

COLLEGE OF THE SISKIYOU
CLASSIFIED BARGAINING UNIT (CSEA)

2020-21 SALARY SCHEDULE

Effective: July 1, 2020; Approved: January 15, 2021

3% on Table & 3% Between Ranges & Columns/Beginning on Column A Range 100

RANGE	CLASS TITLE	STEP						
		A	B	C	D	E	F	G
100	Annual	\$25,795	\$26,569	\$27,366	\$28,187	\$29,033	\$29,904	\$30,801
	Monthly	\$2,150	\$2,214	\$2,281	\$2,349	\$2,419	\$2,492	\$2,567
	Hourly	\$12.40	\$12.77	\$13.16	\$13.55	\$13.96	\$14.38	\$14.81
101	Annual	\$26,569	\$27,366	\$28,187	\$29,033	\$29,904	\$30,801	\$31,725
	Monthly	\$2,214	\$2,281	\$2,349	\$2,419	\$2,492	\$2,567	\$2,644
	Hourly	\$12.77	\$13.16	\$13.55	\$13.96	\$14.38	\$14.81	\$15.25
102	Annual	\$27,366	\$28,187	\$29,033	\$29,904	\$30,801	\$31,725	\$32,677
	Monthly	\$2,281	\$2,349	\$2,419	\$2,492	\$2,567	\$2,644	\$2,723
	Hourly	\$13.16	\$13.55	\$13.96	\$14.38	\$14.81	\$15.25	\$15.71
103	Annual	\$28,187	\$29,033	\$29,904	\$30,801	\$31,725	\$32,677	\$33,657
	Monthly	\$2,349	\$2,419	\$2,492	\$2,567	\$2,644	\$2,723	\$2,805
	Hourly	\$13.55	\$13.96	\$14.38	\$14.81	\$15.25	\$15.71	\$16.18
104	Annual	\$29,033	\$29,904	\$30,801	\$31,725	\$32,677	\$33,657	\$34,667
	Monthly	\$2,419	\$2,492	\$2,567	\$2,644	\$2,723	\$2,805	\$2,889
	Hourly	\$13.96	\$14.38	\$14.81	\$15.25	\$15.71	\$16.18	\$16.67

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RANGE	CLASS TITLE		STEP							
			A	B	C	D	E	F	G	
105	Food Services Assistant	Annual	\$29,904	\$30,801	\$31,725	\$32,677	\$33,657	\$34,667	\$35,707	
		Monthly	\$2,492	\$2,567	\$2,644	\$2,723	\$2,805	\$2,889	\$2,976	
		Hourly	\$14.38	\$14.81	\$15.25	\$15.71	\$16.18	\$16.67	\$17.17	
106		Annual	\$30,801	\$31,725	\$32,677	\$33,657	\$34,667	\$35,707	\$36,778	
		Monthly	\$2,567	\$2,644	\$2,723	\$2,805	\$2,889	\$2,976	\$3,065	
		Hourly	\$14.81	\$15.25	\$15.71	\$16.18	\$16.67	\$17.17	\$17.68	
107	Custodian	Annual	\$31,725	\$32,677	\$33,657	\$34,667	\$35,707	\$36,778	\$37,881	
		Cook	Monthly	\$2,644	\$2,723	\$2,805	\$2,889	\$2,976	\$3,065	\$3,157
			Hourly	\$15.25	\$15.71	\$16.18	\$16.67	\$17.17	\$17.68	\$18.21
108		Annual	\$32,677	\$33,657	\$34,667	\$35,707	\$36,778	\$37,881	\$39,018	
		Monthly	\$2,723	\$2,805	\$2,889	\$2,976	\$3,065	\$3,157	\$3,251	
		Hourly	\$15.71	\$16.18	\$16.67	\$17.17	\$17.68	\$18.21	\$18.76	
109		Annual	\$33,657	\$34,667	\$35,707	\$36,778	\$37,881	\$39,018	\$40,188	
		Monthly	\$2,805	\$2,889	\$2,976	\$3,065	\$3,157	\$3,251	\$3,349	
		Hourly	\$16.18	\$16.67	\$17.17	\$17.68	\$18.21	\$18.76	\$19.32	
110	Account Clerk I	Annual	\$34,667	\$35,707	\$36,778	\$37,881	\$39,018	\$40,188	\$41,394	
		Office Assistant II	Monthly	\$2,889	\$2,976	\$3,065	\$3,157	\$3,251	\$3,349	\$3,449
			Hourly	\$16.67	\$17.17	\$17.68	\$18.21	\$18.76	\$19.32	\$19.90
111	Administrative Assistant I	Annual	\$35,707	\$36,778	\$37,881	\$39,018	\$40,188	\$41,394	\$42,636	

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RANGE	CLASS TITLE		STEP						
			A	B	C	D	E	F	G
	Groundskeeper	Monthly	\$2,976	\$3,065	\$3,157	\$3,251	\$3,349	\$3,449	\$3,553
	Program Assistant, DSPS	Hourly	\$17.17	\$17.68	\$18.21	\$18.76	\$19.32	\$19.90	\$20.50
112	Athletic Equipment and Field Specialist	Annual	\$36,778	\$37,881	\$39,018	\$40,188	\$41,394	\$42,636	\$43,915
		Monthly	\$3,065	\$3,157	\$3,251	\$3,349	\$3,449	\$3,553	\$3,660
		Hourly	\$17.68	\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.11
113	Account Clerk II	Annual	\$37,881	\$39,018	\$40,188	\$41,394	\$42,636	\$43,915	\$45,232
		Monthly	\$3,157	\$3,251	\$3,349	\$3,449	\$3,553	\$3,660	\$3,769
		Hourly	\$18.21	\$18.76	\$19.32	\$19.90	\$20.50	\$21.11	\$21.75
114	Administrative Assistant II	Annual	\$39,018	\$40,188	\$41,394	\$42,636	\$43,915	\$45,232	\$46,589
	Instructional Support Specialist (Art & Theater (Costumer); Basic Skills; Computer Lab; Distance Learning; Health Science; Science; Theater (Technical); Writing)	Monthly	\$3,251	\$3,349	\$3,449	\$3,553	\$3,660	\$3,769	\$3,882
	Library Technician	Hourly	\$18.76	\$19.32	\$19.90	\$20.50	\$21.11	\$21.75	\$22.40
115	Coordinator - Tutoring Services	Annual	\$40,188	\$41,394	\$42,636	\$43,915	\$45,232	\$46,589	\$47,987
	Groundskeeper/Maintenance Specialist	Monthly	\$3,349	\$3,449	\$3,553	\$3,660	\$3,769	\$3,882	\$3,999
	Student Services Specialist	Hourly	\$19.32	\$19.90	\$20.50	\$21.11	\$21.75	\$22.40	\$23.07
	Student Services Specialist - Residence Halls								

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RANGE	CLASS TITLE		STEP						
			A	B	C	D	E	F	G
116	Accounting Technician	Annual	\$41,394	\$42,636	\$43,915	\$45,232	\$46,589	\$47,987	\$49,427
	Coordinator - Nursing	Monthly	\$3,449	\$3,553	\$3,660	\$3,769	\$3,882	\$3,999	\$4,119
	Coordinator - Athletics	Hourly	\$19.90	\$20.50	\$21.11	\$21.75	\$22.40	\$23.07	\$23.76
	Coordinator - FKC								
	Information Technician I								
117	Academic Advisor	Annual	\$42,636	\$43,915	\$45,232	\$46,589	\$47,987	\$49,427	\$50,909
	Administrative Assistant III Alternative Media & Disability Specialist	Monthly	\$3,553	\$3,660	\$3,769	\$3,882	\$3,999	\$4,119	\$4,242
	Student Equity Specialist	Hourly	\$20.50	\$21.11	\$21.75	\$22.40	\$23.07	\$23.76	\$24.48
118		Annual	\$43,915	\$45,232	\$46,589	\$47,987	\$49,427	\$50,909	\$52,437
		Monthly	\$3,660	\$3,769	\$3,882	\$3,999	\$4,119	\$4,242	\$4,370
		Hourly	\$21.11	\$21.75	\$22.40	\$23.07	\$23.76	\$24.48	\$25.21
119	Financial Aid Processing Technician	Annual	\$45,232	\$46,589	\$47,987	\$49,427	\$50,909	\$52,437	\$54,010
	Information Technician II	Monthly	\$3,769	\$3,882	\$3,999	\$4,119	\$4,242	\$4,370	\$4,501
	Skilled Maintenance Technician	Hourly	\$21.75	\$22.40	\$23.07	\$23.76	\$24.48	\$25.21	\$25.97
120	Data Analyst	Annual	\$46,589	\$47,987	\$49,427	\$50,909	\$52,437	\$54,010	\$55,630
		Monthly	\$3,882	\$3,999	\$4,119	\$4,242	\$4,370	\$4,501	\$4,636
		Hourly	\$22.40	\$23.07	\$23.76	\$24.48	\$25.21	\$25.97	\$26.75

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			A	B	C	D	E	F	G
121	Electrician & HVAC Technician	Annual	\$47,987	\$49,427	\$50,909	\$52,437	\$54,010	\$55,630	\$57,299
	Payroll Specialist	Monthly	\$3,999	\$4,119	\$4,242	\$4,370	\$4,501	\$4,636	\$4,775
		Hourly	\$23.07	\$23.76	\$24.48	\$25.21	\$25.97	\$26.75	\$27.55
122	Information Systems Tech III	Annual	\$49,427	\$50,909	\$52,437	\$54,010	\$55,630	\$57,299	\$59,018
		Monthly	\$4,119	\$4,242	\$4,370	\$4,501	\$4,636	\$4,775	\$4,918
		Hourly	\$23.76	\$24.48	\$25.21	\$25.97	\$26.75	\$27.55	\$28.37
123		Annual	\$50,909	\$52,437	\$54,010	\$55,630	\$57,299	\$59,018	\$60,788
		Monthly	\$4,242	\$4,370	\$4,501	\$4,636	\$4,775	\$4,918	\$5,066
		Hourly	\$24.48	\$25.21	\$25.97	\$26.75	\$27.55	\$28.37	\$29.23
124		Annual	\$52,437	\$54,010	\$55,630	\$57,299	\$59,018	\$60,788	\$62,612
		Monthly	\$4,370	\$4,501	\$4,636	\$4,775	\$4,918	\$5,066	\$5,218
		Hourly	\$25.21	\$25.97	\$26.75	\$27.55	\$28.37	\$29.23	\$30.10
125	Executive Assistant I (Instruction; Student Services)	Annual	\$54,010	\$55,630	\$57,299	\$59,018	\$60,788	\$62,612	\$64,490
		Monthly	\$4,501	\$4,636	\$4,775	\$4,918	\$5,066	\$5,218	\$5,374
		Hourly	\$25.97	\$26.75	\$27.55	\$28.37	\$29.23	\$30.10	\$31.01
126		Annual	\$55,630	\$57,299	\$59,018	\$60,788	\$62,612	\$64,490	\$66,425
		Monthly	\$4,636	\$4,775	\$4,918	\$5,066	\$5,218	\$5,374	\$5,535
		Hourly	\$26.75	\$27.55	\$28.37	\$29.23	\$30.10	\$31.01	\$31.94

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		STEP						
RANGE	CLASS TITLE	A	B	C	D	E	F	G