Siskiyou Joint Community College District
Efforts to Prevent and Address Sex Discrimination
Annual Report

I. Introduction

Siskiyou Joint Community College District (District) consists of two campuses, including:

- College of the Siskiyous located at 800 College Ave, Weed, CA 96094
- College of the Siskiyous Rural Health Sciences Institute located at 2001 Campus Drive, Yreka, CA 96097

Each campus is committed to preventing and effectively responding to sexual harassment as defined by California Education Code Section 212.5. The District addresses reports and complaints of alleged sexual harassment under BP 3430, AP 3430 Prohibition of Harassment, BP 3433, AP 3433 Prohibition of Harassment Under Title IX, AP 3434 Responding to Sex Discrimination Under Title IX, BP 3435, AP 3435 Discrimination and Harassment Complaints and Investigations.

Pursuant to California Education Code Section 66282.1, each California Community College district is required to publish an annual report detailing specific data related to its efforts to prevent and address sex discrimination. This report includes:

- Number of sexual harassment reports and complaints received
- Actual timelines for institutional responses
- Process outcomes
- Names of any personnel who are exempt from reporting requirements

The data in this report represents the period of January 2025- June 2026. Statistics reflect the status of each report or complaint as of June 30, 2026, and are separated into topical sections with each campus represented alphabetically.

II. Sexual Harassment Reports and Complaints

For purposes of this report, sexual harassment includes Title IX Sexual Harassment (quid pro quo, hostile environment, sexual assault, dating violence, domestic violence, and stalking) and sexual harassment as defined by California Education Code (which includes sexual violence, rape, sexual battery, and sexual exploitation).

A report is any report received by the District alleging sexual harassment, whether made verbally, in writing, by email, through a complaint form, or through another reporting channel, even if no official investigation has been commenced.

Figure 1.Sexual Harassment Reports and Complaints from

Campus	Reports Received	Complaints Received	Complaints Under Investigation
College of the Siskiyous	4	2	0
College of the Siskiyous Rural Health Sciences Institute	0	0	0

III. Sexual Harassment Complaint Dismissal Appeals

The District may dismiss a sexual harassment complaint if it does not meet the requirements for investigation specified in District policy. Both complainants and respondents may appeal a decision to dismiss a sexual harassment complaint. An appeal decision-maker for a dismissal of a sexual harassment complaint may either uphold the original dismissal decision or reinstate the complaint, thus overturning the original dismissal decision.

Figure 2. Sexual Harassment Compolaint Dismissal Appeals

Campus	Total Dismissals	Dismissals Appealed	Dismissals Upheld	Complaints Reinstated
College of the Siskiyous	2	0	0	0
College of the Siskiyous Rural Health Sciences Institute	0	0	0	0

IV. Sexual Harassment Investigations

The District fairly and objectively investigates sexual harassment complaints. If a student complainant requests confidentiality when reporting sexual harassment, or that no investigation or disciplinary action be pursued to address alleged sexual harassment, the District takes the request seriously, while at the same time considering its responsibility to provide a safe and nondiscriminatory environment for all students, including for the complainant. The District shall normally grant the request when possible.

An official investigation commences upon notice of the investigation to all involved parties. Data included in the following Figure does not account for formal complaints resolved prior to the completion of a final investigative report.

Figure 3. Length of Time to Commence an Official Investigation After Complaint Received

Campus	Less than 2 Weeks	2 – 4 Weeks	1 – 3 Months	3 – 6 Months	6 – 12 Months	12 – 18 Months	Greater than 18 Months
College of the Siskiyous	3	1	0	0	0	0	0
College of the Siskiyous Rural Health Sciences Institute	0	0	0	0	0	0	0

Investigations involve interviews with the parties and any relevant witnesses, as well as collecting any additional available relevant evidence. Upon completion of the investigation, investigators compile a final investigative report. An investigation is complete upon finalization of the investigative report. Factors that contribute to the length of an investigation include, but are not limited to, party and

witness availability and responsiveness, number of parties and witnesses, allegation complexity, and concurrent law enforcement or other agency investigations.

Figure 4. Length of Time to Complete Each Investigation

Campus	Less than 6 Months	6 – 12 Months	12 – 18 Months	Greater than 18 Months
College of the Siskiyous	4	0	0	0
College of the Siskiyous Rural Health Sciences Institute	0	0	0	0

V. Sexual Harassment Hearings

Sexual harassment complaints may be resolved through Informal Resolution a Hearing, or other means (e.g., dismissal, complaint withdrawal, referral to another process) as determined by District policy and parties' requests.

Figure 5. Sexual Harassment Complaint Resolution Processes and Hearing Outcome Statuses

Campus	Informal Resolutions	Complaints resolved Without Informal Resolution or Hearing	Total Hearings	Determination Reached	Determination Pending
College of the Siskiyous	2	0	0	0	0
College of the Siskiyous Rural Health Sciences Institute	0	0	0	0	0

VI. Sexual Harassment Hearing Outcome Appeals

Any party may appeal the District's determination regarding responsibility for sexual harassment. Employee Respondents may also appeal a determination pursuant to a collective bargaining agreement or statutory appeal process (Education Code Sections 87669, 88013, and 88124), as applicable.

Figure 6. Appeals Requested by Either a Complainant or Respondent

Campus	Total Appeals	Appeals Eligible for Consideration	Appeals Denied on Procedural Grounds	Appeals Granted on Substantive Grounds	Appeals Denied on Substantive Grounds
College of the Siskiyous	2	0	0	0	0
College of the Siskiyous Rural Health Sciences Institute	0	0	0	0	0

Figure 7. Outcomes of Granted Appeals

Campus	Investigation Reopened	Hearing Reopened	Initial Finding or Sanction Reversed	Initial Finding or Sanction Modified
College of the Siskiyous	0	0	0	0
College of the Siskiyous Rural Health Sciences Institute	0	0	0	0

Figure 8. Respondents Appealing Under a Collective Bargaining Agreement or Statutory Appeal Process (Education Code Sections 87669, 88013, and 88124)

Campus	Total Appeals	Appeals Eligible for Consideration	Appeals Denied on Procedural Grounds	Appeals Granted on Substantive Grounds	Appeals Denied on Substantive Grounds
College of the Siskiyous	0	0	0	0	0
College of the Siskiyous Rural Health Sciences Institute	0	0	0	0	0

Figure 9. Appeal Outcomes for Respondents Appealing Under a Collective Bargaining Agreement or Statutory Appeal Process (Education Code Sections 87669, 88013, and 88124)

Campus	Total Appeals	Appeals Eligible for Consideration	Appeals Denied on Procedural Grounds	Appeals Granted on Substantive Grounds	Appeals Denied on Substantive Grounds
College of the Siskiyous	0	0	0	0	0
College of the Siskiyous Rural Health Sciences Institute	0	0	0	0	0

VII. Responsible Employee Exemptions

A responsible employee is any employee who has the authority to take action to redress sexual harassment or provide supportive measures to students, or who has been given the duty of reporting incidents of sexual harassment to an appropriate District official who has that authority.

Campus	Title	Department
College of the Siskiyous	None Reported	None Reported
College of the Siskiyous Rural Health Sciences Institute	None Reported	None Reported

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