

ASM & CONFIDENTIAL Salary Schedules - MERGED 2020-21
 (Effective July 1, 2018 - for any job posted after June 30, 2018)

Effective: 7/1/2020; Revised 1/1/2021

Range	Class Title		1	2	3	4	5	6	7	8
600		Annual	\$ 27,252	\$ 28,070	\$ 28,912	\$ 29,779	\$ 30,672	\$ 31,593	\$ 32,540	\$ 33,517
		Monthly	\$ 2,271	\$ 2,339	\$ 2,409	\$ 2,482	\$ 2,556	\$ 2,633	\$ 2,712	\$ 2,793
		Hourly	\$ 13.10	\$ 13.49	\$ 13.90	\$ 14.32	\$ 14.75	\$ 15.19	\$ 15.64	\$ 16.11
601		Annual	\$ 28,615	\$ 29,473	\$ 30,357	\$ 31,268	\$ 32,206	\$ 33,172	\$ 34,167	\$ 35,192
		Monthly	\$ 2,385	\$ 2,456	\$ 2,530	\$ 2,606	\$ 2,684	\$ 2,764	\$ 2,847	\$ 2,933
		Hourly	\$ 13.76	\$ 14.17	\$ 14.59	\$ 15.03	\$ 15.48	\$ 15.95	\$ 16.43	\$ 16.92
602		Annual	\$ 30,045	\$ 30,947	\$ 31,875	\$ 32,831	\$ 33,816	\$ 34,831	\$ 35,876	\$ 36,952
		Monthly	\$ 2,504	\$ 2,579	\$ 2,656	\$ 2,736	\$ 2,818	\$ 2,903	\$ 2,990	\$ 3,079
		Hourly	\$ 14.44	\$ 14.88	\$ 15.32	\$ 15.78	\$ 16.26	\$ 16.75	\$ 17.25	\$ 17.77
603		Annual	\$ 31,548	\$ 32,494	\$ 33,469	\$ 34,473	\$ 35,507	\$ 36,572	\$ 37,669	\$ 38,800
		Monthly	\$ 2,629	\$ 2,708	\$ 2,789	\$ 2,873	\$ 2,959	\$ 3,048	\$ 3,139	\$ 3,233
		Hourly	\$ 15.17	\$ 15.62	\$ 16.09	\$ 16.57	\$ 17.07	\$ 17.58	\$ 18.11	\$ 18.65
604		Annual	\$ 33,125	\$ 34,119	\$ 35,142	\$ 36,197	\$ 37,282	\$ 38,401	\$ 39,553	\$ 40,740
		Monthly	\$ 2,760	\$ 2,843	\$ 2,929	\$ 3,016	\$ 3,107	\$ 3,200	\$ 3,296	\$ 3,395
		Hourly	\$ 15.93	\$ 16.40	\$ 16.90	\$ 17.40	\$ 17.92	\$ 18.46	\$ 19.02	\$ 19.59
605	Assistant Director, Student Housing	Annual	\$ 34,781	\$ 35,825	\$ 36,899	\$ 38,006	\$ 39,147	\$ 40,321	\$ 41,531	\$ 42,777
		Monthly	\$ 2,898	\$ 2,985	\$ 3,075	\$ 3,167	\$ 3,262	\$ 3,360	\$ 3,461	\$ 3,565
		Hourly	\$ 16.72	\$ 17.22	\$ 17.74	\$ 18.27	\$ 18.82	\$ 19.39	\$ 19.97	\$ 20.57
606		Annual	\$ 36,520	\$ 37,616	\$ 38,744	\$ 39,907	\$ 41,104	\$ 42,337	\$ 43,607	\$ 44,915
		Monthly	\$ 3,043	\$ 3,135	\$ 3,229	\$ 3,326	\$ 3,425	\$ 3,528	\$ 3,634	\$ 3,743
		Hourly	\$ 17.56	\$ 18.08	\$ 18.63	\$ 19.19	\$ 19.76	\$ 20.35	\$ 20.96	\$ 21.59
607		Annual	\$ 38,346	\$ 39,497	\$ 40,682	\$ 41,902	\$ 43,159	\$ 44,454	\$ 45,787	\$ 47,161
		Monthly	\$ 3,196	\$ 3,291	\$ 3,390	\$ 3,492	\$ 3,597	\$ 3,704	\$ 3,816	\$ 3,930
		Hourly	\$ 18.44	\$ 18.99	\$ 19.56	\$ 20.15	\$ 20.75	\$ 21.37	\$ 22.01	\$ 22.67

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614-510	Assistant Director, MOT	Annual	\$ 53,957	\$ 55,576	\$ 57,243	\$ 58,960	\$ 60,729	\$ 62,551	\$ 64,428	\$ 66,360
	Systems Analyst/Programmer	Monthly	\$ 4,496	\$ 4,631	\$ 4,770	\$ 4,913	\$ 5,061	\$ 5,213	\$ 5,369	\$ 5,530
	Executive Assistant I (Admin Svcs-Confidential)	Hourly	\$ 25.94	\$ 26.72	\$ 27.52	\$ 28.35	\$ 29.20	\$ 30.07	\$ 30.97	\$ 31.90
615	Dir, Public Relations & College Fdn	Annual	\$ 56,655	\$ 58,355	\$ 60,105	\$ 61,908	\$ 63,766	\$ 65,679	\$ 67,649	\$ 69,678
	Program Grant Manager	Monthly	\$ 4,721	\$ 4,863	\$ 5,009	\$ 5,159	\$ 5,314	\$ 5,473	\$ 5,637	\$ 5,807
	Dir, Non-Credit, Comm & Contract Ed	Hourly	\$ 27.24	\$ 28.06	\$ 28.90	\$ 29.76	\$ 30.66	\$ 31.58	\$ 32.52	\$ 33.50
	Athletic Trainer									
616	Director, Student Housing	Annual	\$ 59,488	\$ 61,272	\$ 63,110	\$ 65,004	\$ 66,954	\$ 68,963	\$ 71,031	\$ 73,162
	Director, Base Camp Services	Monthly	\$ 4,957	\$ 5,106	\$ 5,259	\$ 5,417	\$ 5,579	\$ 5,747	\$ 5,919	\$ 6,097
	HR Manager	Hourly	\$ 28.60	\$ 29.46	\$ 30.34	\$ 31.25	\$ 32.19	\$ 33.16	\$ 34.15	\$ 35.17
	Academic Programs Analyst									
617-516	Director, Instructional Services	Annual	\$ 62,462	\$ 64,336	\$ 66,266	\$ 68,254	\$ 70,302	\$ 72,411	\$ 74,583	\$ 76,820
	Associate Director, Fiscal Services	Monthly	\$ 5,205	\$ 5,361	\$ 5,522	\$ 5,688	\$ 5,858	\$ 6,034	\$ 6,215	\$ 6,402
	Executive Assistant II, Board & President (Confidential)	Hourly	\$ 30.03	\$ 30.93	\$ 31.86	\$ 32.81	\$ 33.80	\$ 34.81	\$ 35.86	\$ 36.93
618	Director, Financial Aid	Annual	\$ 65,585	\$ 67,553	\$ 69,579	\$ 71,667	\$ 73,817	\$ 76,031	\$ 78,312	\$ 80,662
	Director, Admissions & Records	Monthly	\$ 5,465	\$ 5,629	\$ 5,798	\$ 5,972	\$ 6,151	\$ 6,336	\$ 6,526	\$ 6,722
	TRIO Director	Hourly	\$ 31.53	\$ 32.48	\$ 33.45	\$ 34.46	\$ 35.49	\$ 36.55	\$ 37.65	\$ 38.78
619	Network Administrator	Annual	\$ 68,864	\$ 70,930	\$ 73,058	\$ 75,250	\$ 77,508	\$ 79,833	\$ 82,228	\$ 84,695
	Sen Systems Analyst Programmer	Monthly	\$ 5,739	\$ 5,911	\$ 6,088	\$ 6,271	\$ 6,459	\$ 6,653	\$ 6,852	\$ 7,058
	Applications Manager	Hourly	\$ 33.11	\$ 34.10	\$ 35.12	\$ 36.18	\$ 37.26	\$ 38.38	\$ 39.53	\$ 40.72
620		Annual	\$ 72,308	\$ 74,477	\$ 76,711	\$ 79,013	\$ 81,383	\$ 83,824	\$ 86,339	\$ 88,929
		Monthly	\$ 6,026	\$ 6,206	\$ 6,393	\$ 6,584	\$ 6,782	\$ 6,985	\$ 7,195	\$ 7,411
		Hourly	\$ 34.76	\$ 35.81	\$ 36.88	\$ 37.99	\$ 39.13	\$ 40.30	\$ 41.51	\$ 42.75
621		Annual	\$ 75,923	\$ 78,201	\$ 80,547	\$ 82,963	\$ 85,452	\$ 88,016	\$ 90,656	\$ 93,376
		Monthly	\$ 6,327	\$ 6,517	\$ 6,712	\$ 6,914	\$ 7,121	\$ 7,335	\$ 7,555	\$ 7,781
		Hourly	\$ 36.50	\$ 37.60	\$ 38.72	\$ 39.89	\$ 41.08	\$ 42.32	\$ 43.58	\$ 44.89
622	Director, Planning, Assessment	Annual	\$ 79,719	\$ 82,111	\$ 84,574	\$ 87,111	\$ 89,725	\$ 92,416	\$ 95,189	\$ 98,045
	& Research	Monthly	\$ 6,643	\$ 6,843	\$ 7,048	\$ 7,259	\$ 7,477	\$ 7,701	\$ 7,932	\$ 8,170
		Hourly	\$ 38.33	\$ 39.48	\$ 40.66	\$ 41.88	\$ 43.14	\$ 44.43	\$ 45.76	\$ 47.14

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623	Director, Fiscal Services	Annual	\$ 83,705	\$ 86,216	\$ 88,803	\$ 91,467	\$ 94,211	\$ 97,037	\$ 99,948	\$ 102,947
	Director, Facilities	Monthly	\$ 6,975	\$ 7,185	\$ 7,400	\$ 7,622	\$ 7,851	\$ 8,086	\$ 8,329	\$ 8,579
	Director, Enrollment Services	Hourly	\$ 40.24	\$ 41.45	\$ 42.69	\$ 43.97	\$ 45.29	\$ 46.65	\$ 48.05	\$ 49.49
624		Annual	\$ 87,890	\$ 90,527	\$ 93,243	\$ 96,040	\$ 98,921	\$ 101,889	\$ 104,946	\$ 108,094
		Monthly	\$ 7,324	\$ 7,544	\$ 7,770	\$ 8,003	\$ 8,243	\$ 8,491	\$ 8,745	\$ 9,008
		Hourly	\$ 42.26	\$ 43.52	\$ 44.83	\$ 46.17	\$ 47.56	\$ 48.99	\$ 50.45	\$ 51.97
625		Annual	\$ 92,285	\$ 95,053	\$ 97,905	\$ 100,842	\$ 103,868	\$ 106,984	\$ 110,193	\$ 113,499
		Monthly	\$ 7,690	\$ 7,921	\$ 8,159	\$ 8,404	\$ 8,656	\$ 8,915	\$ 9,183	\$ 9,458
		Hourly	\$ 44.37	\$ 45.70	\$ 47.07	\$ 48.48	\$ 49.94	\$ 51.43	\$ 52.98	\$ 54.57
626		Annual	\$ 96,899	\$ 99,806	\$ 102,800	\$ 105,884	\$ 109,061	\$ 112,333	\$ 115,703	\$ 119,174
		Monthly	\$ 8,075	\$ 8,317	\$ 8,567	\$ 8,824	\$ 9,088	\$ 9,361	\$ 9,642	\$ 9,931
		Hourly	\$ 46.59	\$ 47.98	\$ 49.42	\$ 50.91	\$ 52.43	\$ 54.01	\$ 55.63	\$ 57.30
627	Director, Information Technology	Annual	\$ 101,744	\$ 104,796	\$ 107,940	\$ 111,179	\$ 114,514	\$ 117,949	\$ 121,488	\$ 125,132
		Monthly	\$ 8,479	\$ 8,733	\$ 8,995	\$ 9,265	\$ 9,543	\$ 9,829	\$ 10,124	\$ 10,428
		Hourly	\$ 48.92	\$ 50.38	\$ 51.89	\$ 53.45	\$ 55.05	\$ 56.71	\$ 58.41	\$ 60.16

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