month).
With the budget surplus that C2C4S has, this amount could be increased for the first two years as steady streams of funding are sought and written for (like federal grants that are renewable)
 8. The funds saved could be shifted into either events and/or admin support, for the remainder of the TFFF grant.

While the \$717,000 secured to deploy the SiskiyouWorks project is or has nearly been expended, we feel that together (SiskiyouWorks and C2C4S) can pursue and secure ongoing funding from several sources. There are several major initiatives rolling out from both the State and Federal government, that could be matched and utilized for the ongoing implementation of projects within a conjoined organization.